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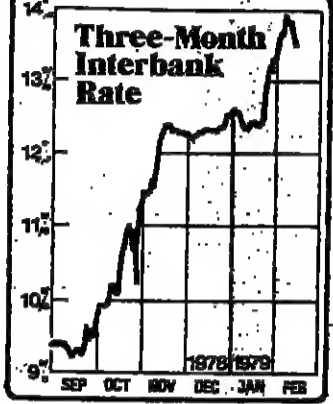
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No. 27,791
Thursday February 15 1979 ***15p

NEWS SUMMARY

GENERAL
Britain shivers in new blizzards
Blizzards sweeping across Britain blocked more than 50 major roads yesterday, with speed limits down to 20 mph imposed on long sections of motorway. Everywhere, road conditions were treacherous. In the South-East, snow-drifts blocked main roads to Kent ports, and in Cambridgeshire, widespread flooding of farmland occurred. But Portland, Dorset, hit by freak waves on Tuesday, suffered only minor flooding. On the Isle of Sheppey, where a flood warning was issued, a foot of water washed over promenades. Commuters faced one of their worst days this winter.

Equities improve; Gilts firm
● **EQUITIES** continued to improve and the FT ordinary index closed a further 2.0 up at 437.4.
● **GILTS** showed gains of 1/2 and the Government Securities Index closed 0.21 up at 65.39.
● **STERLING** rose 15 points to \$2.059 and its trade-weighted index rose to 63.7 (63.5). The dollar lost ground but its de-



Tributes to Maudling
Political leaders paid tribute to Mr. Reginald Maudling, the former Tory Cabinet Minister and MP for Barnet since 1950, who died in a London hospital yesterday.
Mr. James Callaghan, the Prime Minister, said Mr. Maudling had been a "very human man." Former Prime Minister Edward Heath described him as standing, above everything, for moderation.
Mrs. Margaret Thatcher, the Tory Leader, said Mr. Maudling had given a lifetime of service to his country.
Obituary, Page 25

Aid for Oman
Egypt is sending 200 military specialists to Oman to bolster the Sultan's armed forces and replace a similar number of Iranian troops being withdrawn on orders from Tehran. Page 3

Shutto stay
Pakistan Supreme Court granted ex-Premier Zulfikar Ali Bhutto a stay of execution for 10 days, but his lawyer complained he was entitled to more time. The four others sentenced to death with Mr. Bhutto have lodged mercy petitions.

Tanzania advance
An armed force has advanced from Tanzania to about 40 miles inside southern Uganda, Western diplomats said. Uganda again called for an immediate meeting of the UN Security Council to deal with the situation.

Israel offer
Israel is prepared to cut its arms requirement from the U.S. by up to 25 per cent if a peace agreement is signed with Egypt, U.S. Defence Secretary Harold Brown was told during talks in Tel Aviv.

Colonel shot
Gunmen shot dead an army lieutenant-colonel in Victoria, Northern Spain, police said, in an apparent attempt to provoke the armed forces two weeks ahead of Spain's general elections. First reports blamed the Basque separatist group ETA for the attack.

Briefly...
Police have arrested six men in connection with the theft of \$1.2m-worth of precious metals from a Paris manufacturer last weekend.
Five people were injured when a bomb exploded in Cairo's Sheraton Hotel, the first instance of terrorism in the capital for 18 months.
Unidentified man aged about 30 jumped to his death from the top of Cologne Cathedral.

The Government proposes to increase its grant to the Arts Council for 1979-80 by 25 per cent to a total £61.27m. Page 5

CHIEF PRICE CHANGES YESTERDAY
(Prices in pence unless otherwise indicated)

RISES	FALLS
Treasury 141pc 1994 £1001 + 1	Glass & Metal 94 - 5
Treasury 121pc 73-05 £891 + 1	Int'l. Thomson 335 - 7
Allen Harvey & Ross 325 + 15	MPI Furniture 327 - 7
Baker Perkins 170 + 9	Consigne Rottinto 290 - 3
Barratt Devis 103 + 6	Consigne Rottinto 210 - 5
Borthwick (T.) 79 + 3	Libanon Plat 550 - 16
Brown & Jackson 100 + 10	Mount Lyell 58 - 4
Channel Tunnel 484 + 4	Roan Cons. Mines 100 - 5
Cowie (T.) 134 + 10	
Cullens A 277 + 12	
Eurotherm Int'l. 49 + 5	
Finlan (J.) 72 + 2	
Hepworth (J.) 286 + 9	
Hogg Robinson 363 + 7	
Home Charm 261 + 5	
Land Sec. 261 + 5	
Lindsay & Williams 92 + 28	
Man. Agency & 121 + 8	
Muscle 108 + 5	
Marchwiel	
Meat Trade	

Callaghan and Murray launch new agreement

BY RICHARD EVANS, LOBBY EDITOR

MR. JAMES CALLAGHAN and Mr. Len Murray, general secretary of the TUC, yesterday launched the joint agreement between the Government and the trades unions which Ministers hope will give Labour a viable platform on which to fight the next general election. But Mrs. Margaret Thatcher, the Conservative leader, immediately branded the 3,000-word joint statement "a boneless wonder."



Mr. James Callaghan and Mr. Len Murray after announcing the agreement.

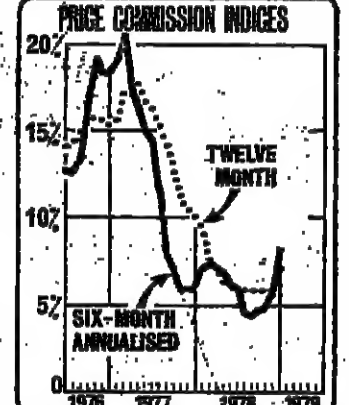
The agreement analysed Page 8; Employees reluctant to settle in first half of pay round Page 8; Council workers' talks breakthrough Page 8; Parliament Page 10; Economic Viewpoint Page 24; Richardson gives a warning Back Page

economic Ministers and the general council of the TUC, says:
● The TUC is to issue guidance to affiliated unions on the conduct of industrial relations covering three areas: negotiating procedures for avoiding disputes; the conduct of disputes when they arise, and trade union organisation and the closed shop.
● There is to be a national assessment by the Government and both sides of industry before Easter each year of the country's economic prospects.
● An inflation target of 5 per cent within three years has been set following agreement that the concepts of a "going rate" with leap-frogging pay claims is an obstacle to reducing inflation.
● There are to be talks on the

Commission warns of retail price leap

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

A CLEAR warning that retail prices may rise sharply in the next few months was given last night by the Price Commission. It followed publication of the Commission's monthly index of price rises notified to it for January, which showed the biggest rise for over two years. The rise in the index in the six months to the end of January expressed as an annual rate, was 8.4 per cent, compared with 5.7 per cent increase annualised in the six months to December. The price rises planned by big companies charted in the index usually take two or three months to be reflected in retail prices. Mr. Charles Williams, the Commission's chairman, warned last night that the prospects for



Clydeside plants closure threat

BY RAY PERMAN AND LISA WOOD

THE FUTURE of two U.S.-owned plants on Clydeside - Marathon Shipbuilders at Clydebank and Goodyear Tyres at nearby Drumchapel - is under serious threat, with the possible loss of nearly 2,000 jobs. The two companies are important employers in an area with high unemployment, which has already been badly hit by closures and redundancies. Marathon, which employs 1,100 and has only a few weeks' work left, yesterday turned down a Government order for an oil-drilling rig because the price was too low. This puts a question mark over the yard's future, although the management did not discuss redundancy or closure in talks with unions yesterday. Mr. Bruce Millan, Secretary of State for Scotland, was

Fighting erupts in Tabriz

BY SIMON HENDERSON IN TEHRAN

MOVES to bring the turmoil in Iran under control suffered a severe setback last night when major fighting was reported in the north-west city of Tabriz. A few hours earlier, the U.S. embassy in Tehran was stormed and captured by Marxist guerrillas following a two-hour gun battle. In an apparent effort to pull Iran back from the brink of anarchy, the Ayatollah Khomeini called on the nation to return to work on Saturday, ending the strikes which have crippled the economy. In a nationwide broadcast, the religious leader said the strikes, which have paralysed the country's oil industry, had achieved their purpose. Reports of the fighting in Tabriz were sketchy, Iranian journalists there said several hundred people may have been killed in battles between the army and secret police supporters of the deposed Shah on the one hand and Marxist guerrillas and Azerbaijani separatists on the other. The Ayatollah Khomeini had earlier issued an appeal for the people of Tabriz to "rise and oppose elements of the corrupt regime." One report said that a major battle had taken place for control of the radio station, which later went off the air. Military aircraft were sent to the city, presumably to take part in the fighting. A military communiqué by Iran's Provisional Government claimed "agents were killing and setting fire to public buildings, including a hospital." Later, Iran Television interrupted its programmes. Continued on Back Page

Double blow to U.S. Foreign banks face curbs

BY JOHN EVANS AND ANTHONY McDERMOTT

INTERNATIONAL BANKS have been asked by an "interim supervisory council," now apparently in control of the Bank Markazi Iran - the country's central bank - to restrict transactions on its overseas accounts. The council hints that failure to do so will endanger future relations. A text from the council asked foreign banks to carry out transfers and debits from Bank Markazi accounts overseas only with its consent, to "make continued co-operation with your bank easier." The arrival of this text four days ago, although without the testing number which is normal international banking practice in verifying authenticity, is worrying foreign bankers. It intensifies the confusion already surrounding Iran's commercial relations with the West. There is a substantial backlog of international transactions, including an estimated 50,000 commercial payments at Bank Mellat, a secondary central bank. If these are fulfilled swiftly, the country's foreign currency reserves, standing notionally at more than \$10bn, could be halved. Although membership of the interim council is not clear, it is known that most ministries have been either on strike or taken over by revolutionary committees during the events leading up to the Shah's departure. Bankers also recognise that the Ayatollah Khomeini's Government is generally anti-Western and views with extreme distrust international banking operations. The text message implicitly covers a wide variety of foreign transactions, ranging from large syndicated loans to smaller trade transactions, such as letters of credit. Foreign banks were pointing out that even routine transfers, such as standing orders, were included. However, some added that the move could be the first step towards restoring some order to Iran's extensively disrupted trading life. The text of the telex said: "As you know, the revolution of the people of Iran has taken over the affairs of the country and the interests of the Iranian nation need to be protected at such crucial times by making all the foreign exchange transfers and transactions of all kinds, including cash and deposits of Bank Markazi Iran etc., only with the consent and authorisation of the revolutionary leadership." "In this respect, an interim supervisory council has been formed at Bank Markazi and we have to request your bank to carry out all transfers and debits from Bank Markazi accounts with you only with the prior consent of the said council." "It is obvious that your compliance with this request will make the continued cooperation of Bank Markazi with your bank easier." Although some commercial banks which received the telex are undecided whether to follow the instructions, the London branch of one big Iranian commercial bank has decided to block any payments or transfers until it receives approval from the interim council. Meanwhile, a London spokesman for the Iranian Bank of Iran's small commercial banks, yesterday said the payment of a U.S. dollar deposit owed to Dow Banking Corporation of Zurich "was now in the pipeline."

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EUROPEAN NEWS

European MPs put pressure on Swiss over Roche verdict

BY ELINOR GOODMAN, LOBBY STAFF, IN LUXEMBOURG

THE European Parliament is increasing the pressure on Switzerland to stop allowing multinational corporations to hide behind its national laws in order to withhold information from the Community.

MPs voted yesterday by a large majority in favour of referring the Hoffman-La Roche case to the Parliament's legal affairs committee. They want the committee to decide whether a Swiss court violated the terms of Switzerland's trade agreement with the EEC when it convicted a former employee of the pharmaceutical giant of espionage because he gave the Commission confidential information about the company.

If the committee decides the agreement was violated, then Specialist MPs, led by Mr. John Prescott, the British MP for Hull East, will argue that Switzerland has nullified the agreement by its own actions and that the preferential trading terms no longer hold good.

Although the committee has no power to force the Commission to terminate the agreement, a ruling by the committee against Switzerland would be a formidable victory in the Socialist's propaganda war against what they claim is the way multi-nationals are using Switzerland as a "flag of convenience".

Yesterday the Socialists were supported by MPs from most other parties in the Parliament, including some British Conservatives, in calling for a reference to the legal committee.

Commission puts forward aid package for Turkey

BY MARGARET VAN HATTEN IN BRUSSELS

THE EEC Commission is proposing financial aid for Turkey worth about \$700m over five years as part of a package of measures to revive Turkey's frozen association agreement with the Community.

Recent estimates by international bankers put Turkey's foreign exchange needs for the next five years at a minimum of \$10bn. The Turkish Government indicated last October it hopes to raise about \$8bn in this way.

Heads of the governments of Britain, France, the U.S. and West Germany, at their summit in Guadeloupe last month, made a political commitment to help Turkey, but the Commission's proposals indicate that it considers the Paris-based Organisation for Economic Co-operation and Development, rather than the Community, to be the appropriate forum for most of the European contribution.

The Commission is proposing a new financial protocol worth around \$600m replacing the present one worth \$310m European units of account which expires in 1981. Most of

The vote is the latest twist in a saga which began over three years ago, when the Commission accused Roche of abusing its dominant market position in the supply of certain vitamins.

Much of the Commission's case was based on evidence provided by Mr. Stanley Adams, a former company employee who was subsequently imprisoned for espionage in Switzerland for handing over confidential documents to a foreign power—the European Community.

Earlier this week, the European Court of Justice upheld the Commission's judgment that Roche had abused its market position, but ruled that the DM 1,098m (£297,000) fine should be reduced by one-third. Mr. Prescott also questioned the validity of the 1972 EEC-Swiss trade agreement in the European Parliament. But he was told by Mr. Wilhelm Haferkamp, the Commissioner responsible for external affairs, that while the information requirements were being discussed with the Swiss authorities, there was no question of terminating the agreement.

Yesterday, Mr. Prescott described the Commission's response as "miserable" and claimed that at issue now was a straight-forward breach of a trading agreement. The way the Swiss courts were interpreting their national law made it impossible for the Community to enforce its competition laws on companies based in Switzerland.

This would take the form of soft loans. In addition, the Commission is proposing a special co-operation fund worth around \$100m in non-repayable grants for projects in industry, energy, infrastructure and the like.

These together with proposals on industrial tariffs, agricultural trade and help for Turkish workers in Europe, form the basis of the mandate for the revised association agreement which the Commission is seeking. It will be put to Foreign Ministers meeting here on March 6.

The Commission proposes that Turkish tariffs on industrial imports from the Community be frozen for five years—suspending the obligation to phase them out—that EEC barriers to agricultural imports from Turkey be eliminated by stages after the end of this freeze, and that special training be provided for Turkish workers in EEC countries preparatory to their returning home.

It is suggested that some member government may balk at the increases in financial aid

Emminger allays currency worries

BY OUR FRANKFURT CORRESPONDENT

DR. OTMAR EMMINGER, president of the Bundesbank, yesterday rejected the idea that there could be an outbreak of currency unrest if the formal introduction of the European monetary system (EMS) were delayed further. Current balance of payments and exchange rate factors spoke against this fear, he said.

Addressing the Financial Times conference here, Dr. Emminger noted that since December EMS members' currencies had stayed within the margins which would have been obtained had the system started as planned on January 1. It is being delayed by a dispute over agricultural financing.

"Thus, as concerns the exchange rate structure, we

have already been living for some months in a de facto EMS, and have been doing so without any particular support by central banks," Dr. Emminger said.

In his view the exchange rates of the Italian lira and the French franc seemed wholly credible in the market place and thus well suited as entry rates for the EMS. Further, Italy had a big current account surplus, and both France and Britain had achieved reasonable payments equilibrium. All these factors were a good omen for the operation of the EMS in the immediate future.

However, Dr. Emminger added that much would depend on achievement of greater economic convergence in the major member states.

on the success of current anti-inflation programmes and on the dollar's development.

Speaking immediately after Dr. Emminger, Mr. Gordon Richardson, the Governor of the Bank of England, stressed that he was firmly in favour of a stable exchange rate for sterling and that all EEC members agreed that cutting inflation was a pre-condition for solving other economic problems.

Although Britain had announced it would not take part from the start in the intervention arrangements of the EMS, it was playing a full role in preparations for the system. The policies which Britain needed to pursue in its own interests would ensure that its monetary actions would remain close to

those of its Community partners.

In the long run, Mr. Richardson believed that the currency intervention question might prove less significant than the accompanying ideas of a European monetary fund, some pooling of reserves and co-ordination of monetary and economic policies in Europe.

However, all these developments required first that a satisfactory answer be found to the problems of the budget and transfer of resources within the EEC. Without this, he doubted whether much progress could be made towards integration. Even the present degree of economic policy co-ordination in Europe could be put at risk.



Dr. Otmar Emminger

Denmark to extend prices freeze

By William Duffell in Stockholm

THE DANISH Government yesterday asked parliament to extend the price freeze to April 15. At the same time the Danish employers' association (DAV) and the trade union federation (LO) have broken off their wage talks and have called in the state mediator.

The two events are closely linked. The LO has asked for a six-month extension of the price freeze as part of this year's income settlement. This demand has divided the Cabinet, a coalition between Social Democrats and Liberals, which was reluctant to give any promise on price until the size of the wage settlement was evident.

To avoid a price explosion during the wage talks, however, the Government has agreed to extend legislation until April 15. The freeze came into force last August as part of the political agreement which led to the formation of the coalition government under Mr. Anders Joergensen. It is due to expire on February 28.

The employers' stand for wage restraint has been strengthened by a report from the Government's Economic Secretariat on Monday suggesting that the payments deficit for 1979 is likely to be closer to DKK 8bn (£775m) than to DKK 6.5bn target.

Austria row over Polish coal pipeline

By Paul Lendvai in Vienna

A PUBLIC quarrel over the energy supply has erupted here after the Government defeat in last year's referendum on whether to commission Austria's first nuclear power plant. The utility companies want to build a conventional 430 MW power plant, soon as possible in place of the nuclear plant at Zwentendorf.

The conflict is over whether the plant should burn hydrocarbons or coal transported through a 250-mile pipeline from Poland. The construction of the pipeline, at an estimated cost of Sch 2.5bn (£22m) would only make sense if it could carry at least 5m tons a year.

The utility companies, especially the Federal electricity corporation, the Verbundwerk, reject the use of coal. The point is that the plant would need to go into operation by 1982-83, and a coal-fired plant would take longer to build.

The utility concern is not against using Polish hard coal for further power stations, but Dr. Herbert Brandhauser, the director-general of the Verbundwerk, is against building a pipeline. Austria now imports 1.5m tons of Polish coal a year. The capacity of the planned pipeline would have been 5m tons a year, supplying power stations in Upper Austria, Chemie Linz and Voest.

In Dr. Brandhauser's opinion, it would be more economic to use the coal in Poland to generate electricity for export to Austria.

Romania defies Warsaw Pact

By Bill Kibb in Geneva

ROMANIA HAS caused apprehension among its Warsaw Pact partners by telling the new disarmament committee in Geneva that it wants rules of procedure which will ensure that each member nation can speak freely without being treated as part of an alliance.

Romania's renewed defiance of the rules handed down by its Warsaw Pact allies has encouraged Western hopes that the disarmament discussions might be enough vigorous to bring progress in negotiations which have been smouldering for years. Subjects of particular interest are the proposed bans on all nuclear testing and on development of chemical weapons.

There is also a feeling that as a nuclear weapons state and a non-signatory of the non-proliferation treaty, France has managed to gain a technical split-off from its military achievements denied to the West Germans. Now the Germans find themselves in the uncomfortable position of at least partial dependence on the French for reprocessing. It all forms an uneasy background to that Franco-German entente so highly praised by both sides.

FINANCIAL TIMES published daily except Sundays and holidays. U.S. subscription rate \$285.00 per annum. Postage paid at New York, N.Y. and at additional mailing centres.

U.S. warning over parity adjustment rules in EMS

BY GUY HAWTIN AND JONATHAN CARR IN FRANKFURT

A WARNING that the new European Monetary System (EMS) was in danger of repeating the errors of the old Bretton Woods arrangement was made at the Financial Times World Business Conference yesterday.

Mr. Robert Solomon, senior fellow of the Brookings Institution, said that a major defect of the Bretton Woods system was that it failed to contain explicit guidelines for adjustments both of payments imbalances and exchange rates by member countries. As a result the system had been asymmetrical, with more severe pressures on deficit than on surplus countries.

There was little evidence that these lessons had been learned in the case of the EMS, Mr. Solomon said. There were no clear rules about changes in parities or central rates. This emphasised the basic dilemma of those who were trying to establish the EMS. On the one hand, they wished to impose discipline on member countries. But, he warned, if no provision for adjustment were made, the system would break down.

Mr. Solomon was giving a U.S. view of the EMS at the conference, the theme of which was "Finance and Trade in the 1980's". Herr Helmut Schmidt, the West German Chancellor, was the first speaker at yesterday evening's post-conference dinner.

Other speakers at the conference yesterday were Lord Rell of Ipsden, the Hon. A. V. Hare, chairman and chief executive of the Financial Times, Dr. Otmar Emminger, president of the Bundesbank, the Rt. Hon. Gordon Richardson, Governor of the Bank of England, Mr. Francois-Xavier Ortoli, vice-president of the Commission of the European Communities, Mr.

Erik Hoffmeyer, Governor of Denmark's National Bank, and Mr. Franz Lutzel, general manager and executive Board member of the Swiss Bank Corporation.

On the implications of the EMS for the International Monetary Fund (IMF), Mr. Solomon said that the Europeans might no longer find it necessary to draw on the Fund, leaving it to

purpose of the EMS should be integration of the European economies rather than just the achievement of exchange rate stability. If EMS members were not prepared to alter their exchange rates from time to time the EMS would become not a zone of stability but a zone of stagnation.

Mr. Erik Hoffmeyer strongly disagreed with the view, ex-

pressed by the British in particular, that the EMS was too much like the European currency snake and so not viable for big countries.

He made four main points. The first was that unlimited central bank credit had not been changed for the EMS and nobody wanted it changed. The second, that exchange rate changes should be small and rare, and the third that the attitude to interest rates should be less doctrinaire, were unwritten rules the importance of which had emerged over the last year or two.

The fourth point, a symmetri-

cal pressure on surplus as well as deficit countries had been changed in favour of the latter by the introduction of the so-called indicator of divergence. On the ECU issue, Mr. Hoffmeyer suggested that the planned European Monetary Fund might operate in the market for both EMS members and non-member countries.

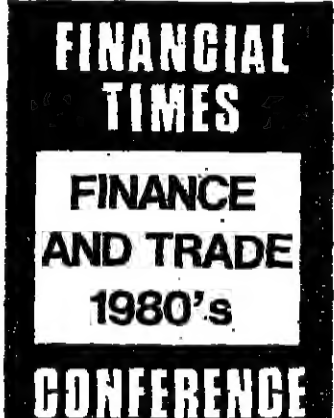
The idea would be to receive deposits in national currencies against ECU, but the ECU would have to be competitive to those currencies. That meant that the expected real rate of interest would have to be at least as good or better than the best national currency.

Mr. Francois-Xavier Ortoli, vice-president of the European Commission, outlined the reason for the creation of the EMS. He said it could develop in three main ways.

First, present arrangements for depositing reserves could be transformed into a Community reserve system. Second, the ECU could be created against the deposit of national currencies and no longer against the deposit of gold and foreign exchange reserves alone.

Third, it could also take on gradually the role of an instrument for settling private transactions and of a reserve currency. Thus, it would no longer serve only as means of settlement between central banks.

These three developments would have the same point of convergence, he said. They would develop a system broadly based on the multilateralisation of bilateral relations into one built around strong national poles and a strong common centre, namely the body which became the focal point of the



M. Francois-Xavier Ortoli

Call for Dutch investment ombudsman

By Charles Batchelor in Amsterdam

HOLLAND SHOULD appoint an investment ombudsman to deal with complaints from the public and to investigate dishonest claims made for property and securities. This recommendation is contained in a report presented by the consumer commission of the Social Economic Council (SER), a senior Government advisory body. The ombudsman could be appointed for a trial period of four years, it said.

Its recommendations cover four areas of investment: property in Holland and abroad; securities; articles such as noble metals; precious stones; works of art and coins; and items such as cosmetics and knitting machines.

Information on the extent to which investors have been misled is sparse but the Council asked for losses from fraudulent investment companies, which cost Dutch investors £400m (\$200m) over two years.

Offers to invest in property abroad should be accompanied by a full prospectus containing specified information and which should be registered with a supervisory body. Telephone sales would be forbidden.

Lisbon may limit public spending

BY JIMMY BURNS IN LISBON

SR JACINTO NUNES, the Portuguese Finance Minister, today presented his provisional budget and short-term economic plan to Parliament. An IMF delegation is, meanwhile, here to renegotiate the terms of a one-year stabilisation plan which originally contained a pledge by the Portuguese Government to hold the budget deficit of Es 60m (£635m). According to the Portuguese "Letter of Intent" the overall deficit of the public sector should have declined to 6 per cent of GDP by March 1979.

In a recent television broadcast, Sr Carlos Mota Pinto, the Prime Minister, estimated that the budget deficit had increased to Es 73bn. Yet by his own admission, this figure understated overall spending since it did not include either subsidies to public companies or central government spending on research. According to Dr. Mota Pinto, reducing these two factors would take the overall deficit to over Es 95bn.

Portugal's public sector borrowing at end of 1978 is unofficially estimated to be approximately 8.6 per cent of GNP. In his broadcast, Dr. Mota Pinto said that his Government would aim to cut back current account public sector spending

by Es 23bn. He hinted that sharp rises in direct taxation would be unlikely.

Officials privately admit that Portugal is already over taxed and further increases would have a bad effect on productivity and investment. The short-term economic plan is expected to lay great emphasis on reinforcing Portugal's economic recovery through promoting the growth of exports and attracting investment.

Tighter control of public expenditure is expected to be a leading theme of the budget. Sr Nunes has already spent the past few weeks in private meetings, thrashing out ways in which the Government can keep a check on subsidies to public companies without driving them to the wall.

The Prime Minister's office issued a statement that the President in Italy of Mr. Domènec Ferrer was "undesirable". This came only hours after La Repubblica newspaper published an extensive and highly unfavourable report by the diplomat to Washington on the state of the Italian secret service.

The circumstances of the leak are mysterious, even by Italian standards. The text in the newspaper was in a decoded version, suggesting that it may have been passed on in Washington after it had reached the Pentagon, rather than in Rome.

The report appears to contain no new revelations on the secret services, long the subject of criticism because of their alleged links with the political extreme Right and terrorism.

Italy expels U.S. diplomat after spy leak

By Rupert Cornwell in Rome

THE SMOLDERING argument over American involvement in Italian domestic affairs has flared up again, following the expulsion by the Government of a U.S. diplomat serving in the Rome Embassy.

The Prime Minister's office issued a statement that the President in Italy of Mr. Domènec Ferrer was "undesirable". This came only hours after La Repubblica newspaper published an extensive and highly unfavourable report by the diplomat to Washington on the state of the Italian secret service.

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West Germany is faced with several highly sensitive political questions over its nuclear policy Jonathan Carr reports

Security of energy supplies threatened

SENIOR WEST German ministers met yesterday under Chancellor Helmut Schmidt to discuss the country's nuclear policy problems both at home and abroad. The talks were held against the background of a recent announcement by Argentina—a West German client—that it was moving swiftly towards securing a nuclear weapon capability.

But Argentina is not the only problem facing West German nuclear policy. Foreign and domestic difficulties—some highly sensitive politically—put in question not only the future security of energy supplies but also the existence of a high technology sector in which, so far, West Germany has done well.

The problems abroad affect, above all, Kraftwerk Union (KWU), the wholly-owned Siemens subsidiary—which is West Germany's leading power station building company. In Iran KWU has two nuclear plants under construction near Bushir and has letters of intent dating from 1977 for four more. It is thought that the Bushir projects will probably be com-

pleted whatever form of government finally emerges in Tehran. But hopes for the other four are fading fast. If firm orders fail to emerge then close to DM 20bn worth of business will be lost by KWU and other firms which hoped to be involved in the deal.

Meanwhile, Press reports from Brazil brought another shock for KWU. They quoted the new Industry Minister as saying Brazil intended to cut back its nuclear power programme—and with it the number of power stations it would take from KWU.

Siemens says the reports were based on a misinterpretation and that it has confirmation that Brazil's programme will go ahead as planned. But it also notes that four of eight nuclear plants KWU hopes to deliver to Brazil are not covered by formal orders—only options which, if taken up, would mean construction at the end of the

1980s and start of the 1990s. It is also agreed that there have been problems with the construction work already started by KWU in Brazil. But there appear to be no doubts that at least current nuclear orders there can be carried through successfully.

It was the Brazilian deal signed in 1975 which brought serious strain to West German-U.S. relations, particularly in the initial months of Jimmy Carter's Presidency. Included in the DM 12bn agreement were not just power stations but a whole nuclear fuel cycle. The Americans feared that Brazil, which has not signed the nuclear non-proliferation treaty, might use the facilities to make bombs. Bonn did not budge on this issue under strong American pressure—but U.S. officials continued to indicate privately they felt that only part of the accord would finally be carried out. Now Argentina is re-emerging

as a client for German nuclear expertise. KWU has already built one nuclear plant there—operating since 1975—and Argentina is now interested in taking another—together with additional facilities. It is not yet clear just what these facilities would entail. But the Bonn Government is bound to be most cautious about involving itself in any new accord which could bring further tension with Washington over nuclear policy.

Quite apart from the foreign policy aspect, the West German government would come under intense pressure from within the ruling Social Democrat (SPD) and Liberal Free Democrat (FDP) parties. Many members of both are not simply opposed on political grounds to providing nuclear technology to an Argentine leadership they find distasteful. There is a powerful undercurrent of opposition in SPD and FDP to nuclear power as such. Warnings about an impending

energy gap in the 1980s appears to have done little to weaken this stand. For example, it took the threat of resignation by all FDP Cabinet ministers recently to persuade a group of party colleagues not to vote in Parliament against continuation of a key fast breeder reactor experimental project. The opponents in the Bundestag have plenty of support at the Grass roots.

This is the crucial point for the West German nuclear construction industry. Set-backs to exports would be tolerable so long as the industry could rely on a fairly buoyant home market. Indeed, firm domestic business has long been described by the industry as an essential base without which the ability to compete internationally will be lost.

But prospects at home are bleak. Work is going ahead on only about half the nuclear power stations on order, primarily because of protests by environmentalists which are

carried into the courts, and lead to indefinite delays in giving construction permits. KWU has had no domestic order for a nuclear power station for about three and a half years. The company has a good stock of non-nuclear orders. But it will be impossible to hold together a team experienced in the nuclear field if its members have little opportunity to put their expertise into practice.

There is a further problem—involving nuclear waste disposal—which casts a shadow over the future operation even of existing nuclear power plants. A suitable plan for waste disposal is a statutory condition for the operation of a nuclear power station in West Germany.

Current storage facilities are limited. A long term solution—construction of a spent fuel reprocessing and waste disposal centre at Gorleben in Lower Saxony—still seems a long way off. Although an agreement on

financing has just been signed between the Federal and Lower Saxony Governments after lengthy negotiation, it is still not certain the site will prove wholly suitable. Even if it does, according to the present schedule Gorleben will only come fully into operation in the late 1980s and early 1990s. Delays cannot be ruled out—particularly since environmentalists have just announced a concerted action to prevent work on the project going ahead.

In the meantime the West Germans have turned to the French to help out on the waste disposal problem. The company formed by 12 West German utilities which is trying to carry through the Gorleben scheme has signed a deal with the French for storage and reprocessing of more than 1,700 tonnes of spent nuclear fuel. But the French Government has intervened to say it wants a say over what happens to the plutonium thus

OVERSEAS NEWS

U.S. Kabul envoy killed as troops storm kidnap hotel

BY DAVID HOUSEGO IN NEW DELHI

MR ADOLPH DUBS, the U.S. ambassador to Afghanistan, was killed yesterday after being kidnapped by Moslem opponents to the Communist regime of President Nur Mohammed Taraki.

According to the U.S. Embassy in Delhi, the ambassador was seized by four gunmen when his car stopped in traffic yesterday morning, and then taken to a Kabul hotel. The gunmen demanded the release of three Shi'ite Moslem clerics who have been imprisoned by the Taraki regime. Shortly after noon, government troops stormed the hotel and found Mr. Dubs, 58, mortally wounded.

Mr. Dubs was understood to have been killed during the attack on the hotel, but it was not known whether the kidnappers or the troops' bullets killed him.

Though the motives of the kidnappers are not clear, the incident would seem to have been an attempt by the growing opposition to the Taraki regime which took power in a coup d'état last April to draw in the U.S. in their attempt to overthrow the Government.

President Taraki has received heavy financial and military support from the Soviet Union. The murder does not therefore



Ambassador Adolf Dubs

seem to have any connection with the attack on the U.S. Embassy in Tehran though Moslem opponents of the Afghan regime have no doubt drawn heart from the success of Ayatollah Khomeini in neighbouring Iran.

In Washington, a State Department spokesman said the U.S. had asked the Afghan

government to negotiate with the kidnappers to save Mr. Dubs' life but its request went unheeded.

In recent months the Afghan regime is reported to have employed tanks and aircraft in operations against insurgent tribal forces in the eastern provinces. Some 20,000 Pathan refugees have fled across the border into Pakistan. The Pakistan government, which is concerned at having a pro-Soviet regime on its border, has denied providing military help to opponents of President Taraki though reporters visiting the border claim to have seen Afghan insurgents being trained in camps there.

Yesterday's incident is further evidence of the growing strength of the insurgency. In skirmishes rebels have claimed to have killed over 1,000 Afghan soldiers, though the figure is likely to be exaggerated.

Chris Sherwell adds from Islamabad: Neither of the two extreme Moslem rebel groups fighting for the overthrow of the Taraki regime in Afghanistan has claimed responsibility for the Kabul attack by late last night. An official of one group, the Jamiat Islami or Islamic Brotherhood, said he knew nothing of the incident.

Cairo sends military aid to Oman

By Michael Tingey

EGYPT IS sending 200 military specialists to Oman to bolster the Sultan's armed forces and replace a similar number of Iranian troops who are being withdrawn on orders from Tehran, according to Gulf security officials.

The Egyptians, some of whom have already arrived, will be based at Salalah in the southern Dhofar region, where an insurgency supported by South Yemen officially ended three years ago. Iranian troops who fought for the Sultan were officially withdrawn about a year later, but some 200 remained.

Tehran's decision to withdraw the troops, foreshadowed by Ayatollah Khomeini's statement last year that no more Iranian troops would serve overseas, highlights the vulnerability of Oman. Apart from the threat of renewed insurgency in Dhofar by the Popular Front for the Liberation of Oman (P.F.L.O.), there is a risk of a revival of activities in the main part of Oman by Marxist Leninist guerrillas.

There is also the possibility of an Islamic reaction against some of the modernising tendencies and alleged corruption of the Sultan's regime. The army, air force and navy of the Sultan's armed forces are commanded by regular British officers, and the army alone has 150 British officers and NCOs on secondment as well as a further 300 on contract. There are also Jordanian personnel in senior advisory positions.

The advent of Egyptian troops on the Arabian peninsula, the first in any numbers since President Nasser withdrew his men from North Yemen in 1967, is significant. It demonstrates President Sadat's contention which he has been impressing on the U.S., that Egypt not Israel can best combat what is seen as the Soviet threat in the region.

South Africa emigration doubles

BY QUENTIN PEEL IN JOHANNESBURG

SOUTH AFRICA suffered a net loss of more than 2,500 emigrants last year, more than double the net exodus recorded in 1977. But for a large inflow of immigrants from neighbouring Rhodesia, the figure would have been more than 11,000.

The latest figures released in Parliament are a reflection of the slack South African economy and continuing fears about political stability. They also suggest that the shortage of skilled labour is likely to become acute without major efforts to improve the training and promotion prospects of black workers.

In the first 11 months of last year, there was a net outflow of every category of professional worker, as well as of managerial workers and production workers. Only in the agricultural, clerical, sales and service sectors was there net immigration.

Total emigration for the year amounted to 20,618, while immigration came to 18,104. Of the immigrants, more than 47 per cent, or 8,595, came from Rhodesia. Mr. Hennie Smit, the Minister of Statistics, disclosed. However, the rate of the exodus declined appreciably in the latter half of the year, although

there was still a net outflow in December.

Detailed figures for the first 11 months of the year show that Britain remained the most popular destination for emigrants, receiving 5,794 or 43 per cent. It was also the second largest source of South African immigrants after Rhodesia, providing more than 2,900. The second most popular destination was Australia, where 1,600 South Africans (11.8 per cent) went to settle, followed by West Germany (808), the U.S. (725) and Canada (717).

The slump in South Africa's traditionally high immigration

—there were net gains of 40,209 and 30,598 in 1975 and 1976 respectively—is causing growing concern among economic planners. Immigration always has provided a disproportionate number of skilled workers. Indeed, recent reports suggest that the trend has been accelerating, with professional men making up 35 per cent of immigrants between 1970 and 1977, compared with only 19 per cent from 1963-69.

Last year's figures show that there was a net loss of 312 engineers, 150 accountants, 129 doctors and 64 educationists in the first 11 months.

Uncertainty over Namibia diamonds

BY PAUL CHEESERIGHT, RECENTLY IN ORANJEMUND

WHATEVER THE final form of the political settlement in Namibia (South West Africa), the most important single issue facing any new government will be its relationship with Consolidated Diamond Mines of South West Africa (CDM), the wholly owned subsidiary of De Beers Consolidated Mines.

CDM occupies a pivotal place in the Namibian economy. In the year to March 1978, according to official figures, the company paid R73.1m (£42.42m) in taxes, almost 40 per cent of total government revenue of R189.49m. In the year to next March, payments are expected to climb to R163m, out of expected total government revenue of R293.7m.

Looked at from another angle, payments to the State by CDM between 1974 and 1977 ranged between 62.3 and 67.0 per cent of mining profits. In 1977, CDM accounted for 23 per cent of De Beers' net profits, earning R137.1m.

CDM is the biggest producer of gem diamonds the world has ever known. Between 90 and 95 per cent of the diamonds produced are of gem quality and thus the subject of

sustained demand.

Production in 1977 reached 2m carats as new plant came onstream, but the 1978 figure is expected to show a slight fall to about 1.9m carats. The mining takes place on a desert strip, flanked by the Atlantic on the west and the Richtersveld escarpment on the east.

The southernmost point is the Orange River, the border with South Africa, and the mining area stretches up to the north for about 100 km, part of the Sperrgebiet or forbidden area, originally sealed off from public gaze by the German colonial administration more than 50 years ago.

The CDM mining concession is a state within a state, remote from the politics of Windhoek, the Namibian capital, and the subject of little local political comment. This remoteness has muted concern about the future of CDM's white employees, many of whom do not regard Namibia as their home.

It is widely assumed that the majority of CDM's 6,000 black employees, mainly from the Ovambo region in the north, are supporters of the South West Africa People's Organisation

(SWAPO). Ovambo land is a SWAPO stronghold.

SWAPO has emerged internationally as the most influential of the Namibian political groupings: whether it will emerge nationally as the most powerful remains to be seen. If it does, it could place a question mark over De Beers control of CDM, since SWAPO advocates a considerable degree of State control.

Although the CDM operation is basically simple—earth-moving on a grand scale—it works only because sophisticated management techniques are applied with precision. No other group, no other country, has De Beers experience.

But an attempt to renegotiate the terms under which CDM operates would not be a surprise. It is conceivable that SWAPO would seek an equity stake in CDM, in much the same way as the Botswana Government has negotiated participation in another De Beers diamond mine at Jwaneng.

A change in the tax regime is also possible. Although the level of payments the company makes is high, it is lower than the top level of taxation paid

by some South African gold mines, where rates run up to 75 per cent.

At present the State imposes a diamond export duty of 10 per cent, a diamond profits tax of 15 per cent, a diamond mining tax of 45 per cent (which can be set against profits tax), plus a surcharge running at 10 per cent of the diamond mining tax. There is also a non-resident shareholders' tax levied at the rate of 12.5 per cent of all income earned within Namibia.

At the very least it seems likely that any new government would seek to exercise a closer supervision of CDM activities. While the existence of the Sperrgebiet is not a threat to State sovereignty—any diamond mining operation needs to be surrounded by a security net to prevent smuggling and illicit sales—the State is likely to want quick exploitation of any new discoveries in the area. De Beers has stepped up its prospecting in the Sperrgebiet and has made a commitment to the emerging state by appropriating R25m for diversifying its activities in Namibia outside the diamond industry.

Israel weapons policy reversal

BY DAVID LENNON IN TEL AVIV

ISRAEL is prepared to cut its arms requirement from the U.S. by up to 25 per cent if a peace agreement is signed with Egypt. Mr. Harold Brown, the U.S. Defence Secretary was told during discussions at the Defence Ministry here.

U.S. officials expressed surprise at this reversal in Israeli policy. For the past year Israel had been pressing Washington to approve a large-scale long-term arms procurement programme which the U.S. considered in excess of Israel's needs.

Israel has now cancelled that programme and presented U.S. officials with a new programme, based less on weapon quantities and more on sophisticated systems.

Israel is the third stop on a four nation tour by Mr. Brown designed to reassure pro-Western Middle East States of U.S. support for their security needs in the wake of the Iranian revolution.

With the U.S. reassessing the Western alliance in the Middle East, Israel has offered to place

some of its military facilities at the disposal of the U.S. forces in the region. Unconfirmed reports speak of Israel providing naval facilities at Haifa, and of the servicing of U.S. Sixth Fleet aircraft by the Israeli aircraft industry.

One reason for this offer is that Israel is disturbed by the possibility that the U.S. will step up its arms supplies to Saudi Arabia and Egypt to compensate for the loss of Iran in the Western alliance in the region.

Sudan in talks with Ethiopia

BY JAMES BUXTON

THE LEADERS of Ethiopia and Sudan are holding a summit meeting in Freetown, Sierra Leone today which could have momentous consequences for the Horn of Africa. The key issue between the two countries, which have had strained relations since 1974, is the future of Ethiopia's northern province of Eritrea.

Ethiopian forces have in the past three months inflicted severe defeats on the guerrilla forces which have been fighting for Eritrea's independence for 18 years. Now President Jafar Mohammed Nimeiri of Sudan must choose between continuing to allow the Eritreans to supply their remaining guerrilla operations from Sudanese soil or to guide them towards a negotiated settlement with Col. Mengistu Haile Mariam, the Ethiopian leader.

Last month the two main Eritrean guerrilla groups, the Eritrean Liberation Front and the Eritrean Peoples Liberation Front, agreed to unite militarily and to form a joint delegation to negotiate the future of the province. There have been hints that they would now

accept a settlement with Ethiopia that fell well short of their previous insistence on independence.

Sudan has several reasons for wanting a negotiated settlement of the Eritrean problem. The presence of enormous numbers of displaced Eritreans in Sudan—official figures run higher than 1m—is causing serious economic and social problems. Government fears that the mainly left wing Eritreans may bolster the strength of the clandestine Sudan Communist party. There is a fear that the Eritreans could become a threat to stability similar to that posed by the Palestinians in the Middle East if they do not return to their country.

There have been unconfirmed reports in Khartoum that Ethiopia has been fomenting trouble across the border in the southern region of Sudan where a 17 year civil war ended in 1972. Sudan has reason to fear Ethiopia's armed forces which in the past year and a half have grown with Russian help to be among the largest and most powerful in Africa.

Sudan also wants to discuss Ethiopian plans for building dams on the Blue Nile—a major source of Sudan's and Egypt's water supply.

The Soviet Union is reported to be anxious to see the Eritreans, whom it has backed in the past, settle their differences with Addis Ababa. A more peaceful Eritrea would be a better hinterland for the naval facilities the Soviet Union is believed to want at Ethiopia's Red Sea ports.

Whether or not a settlement is possible depends on the terms Col. Mengistu is prepared to offer the Eritreans and what safeguards he is prepared to grant those who return to their country and accept some form of Ethiopian rule.

The summit meeting between Col. Mengistu and President Nimeiri, the current chairman of the Organisation of African Unity, has been repeatedly postponed over the past year. But lately Sudan has shown considerable warmth towards Ethiopia, and Sudanese journalists have written favourably about the Ethiopian revolution.

JAPANESE OIL SUPPLIES

Tokyo plays down the crisis

BY RICHARD C. HANSON IN TOKYO

THE JAPANESE GOVERNMENT, with memories of panic caused by the last energy crisis still fresh, is trying to avoid causing undue public alarm over the present uncertainty of future oil supplies from Iran. The effort has been largely successful, but has also obscured somewhat the extent to which Japan may suffer as a result.

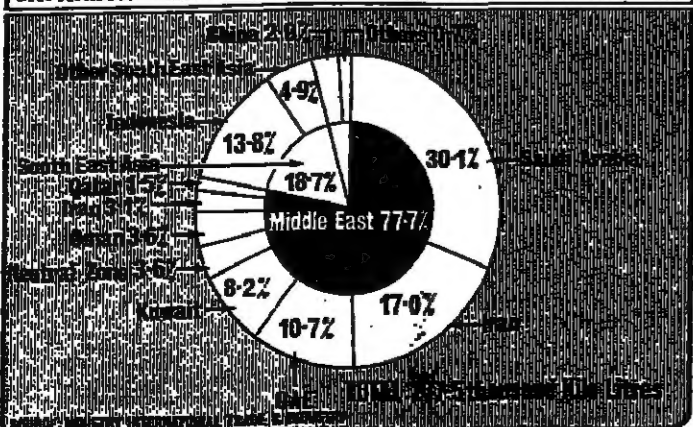
This is the opinion of some oil men in Tokyo. While hopeful that production in Iran can be resumed at substantial levels, they remain worried that the Government may be soft-pedalling the problems that Japan will have to overcome.

Japan has oil stockpiles publicly estimated at 85 days' supply in the hands of private companies with an additional seven days' supply held by the Government in tankers leased from the private sector (the Government import programme was begun mostly to help lessen Japan's external trade surplus).

Actually, the often quoted stockpile figures are misleading. About forty-five days of the reserves are "in market" stocks and represent the bare minimum for the oil industry before the lights start going out. This leaves true reserves of about 40 days, which is expected to drop to 35 days by the end of March.

The Government originally intended to boost the minimum legal limit for private sector stockpile from 80 to 85 days (actual reserves of 35 days to 40) from April this year and to 90 days next year. This plan has been suspended because of the sudden tightening of sup-

JAPANESE CRUDE OIL IMPORTS APRIL 1977-MARCH 1978



plies world wide, and the legal limit will come under review in March.

Japan, before shipments stopped in December, bought 17 per cent of its oil from Iran. The Ministry of International Trade and Industry (MITI) says that oil imports for the January-March quarter will total about 72m kilolitres or just about last year's imports but somewhat below the original plan. MITI declines (perhaps deliberately) to project what might happen to imports in the second quarter. This is understandable since the oil companies themselves do not know yet how they will make up for the loss of Iranian production.

The Japanese are cautiously saying they expect it may be possible for Iran eventually to resume production at about 3m barrels per day, or half the peak levels. There has been no con-

crete evidence that Iran will do this—and the start-up of production would take several weeks. Oil company officials say that Japan would need about 4m barrels per day output in Iran in order to meet domestic needs comfortably.

Japanese oil concerns have so far increased prices of oil products by small amounts. The timing of the Iranian cutoff, however, coincided with increased demand for kerosene, diesel and grade A heavy fuel oil as a result of changes in truck transport load limits and increased use of high consumption oil heaters in Japanese homes.

The Japanese consumer will be faced with higher prices on scarce fuels by next winter. To make matters worse for the consumer, the Government will impose a 25 per cent increase on the gasoline tax from April.



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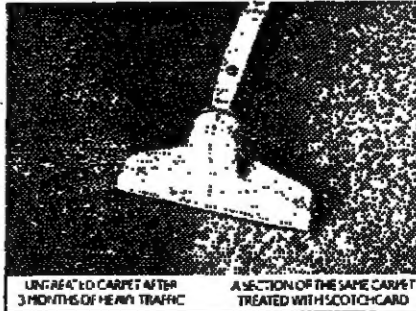
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AMERICAN NEWS

New York State rejects insurance market plans

BY STEWART FLEMING IN NEW YORK

THE OPENING of the proposed New York Insurance Exchange could be delayed or even prevented by a New York State Senate decision yesterday to reject the exchange's proposed constitution and bylaws.

The vote reflects mounting concern within the Senate's insurance committee that customers of the exchange will not have adequate protection against an insurance syndicate member's insolvency and unease about the structures proposed for governing the new insurance market.

Talks have started again on compromise agreements and new proposals could be put before the State Legislature next Tuesday.

The insurance exchange plan is designed to allow New York to develop a rival market to

Lloyd's of London and organisations in other financial centres.

The New York State Insurance Commissioner has estimated that such a market could create 14,000 jobs.

Legislation passed last year to allow development of the exchange provided that either of the two houses of the State Legislature could reject its by-laws and constitution up to 45 days after they were submitted for approval.

That deadline runs out today. The exchange was scheduled to start operating on April 1.

Senator John Dunne, Chairman of the Senate Insurance Committee, said yesterday that he hoped a compromise could be reached. The Senator, a Republican, has led the attack on the Constitution, but was one of the sponsors of the original

enabling legislation and still favours the exchange in principle.

There are serious flaws in the proposed bylaws and constitution, Senator Dunne says. The security fund, to pay off customers of a failed syndicate, can be drawn on only after all the assets of the syndicate have been realised, which could take months or years.

He argues that the composition of the governing board should be changed to reduce the influence of the members elected by the syndicate, and opposes proposals that only U.S. citizens could become members of the board, as this would be incompatible with the international nature of its business. Senate members rejected the legislation by 35 to 23, voting on party lines.

Warning given on oil-sharing

BY DAVID BUCHAN IN WASHINGTON

THE U.S. would have to share 300,000 barrels a day of oil with its West European partners in the International Energy Agency (IEA), if emergency arrangements set up after the 1973-74 oil embargo were triggered by the cut in supplies from Iran, Mr. John O'Leary, the Deputy Energy Secretary, said yesterday.

Mr. O'Leary said activation of the oil-sharing arrangement was not imminent as it can only be invoked if oil consumption by one IEA member drops by 7 per cent or more. But the loss of 300,000 b/d, he warned, would all but wipe out the extra

400,000 b/d which Arab oil producers were selling to the U.S. to help offset the 800,000 b/d which Iran used to supply.

Oil prices were already beginning to rise sharply. Mr. O'Leary said, with spot market prices reaching \$24 a barrel and very few sales below \$20. It was to prevent such competition for oil that the IEA's emergency system had been devised.

The Energy Department now appears convinced that the turmoil in Iran and its ramifications for other oil-exporting countries have hastened by perhaps as much as two years a world-wide energy shortage.

The feeling that Iran had

been "squandering its patrimony" by producing too much oil, made a big contribution to the Iranian Revolution, he thought. Because of this, he like Dr. Schlesinger, did not foresee Iran exporting more than 3m or 4m b/d in the future, compared with nearly 6m b/d under the Shah.

Other producers, notably Saudi Arabia, were now studying the lessons of Iran. Although Saudi Arabia had the technical capacity almost to double production by the late 1980s, to 17m-18m b/d, Mr. O'Leary now thought it most unlikely.

Canadian pipeline delay blamed on U.S.

BY VICTOR MACKIE IN OTTAWA

DELAYS in the construction of the northern natural gas pipeline originate in the U.S., Mr. Mitchell Sharp, head of the Canadian Government's Northern Pipeline Agency, said yesterday. He said that it now seems inevitable that Alaskan gas will not start to flow through the pipeline until mid-1984, 18 months behind schedule. The \$1.3bn (€5bn) project would pipe gas from Alaska through Canada to the lower 48 states.

"We are not conscious of any lag in our regulatory procedures that will cause any delay in the project," Mr. Sharp told a House of Commons committee. Canada had made its views known about the delays to Dr. James Schlesinger, the U.S. Energy Secretary. Mr. Sharp was confident that unresolved regulatory procedures in the U.S. would be cleared up soon.

Earlier this week the North West Alaskan Pipeline

Company, the project's U.S. sponsor, said in Washington that the new 1984 target would be reached only if U.S. Government officials resolved a number of issues. The cost, originally estimated at \$1.0bn, would be boosted at the rate of \$33m a day by the new setback. Mr. Sharp said that Dr. Schlesinger had given assurances that he would do his best to cut through the red tape.

Fuel shortage cancels flights

BY JOHN WYLES IN NEW YORK

TIGHTENING fuel supplies have prompted Texaco to ask the 10 to 12 airlines it supplies at New York's Kennedy Airport to cut back voluntarily on their consumption of aviation fuel.

National Airlines has cancelled three of its daily services this week to Amsterdam, as a result. No other cancellations have yet been reported but it is thought likely to affect other airlines if they cannot load more fuel at other airports.

A spokesman for Texaco said

yesterday that the problem at Kennedy was a reflection of the general tightening of fuel supplies caused by the Iranian crisis. The company was maintaining supplies at other U.S. airports but spot shortages could not be ruled out. Texaco is operating its U.S. refineries at 5 per cent below capacity at present. The fuel bottleneck emerges as U.S. airlines are announcing a string of new services. Trans International Airlines yesterday revealed its new

low cost service between New York, Amsterdam, Paris and Frankfurt.

Depending on the season, the one-way fare from New York to the three European cities will be \$189 compared with standard economy summer fares of up to \$411.

National Airlines yesterday filed an application to enter the New York to Los Angeles market, proposing a one-way economy fare of \$125.

Bolivians seek UK loan

BY HUGH O'SHAUGHNESSY

A DELEGATION of left-wing Bolivian miners in London is asking for the reinstatement of the £100 million loan for mining equipment and social needs which was cancelled in 1977 because of the human rights record of the former Government of Gen. Hugo Banzer.

Elections in Bolivia are scheduled for July 1, and it is argued that Britain should make the loan as a gesture of support for Bolivia's return to democracy.

The cancellation of the original deal by Mrs. Judith Hart, the Minister for Overseas Development, was seen as a political blow to Gen. Banzer, and helped provide the impetus for last year's elections. These were widely regarded as fraudulent, however, and led to the rise to power of Gen. Juan Pereda who, in turn, was overthrown last November by Gen. David Padilla. Gen. Padilla is now promising a free poll in July.

The Overseas Development Ministry is likely to want to review the loan after the run of swift changes in Bolivia's politics. A decision on the loan, which is strongly supported by British mining machinery manufacturers who would benefit from it, may not be made, however, until after the Bolivian elections.



M. Raymond Barre, the French Prime Minister (above), has ended a six-day visit to Canada during which he reassured both the Federal Government and the Quebec separatists.

Perhaps the most tense moment came in Montreal yesterday.

The ever-discreet M. Barre, after pausing for dramatic effect, said: "Long live the French of Quebec" (Vive les Français du Québec)—a far cry from President de Gaulle's rousing endorsement of Quebec separatism.

General defends Harrier deal

WASHINGTON—A U.S. General yesterday asked Congress to allow the Marines to buy the new version of the British Harrier jump jet. Marine Commandant General Louis Wilson told a congressional committee that the jump jets were needed to provide support for ground troops. A plan to buy the advanced model of the fighter was cancelled last month by the U.S. Defence Secretary, because it was too costly and too complicated.

Consumer spending fall seen

BY OUR NEW YORK CORRESPONDENT

DECLINING consumer spending could soften the U.S. economy more quickly than many economic forecasters are predicting, according to the Conference Board, a leading business research organisation.

In its monthly survey of consumer confidence, the Board says that while its consumer confidence index slipped only a shade in January to 92.6 from 94 in December, its survey of consumer buying plans was down sharply from 103.1 to 92.4, the third consecutive monthly decline.

Consumer confidence surveys have become steadily more pessimistic recently, in contrast

to some of the more optimistic forecasts from the consumer goods manufacturers, notably the car industry.

Economists are watching consumer spending carefully because of the leading role consumers have played in the past four years of economic growth.

Over this period consumer spending rose from around 50 per cent of Gross National Product to nearer 60 per cent according to a study from the San Francisco Federal Reserve Board.

Much of this spending has been financed by borrowing and there are growing fears that consumers may soon stop buy-

ing as they see economic conditions deteriorate.

The Federal Reserve Board estimates that consumer debt repayments are taking up around 17.7 per cent of disposable income.

Hope loan repayments are estimated at about 5.1 per cent of disposable income, producing a record total of 23 per cent.

Mr. Philip Caldwell, vice-chairman of the Ford motor company, yesterday implicitly supported the view that this debt burden could depress spending. He forecast that 14.8m cars and trucks should be sold this year, only about half a million units less than last year.

More millionaires were born in 1978 in Turkey than at any other period of our republic, claimed an industrialist.

WORLD TRADE NEWS

Turkey's importers use the back door

By Metin Munir in Ankara

THE full extent of illegal imports into Turkey has emerged from discussions with bankers and businessmen in the country. They estimate that up to \$2bn worth of goods entered the country illicitly in 1978 compared with official imports of \$4.5bn.

The same sources said that the volume of goods coming in to the country through double financing, customs bribery and plain smuggling had more than doubled during 1978 compared with the previous year and that the upward trend was continuing.

ABOUT \$2bn goods were imported into Turkey in 1978. Illegal imports have existed throughout Turkish history. Foreign exchange controls have made unorthodox channels for imports very lucrative. But in 1977 the trickle became a flood.

In February that year the Central Bank suspended foreign currency transfers for imports of goods apart from essentials such as crude oil, fertilisers and pharmaceuticals. Demand for imports, however, remained strong and profits reached unparalleled heights.

The recession and foreign currency famine continue and last year, say bankers, some of the biggest and most respectable companies apparently resorted to unorthodox imports.

The pool of black market foreign currency which is used to finance these imports comes from two sources: the savings and earnings of nearly 1m expatriate Turkish workers in Europe, and bank deposits abroad of Turks: those resident in Turkey are forbidden by law to make such deposits.

Hard cash

The centre of the market is Istanbul. There are collecting centres in West Germany, where the majority of the workers are concentrated, in Istanbul and in eastern towns like Kayseri and Konya, where proceeds from smuggling into Syria and Iran are gathered.

Hard cash is attracted to money merchants by the profitable difference in the official and black market values of the Turkish lira. Last week this was over 60 per cent while the official rate of the lira was 1.50, the unofficial rate is 1.85. (This "sale price" includes the devaluation risk.)

The illegal market is dominated by a handful of big dealers in Istanbul's bustling Sirkeci district. Many people work for them, buying currency or finding them customers for the cash in exchange for a commission. There appears to be a 5 per cent profit margin, which is divided as the money changes hands.

The transaction is simple and based on trust. The dealer in Istanbul receives the Turkish lira in cash and orders his foreign bank to remit the foreign currency equivalent to the customer's numbered account at the contemporary black market exchange rate.

A large sum of money is involved there appears to have been no case of swindling. "Illegal things have to be very honest," commented a dealer. In addition, there have been almost no arrests for crimes in this field.

The most orthodox channel of northbound imports is "double financing". The Turkish importer places an order with his foreign supplier to whom he pays cash abroad with hard currency procured on the black market. He knows that his supplier will not otherwise deliver, because Turkey is a major security risk. The importer also fulfils his legal obligation by filing an import order with the Central Bank and depositing the required amount of Turkish lira. He has thus double financed—bought his foreign currency twice. His pound cost him 1.50 at the Central Bank and 1.85 on the black market.

He knows that when the Central Bank makes the transfer his supplier will remit this to his numbered account. But in the meantime, the importer calculates his cost by incorporating both amounts he has paid.

Spare parts

A double financier has calculated that a double financed dollar officially worth TL35 costs the Turkish consumer TL150. When the importer sells, he also calculates the import duties, travel and other expenses, and profit.

This profit is at least 100 per cent, an importer told me. "It can easily be 1,000 per cent or more depending on the scarcity of the commodity." He himself had sold spare parts costing TL100 at TL3,000.

Some old suppliers' debts are also being settled through double financing.

Turkey owes foreign suppliers more than \$1bn not covered by export guarantee agencies and has so far done nothing about settling this debt.

The high cost aspect of double financing has harmful effects on the economy, now in its third year of crisis.

It fuels inflation, which ran at over 60 per cent last year. Secondly, because double financed goods are vastly underpriced, there is much tax evasion. Thirdly, fortunes are made overnight, adding to conspicuous spending and social tension.

More millionaires were born in 1978 in Turkey than at any other period of our republic, claimed an industrialist.

Britain hopes to conclude £10bn agreement in Peking

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

THE BRITISH Government hopes to sign a £10bn economic co-operation agreement with China in two weeks' time embracing both the sale of UK-made Harrier jump jets and the construction of major coal, steel and other projects.

The Government has said it will sell Harriers to China providing this forms part of a balanced package with Britain also exporting know-how and plant for other parts of China's industrialisation programme.

It is intended that the broad agreement, which would probably run to 1985, should provide the climax of a nine-day visit to Peking to be made by Mr. Eric Varley, Industry Secretary, and a delegation of ten leading British industrialists.

Mr. Varley starts his trip on Monday when he leaves for Hong Kong on his way to Hong Kong where he will hold meet-

ings later next week to discuss major projects carried out by British contractors in the Colony.

He will arrive in Peking at the end of next week as the official guest of Vice Premier Wang Zhen (Wang Chen) and will also hold talks with Ministers responsible for foreign trade, aerospace, mineral developments and planning.

The purpose of the visit is to see how far the Chinese Government is prepared to commit itself to sign fairly detailed agreements for projects such as steelworks, coal mines, power stations and other aircraft as well as the Harrier.

There may also be discussions about Britain selling other armaments such as warships and tanks. Senior representatives of both British Aerospace

and British Shipbuilders will be among Mr. Varley's delegation. Possible railway contracts will also be discussed.

It is not thought that the opposition of Mr. Anthony Wedgwood Benn, Energy Secretary, and of other leading Labour Party Left-wingers to the sale of the Harrier to China will affect the British delegation's negotiating position.

The hope is that agreements covering projects such as steelworks and power stations would be added as protocols to the main economic agreement.

The issue of counter-trading will also be on the agenda for the Peking talks. The British Government has recently signed an agreement to collaborate in the development of China's non-ferrous mineral resources which it is thought could provide the finance to cover orders placed in the UK by China.

UK men's wear group eyes China

BY RHYS DAVID

CHESTER BARRIE, the men's wear group owned by Austin Reed, is hoping to persuade China's leaders to abandon their tunic-style dress and import top quality British clothing.

The group, which sells suits costing £200 and more, has asked the Chinese Embassy in London to pass on to the appropriate ministry in Peking an application to export its products to China.

Chester Barrie is pointing out that the men's wear in question is designed for and bought by leading figures in business, diplomacy and politics throughout the world and would not therefore compete with China's own clothing industry.

The group says it will be aiming China's top men as well as members of the foreign diplomatic corps and businessmen stationed in China.

Announcing the move, Austin Reed's chairman, Mr. Barry Reed, said yesterday: "Since China announced her new trading policy with the Western world, there has been a great activity in the heavy goods and ancillary technological services sectors. But I believe there will also be considerable relaxation with regard to consumer goods."

The group's attempts to open up trade with China come significantly at a time when other sectors of the UK textile and clothing industry are expressing

considerable concern over the likely increase in the next few years in China's own textile exports to the west.

Dr. Brian Smith, president of the British Textile Confederation, has recently written to Mr. John Smith, Trade Secretary, urging him to make sure that any EEC agreement with China keeps textile trade within the limits set in 1977. At that time a series of bilateral agreements were reached with low-cost suppliers.

Many companies within the industry in Europe are concerned that China will be allowed to pay for its imports of Western technological equipment with clothing exports.

U.S. to sell fighters to Switzerland

By Brij Khindaria in Strasbourg

THE UNITED STATES has agreed to sell new fighter aircraft and heavy armoured equipment to neutral Switzerland despite heavy outcries ordered by President Carter on arms sales to countries outside the North Atlantic Treaty Alliance.

Swiss defence chief Rudolph Gnani said on his return from a visit to Washington that Switzerland will buy 50 new Tiger combat planes, about 200 M-109 tanks, and a number of anti-tank missiles.

In addition Switzerland has received new orders from the United States, namely a \$102m weapons systems made by Swiss manufacturers under an off-set agreement reached in 1975 when the Swiss bought 72 Tiger aircraft worth \$450m.

The Americans then promised to allow the Swiss to build \$135m worth of equipment by 1983 in order to reduce Switzerland's import bill, but the American orders totalled only \$68m at the end of last year.

MEXICAN TRADE

Coming to terms with oil wealth

BY WILLIAM CHISLETT IN MEXICO CITY

Mexico, a developing country with a population of some 66m, with a vast gulf between rich and poor, faces numerous problems as it starts to use the abundant oil revenue now coming in, but is already showing signs of reducing its trade deficit with the U.S., its principal customer and supplier.

The U.S. now makes 90 per cent of Mexico's 500,000 barrels of oil which are exported daily and the effect of this on the trade balance between the two countries can be seen at a glance.

In 1977 Mexico's crude exports to the U.S. were worth \$850m, last year about \$1.9bn and this year could be as much as \$3bn. For 1980 they are calculated at around \$4bn which means that by then, depending on the level of Mexico's imports, Mexico could have a trade surplus with the U.S.

Mexico's oil production is one of the main points of discussion during President Carter's current visit here. The U.S., as Sr. Jose Lopez Portillo, the Mexican President, said in an interview, is Mexico's natural client. In the first nine months of 1978 the U.S. took 70 per cent of Mexico's \$3.5bn total exports. In the same period 55 per cent of Mexico's \$5.3bn total imports came from the U.S.

Mexico's trade deficit with the U.S. at the end of the first three quarters of 1978 amounted to \$681m compared to \$642m in the same 1977 period—the higher 1978 figure reflects the rise in Mexican imports from the U.S. as industry recovered from the 1976 devaluation of the peso.

But if inbound transactions are taken into account then Mexico's deficit for the first nine months of 1978 was really \$177m. Near the border with

the U.S. there are many companies which carry out services like making car components and jeans.

The trend developing shows that Mexico's oil exports to the U.S. are going to more than compensate for its rise in imports from the U.S. Certainly this will be the case for the immediate future, but then Mexico could be back in deficit unless petrodollars are used to stimulate home industry, especially to build up a manufacturing industry.

Mexico's trade position will be even rosier if agreement is reached during the Carter visit for Mexico to sell natural gas to the U.S. At the moment the issue is shrouded in confusion with the Mexican Government maintaining that it has no gas to sell as it will all be used for domestic purposes.

Whether agreement over gas is reached remains to be seen, particularly as the U.S. says Mexico's price is too high. But in the longer term as Mexico's oil production rises—possibly to as much as 4m b/d by 1985—natural gas will have to be sold if it is not to be flared in vast quantities. This also fits in with the U.S. line that it also has no urgency to reach agreement over gas.

Mexico's proximity to the U.S. means that delivery is fast and transport costs low. This explains to a very large extent why Mexico can sell its oil at higher than OPEC prices.

Just as the U.S. will always be Mexico's main customer, so it is true that the U.S. cannot fail to remain Mexico's principal supplier. The Mexican market is primarily a producer goods market with three-quarters of imports being capital goods. And as the Mexican economy expands with the oil wealth, possibly by as much as ten per cent a year after 1982, according

to the Industry Minister, so the need for capital goods will be even greater unless Mexican industry is capable of meeting the country's requirements.

Total cumulative U.S. investment stood at \$4.3bn at the end of 1978, towering way above other countries whose presence here is not very strong. During 1978, new investment was estimated at about \$340m and with foreign business confidence increasing in Mexico, new investment this year could be as much as \$450m.

Mexico has finally expressed

interest in joining GATT after many years of keeping the subject at arm's length. This long standing issue should be raised during the Carter visit. Mexican officials still feel at this stage in the country's development that the disadvantages of joining outweigh the advantages. But the fact that the Government is now searching over GATT highlights the advances which the country is making to come out from behind its protectionism.

Valued at FF 1.2bn when it was first accepted in principle by the Portuguese Government nearly three years ago.

As there is no other company making cars in Finland, nor likely to be any, this proviso is a mere formality.

It enabled the non-Socialist parties to swallow the Bill whole on the grounds that Saab-Valmet needs special protection to maintain employment.

Car importers have thus lost the campaign they promoted against the Bill when the car trade began to enter bad times a couple of years ago. Their position will worsen when Saab-Valmet starts subsidised assembly of three Chrysler models as well as the Saabs later this year.

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Major lines to merge Mideast services

By Ian Hargreaves, Shipping Correspondent

THREE MAJOR European shipping lines serving the Middle East have decided to join forces in order to reduce capacity operating to the area.

Nedlloyd of Holland, Hansa of Bremen and CMB of Antwerp will integrate their services with effect from March.

Together, they will form the largest shipping service to the Middle East.

Nedlloyd said that the decision to rationalise the three operations had been taken after a long period of pressure on rates caused by excess shipping capacity. These problems had been made worse by the troubles in Iran.

The lines were determined to resist pressure to cut their rates below already depressed levels and they would continue to operate within the existing shipping conference.

A number of newly-built ships will take part in the service and two others are nearing completion in Dutch and Japanese yards.

Roll-on roll-off, container and multi-purpose ships will be used in the integrated service. There will be a central marketing office in Leiden, Holland, but each line will also maintain its individual sales and agency arrangements.

George Clark and NEM, the Tyne-side marine engine builder, is in the final stage of talks about a £20m contract with Seatrains, the U.S. shipping corporation, Lynona McLean writes.

Portugal in crisis on car quotas

By Jimmy Burns in Lisbon

THE PORTUGUESE Government has asked the EEC for a five-year extension of restrictive quotas on imported vehicles and parts to guarantee the survival of the crisis-ridden Portuguese motor industry.

By the terms of a free trade agreement signed with the EEC in 1972, Portugal is committed to a total liberalisation of motor imports from January 1, 1980.

A new law for the Portuguese motor industry, drafted by the Ministry of Industry and already distributed for discussion among the major car companies here, proposes that restrictions on CEE and CEEC units should remain operational until December 31, 1985.

The five years has been judged an adequate period in which Portugal's weak and uncompetitive assembly plants can be restructured to fit in with the needs of EEC membership.

Company sources suggest that an equally valid reason behind the ministry's proposal may be that the Portuguese Government wishes to guarantee the economic viability of a major investment at present being negotiated with Renault of France.

Valued at FF 1.2bn when it was first accepted in principle by the Portuguese Government nearly three years ago.

Bank of India

announce that on and after 14th February, 1979

the following annual rates will apply:

Base rate . . . 13½%

(Increased from 12½%)

Deposit rate (basic) 11%

(Increased from 10%)

Bank of India

UK NEWS

Arts Council grant may rise to £61m

BY JOHN FALDING

THE GOVERNMENT announced plans yesterday to increase its grant to the Arts Council for 1979-80 by 25 per cent to a total of £61.3m.

Mr. Kenneth Robinson, chairman of the Arts Council, said: "The grant should make possible a limited expansion of activity in certain areas in place of the general cutback that had at one time been feared."

The increase will have to cover new capital commitments in the coming year. However, in the present climate affecting public expenditure, the Government has dealt very fairly with the arts.

The grant-in-aid to the Arts Council includes £21m for the Covent Garden Building Appeal Fund, which will enable the National Theatre to take over the leasehold of its premises.

Support will be increased for municipal theatres in Liverpool, Birmingham, Bristol and Manchester to complete a circuit of houses suitable for touring productions by the National Theatre.

The grants were announced

in the Commons by Mrs. Shirley Williams, Secretary for Education and Science, in a written reply to Mr. George Strauss, MP for Lambeth, Vauxhall.

In separate grants, the British Film Institute will receive £4.7m and the Crafts Advisory Committee £1.1m, a 25 per cent increase. The grant to the Area Museums Council is up 12 per cent at £1.3m.

Purchase grants to national museums and galleries have risen by an average of 36.3 per cent. The National Gallery receives £2.7m, the Tate £1.5m, the British Museum £1m, the Victoria and Albert £950,000, the Science Museum £104,000 and the National Portrait Gallery £244,000.

Provincial and university museums will benefit from increases in acquisition funds to the Victoria and Albert Museum (£1.5m) and the Science Museum (£130,000).

In spite of the increases in purchase grants, the Government will still consider special purchase grants for galleries and museums. The amounts

await approval by Parliament and might be affected by public spending cuts.

Anthony Thornicroft writes: The first Phase of the Covent Garden project involves building rehearsal and dressing rooms at a cost of £7.5m. With the Government's help, the appeal has raised £4.3m in 18 months.

Contributors include the Greater London Council, which has promised an eventual £1m if the Royal Opera House can raise £4m elsewhere; the Linbury Trust, which has made a big donation; the Annenberg Fund of the U.S., which has given £102,000; the Midland Bank and Sainsbury Charitable Fund, £75,000 each; Marks and Spencer, £65,000; and the Baring Foundation and Rank Charitable Trust, which have promised £50,000 each.

Lord Droghda and Sir Claus Moser, joint chairmen of the appeal, are confident that the £7.5m will be raised. Building is to start in the autumn.

The front of the house and the auditorium will not be changed but the new building should improve efficiency and save money and improve life for artists and technicians who have been coping with cramped, out-dated backstage conditions for many years.

Ford car output falls by 20%

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

FORD'S average weekly production of cars fell by more than 20 per cent in 1978 compared with the previous year while its output of commercial vehicles fell by 28.25 per cent.

The statistics, compiled by the Society of Motor Manufacturers and Traders, starkly illustrate the impact on Ford's performance of the nine-week strike last autumn.

The group's average weekly output of cars fell from 7,820 in 1977 to 6,239 last year and the comparable figures for commercial vehicles were 2,853 and 2,047.

Against this, total recorded production of cars in the UK fell 7 per cent from 1,315,972 in 1977 to 1,222,949 in 1978 and output of commercial vehicles slipped 3.4 per cent from 385,268 to 374,518.

BL, formerly British Leyland, suffered only a marginal decline in commercial vehicle output between 1977 and 1978, with the weekly average down from 2,555 to 2,528. Its car production fell 4.3 per cent from an average of 12,283 to 1,762 a week.

Within that total the volume car division, Austin Morris, showed a fall from 9,642 to 8,967 a week while Jaguar Rover Triumph improved from 2,651 to 2,795.

The story at Vauxhall, the General Motors subsidiary, was of a steep fall in car production—by 9.8 per cent from 1,783 to 1,616 a week—but a sharp climb in output of commercials, up by 28 per cent from 1,784 to 2,250.

Chrysler (UK), now part of the PSA Peugeot group, last year recovered from depressed 1977 levels of output. Weekly car production rose 15.9 per cent from 3,259 to 3,778 while commercial vehicle output was up 12.6 per cent from 301 to 339.

Dump owners lose appeal

LAND RECLAMATION has lost its appeal to use a road to its rubbish dump in Pitsea, Essex. The Appeal Court supported a High Court ruling that the company cannot continue using the only road to the site on which it dumps 180,000 tons of waste a year.

The appeal judges said a 1970 agreement allowing the company use of the road for seven years did not give it the right to renew the agreement. The company can appeal to the House of Lords.

Engineering company to sack 60 staff

By Hazel Duffy, Industrial Correspondent

BULL MOTORS, the Ipswich engineering company taken over by the National Enterprise Board two years ago, is to make some of its employees redundant in order to cut losses.

The announcement was made yesterday by Mr. David Ball, brought in as managing director at the beginning of the year to help turn the company round. It seems likely that up to 60 of the 325 employees will lose their jobs.

Investment

The company was making losses of £600,000 annually when it was bought by the NEB from its American parent, A. O. Smith. There has been no improvement since then and orders for 1979 do not look very different from those of last year.

The NEB has invested £530,000 in Bull Motors for the development of new industrial products, but it will be some time before the first of these can be launched.

Mr. Ball believes, however, that the company has a bright future once the losses have been stemmed.

Home routes boost for British Airways

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

BRITISH AIRWAYS has converted its air services in the UK from losses to profits over the past five years in spite of a four-fold rise in fuel prices and other cost increases.

But Mr. Ross Stainton, deputy chairman and chief executive of British Airways, admitted to a Commons select committee yesterday that the operating performance of domestic air services had deteriorated recently as a result of the wing-crack problem in Trident Three jets. But additional aircraft had now been transferred from international flights.

The airline also had far-reaching plans for further improvements, with about £200m worth of new aircraft, out of the total fleet re-equipment bill of £1bn, being allocated to domestic operations.

Domestic air routes would be among the first to benefit from the purchase of 19 Boeing 737s, of which deliveries start in 1980. Some of the 19 new Boeing 737s would be used on the Shuttle services between London and Glasgow and Edinburgh.

Mr. Stainton said BA's domestic air fares were good value for money. "We have managed to hold fares below the UK post-war retail price index level, and they also compare well with those in other European countries in relation to earnings."

"Similarly, they compare well with fares charged on UK routes by independent British airlines."

Mr. Stainton said that BA's domestic turnover was about £150m a year, which made it one of the biggest British businesses in its own right.

But he also made it clear that the airline's future profitability depended upon improved labour productivity and adequate capacity being made available at British airports. "In these directions, Government action can make a major contribution," he said.

BBC plans to help teenagers

THE BBC is planning a new range of television and radio programmes for young people.

It will include cartoons, pop music, and features on welfare rights, self-help groups and job opportunities.

The BBC announced its plans today after publication of a report saying that radio and TV could play a greater part in the development of teenagers.

The report—called Broadcasting and Youth—was commissioned by the BBC, the IBA and others to find out what broadcasting might do to meet the needs of youngsters.

Drivers' dispute 'cost Port of Liverpool £1m'

BY RHYS DAVID

THE PORT of Liverpool, struggling to maintain profitability against a background of depressed world trade and heavy redundancy payments, claims to have lost more than £1m as a result of the lorry drivers' strike.

The port, which was blockaded for much of the time, says the losses came from the diversion of ships to other ports, mainly on the Continent; from fall-back pay for dockers who could not be found work; through additional costs as a result of quay congestion, and through the waiving of quay rent charges to maintain goodwill.

Mr. James Fitzpatrick, the port's managing director, said yesterday that machinery would have to be created so that ports heavily dependent on road haulage would be safeguarded in disputes involving drivers.

"In this dispute everyone has lost. The dockers have lost wages, the dock company has lost valuable revenue which would have been used to improve facilities for all who work in and use the port—including the lorry drivers. The shipping companies have lost out too," he said.

The losses come when the

Mersey Docks and Harbour Company is having to find finance—possibly £3m—from its own resources to meet severance payments for an estimated 500 dockers who are surplus to requirements because of the decline in general cargo traffic.

The payments, together with investments, will have to come out of profits which fell back to £1.8m in the first half of 1978, compared with figures of £4.6m for the whole of 1977 and £5.2m in 1976.

The port is continuing to win some new trade, however, and is to establish a new exclusive user berth at its Canada Dock to handle a new contract to import potatoes from Egypt. The contract, which will last for about three months from mid-March, follows efforts by the port last year to win a bigger share of UK trade in perishables.

Liverpool's Royal Docks terminal also ended 1978 with a record throughput of 1.7m tonnes, an increase of nearly 7150,000 tonnes on the previous year. Corn and maize cargoes were down by 250,000 tonnes but wheat shipments were up by the same amount and an extra 140,000 tonnes of soya arrived.

Debenhams cleared of sex discrimination

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

THE EQUAL Opportunities Commission has cleared the Debenhams stores group of any deliberate policy of unlawful discrimination against women seeking credit facilities.

But in a review of the store's credit procedures, the commission found "considerable ignorance and uncertainty about the provisions of the Sex Discrimination Act" and concluded that credit facilities could be discriminatory if operated by untrained staff.

The commission yesterday published a guide for retailers to avoid sex discrimination when offering credit facilities.

Its decision to review Debenhams' credit terms was made as a result of allegations of discrimination made by women customers. Instead of a formal investigation under the Sex Discrimination Act, the commission and Debenhams decided to carry out a joint review.

A study of a random sample of credit applications showed examples of credit being granted unconditionally to married men who had failed to score the required points on the Debenhams credit system, but no examples were found of

married women having received equally favourable treatment.

The commission also found that the Debenhams training system was unable to cope with the implementation of new statutory provisions such as laid down by the Sex Discrimination Act. In addition, it found "a credit-sanctioning scheme which was clearly open to misinterpretation in a way conducive to sex discrimination by anyone not fully trained and alerted to the need for its avoidance."

Debenhams has decided, following the commission's findings, to change its credit procedures to make sure there is no discrimination against women customers.

The commission's review stressed its concern at discrimination being indirectly operated against women by companies which do not fully understand the terms of sex discrimination legislation. But the commission hopes that its review of Debenhams' credit procedures will force other credit operations to ensure that their credit facilities do not discriminate—either directly or indirectly.

Works managers hit at education standards

BY MICHAEL DIXON, EDUCATION CORRESPONDENT

INCREASING Left-wing sentiments among teachers and falling standards of literacy and numeracy were blamed by the Institution of Works Managers yesterday for Britain's deteriorating industrial performance.

"Attitudes in school show less respect for the established institutions of law, order and authority, which reflects in industry a consequent lack of discipline and minimal self-motivation," said Mr. Basil Watkins, the Institution's national chairman, in his reply to a Government discussion paper on industry, education and management.

Mr. Watkins added that industry needed its entrants to have a good basic education.

But such was the evidence of a decline in standards that in many cases it was necessary to give young entrants basic instruction in the Three Rs.

The institution put forward a

six point plan to overcome the present "disastrous situation."

1. Schools should give regular lessons on modern industry and its contribution to the national wealth.

2. Programmes of lectures by industrialists should be set up urgently.

3. Local liaison committees of industrialists and educators should be established to advise on, develop, and review training for industry.

4. Frequent works visits should be organised to show youngsters all "appropriate aspects" of a company and the employment opportunities within it.

5. Courses should be arranged to enable all teachers to acquaint themselves with industry: a four-week initial course and a further week every two years should be required for careers teachers.

6. Courses giving pupils work experience should be available in their last year at school.



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UK NEWS

Legal bid to halt pension merger

BY ERIC SHORT

SEVERAL former employees of Associated Electrical Industries now employed by General Electric Company and some pensioners of AEI, said yesterday they would take legal action to prevent the merger of the GEC and AEI pension funds.

GEC acquired AEI in 1968 after a bitterly disputed takeover battle. Changes have been made by GEC in the benefit structure of the AEI pension scheme to bring it in line with the GEC scheme.

The most important change was the introduction of an abatement clause under which the company pension paid was reduced by the amount of State pension. The Pension Fund Members Action Committee was formed after this move in the early 1970s.

In July 1978, GEC proposed that AEI pension scheme members should transfer to the GEC scheme, and about 75 per cent did transfer. GEC has emphasised that it never intended to force members to transfer, and the move did not apply to pensioners.

Nevertheless, the Action Committee has disputed GEC's right to take this action. It claimed, after consulting Counsel, that it was in breach of the trust deed.

The cause of the dispute appears to be that in making the transfer for each member, GEC is switching that member's share of the surplus in the pension fund. The Action Committee feels that all the surplus should be left in the fund.

GEC has now asked the Occupational Pensions Board to make a modification order to the trust deed of the AEI pension scheme under Section 64 of the Social Security Pensions Act, 1973. Under this section, the Board can change the rules of a pension scheme provided certain very detailed conditions are met.

But the Action Committee says that if the Board issues such an order, it will apply to the High Court on the question of the trustees exceeding their powers.

UK company's technical deal with Hitachi

Financial Times Reporter

RECTIFIER Modules International, the Clacton-based components manufacturer, has signed a technical collaboration agreement with Hitachi of Japan.

Under the agreement, Hitachi is to provide technical and manufacturing skills and automated equipment for the production of high voltage glass semiconductor diodes. Rectifier Modules is obtaining a cash investment of £1.2m from Technical Development Capital, a subsidiary of Finance for Industry, and from Barclay's Bank, with support from the Department of Industry.

Computerised law library system sought by society

BY MAX WILKINSON

A COMPUTERISED information service for lawyers was proposed in a report yesterday from the Society for Computers and Law.

The report says such systems are used in North America and Europe. It believes a similar system should be established in the UK to make the law more accessible to professionals and others.

Otherwise, the report says, the provision of legal services to the public is likely to be priced out of the market because the volume of law is so great and the cost of researching it extremely high.

The society says: "Lawyers have difficulty in keeping themselves up to date and the

Feminist book collection tops £10,000 at Christie's

A COLLECTION of books relating to women and feminism sold for £10,664 at Christie's yesterday. The sale totalled £38,065.

A first, 1632, edition of The Laws Resolutions of Women's Rights, made 1580, while Edwards, the London dealer,

SALEROOM

BY ANTONY THORNCROFT

bought an Essay in Defence of the Female Sex, written by Mary Astell in 1679, for £300.

In other lots Hammond, the London dealer, acquired a first edition of De Humani Corporis Fabrica, by Andreas Vesalius, 1543, for £5,600, and a first edition of Adam Smith's Wealth of

Coal up 9% with risk of further rise

BY JOHN LLOYD

THE PRICE of coal will rise by about 9 per cent from March 1 and might rise further this year, the National Coal Board confirmed yesterday.

Such a rise, which had been suggested by Sir Derek Ezra, the board's chairman, last week, would reduce coal's ability to compete with oil for power stations and increase the need for further subsidies to the board from the Government.

The board said: "Although during the past three years the board has been able to hold its prices for a full year, at the general level of inflation the outlook at present is particularly uncertain. The board will keep the price of coal under review throughout the succeeding year."

As in previous years, the price of domestic coal will not be raised until November 1, to encourage consumers to stock coal during the summer.

From May 1, the board will introduce a new tariff for domestic coals. The present pricing policy, introduced in 1951, which broadly equalises costs, will be replaced with one based on the price of coal at the pit plus transport costs.

As a result, prices to homes in mining areas will be reduced, while those living away from pits will pay more.

Contracts total £38.4m

FINANCIAL TIMES REPORTER

CONTRACTS worth a total of £38.4m have been placed by the National Coal Board with a number of mining machinery and steel fabrication companies.

The main group of contracts is worth £8.5m a year over three years, and has gone to companies manufacturing tubes, joints and fittings.

The companies include three divisions of the British Steel Corporation, the two Glasgow firms of CMT Steels and Supplies and John Inshaw, RMI (Forgings) of Wolverhampton,

and Driffield Engineering of Atherstone, Warwickshire. Contracts for various types of rope, worth £5.6m, have been placed with companies including British Ropes of Doncaster, Bruntons (Musselburgh), and Firth Cleveland Ropes of Sheffield.

Rails and flatplate contracts worth £4.7m went to four companies, including BSC Track Products of Wokingham, while fabricated accessories for coal face haulage were worth £2.6m to seven companies, mainly based in the Midlands.

London's upper docks 'not viable'

BY IAN HARGREAVES

THE GOVERNMENT seems likely to face a renewed demand from the Port of London Authority for permission to close its upper docks.

The authority said in written evidence to a committee of MPs yesterday that the docks would never be commercially viable, in spite of a £45m Government aid package agreed last year.

The environment sub-committee of the Commons Expenditure Committee is inquiring into the future of docklands.

The authority, which is in the final stages of constructing its five-year plan, has clearly concluded that the docks must go in spite of a conditional reprieve granted last summer by Mr. William Rodgers, Transport Secretary.

Complete closure would mean the loss of another 300 to 1,000 jobs on top of the 1,500 reduction already agreed.

Mr. John Prestland, managing director of the authority, said that there would shortly be a joint review with trade unions of its progress towards solving its financial problems.

Mr. Prestland refused to be drawn further on whether the docks closure was part of a definite plan and was not a mere possibility to keep some offices open. Some 200 sub-post offices have been closed in the past year from a total of 21,000.

The corporation was negotiating with the 200,000-strong Union of Post Office Workers on wage claims, but it did not yet know "where we stand on current pay policy." The aim was to come out with a higher element of payment related to improved performance.

The Government's policy, according to the authority, is that the India and Millwall and Royal Dock complexes will remain open "only as long as there is a realistic prospect that the revenue they can earn will cover their direct costs."

The financial outlook for the docks, and therefore that of the Port Authority as a whole, remained very poor.

Racial corruption appeal lost

TWO EXECUTIVES who gave bribes to win a £4m contract, and an Army officer who accepted them, yesterday lost appeals against their convictions of corruption.

The three received jail sentences at the Old Bailey on January 19 last year for corruptly helping the Racial BCC communications company to win a contract for the supply of an air radio equipment to the Shah of Iran's army.

Lord Justice Lawton, senior appeal judge, said that "The courts must do what they can to stop the spread of corruption in public and commercial life."

Lieut.-Col. David Randel, 43, of the Officers' Mess, Aldershot, formerly attached to the Ministry of Defence sales staff, was jailed for three years at the Old Bailey for corruptly accepting more than £14,000 from Racial executives Geoffrey Wellburn and Frank Nordin. He did not appeal against sentence.

Wellburn, 42, managing director of Treetops, Woodside Road, Beaconsfield, Bucks, lost his appeal against his 12-month suspended jail term.

Nordin, 62, sales director of Whittemans, Barnet Road, Arkley, Herts, was jailed for 18 months. The appeal judges directed that, in view of his age and ill-health, his sentence should be regarded as having expired, and he was released.

The court rejected complaints by the three that the trial judge had misdirected the jury on the issue of corruption.

Post Office workers join industrial democracy test

BY JOHN LLOYD

ABOUT 80 per cent of area boards are now taking part in the Post Office's industrial democracy experiment.

Sir William Barlow, Post Office chairman, told the select committee on nationalised industries yesterday that these boards now had trade union representation.

He said that the other 20 per cent of boards had either not wished to operate the scheme or had not yet agreed on representation.

On board members' salaries, Sir William said that the Government had yet to make it clear what increases were to be paid to Post Office members under the first stage of rises approved last July.

He said: "It is quite wrong that board members should be kept waiting like this. The situation still is that they are paid less than some of their senior officials."

"I can't get a straight answer from Government on this, and I have written to my Secretary of State (Mr. Eric Varley, the Industry Secretary) about it. It seems unreasonable that it should take from July last year to now to settle the matter."

In response to questions from the select committee, Sir William said:

● The Post Office had no policy to close sub-post offices, though changing population trends sometimes meant that it was no longer possible to keep some offices open. Some 200 sub-post offices have been closed in the past year from a total of 21,000.

● The corporation was negotiating with the 200,000-strong Union of Post Office Workers on wage claims, but it did not yet know "where we stand on current pay policy." The aim was to come out with a higher element of payment related to improved performance.

● The parcels service had made a "remarkable turnaround from being a disaster area," and was headed for a profit in this year.

● The programme for the new all-electronic System X exchanges had been speeded up, and it was now thought that the first exchanges would be brought into service in 1981, more than a year earlier than previous forecasts.

● The letter mechanisation programme had also been brought forward, and it was aimed to complete a system of 83 mechanised offices by 1983, a year ahead of previous schedules.

Mr. Peter Renton, the director of the telecommunications business, told the committee that the name of the newly formed System X marketing organisation would be United Telecommunications Systems.

Public must share blame for delays in the mail

FINANCIAL TIMES REPORTER

THE PUBLIC is as much to blame as the Post Office for letters being delayed, according to a report published yesterday by the Post Office Users' National Council.

In 1977-78, about 7 per cent of first class letters were not delivered on the day after posting.

Of the 1m first class letters a day which are delayed, 200,000 go astray because of faulty addressing or posting in the wrong box, while a further 120,000 are never delivered because of wrong or illegible addresses.

The report says that the Post Office's addressing policy can cause confusion, but continues: "A share of the blame must equally rest with some of the Post Office's customers."

Over the year, 80m letters and parcels cannot be delivered because of bad addressing. The Post Office spends five annually on returning post to the sender, a return of delivery of second class mail by the second working day instead of the present

three days, together with an improvement in the weekend service; and the expansion of the registered post service to meet the need for a more reliable service than that provided by first class mail, while avoiding the expense of Expresspost and Datapost.

Sir William Barlow, the Post Office chairman, said it was "a fair report. I hope my colleagues in the Post Office will take notice of it."

It is thought that plans for an adaptation to the registered post service, whose next day delivery is guaranteed, for an extra payment, is now under consideration.

However, Mr. Cedric Briscoe, director of postal operations, said that it was not practical to deliver all second class letters within 48 hours. The cost of such a speed-up would be about £5m.

He said that 60 per cent of Post Office spends five annually on returning post to the sender, a return of delivery of second class mail by the second working day instead of the present three-day target.

Enterprise Board to take stake in Vickers' offshore interests

BY HAZEL DUFFY, INDUSTRIAL CORRESPONDENT

THE NATIONAL Enterprise Board is expected to announce next week that it is taking over the loss-making offshore engineering interests of the Vickers group in conjunction with Brown and Root, the American construction group, and Wilson Walton International.

Discussions about the future of the offshore engineering companies have been going on between Vickers and the NEB for some months.

Initially, Vickers is believed to have wanted to sell off only Vickers Oceanics, which is the principal operating company in the offshore engineering division, but the NEB is understood to have insisted that the other three companies—Vickers Slingsby, Vickers-Intertek and Vickers Underwater Pipeline Engineering—were also included.

Vickers Oceanics has been the main contributor to the losses of the offshore engineering group—£5m annually for the past two years. In January, notice of redundancy was sent to 120 employees of the company, but some of these could be withdrawn now that negotiations with the NEB have been finalised.

Sir Peter Matthews, managing director of Vickers, talking about the venture into offshore engineering in the group's newspaper recently, admitted that "we developed a potential and a product for which there is insufficient demand."

Vickers Oceanics apart, the other companies in the division have developed a product which is about to be marketed. Vickers Slingsby has perhaps the strongest technology, with its development of the atmospheric submersibles. Trials of the Intertek method, which provides for an undersea well-

head chamber to be serviced by a diver lock-out operation from a submersible, have been completed.

The underwater pipeline engineering interests are concerned with underwater welding techniques. Research and development expenditure incurred by these companies have been written off against profit.

Bank to sell Pommier stake

Financial Times Reporter

THE Bank of England has started negotiations to sell its stake of almost 83 per cent in Banque Pommier, a Paris-based private bank. The shareholding was acquired during the default of the London-based Edward Bates group in 1976, and the Bank of England said at the time that it did not intend to hang on to it indefinitely.

Fibres output rises substantially

BY RHYS DAVID

BRITAIN'S man-made fibres industry managed a substantial recovery in output last year with production, at 807,170 tonnes, exceeding the previous year's figure by about 10 per cent.

The increase was still not enough, however, to take the industry up to the output levels achieved in 1976, when it produced 817,000 tonnes, or 1974, when it reached 828,000 tonnes.

The industry, which has been affected by the poor demand from its textile customers, many

of whom have been hit by strong competition from overseas fabrics and garments, ended the year on a stronger note than in the final quarter of 1977.

Although there was some falling away in December, total sales for the quarter were up 38 per cent on the final quarter of 1977, with sales of staple fibre rising 39 per cent and those of filament yarn by 15 per cent.

Filament yarn, affected over recent years by a fashion swing towards staple fibre garments, again represented a smaller

proportion of total output by the industry, falling to just under 40 per cent, compared with 43.4 per cent a year earlier.

According to the British Man-Made Fibres Federation, exports for the year, at 265,460 tonnes, represented 43.6 per cent of deliveries, compared with 41.5 per cent in 1977.

In its battle with the natural fibres cotton and wool, the industry estimates that it managed to secure about 60 per cent of total mill consumption in 1978.

Trade deficit narrows slightly

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

BRITAIN'S visible trade deficit narrowed slightly in the three months to the end of January—to £180m, compared with £178m in the previous quarter. However, the trend was distorted by labour disputes.

An improvement of more than £100m in the surplus on erratic items was more than offset by the adverse effects of the industrial action at Ford. Otherwise there was a reduced deficit in trade in semi-man-

ufactured goods other than chemicals and precious stones. The strength of sterling was reflected in a 24 per cent rise in export values on a three month comparison and a rise of only 14 per cent in import values.

BALANCE OF TRADE

	Exports £m seasonally adjusted	Imports £m seasonally adjusted	Exports Volume seasonally adjusted 1975=100	Imports Volume seasonally adjusted 1975=100	Terms of trade *Unadjusted 1975=100	Oil balance £m
1976	25,424	29,013	109.8	108.7	99.3	-3,573
1977	32,148	33,892	116.9	107.3	100.6	-2,791
1978	35,460	34,589	122.9	112.8	108.6	-2,015
1976 1st	5,854	6,204	106.2	100.2	100.8	-547
2nd	4,160	7,109	109.7	104.3	98.8	-668
3rd	6,513	7,445	110.1	109.0	96.6	-1,088
4th	7,097	8,855	112.4	107.1	98.2	-1,000
1977 1st	7,520	8,466	115.9	108.9	99.1	-701
2nd	7,921	8,700	117.7	110.7	100.6	-761
3rd	8,531	8,534	124.6	107.3	101.3	-890
4th	8,176	8,192	117.3	102.4	102.4	-659
1978 1st	8,409	8,997	119.4	113.8	105.4	-639
2nd	8,752	8,925	122.2	110.8	104.5	-414
3rd	9,053	9,418	124.9	114.4	108.7	-501
4th	9,246	9,247	125.1	112.8	104.7	-400
Oct.	3,073	3,033	125.9	111.3	104.0	-135
Nov.	3,024	2,732	122.6	104.7	107.3	-702
Dec.	3,149	3,082	126.7	112.0	106.8	-103
1979 Jan.	2,814	2,933	113.1	107.3	107.3	-80

*ratio of export prices to import prices

Source: Department of Trade

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This businessman went to Rome.



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UK NEWS — LABOUR

The Government-TUC St. Valentine's Day manifesto

By Christian Tyler, Labour Editor

A labour and political analysis

IN LESS than two weeks, the TUC and the Cabinet have jointly hung together 6,000 words. Does the statement do any more than illustrate the capacity of trade union leaders and Labour Ministers for agreeing about things on which they do not disagree?

The statement presented by the Prime Minister yesterday falls into two roughly equal parts. The first half is the statement proper: it is the political bit of the document and the part on which the value of the whole should be judged. The second part is a set of three, quite detailed, guides to good industrial relations behaviour and was drawn up almost entirely by the TUC. This half of the document is much more convincing than the first half: another matter is whether the unions affiliated to the TUC will like the guidance or not, and whether they will obey it or not. But at least the TUC has shown that it can publicly instruct its members on how they should behave: it has, for once, cast off its customary shyness.

The appendix to the document vindicates a venture which at its outset looked like only a pre-emption ploy by a government that had woken up one morning to find that its incomes policy really didn't work. Considering how inflexible Ministers have been towards the TUC about the Cabinet's 5 per cent pay norm, the Government should be well pleased with what the TUC has given it on industrial relations.

Only events can decide whether the statement will "work". Indeed, it is very likely that if the public service pay disputes are settled rapidly and if the wage negotiations for miners, power workers, building workers, steelworkers and railwaymen can be conducted

without strikes then it will be judged a success, however much or little it may have in fact contributed to the climate.

If on the other hand the rubbish continues to pile up in the streets and there are more headlines about cancer patients being disfigured from their beds, the statement will probably be declared a phoney. And if Labour loses the election, even stronger epithets will be applied.

Yesterday's document started like a list of headings, a back-of-the-envelope agenda presented to the Prime Minister and his Cabinet colleagues by the TUC general council at Downing Street on January 29.

Unions' control

There was an atmosphere of crisis about the document. The Cabinet had thought of declaring a state of emergency because of the lorry drivers' strike, but decided not to do so. The big issue was not the lorry drivers' pay claim, but the success of their picketing. The term "secondary picketing" threatened to pass into the language. Mrs. Thatcher seized the opportunity not merely to embarrass the Government with the apparent breakdown of the unions' control of their members but also to come out unequivocally in favour of changing and tightening the law to "control the unions." One of her advisers, Sir Hector Laing, chairman of United Biscuits, took a picket to court, with satisfactory results for the Conservatives and CBI. Mr. Jim Prior's preference for a voluntary policy and codes of conduct, supported by only few and minor changes in the law, began going out of favour with the Tory front bench. The trade unions—particu-

larly the Transport and General Workers Union—were getting a bad name, and the public, including presumably 13m trade unionists and their families, were reported to be horrified. It was even suggested that the unions had lost control to a new breed of mindless militants. So it was that the Government determined to accelerate its already planned series of talks with the TUC.

Quite early in the proceedings Mr. Callaghan came close to admitting that maybe his 5 per cent pay limit had been a mistake, but asked the TUC in effect to give him back the authority that events looked like stripping from him. The TUC, in spite of the failure of previous talks of this kind in November last year, has duly tried to oblige.

The Government was the suitor on economic matters, badly needing the TUC to say it recognised a relationship between pay rises and the (undisputed) cost of living. But on the industrial relations front, the TUC appears to have made most of the running. Mr. Callaghan, it is true, had put picketing on the agenda, and the Government was also anxious to deal with the chronic irritation about the closed shop. Mr. Albert Booth, the Employment Secretary, had got tired of apologising in the House of Commons for strong-arm tactics by unions like SLADE the print process union. The Government also wanted something said about secret ballots, an issue which the Tories had been airing—with mixed success—for several months.

Perhaps the bull point of yesterday's statement will be accepted as a party political one. This is the sentence reading:

"Experience between 1971 and 1974 (i.e., the Heath Government and its Industrial Relations Act) showed that legalistic intervention in the conduct of industrial relations is harmful. We believe that improvement can best be brought about by agreed measures with the support of workers, unions and managements."

The Government and TUC appear to be saying: "We still have the best credentials for keeping industrial peace; if you elect the Tories, you will get new laws and workers will be sent to jail, and then you will get real confrontation. Certainly one TUC leader involved in the drafting of the document argues that Mrs. Thatcher may have burned her boats by so boldly reintroducing the possibility of radical labour legislation when all she needed to do was point to Labour's failure." (As far as can be seen, the Tories' real plan is to reinstate some or all of the six amendments worked into the 1974 Trade Union and Labour Relations Act (TULRA) by themselves or the Liberals, and repealed by the 1976 TULRA.)

Defended

There is possibly some danger for the TUC leadership itself in all this. The economic section is another of those documents that seem to know too little of the idea of a permanent incomes policy while being deliberately woolly about the mechanics and the arithmetic. And in order to steal Mr. Prior's clothes and catch the country's mood on industrial relations—if that is what the TUC has done—it might appear to be condoning some weakening of the line on trade union organisation and

the right to strike, even though both these things are explicitly defended in the document.

Large chunks of the statement are skimpy repeats of things that have been better expressed in past editions of the TUC's own annual economic review or of the TUC-Labour Party liaison committee's equal contract document. New technology looms fairly large, as well as what is called "skills mismatch," and this is tied to the idea of harnessing of pension funds for industrial regeneration makes its formal debut.

The statement then cautiously slides round to the question of pay bargaining. It says that prices are kept down by increasing productivity and output and by regenerating the manufacturing base. But a rise in money incomes much above the rate of output growth "would be incompatible with achieving our objective of a high wage, high productivity, low unit cost economy." The aim should be to bring the annual inflation rate down to below 5 per cent in three years. Again, "there is no precise arithmetical relationship between, for example, getting price rises down to 5 per cent, the economy growing at 3 per cent and a particular level of pay settlements."

The idea of an annual tripartite review of the economy before Easter, a little developed but left for details to be left to the TUC's Nationalised Industries Committee and its new Public Services Committee. "It is no solution to propose the removal from such workers of their right to take industrial action in the last resort." Similarly ways of overcoming the endemic discrimination in wage bargaining felt by workers



Miners picketing in 1972. "Interference includes... linking of arms to prevent the entry of lorries to premises." (From yesterday's TUC guidelines.)

"going rate" for the year; this does not in our view form a proper part of real collective bargaining, which should have regard to the merits of the particular situation.

The "going rate" concept can be highly ambiguous and destabilising—it has the disadvantages from the trade union standpoint of a pay norm, coupled with the inflationary effect of successive groups building a higher "going rate" on the basis of settlements previously made.

In the public sector, particularly those in the public services, are not developed. Indeed, there is less talk of comparability in this paper than in the paper that failed last November. And if the idea of a relative's board—perhaps tripartite, and perhaps combining the various review bodies—has really taken hold with the TUC as it appears to be doing with the Prime Minister, the statement conceals the fact.

The audience being addressed here is very small and very specialist. Of much wider appeal is the material in the three codes of conduct (reproduced virtually complete in Wednesday's issue of this newspaper).

These codes of conduct are a compilation of the various pieces of TUC advice given—with little publicity—in the last ten years, and usually in response to incidents or outbreaks of industrial action like those we are witnessing now.

The picketing code obviously owes a good deal to the lorry drivers' strike. The lorry drivers had not been on national strike for more than 30 years, and no one was prepared for the way in which they interpreted the meaning of "furtherance of a trade dispute"—hence the clamour against "secondary picketing."

As for the closed shop guidance, the TUC recommends unions to be tolerant of conscientious objectors and—without saying so in as many words—of existing non-union workers. There is a paragraph explicitly discouraging the kind of recruitment tactics employed by SLADE (and also by the National Graphical Association) two years ago in the advertising industry. "Unions should adopt approaches which place the main emphasis on unions themselves persuading workers of the benefits of trade union membership."

Employees reluctant to settle in first half of pay round

BY DAVID FREUD

EMPLOYEES have delayed reaching settlements in the first six months of the pay round, as they did in the same period of the previous round.

Figures released by the Department of Employment yesterday indicated that 2m employees in large groups concluded pay deals between August and mid-February—about 17 per cent of the total. This compares with 3m, or 25 per cent, in the previous round—the third phase of the Government's pay policy. However, the discrepancy is fully accounted for by the public sector, where pay deals are still to be resolved.

This suggests that about a third of private sector workers covered by major pay awards have settled so far. This is much the same as last year. However, the figures in both rounds are well below the level in the second phase of the pay policy, when nearly 4.5m, or 36 per cent, had settled by mid-February.

No estimate of the number of settlements outside the Government's pay policy guidelines was available, but the average level of settlements in the current round was estimated to be slightly above 10 per cent.

In the first five months of the round to December, the new index of average earnings, covering 21m employees, rose a provisional 3.4 per cent, compared with 4.1 per cent in the same period in 1977. About 1m workers in major industries had settled in both years.

The index rose by about 1.5 per cent in December, reflecting year-end bonuses, and the BL and Ford deals.

The year-on-year increase to December was 13.4 per cent, compared with 13.3 per cent in the year to November. Retail price inflation was 8.4 per cent over the same period.

The index was provisionally estimated at 138.1 in December, compared with 136.1 in November. (January 1976=100, not seasonally adjusted.)

The old index of earnings



based on about 11m employees mainly in production industries, rose 5.6 per cent in the first five months of the pay round, compared with 6.5 per cent in 1977.

It rose 2.3 per cent in December for a year-on-year increase of 15.3 per cent, compared with 14.3 per cent in November. It stood at 351.4 in December (January 1970=100, seasonally adjusted), compared with 343.5 in November.

The index for basic weekly wage rates rose to 275.2 in December from 271.6 in the previous month, for a year-on-year rise of 16.4 per cent (July 1972=100). These figures take into account only nationally negotiated rates.

Department figures show that average earnings for male manual workers averaged about £33.50 for a 44-hour week in October 1978—about £10.16 or 14.6 per cent higher than in October, 1977.

The equivalent figure for female manual workers was £50 for a 37-hour week, up £5.70 or 12.9 per cent.

The average for full-time male manufacturing workers was about £34.80 for 43 hours, and for women about £50.10 for 37 hours—increases of 11.20 or 15.2 per cent and £5.60 or 12.7 per cent respectively.

Talks breakthrough in council workers' dispute

BY PAULINE CLARK, LABOUR STAFF

A SIGNIFICANT step towards a possible resolution of the council workers' pay dispute was taken last night when Mr. Peter Shore, Environment Secretary, and local authority employers reached agreement on a basis for negotiations with unions.

After talks lasting 31 hours with Ministers, employers' leaders left the Department of Environment to try to contact unions to arrange further talks aimed at ending the deadlock following last week's rejection of an 8.5 per cent offer.

It was hoped that a further meeting with unions could be arranged for Friday. Ministers were believed to have given the go-ahead for a small improvement in the basic pay offer, but a solution seems to lie in proposals for a "comparable study" to look at council workers' pay in future.

Data for a study were discussed—and the pattern of payments that might result—but no details were given. Unions have been insisting that the study be part of this year's pay settlement for manual workers but employers have been concerned about the problems of differentials that may arise with other groups.

Employers were believed to have received a measure of reassurance from the Government's unwillingness to support a solution to differential problems.

Employers 'love closed shop'

EMPLOYERS "love the closed shop" according to a survey of nearly 1,000 companies published today.

The survey was carried out by the Social Science Research Council's industrial relations unit at Warwick. It explodes the myth that the closed shop is always imposed on unwilling employers by the threat of industrial action. Miss Moira Hart, a research associate, said.

In an article in New Society, Miss Hart says employers can benefit from the closed shop to such an extent that doubt is cast on the efficacy of legislative controls designed to limit its operation.

Managers claim substantial benefits from closed shop agree-

ments, which have become increasingly popular since the report in 1974 of the Industrial Relations Act 1971.

The survey is considered so important that the TUC has asked to use the data in current discussions with the Government.

It showed that 46 per cent of manual and 13 per cent of non-manual workers in British manufacturing industry were covered by the closed shop.

All but a small fraction of management supported the closed shop, and almost 75 per cent of employers said it had advantages.

Managers of large firms increasingly found it easier to

deal in a standard "impersonal" manner with their employees. They preferred to agree terms with a single set of union negotiators who then ensured that these were observed by their members.

The Conservative-controlled Greater London Council has signed a renegotiated trade union membership agreement with 18 unions representing 15,000 manual workers. Under the new agreement, which comes into force on Monday, a worker who objects to union membership on the grounds of religious belief or personal conviction will be able to opt out and make a contribution to charity instead.

Mr. Rose strongly urged all three rail unions and the tribunal's chairman, Lord McCarthy, lecturer in industrial relations at Nuffield College, Oxford, to condemn "irregular action" and to urge restraint.

He hoped the tribunal would be able to come to a speedy conclusion. Some British Rail and union officials and other interested parties privately

agreed that it may have great difficulty finding sufficient ground to come to a solution which would be acceptable to the Board and the unions.

Mr. Rose said that the tribunal's decision would be a landmark in the history of the rail industry.

In return, ASLEFF offered assurance to the NUR and the third rail union, the Transport Salaried Staff Association, that it would not interfere with negotiations for the grades they represented.

One of the reasons for last month's strikes over the 10 per cent claim was a procedural dispute between ASLEFF and the NUR over productivity proposals. Mr. Buckton claimed that the dispute had not

Scottish shipyard foremen end strike

By Lisa Wood

THE THREAT of a Polish order for 13 ships falling behind schedule at two Scottish shipyards was lifted last night, as 250 supervisors ended their three-day strike.

The 4,000 manual workers at Govan Shipbuilders, Glasgow, and the nearby Scotstoun Marine continued to work unpaid when the 250 foremen and under-managers decided to strike over a pay issue unresolved since 1974.

The supervisors decided to return to work yesterday, although the pay issue had not been resolved. Talks are to be held tomorrow between British Shipbuilders and the unions concerned.

Supervision

The manual workers staged the work-in after the management issued lay-off instructions on Monday. Under the provisions of the Health and Safety at Work Act, the management decided that all manual workers had to be laid off because of lack of supervision.

But the workers said they were determined to prevent the Polish ship order, which is due for completion this year, from falling behind.

The management said yesterday that it had not yet decided whether to pay those involved in the work-in.

GEC fusegear back at work

HOURLY-RATED workers were recalled to GEC Fusegear at Liverpool yesterday, when 100 strikers, including staker back-drivers, returned to work. They had been on strike for a week over pay and conditions, but they returned on exactly the same conditions as when they stopped work.

But the building workers' union, UCATT, which represents 400 of the council's

manual workers, has rejected the move.

Mr. Borrott of Cowgate, Norwich, is due to have his case heard at an industrial tribunal next week where he will claim that his dismissal was unfair, on the grounds that the closed-shop policy was an infringement of personal liberty.

Norwich Council said: "Unless all the unions agree to the closed shop, we have suggested we will have to give six months' notice to terminate the agreement and have further discussions about what agreement should take its place."

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Rover stoppage is blow for BL

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

BL CARS faced new labour troubles last night in spite of an overwhelming vote by the 20,000 workers at Longbridge, Birmingham, to end their week-long strike.

Production of Rover saloons at Solihull was halted and 2,500 workers sent home following a walk-out by 43 inspectors.

The unofficial toolmakers' committee led by Mr. Roy Fraser is again threatening to strike unless the company makes a positive response to its demand for £90 a week for craftsmen.

The committee decided in Birmingham yesterday to call a meeting on March 10 of the 500 senior shop stewards representing BL Cars' 12,000 craftsmen. That would decide upon action to pursue the £90 claim, said Mr. Fraser.

The toolmakers' committee's credibility has fallen dramatically recently, but it clearly believes it can gain renewed support from members' resentment about the company's tough line in refusing to award party payments until they have been earned.

Skilled men at low-paid plants like Cowley, Oxford and Longbridge stand to gain increases of up to £10 a week from the payments that have now been delayed.

With the return of the Longbridge workers, the company

can claim indication of its uncompromising stance of refusing to make concessions. But the events of the past week in which mass meetings at BL Cars' 34 plants have overwhelmingly rejected the union leaders' call for a total stoppage by all 100,000 manual workers appears to have reopened divisions between plants and groups of workers.

At yesterday's Longbridge meeting, attended by nearly 10,000 workers, strike leaders were booed and jeered when they recommended calling off the action.

Mr. Derek Robinson, the convenor, insisted the plant had been right to stage a protest but the 2-1 vote by other plants against the strike should be respected. He forecast that if the second stage of party payments were not made in May, there would be a stoppage throughout the company.

At Rover, talks to settle the grievance of inspectors about manning levels broke down yesterday. A mass meeting of inspectors is scheduled for today to review the position.

A prolonged stoppage would be particularly damaging as Rover saloons captured 2.5 per cent of the UK car market last month. The car was among the top ten best selling models—an unusual achievement for a high-priced quality vehicle.

Council's plea for worker fails

Mr. Harold Borrott, a council worker who was dismissed after 22 years because he refused to join a trade union, is unlikely to get his job back.

The Labour-controlled Norwich Council had asked unions representing its 1,400 manual workers to allow Mr. Borrott to be reinstated as a slipper bath attendant if he agreed to pay the equivalent amount of union subscriptions to charity.

But the building workers' union, UCATT, which represents 400 of the council's

manual workers, has rejected the move.

Mr. Borrott of Cowgate, Norwich, is due to have his case heard at an industrial tribunal next week where he will claim that his dismissal was unfair, on the grounds that the closed-shop policy was an infringement of personal liberty.

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Base Rate Change
BANK OF
BARODA

Bank of Baroda announce that, for balances in their books on and after 15th February, 1979 and until further notice their Base Rate for lending is 13½% per annum. The deposit rate on all monies subject to seven days notice of withdrawal is 11% per annum.

Bank of Ireland
announces that the
following rate will apply
from and including

15th February, 1979

Base Lending Rate
13½% per annum

Bank of Ireland



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Today, State Bank of India alone handles more than 40% of India's foreign trade. This percentage is much higher in the case of project exports. To serve the expanding overseas trade of the country, State Bank of India has plans to increase its overseas branch network to 50 offices in about 40 countries by 1980.

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UK NEWS — PARLIAMENT and POLITICS

Sceptics mock Callaghan concordat

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT'S new concordat with the Trades Union Congress was greeted with "healthy scepticism" by Mrs. Margaret Thatcher, the Conservative Leader, when it was unveiled in the Commons yesterday by the Prime Minister.

She argued that, without legislation to control secondary picketing and prevent abuses of the closed shop, the agreement was "nothing but boneless wonder."

Throughout her remarks, Mr. George Thomas, the Speaker, had to intervene to control noisy heckling from the Labour benches. Mrs. Thatcher shouted at the Left-wingers: "Aren't you a frightened lot?"

The document also received a cool reception from Mr. David Steel, the Liberal leader, who thought that it should be welcomed "as far as it goes."

But, he said, it was no substitute for agreement in the House on pay policy and industrial relations. The Commons could not go on subcontracting its responsibility to create a permanent framework for such matters.

Mr. Donald Stewart, the Scottish Nationalist, described the proposals as "pious aspirations" and not nearly strong enough to deal with the present situation. He wondered how Mr. Callaghan could guarantee that the TUC would deliver this latest version of "peace in our time."

Replying to his critics, Mr. Callaghan maintained that the voluntary agreement with the TUC held out the best hope of improving industrial relations.

He accused Mrs. Thatcher of having an "obsession" with the



Agreement reached: TUC leaders leave 10, Downing Street.

need to bring the law into industrial relations and recalled the conflict which had been caused by the Industrial Relations Act, introduced by the last Conservative Government.

There were Labour cheers, as he declared bluntly: "Why return to your old vomit? Let's try a new way."

Mrs. Thatcher reminded him that the solemn and binding agreement with the unions made under the Wilson administration and the more recent social contract had been sold to the public as the boldest experiments in civilised government ever seen in Britain.

In view of this, the public was bound to be sceptical about the present document.

The Opposition could endorse many of the aspirations in the new agreement, but they did see a gap between these aspirations and the measures necessary to bring them about.

"We know the Prime Minister has had a great opportunity to make a national approach on these matters. But in view of the widespread concern of the people, we believe that his statement and this document is a missed opportunity."

She was particularly dubious about the stated target of getting inflation down to 5 per cent within three years, and wondered what difference this would make to the conduct of the Government and the TUC during the present wage round.

Mrs. Thatcher wanted to know what effect the promise of deferred comparability of pay for the public sector would have on the chances of reaching the 5 per cent target.

While welcoming the proposals for an extension of the secret ballot and for "no-strike" clauses, she did not think that a voluntary code of practice would be effective in dealing with the problems of the closed shop.

The code was important as a supplement to the law, but was no substitute for it.

The right of compensation for workers who lost their jobs as a result of the closed shop had been taken away by legislation introduced by the present

Government. It could only be restored by law and not by a voluntary agreement. Therefore, the Government should introduce such a law to put matters right. The majority of people also wanted picketing to be confined to premises involved in a dispute and carried out only by the employees directly involved.

The concordat would allow picketing at the premises of suppliers and customers, and would therefore allow some of the worst practices seen in the "army-drivers' strike."

She called on Mr. Callaghan to introduce legislation to put the matter right in accordance with widespread public opinion.

In his statement, Mr. Callaghan described the agreement as "an important beginning." The approach was based on the Government's conviction that the most effective way of improving industrial relations was to secure the consent of the unions.

"It is only too easy to propose apparently simple legal answers to these complex issues," he added. "They do not exist."

There was some scoffing from the Conservatives when he said that the particular value of the agreement was that by consultation and consent the full authority of the General Council of the TUC had been brought to bear in working out a constructive approach.

The Prime Minister conceded that the agreement did not mean that "the salvation of the earth" would be attained tomorrow and that the TUC advice might be disregarded in certain areas.

Codes of practice were not going to be enough, she declared. The problems the country faced demanded tough economic measures and legal restraints.

Mr. Callaghan retorted that the Tory leader had become obsessed with the law. It was too rigid and inflexible to deal with the difficulties of pay policy and industrial relations.

"The present bout of hysteria will die down," Mr. Callaghan said confidently. Then the country would see the advantages of an approach based on consent.

Mrs. Thatcher should not be so dismissive of the TUC, "It is an important and responsible element in our community and I wish sometimes she would drop her nagging and recognise it."

But Mr. Callaghan undoubtedly felt that he had lost gained the prop that would lift the Government towards the election.

"This is an important beginning," he declared.

Thatcher acclaims 'boneless wonder'

BY PHILIP RAWSTORNE

"A BONELESS wonder" — that was Mrs. Margaret Thatcher's contemptuous verdict yesterday on the Government's agreement with the TUC.

Poking over the document in healthy scepticism, the Tory leader found it as flaccid as any social contract or solemn and binding undertaking.

The Prime Minister had to admit that many MPs were too young to recall the TUC last taking a firm line with its member unions. "Remember the 'who-does-what' disputes!"

But Mr. Callaghan did succeed in imbuing this joint statement with enough substance to withstand the Tory derision.

In doing so, he also noticeably stiffened the backbone of Labour MPs, perking up their limply folding morale.

Leftwinger Mr. Eric Heffer said that the document embodied all the aspirations of the Labour movement.

Giving voice to those hopes of political revival, Labour MPs backed and cheered the Tory leader mercilessly. Mrs. Thatcher, probing into the Prime Minister's paragraphs, found them woefully short of sinew.

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Rippon backers search for a guaranteed seat

BY ELINOR GOODMAN, LOBBY STAFF

LAST-MINUTE moves are afoot within the Conservative party to get Mr. Geoffrey Rippon selected for a safe seat in the directly elected European Parliament and so in a position to lead the Conservative delegation in Europe.

This reflects concern among some senior Conservatives that without Mr. Rippon, or somebody else of his experience, the British Conservative delegation risks losing its credibility and influence within the centre-right group of MPs in the Parliament.

It follows the upset at the weekend when Mr. Paul Channon, who was Mrs. Thatcher's nominee for the European leadership, was beaten by Mr. David Curry, a Financial Times journalist, in the safe seat of North East Essex.

Mr. Rippon, who has led both the British Conservative group in the European Parliament and a wider European Conservative group in the Parliament for the past two years, has officially said that he would prefer to hold on to his House seat than fight a European one as well.

Some younger European candidates feel that Mr. Rippon may be too closely associated with the old Heathite guard of Europe but the feeling among some of those MPs currently representing the party in Parliament is that it is essential that their delegation is led by someone who is both respected in Europe and close to the shadow cabinet.

They believe Mr. Rippon is the obvious choice and that Conservative Central Office has bungled things by emphasising constituency preferences at the expense of ensuring suitable Conservative leadership in Europe.

Mr. Rippon's supporters believe the best thing that could happen now would be for a constituency association to make a direct application to have Mr. Rippon as their candidate on the grounds that there is nobody else suitable available.

Some Central Office organisers feel it is far too late for such a move but senior Conservatives still hope that Mr. Rippon can be secured a safe seat and take what they regard as his rightful place at the head of the Tory delegation.

Bigger say wanted

BY REGINALD DALE, EUROPEAN EDITOR

THE EUROPEAN Parliament which will be directly elected in June should seek more in running the EEC, says a Bow Group pamphlet published in London yesterday.

The most realistic goal would be to seek the power of "co-decision" with the inter-governmental Council of Ministers in all fields, not just the Community's budget as at present, it says.

Directly elected Members of the European Parliament (MEPs) should also press for the right to single out and censure individual members of European Commission and invite the Nine Heads of Government to Question Time — preferably following summit meetings.

The pamphlet should seek to gain control over agricultural spending by asking that the Community's annual farm price review be approved by the Parliament or by refusing to vote the supplementary budgets necessary to finance it, the pamphlet proposes.

The pamphlet says that the job of an MEP will be extremely important, especially in the first directly elected Parliament, and should be full time. British MEPs should receive about £13,000 a year as "the minimum to do their job effectively."

The present decision to pay British MEPs the same salary as Westminster MPs (£6,585 a year), topped up with special allowances, should be reversed.

A Parliament is both William Stephens and Trevor Llewellyn. Bow Publications Ltd, 24 High Holborn, London WC1V 7DT.

Editorial Comment, Page 24

Nationalisation row

BY JOHN HUNT

Mr. Robin Maxwell-Hyslop (C, Tiverton) claimed in the Commons yesterday that British Shipbuilders and British Aerospace were in "unlawful possession" of the factories and shipyards which they acquired under nationalisation.

He maintained that, because of a drafting error, the nationalisation powers embodied in the Aircraft and Shipbuilding Industries Act of 1977 were illegal and invalid.

Mr. Maxwell-Hyslop tried to get an emergency debate on the subject but this was rejected by the Speaker, Mr. George Thomas.

He now hopes to raise the matter again with Mr. Eric Varley, the Industry Secretary,

during Question Time in the Commons.

Commenting on the allegations last night, a spokesman for the Department of Industry said that, so far as his department was aware, there were no defects in the Act.

Mr. Maxwell-Hyslop told the Commons that vesting orders were a nullity because the relevant clause in the Act was defective.

It was not an empowering clause at all but an interpretation clause.

This meant that both corporations were in unlawful possession of the assets purportedly taken into public ownership on the vesting dates.

Therefore they could not lawfully make use of those assets or enter into contracts which assumed ownership of them.

Fourth bid to combat disruption

FOR THE fourth time in two weeks, MPs voted yesterday to allow a Tory backbencher to bring in a private member's Bill to combat some aspect of industrial disruption.

The Bill, sponsored by Mr. Peter Temple-Morris, MP for Leominster, which would outlaw secondary picketing, had a majority of 17. Voting was 137 to 170.

But the Secondary Picketing (Abolition) Bill has virtually no chance of becoming law.

Mr. Temple-Morris claimed there was "a possibility of minority power being able to blackmail the nation. It is a fact that there has been intimidation, extortion and blackmail."

Tory bank defeats

BY IVOR OWEN

A RENEWED attempt by Tory MPs to bring the National Girobank within the supervisory system to be established under the Banking Bill failed by 14 votes in the Commons last night.

An amendment, which in addition to bringing National Girobank within the supervisory system would also have required it to become a contributor to the deposit protection scheme, was defeated by 130 votes to 128.

A similar amendment was moved when the Bill was considered in standing committee and led to a tied vote of 6-6.

Led by Mr. Peter Emery (C, Hounslow), the Opposition benches argued that National Girobank should be treated on exactly the same basis as pri-

vate sector concerns operating in the same field.

He stressed that National Girobank offered an expanding range of banking services extending from personal loans and overdrafts to overdrafts for local authorities and nationalised industries.

Failure to bring the National Girobank within the scope of the Bill would place it in a special position.

Mr. Dennis Davies, Treasury Minister of State, maintained that National Girobank is already subjected to greater restrictions than banks operating in the private sector.

He believed that National Girobank would not object to being brought within the scope of the Bill because this might well have the effect of enhancing its reputation.

Mr. Callaghan retorted that the Tory leader had become obsessed with the law. It was too rigid and inflexible to deal with the difficulties of pay policy and industrial relations.



Scottish and Welsh devolution campaign reports by Robin Reeves, Ray Perman and Rhys David

Factory record

ONE HUNDRED advance factories were let in Wales in 1978, reports Mr. John Morris, Welsh Secretary. These were 28 lettings in 1977 and 24 in 1976. Last year's record figure represents more than 1m sq. ft. of space and the prospect of more than 5,000 new jobs eventually. Another 11 advance factories have been let so far

'It comes down to cash in the end'

"DIWEDD y gan yw'r geiniog" — literally, "the end of the song is the penny" — meaning that it always boils down to money in the end.

Many issues are at stake in the Welsh assembly referendum on March 1 but the economics of devolution are emerging as the dominant theme.

Will Wales be better or worse off if it votes in favour of the assembly?

Very definitely yes, say the pro-devolutionists. On the contrary, say the anti-Wales would eventually suffer serious economic setbacks.

Indeed, the Conservative-dominated "no assembly campaign" is incensed at "yes" campaign assertions that the assembly will mean more jobs and a higher standard of living in Wales.

Mr. Nicholas Edwards, MP for Pembroke, who is leading the Conservative campaign, has described the claim as a wicked and discreditable lie. His followers declare that a Welsh assembly "risks damaging the confidence of would-be investors in Wales. Thus, it could mean fewer jobs and a lower standard of living in Wales than we could otherwise expect."

Business and investment will suffer, devolution opponents say, because the assembly would

foment conflict with London, be controlled by socialists, and call into question the unity of the UK.

Beyond the rhetoric however, devolution opponents see two specific dangers.

One is that, as the Welsh assembly sought to grow in strength and influence, it might divert to its use part of the block grant from the Treasury for rates support.

Welsh local authorities, deprived of their full rates support entitlement, would be forced to raise rates. For political popularity, they would place the additional burden on commerce and industry rather than on households.

The other argument, particularly canvassed by Mr. Neil Kinnock and the Welsh Labour MPs campaigning against devolution, is that Wales is being subsidised by English taxpayers.

Public expenditure in Wales is £167 a head higher than in England, they say, and the assembly will eventually call that into question — to Wales's impoverishment.

Both anti-devolution camps are making much of the cost of a Welsh assembly. That is put at £8.5m capital expenditure to instal the assembly in the Cardiff Coal Exchange, the cost of 1,150 extra civil servants, and £13.7m in annual running costs. Devolution advocates have

tackled the economic arguments head-on. The physical cost of the assembly, they say, will be spread over the UK as a whole (making the Welsh taxpayers' outlay little more than £500,000).

That works out at less than half a penny a person a week, compared with public expenditure in Wales worth £2.7bn that will come under the assembly's democratic scrutiny and management.

The additional rates warning is dismissed as "Tory scare-mongering" on the ground that the rates support section of the block grant will be known and distributed before the assembly spends the rest of its budget.

On public expenditure, the argument is more complicated. Essentially, it is that public expenditure is higher in Wales than in England precisely in those areas, such as unemployment and social security benefits, where responsibility will be retained by Westminster and which will be unaffected.

In the Welsh assembly's planned areas of responsibility, on the other hand, Wales has been getting less than its fair share of the UK cake.

In housing, Wales has 5.1 per cent of the UK population and more sub-standard houses than any other part of Britain; yet it receives only 3.9 per cent of total UK public expenditure on housing. A similar case is made

for health, education and environmental services.

Devolution should, therefore, ensure that Wales has a higher standard of living in better roads, housing and health and environmental services because an assembly would give Wales the bargaining power to secure its fair share of UK resources.

More jobs would flow from the increased UK public funds available, and from the "political force" that an assembly would put into the Welsh Development Agency and the Development Board for Rural Wales.

The devolution advocates are confident that the assembly will benefit Wales economically, simply by drawing up an economic strategy, although most economic planning responsibilities will be retained by the Welsh Secretary of State and Whitehall.

Mr. George Wright, general secretary of the Wales TUC, argued yesterday that the Assembly would also benefit industrial relations in Wales.

The special link that should be forged between the assembly and the Wales TUC should ensure that disputes such as those affecting public services would not be allowed to develop to the point of an all-out strike.

At the start of the campaign, Mr. Wright declared that it was inconceivable that the Welsh people would want to see



Mr. Nicholas Edwards

Scotland, with an elected assembly, exercising greater autonomy and developing faster, while Wales remained a poorer and deprived region without self-determination.

Northerners reject begging bowls

THE Campaign for the North, the pressure group for devolution in the region, is calling for a Yes vote in the Welsh and Scottish referendums as an essential first step towards the decentralisation of power throughout the UK.

Mr. Paul Temperton, the campaign's director, speaking in Scotland, said the long-term implications of devolution could not be confined to Scotland and Wales alone.

Government in Britain over the decades had become hopelessly centralised and hopelessly overloaded, with less and less real democratic control over the reins of power.

Ordinary people felt increasingly alienated and helpless. Changes in society had concentrated power in fewer and fewer hands, and located it further and further away from the community.

This applies not only to Government itself, but also to the nationalised corporations, to industry and commerce, to the media, to the trade unions, and to organisations of all kinds both private and public," he claimed.

The campaign, founded two years ago, has attracted support from a small number of northern MPs, from the Liberal and Labour Parties, and has recently recruited to its ranks the Government's former constitutional adviser, Lord Crowthurst-Hunt.

Its main complaints are against what it sees as excessive London control over decisions affecting the North.

Mr. Temperton, who was addressing a Yes for Scotland rally in Livingston, added: "We in the North Country are oppressed by the metropolitan values and assumptions which emanate from London, just as you are here in Scotland."

"We, too, are suffering economically from the effects of a London-directed regional policy which has failed to correct the imbalance, and which is turning the North of England, the Southwest, Scotland and Wales into a beggar-bowl mentality."

Mr. Temperton said the Scotland Act was imperfect but could be improved as time went on if the Assembly came into being.

Mr. Airey Neave, Tory spokesman on Northern Ireland, also met Mr. O'Kennedy yesterday.

Prosperity in Eire 'removes unity bar'

THE IRISH Republic's increasing prosperity has removed a major bar to the eventual unification of North and South, Mr. Michael O'Kennedy, Irish Foreign Minister, said in London yesterday.

Mr. O'Kennedy said that in a morning of talks with Mr. Roy Mason, Ulster Secretary, he had urged the unification of Ireland, but had not discussed details.

"The first and major objection against unification was always presented as the level of disparity between the North and South. For the past 12 months that argument has not been raised for the very reason that disparity no longer exists," he said.

Propaganda

The diversification of trade had increased Ireland's economic potential to the point where unification would be more advantageous to the North than the South.

Mr. O'Kennedy said it was a waste of the resources of both economies that there should be competition between them to attract new industry and he had urged greater co-operation for their joint economic future.

He did not expect any new initiative from Britain over Northern Ireland while a General Election was in the air. But he emphasised that Northern Ireland remained a "matter of urgency."

'H' blocks

The IRA had profited by the period of political inactivity on the part of the British and had used the possibility of an autumn election to consolidate its position. It had also made capital out of the controversial "H" blocks. More than 300 Provo prisoners are refusing to wash, or clean their cells, and this was being used as propaganda.

Mr. O'Kennedy said he had urged Mr. Mason to do something to alleviate the prisoners' conditions in order to reduce the use of the "H" block protest as propaganda, especially in the U.S.

Mr. Airey Neave, Tory spokesman on Northern Ireland, also met Mr. O'Kennedy yesterday.

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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

TRANSPORT

Hybrid drive for economic car

EXPERIMENTAL vehicles able to run on petrol or diesel fuel for part of the time, on batteries for the rest, or on both simultaneously, are to be built by General Electric of the U.S. working with a team of consultants.

Most of the GE effort, under a \$350,000 contract to the Department of Energy, will be aimed at determining the characteristics of the hybrid power plant.

According to company spokesmen, early engineering studies show that a hybrid vehicle would burn less fuel than a petrol-driven car and would have better range characteristics than an all-electric vehicle.

Among the consultants on the project, ESB Ray-o-vac will provide support in the choice of a battery system for the cars. Meanwhile, the GE Research and Development Centre which

is directing the project, will also carry out trade-off studies, select the preferred preliminary design and produce the initial estimates of performance. It will also provide expertise in electric motors, power electronic components and microelectronic control systems.

Under a separate consulting agreement, Daihatsu Motor Company, Japan's leading maker of battery-powered vehicles, will provide manufacturing expertise to GE. Daihatsu has built more than 3,000 electric and hybrid vehicles since 1965.

This spring, GE will deliver to DOE two new electric cars which have been designed to include state of the art electrical and electronic components. They will have a stop-go urban range of 75 miles and a driving range of 125 miles at a constant 35 mph, using high energy density lead acid batteries.

Less risk of getting a puncture

NATURAL expanded rubber made in a one-piece mould to fit the inner contour of vehicle tyres is claimed to give highly effective protection for inner-tubes from sharp objects which have penetrated the tread.

Designed for vehicles with inflatable tyres used in heavy industry and for off-highway operations where there is a high risk of punctures the Shield system—as it is called—

is produced to fit both radial and crossply tyres of almost every size.

The Shield was developed and patented by the Brigade Tire Co., Oakville, Ontario, and is now being marketed in Britain by the Canadian company's newly-formed subsidiary of the same name, Brigade Tire

is at 62A, High Street, Cowbridge, South Glamorgan, South Wales (044-63 3200).

PROCESSES

Clean water saves money

SAVINGS in water purchase, treatment and discharge costs have been achieved by Texas Instruments at its Bedford factory by the addition of Permutit-Boby reverse osmosis plant to the company's existing process water treatment facilities.

Supplied and installed by Permutit-Boby, together with associated filtration, chemical dosing and cleaning equipment, the plant recovers up to 70 per cent of the 20,000 gallons/hour of waste water formerly discharged to drains. The recovery and re-use of this water has also increased the service cycle of the existing demineralisation plant by a factor of 10-20 times, reducing chemical consumption, labour time, and increasing ion exchange resin life.

Prior to the addition of the recovery unit to the water pre-

treatment plant the annual effluent discharge levy was £27,000. This has now been reduced to approximately £10,000 per annum.

The reverse osmosis plant at Bedford consists of three units incorporating Du Pont type B9 hollow fibre permeators for water separation. Each RO module is fitted with a stainless steel 10 micro filter and chemical dosing equipment for membrane protection. The complete installation also includes automatic rinsing and chemical cleaning facilities.

The T.I. installation is the first Permutit-Boby/Du Pont reverse osmosis plant to be employed on an integrated water recovery scheme.

Permutit-Boby, 632, London Road, Isleworth, Middlesex TW7 4ET. 01-560 5190. NEW £10m.

Biggest rope machine

AFTER a manufacturing period of approximately one year, Krupp has delivered the world's latest stranding machine to the Gelsenkirchen plant of Thyssen Draht AG, Hamm, Germany.

This machine can produce round-rod ropes measuring 36 to 305 mm in diameter, as well as locked-coil ropes up to 180 mm diameter. Its overall length is 85 metres and it weighs 670 tonnes, including the tubs. The stranding frame, which is equipped with eight 2400 mm diameter bobbins each with a capacity of 20 tonnes, describes a circle with a maximum diameter of 7400 mm. It rotates at a speed of 20 rpm when loaded with 20-tonne bobbins or at 40 rpm with 10-tonne bobbins, resulting in a mass of rotation of 367 tonnes including the weight of the rigid frame. The strand pay-off positioned behind the

machine rotates at a speed of 8 rpm. The double-wheel capstan has two 5000-mm diameter wheels and exerts a pull of 60 tonnes.

The take-up drum, measuring 600 mm in width and 5000 mm in diameter, can coil up to 200 tonnes of finished rope which at a diameter of 305 mm, for example, gives a rope length of about 750 metres. Equipped with an electronically-controlled hydrostatic drive rated at 15 kW the take-up is self-traversing over a width of 6000 mm. The drum speed is variable from 0.5 to 10 rpm.

A new feature in stranding practice is the electrically-controlled pneumatic pay-off brake developed by Krupp which maintains uniform strand tension for all strands.

Fried. Krupp, 43, Essen, Postfach 10, Federal German Republic.

CONSTRUCTION

Breaks it all up

DESIGNED to break up concrete, cut asphalt, demolish heavy foundation material and backfill trench or foundation work is an electric hammer the most powerful electric breaker in the world.

It is called the 2500, delivers 14,000 blows a minute and has just been introduced by Kango Electric Hammers, Lombard Road, Morden Road, South Wimbledon, London SW19 3XA (01-542 8544).

Power is supplied in the form of a new 220 watt motor, coupled with a heavy duty version of the company's electropneumatic hammer action which puts a lot of impact behind the tool. When used indoors, it is simply plugged into the mains.

Specifically designed as a portable electric tool, it can be put into operation long distances away from power sources. Used in upper storeys of buildings, or in deep basements, a long way from the mains supply, all that is needed is a lightweight portable generating set.

Features include grease-packed lubrication, which only requires replenishing every 200 working hours; double electrical insulation—additionally, insulated hand grips ensure operator protection should the tool hit a buried live cable; and it is available in this country in two versions—240 and 110 volts. Latter version is supplied with a transformer so that none of the breaker's mains flexibility is lost.

Supplementing the hammers is a comprehensive range of tools including drills and chisels of various types, plus a range of special-purpose tools and a line-up of complementary lightweight generators.

For road maintenance

INCLUSION of a preheater system and spreader conveyor has resulted in improved performance of its road planer MK IV, claims Braham Millar, PO Box 3, Bishop's Stortford, Herts. (0279 58134).

Pre-heater consists of a single row of 30 high pressure burner nozzles to heat the road surface in front of the wheels. Two lever controls allow half or full width heating and height and angle of the preheater is adjustable. Full heating width is 2,440 mm which can be split into two halves to enable a half cut to be made with the machine.

Attached to the head of the elevator is a small conveyor to facilitate the distribution of material within the collecting lorry. Angler adjustment of the conveyor is by a hand operated hydraulic pump and rams, and transmission is by hydraulic motor.

Cover-all for site and workers

QUICKLY PORTABLE and easily erected (two men are needed), a polythene worker hut can double up as a protective cover for a swimming pool under construction, or an archaeological dig where artefacts exposure to the elements is critical.

Looking somewhat like a half-buried egg, the hut consists of heavy grade polythene and is attached to a galvanised tubular steel frame, secured at the base at either side of the structure by a specially designed clipping bar.

Protecting personnel, or areas of work from rain or frost, in its standard form the unit has a width of 24 ft by 48 ft and a height of 6 ft.

Cost of the hut is £300, available from the maker, Polybuild, Alresford, Hampshire (098279-4155).

OFFSHORE INDUSTRIES

Taking the strain

WHEN A floating structure is connected to the sea bed by a cable, or two floating structures are likewise connected, there is always the problem of reducing intermittent shocks and strains caused by movement of the sea.

A device known as a heavy motion compensator can be used to ease the load on a cable and the latest of these is claimed to offer improved critical response times and a low weight to load ratio.

The device is made from stainless steel and weighs under a ton. It can be made to either British or American standards for loads up to 100 tonnes for all sea states and will maintain almost constant tension or compression.

The manufacturer, Keymat (Power and Safety) Hydraulics of Pennine Way, Stockton, Cleveland (0642 612421) lists applications ranging from towing and mooring ships, to crane safety and protection of offshore structures.

By agreement between the Financial Times and the BBC, information from the Technical Page is available for use by the Corporation's External Services as source material for its overseas broadcasts.

ENVIRONMENT

Keeping the diesels quiet

NOISE suppression equipment by ICI Acoustics has assisted a plan for Britain's first viable fully automatic and energy recuperating diesel generating station of its kind to go ahead. Permission to proceed was given, in the knowledge that effective measures for environmental noise protection had been built into stringent standards laid down by the local Hereford City Council.

This project, which has some unusual aspects, is designed both to supply electricity to the local 11 kv grid, and at the same time convert heat which would otherwise be wasted into some 15 MW of steam power for direct use by nearby factories.

The generating system will allow the two main 10,400 BHP diesel engines, each of which drive a 7.5 MW generator to produce electricity, to operate at close to their full rating, whilst a series of heat exchangers pick up waste heat from engine exhaust gases, cooling

water, and lubricating oil to produce the steam power.

An overall plant efficiency of around 76 per cent will be achieved on full load, twice that of a conventional generating station, resulting in fuel oil savings of some 15,500 tonnes per year, or £750,000 at 1973 prices.

Hereford City Council was determined to protect the environment for people nearby and the scheme would not have been approved if the MEB had not been able to produce plans to muffle noise emission from the main engine-house.

Initial investigations by MFC engineers showed that noise levels of up to 120 dB(A) could exist in the engine house with both engines running. This had to be reduced to 32 dB(A)—little more than a whisper—at 450 metres. Subsequent to further research the specification for background noise was finally established at the much more severe level of 38 dB(A) at 100 metres.

AUTOMATION

Control at a distance

BASED ON nearly 200 years of experience in designing equipment for mining, John Davis and Son (Derby) (0332 41671) has developed a remote control and monitoring system based on both centrally and peripherally deployed microprocessors.

Its long association with mining has enabled the company to use only well proven operational techniques and purchasers have the assurance that problems of interface compatibility and safety certification will have been properly dealt with.

Basically the system consists of a master station with CRT and light emitting diode displays, able to exchange data with up to 127 outstations each of which in turn can monitor up to 40 transducers.

Communication, over the relatively long distances involved in mining, is by frequency shift keying on two or four core cable, with high immunity to electrical interference.

Behaviour of the system is determined by programs kept in the microprocessor memories and changes—for example the addition of more conveyors—can be accommodated without hard wiring modifications.

Use of distributed intelligence reduces the data traffic between an outstation and the centre, increasing the capacity and flexibility overall. Another important advantage is that information relating to the state of the plant and associated transducers is stored at the outstation and retained if the cable connections are broken.

The use of CMOS integrated circuits means that the complex units can be operated with small, safer power consumptions. In addition, many of the circuit boards are common to master and outstation, simplifying maintenance.

The company plans to introduce outstations for other purposes including a model for environmental monitoring.

ICI Acoustics designed the engine-house and produced a scheme for an externally-clad portal frame structure, with a double-skin ICI Acoustics "Decorform" panelling system internally (incorporating a separating cavity for optimum sound insulation). A comprehensive ventilation system was also designed, with all necessary fans, ducting, silencers, fire dampers and grilles, and the project was completed with acoustic doors, removable access panels, lighting, control panels and special crane supports built into the portal frame structure.

The result was that ICI Acoustics was awarded a contract worth around £200,000 by Sir Alfred McAlpine and Son (Southern)—main contractor for civil engineering work—for the design and erection of a noise-secure engine-house for the MEB station.

ICI Acoustics, Rosanne House, Bridge Road, Welwyn Garden City, Herts, AL9 6UF. (Tel: Welwyn Garden 23400).

AGRICULTURE

Farm power on the spot

DEVELOPED by Shonnon Power Services, Leigh Street, Walsley, Bury, BL8 3AL (061 761 1434) is an alternator that can be coupled directly to the power take off shaft of an agricultural tractor via an integral gear box.

The generator is available in 16 single and three phase sizes spanning three to 50 kVA and is designed to fit any tractor three point lift. Thus, a sizeable electrical supply can be taken to any location on the farm for immediate use.

Engine speed of 500 rpm is increased by the gearbox to the synchronous speed of the generator (1500 rpm), producing 50 Hz single or three phase output which is simple to connect up on site. The Hardy Spicer mechanical link is also connected in a matter of minutes.

COMPUTING

Electronics to the aid of the law

RECOMMENDATIONS for the establishment of a computer-assisted legal information retrieval system in the United Kingdom have been put forward by the Society for Computers and the Law.

Systems of this kind are in use in North America and Europe, and the Society, which exists to encourage the use of computers by lawyers and others concerned with law, stresses the importance of establishing such a system in order to make the law more accessible to professionals and others within the United Kingdom.

The volume of law is now so great and the cost of researching the law by traditional means so high that the provision of legal services to the general public client body is at risk of being priced out of the market. Lawyers have difficulty in keeping themselves up-to-date and the majority of small and medium-sized firms cannot afford the sophisticated library and other information resources which are available to the large City firms.

Although the services offered to lawyers by law publishers in England and Wales are among the best in the world, the majority of lawyers cannot afford to take full advantage of the services offered and in Scotland and Northern Ireland, where the practicing legal professions are in small comparison with their English counterparts, law publishing is becoming increasingly uneconomic.

The Society stresses the importance of establishing a system which will be capable of servicing the whole of the United Kingdom and which will be priced at a level the great majority of legal practitioners will be able to afford.

Further from the Administrative Secretary, Society for Computers and Law, 11 High Street, Milton, near Abingdon, Oxon, OX14 4EX.

major manufacturers for the mining industry world-wide — just one of NEI's activities.

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NEI
A merger of Clark Chapman and Reynolds Parsons

METALWORKING

New £10m Dutch foundry

ONE OF the most modern iron foundries in Europe is expected to come into full operation in March at Bergen op Zoom in the south-west of Holland.

Some £10m has been spent on the venture by Asselbergs-Holland NV which has installed the Disamatic 2070 equipment developed in Denmark by Dansk Industri Selskab A/S. With this equipment moulds measuring 950 by 700 by 200 to 560 mm can be produced at rates up to 275 per hour and, with its precision core placement facility, up to 230 core moulds an hour.

Activities at the plant are concentrated on the manufacture of valves for pipeline systems, equipment for the separation of solids and liquids, machined and unmachined castings and welded fabrications and vessels. The foundry is completely automatic and a remotely controlled analysis and inspection system feeds back information on all stages of production to a central laboratory.

When the plant is fully operational Asselbergs-Holland will tackle the UK market for castings up to about 100 kg. The company thinks its products will be of special interest to the machine tool industry, gearbox makers and manufacturers of trucks and trailers.

In anticipation of UK business the company has opened an office in Water Street, Bakewell, Derbyshire. (Bakewell 2597.)

We fly the world the way the world wants to fly.

Every day we fly the world. We fly the British to North America. Japanese to South America. Germans to the Pacific. We fly tourists from Australia to Europe. Business travellers to every major business centre. Oil men to the oil capitals of the world. All on the world's largest fleet of 747s and 747SPs.

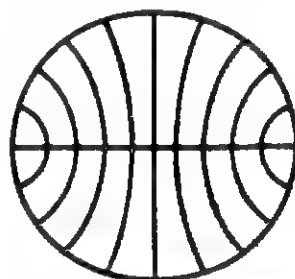
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THE MARKETING SCENE

EDITED BY MICHAEL THOMPSON-NOEL

Getting out the Eurovote

THE £1.1m promotional campaign launched this week to encourage a high turnout for the European Parliament elections on June 7 is adopting a deliberately neutral, informational stance so as not to offend British sensitivities on the issue of EEC membership, writes Michael Thompson-Noel.

Tim Denehy, chairman of Lintas, the London advertising agency involved, said yesterday: "Six of the Nine are totally in favour of the EEC Parliament, but the situation is not so straightforward in France, Denmark and Britain." Apart from a lower level of Euro-enthusiasm, Britain's turnout at Parliamentary polls is traditionally lower than that of some other EEC members.

The Euro campaign, funded by the European Parliament and EEC Commission, will be in three stages. The first, launched this week, involves PR and travelling exhibitions aimed at supplying as much information as possible on the working of the European Parliament and the background to the elections. There are 78 Euro-constituencies in Britain.

Stage II, a £500,000 advertising campaign, will run from Easter to mid-May, exclusively in print media. Television will not be used, partly because of the IBA's attitude to "political" advertising, and because the story is thought too complex for TV. The print ads will use the themes "Have Your Say on 7th of June" and "Use Your Eurovote".

Finally, three weeks before the election, all advertising and PR will cease, clearing the way for the campaigns of individual candidates.

The quiet start to the publicity campaign in Britain is in sharp contrast to events in France, where a similar campaign has stirred up a rumpus. Nonetheless, Ecom, the French agency involved, has produced a series of posters that adopt a strongly dramatised Euro-theme.

According to Ecom's Daniel Cole: "In our panel testing we found that the French, deep down, have a highly romantic vision of a possible Europe. That's why we chose our theme, 'Europe Stands For Hope.' One poster shows the yacht Treaty of Rome sailing against the wind.

Television is Britain's biggest advertising medium. IAIN MURRAY describes the continued vapouring on the subject of TV-4, and MICHAEL THOMPSON-NOEL explains the magnitude of the current ITV boom.

More currents of hot air

THE ETHERIC prospect of a fourth television channel continues, perhaps fittingly, to be the cause of much vapouring and a great deal of hot air.

Though the Government, after some vacillation, has accepted the idea of an Open Broadcasting Authority as recommended in the Annan Report, the present political uncertainty ensures that the debate is still a lively one.

At a recent conference in London, various protagonists voiced their claims with unabated vigour, each speaker seeing in the prospect of a fourth channel the potential fulfilment of his own set of dreams.

For Philip Whitehead, MP, the leading architect of the OBA, a fourth channel, fashioned to his specifications, would unleash the creative talents of untold scores of independent producers and rid the nation of the duopoly of the BBC and ITV. "The monopoly of the duopoly," as he put it, in a phrase that would have pleased Lewis Carroll.

For Julian Critchley, MP, chairman of the Conservatives' Media Committee, a fourth channel run by the Independent Broadcasting Authority would happily meet the twin Tory objectives of reducing taxation and Government spending, and preserving and strengthening the existing institutions which govern broadcasting.

Understandably, that view was endorsed by the IBA and

the Independent Television Companies Association, both of which feel that the fourth channel is theirs by right and would greatly complement the existing service supplied by ITV.

As for the advertising industry, represented by the IPA and ISBA, the fourth channel should in their view be used without delay to introduce competition into the selling of TV time.

As the chorus of conflicting opinions grew, some were left confused; others, like Mr. Whitehead and Mr. Critchley, simply left early. But before departing, Mr. Whitehead had a vision. "Everywhere I see the notion that the independents should have a voice," he declared. "The age of pluralism has come."

There was, he said, no God-given right for any of the organisations currently operating within the commercial system to have the fourth channel. Furthermore, the larger the number of channels, the better. Even if the OBA attracted only 5 per cent of total viewers, that would still be a service. In any case, catering for minorities did not mean making unpopular programmes.

As for finance, that would be no problem. "It can be found from the existing system," he claimed. "The ITV companies are embarrassed by the money they are making."

Not at all, retorted Bill Brown, deputy chairman and chief executive of Scottish Television and chairman of the ITCA. In

real terms, the contractors' profits and income were no greater than they were in the mid-1960s.

"There can be little doubt that the OBA would have only the most fragile chances of survival if it had to rely on the sources of income so far suggested. The Government itself recognises this inherent weakness by acknowledging in the White Paper that a government subvention would be needed. All the indications are that the OBA would remain a State pensioner for a very long time—perhaps for good."

Mr. Brown offered an assurance that if the ITV companies were given the fourth channel the result would be a truly comprehensive service for viewers; guaranteed air-time, finance, and a strong voice for the independent producers; and benefits for advertisers, who would be provided with a new means for promoting specialised goods and services.

However, an OBA wanting to break away from its Government hand-out would inevitably popularise. "They will compete with ITV 1, and the logical result of that is two popular channels sharing current ITV income and thus impoverishing both."

David Lamb, advertising manager of Rowntree Blacking, stubbornly refused to shrink before the spectre evoked by Mr. Brown. On the contrary, he did his best to exorcise it in ringing tones. In every TV area except London,

he said, there was a monopoly, and the advertiser was being exploited.

"It has been a consistent position of the ISBA," said Mr. Lamb, "that there should be competition in commercial TV—especially in the sale of air-time—so that a proper balance should be struck between supply and demand."

All this talk of competition did not commend itself to Anthony Pragnell, deputy director general of the IBA. A service competing with the existing system, he said, would cost about £100m if it took the form of an OBA, about twice the cost of a complementary service provided by the IBA and the existing contractors.

As far as selling was concerned, competition for the advertisers' custom could rest on nothing other than competition for the audience. Complementarity provided a reason for scheduling programmes in the way that served the viewer best.

On the evidence of the conference, the battle for the fourth channel is still perceived by many as one worth fighting with nothing yet lost. Mr. Critchley pointed out that the White Paper has still to be debated, and the Home Secretary has so far taken no steps to start the engineering work necessary to introduce TV 4.

Even so, the prospect of a Conservative Government pledged to introduce ITV 2 still spells defeat in the eyes of the advertising world.

And the troughs shall be peaks

A FURTHER indication of how demand for airtime on ITV boomed last year has surfaced in a comparison by Media Expenditure Analysis of the MEAL figures for rate card expenditure on TV and the network's own ITCA figure for net revenue after deducting agency commission.

During the peak year of 1978, the contractors' net revenue of £180m was only 16 per cent below MEAL's full rate card expenditure tally of £225m.

Last year, net expenditure was even closer to the MEAL gross than in 1977. At £427m—a 21 per cent gain on the previous year—it was a mere 12 per cent below MEAL's figure for rate card spending. On an indexed basis, the difference between the two sets of figures was closer in each quarter, except the second, than in 1977.

Because of the levelling out of peaks and troughs in the pattern of airtime demand, the threat of rationing on some

stations last autumn was averted only by a very narrow margin. November's revenue, at £46.7m, set a new monthly record for ITV.

That doesn't sound very good for advertisers, though in the first issue of Viewpoint, the new marketing journal of the ITCA, Jim Shaw, sales director at Thames Television, is fast off the mark in pointing out that last year, nearly half the station's advertisers spent less than £50,000 each.

Television, especially in London, is often assumed to be outside the scope of the smaller advertiser. What is not realised is that nearly 50 per cent of our advertisers spend less than £50,000 per annum.

According to Mr. Shaw, a profile of Thames' advertisers last year (449 of them), shows that 47 per cent spent less than £50,000, 18 per cent £50,001-£100,000, 19 per cent £100,001-£250,000, 16 per cent £250,000-£1m, and only 2 per cent more than £1m.

In terms of brand building and product launches, I'm not at all sure what you're expected to hope to achieve for less than £50,000; still, the figures may be of marginal comfort to the "smaller" advertiser, and in the current TV situation beggars can't be choosers.

The new ITCA journal is notable, incidentally, for a short but sharp warning by Pat Hawker, the IBA's chief engineer, to those in danger of being carried away by contemplation of our electronic, in-home future, and the magical array of new technology we are supposed to be on the verge of welcoming into our living rooms.

By November, colour TV in Britain will be 10 years old, a success story from the word go. But unless you count the pocket calculator, says Mr. Hawker, no entirely new major consumer electronics device has made a comparable large-scale splash in Britain in the past decade.

"Of course," the publicists have tried to tell us otherwise. To judge from the media, video-cassette recorders, video discs, video games, two way interactive cable systems, micro-processor programmed tuning, teletext, "citizen band" mobile two-way radio, surround sound, home computers, direct broadcasting from satellites, giant screens, fibre-glass cables have all arrived and arrived.

Meanwhile, the unimpressed viewer continues to sit in front of his (TV) set. Even the Americans, long the trend setters in seeking the new, are reported to be getting just a bit over-sold on and under-interested in magical technological systems for the home. The age of information and the home computer has certainly arrived for the enthusiast—but there is a big gap between the hobby market and a full-blown consumer boom.

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NEW PRODUCTS

The Lever philosophy

BY PETER KRAUSHAR

LEVER'S NEW PRODUCT PERFORMANCE

	Year of Launch	Estimated 1978 Turnover (£m at MSP)	1978 Market Share (%)
Persil Automatic low suds detergent	1968	33	60
Comfort fabric softener	1969	8	40
Sunlight Lemon washing-up liquid	1972	7	10
Jif liquid abrasive	1974	4	60
Drive high suds detergent	1975	8	5
Shield toilet soap	1976	5	12
Vigor liquid floor cleaner	1977	2	20

IN THE 1960s, Procter and Gamble was rightly held to be the marketing university of Britain and tended to hold the initiative over Lever Brothers. 1969 was the low point for Lever's, with P and G's Ariel achieving a 25 per cent share in its test areas and eroding Persil's share, while Lever's Radiant was not proving a very successful answer to Ariel.

Since then, however, Lever's has taken a consciously tougher approach to marketing and new product development has become an important factor. The company has adopted a policy of conducting the most meticulous evaluation of new opportunities, and in those cases where a real opportunity is discovered, every possible resource is put behind it both in terms of the launch and subsequent development.

Real commitment to development has been built up within every department. Very few projects finally reach the market place, but those that do benefit from a level of commitment, attention to detail, and marketing support which few other companies in packaged goods can match.

Seven brands have been launched in the past 11 years, as the table shows. Persil Automatic is easily the brand leader in low suds detergents; Comfort leads in fabric softeners; Sunlight Lemon is No. 2 in washing up liquids; Jif is brand leader in liquid abrasives; Shield is the brand leader in toilet soaps; and Vigor is No. 2 in floor cleaners and the brand leader in the liquid sector. There cannot be a company in Britain that would mind such a record.

The vital product was Persil Automatic. Lever's anticipated the trend towards automatic washing machines, put a great deal of technical development as well as marketing effort behind the product, and has continued to improve it since its 1968 launch, relaunching it four times overall. As a result, Standard Persil, the Lever's flagship brand which at one time achieved a sales peak of 100,000 tons a year, has come down currently to 50,000 tons, but Persil Automatic has now achieved 75,000 tons in its own right, doing wonders both for the brand and company.

Comfort was launched to take on a pioneering job for softeners in the UK, following their success in the U.S. The advertising probably talked too much about softness and too little about the product function, but the long years of effort have paid off and Comfort still retains the initiative and brand leadership, despite the launch of Colgate's Softlan and, more recently, P and G's Lenor.

In the washing up liquid market, on the other hand, Lever's has never succeeded in coming near Fairy Liquid, though the recently relaunched Sunlight Lemon currently holds second place, and has taken some share from Fairy Liquid. Jif liquid cleaner had been marketed in France in the early 1960s and was launched in the UK despite the small market size. It cleans better and is more pleasant to use than the powder cleaners, but it has not been easy to achieve consumer trial for what is a relatively new and small product category. Drive was a defensive launch and represented Lever's latest attempt to obtain a higher share of the high suds detergent market. It is now profitable and reflects Lever's most successful effort in P and G's strongest sector, but an enormous marketing effort was needed to achieve even 5 per cent.

Shield, on the other hand, has been an extraordinary success. The initial target was a 5 per cent share in toilet soaps for a premium priced product, but it was then decided to seek market leadership at average prices. The combination of the marketing, the distinctive shape, the deodorant and the freshness properties, all backed by persuasive advertising, led to immediate market leadership.

with a share ranging between 15 per cent and 20 per cent. Unfortunately, Lever's misadventure in the market place, the share has dropped, but the brand has still been a great success.

It is interesting that although Lever's has tried to establish a separate new product development department, it has for now decided to split its new product effort within the marketing groups. This must reflect the fact that the main development effort is in the company's current markets and that re-development of current brands is an important feature. Half the current sales volume is accounted for by brands launched since 1968, an impressive achievement in difficult and very competitive markets.

A powerful machine has been developed to find and launch new products. The chairman is personally involved and runs the development brand review to decide where the company is

to put its resources on a priority basis. Great importance is attached to evaluation and market research expenditures are large. The development of advertising and its evaluation play an important role, and the salesforce is well drilled in handle few but large operations. What of the future? Where will Lever's find its growth in the 1980s? Where are the new opportunities in what tend to be static and competitive markets? Can it afford to ignore markets new to it? Can its approach be as successful in more radical diversification? Here is a company that is clearly not happy unless it is brand leader in every market in which it competes, and which is aggressive enough and efficient enough to prove a formidable competitor in most areas. One only wished that such an un-British attitude were more common. Lever's search for continued growth should be well worth watching.

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If you'd like to discuss ways in which the Interflora service might be of help to you (or your Clients), just fill in the coupon and post it.

It costs nothing to talk and who knows what might blossom forth?

To: Marketing Services Office, Interflora, Stafford Lincs, NG34 7TB or phone 0529 304141. I'm interested in discussing the various ways in which the Interflora service can be used as a promotional tool.

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Interflora makes the day.



Only rarely is a great new car launched. The Vauxhall Royale is two great new cars. The Royale Saloon and the Royale Coupé.

Both models have beautifully proportioned aerodynamic body designs which transcend the whims of fashion. Both models share a sophisticated suspension system and reassuringly responsive steering.

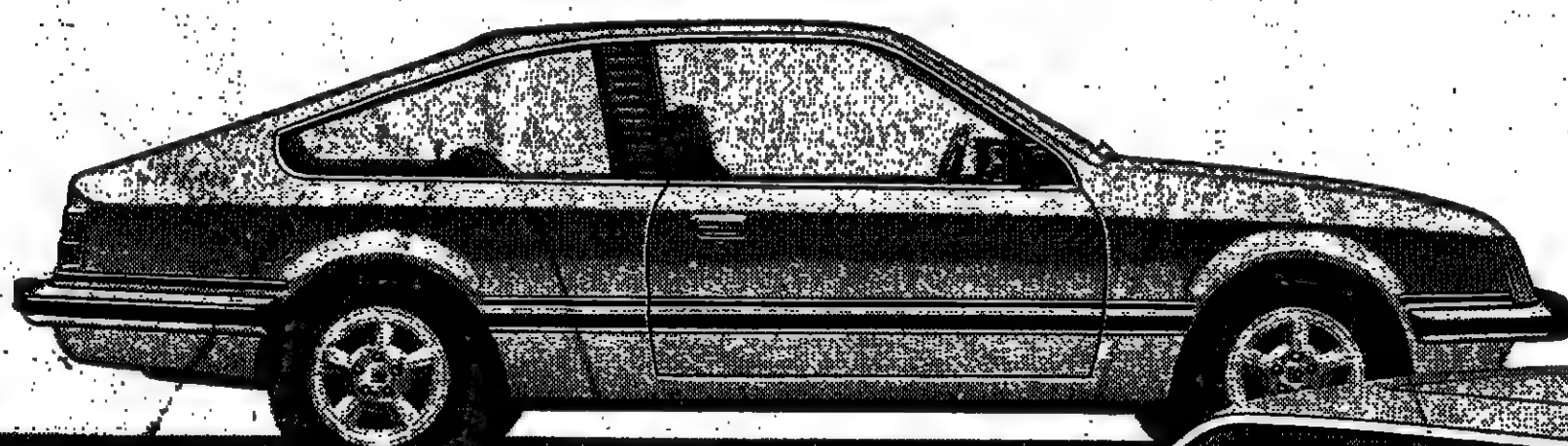
And both models boast a powerful, yet quiet, 2.8 litre 6-cylinder engine of remarkable smoothness.

Inside the Royale the emphasis has been placed on painstaking attention to detail, resulting in a degree of driver and passenger comfort which has to be experienced to be appreciated.

Overall specification, naturally, is of a standard befitting a car of the Royale's exceptional quality. So much so, in fact, there's only one optional extra available. A highly refined air conditioning system.

Each year, many cars are launched, few are chosen. Choose one of the few.

THE NEW ROYALE FROM VAUXHALL



ROYALE COUPÉ



ROYALE SALOON



VERY, VERY OCCASIONALLY A GREAT NEW CAR IS LAUNCHED.

ROYALE SALOON £8,354. COUPÉ £8,662. PRICES, CORRECT AT THE TIME OF GOING TO PRESS, INCLUDE CAR TAX, VAT AND FRONT SEAT BELTS. DELIVERY AND NUMBER PLATES EXTRA. MANUAL TRANSMISSION AVAILABLE AT NO ADDITIONAL COST. AIR CONDITIONING AVAILABLE AS AN OPTIONAL EXTRA. FOR DETAILS OF YOUR NEAREST DEALER, RING LUTON (0582) 21122, EXCL. 4159. FLEET AND MASTERHIRE LEASING ENQUIRIES, EXT. 4160. PERSONAL EXPORT ENQUIRIES, EXT. 3830.

THE JOBS COLUMN, APPOINTMENTS and BUSINESS OPPORTUNITIES

Dilemma of the head-hunter's head-hunter

BY MICHAEL DIXON

HERE CAN be few career-minded people who would not early like to be acknowledged as "the professional's professional" in their line of work. So on the one hand, Neil Margerison ought to feel delighted.

After 11 years of specialising in the personal approach methods of recruiting known as executive-search, the managing director of London-based MMS international has just gained the right to call himself "the head-hunter's headhunter."

On the other hand Mr. Margerison's distinction of being recruited by a recruiter to executive-search an executive-searcher, would seem to entail a certain snag.

To justify the accolade, he presumably will have to do the job as well as it can possibly be done. The job is to find somebody to redevelop a £2m turnover recruiting concern's executive-search activities, after a year's pause for reorganisation. So whether or not Neil Margerison realises it, the only way he can live up to the title of the professional's professional is by providing the competing headhunters with someone who will put him out of business.

Perhaps in the end he will feel compelled to accept the

logic of his strange position, and solve the problem by taking the job himself. For the time being, however, he is opening the column to readers of this column with the guarantee that, since he may not name the employing concern, he will honour any applicant's request not to be identified to the client until specific permission is given at a later date.

Candidates need to have demonstrated ability as business managers, with a successful commercial operation with emphasis on marketing. In addition they should have senior experience in recruitment, preferably including executive-search work, and so be able to arrive in the new job already equipped with contacts worth a good deal of fee income.

In return, the chairman of the British-owned employing group—to whom the newcomer will be responsible—is offering not only a £10,000-£15,000 basic salary plus bonus on billings, but also favourable prospects of becoming the general manager of the group's London-based recruitment division.

The age-indication is 40 to 50, and readers wishing to know more should telephone Mr. Margerison on 01-493 8807. Written applications giving brief details of relevant qualifications can be sent to him at 115, Mount Street, London W1Y 5HD, or by Telex to 27950.

Since (as will also be emphasised by the next item on today's agenda) skilled head-hunters seem to be in rising demand in the United Kingdom, Neil Margerison feels that the person best equipped to compete with him might well be one of the band of international executive-searchers working elsewhere in Europe. As well as the fluency in English which such people possess as a matter of course, however, an international candidate would have to have experience in the English, as distinct from the American, "culture" of recruitment. The most graphic description I have heard of the difference is that in America a head-hunter is expected to work for the client like a hired gunman, whereas the English-type counterpart is required to serve more like a gamekeeper.

Cambridge

A BRACE of professional recruiters are simultaneously being sought by Geoffrey King although he, by contrast with Mr. Margerison, is keeping things simple and engaging them for his own company, Cambridge Recruitment Consultants.

Mr. King is one of a new large number of head hunters who prefer to work from outside London, but over the eight years since he started has built up an

international clientele including established giants and medium-sized but rapidly growing concerns based on advanced technology.

So there will be a good deal of travel, particularly in the UK, for the people he recruits although their base will be in Cambridge. While preferably still aged in their early 30s, they will need already to have established contacts, ideally in a range of different businesses, and to be able to show that they can use their contacts effectively.

Another requirement is "high intellectual abilities," says Geoffrey King with a trace of the academic arrogance which seems to pervade Cambridge. (It was the dons' insistence on their scholarly quiet, I gather, that caused the university city's railway station to be built a long, dreary hike out of town. Some day I'm going to find out how many shares in local taxi firms are owned by the university colleges).

"In other words, we are looking for outstanding people. That's what all recruiters say, I know, but the jobs are unusually interesting," he adds. "We are not a company which aims to please the whole of industry — we have been successful in working with a limited number of forward-looking companies, in depth." Basic salaries will be £3,000 to £10,000, plus bonus. Appli-

cations with brief evidence of suitability to Mr. King at 1a Rose Crescent, Cambridge CB2 3LL — Telephone 0223 311315.

Metal watcher

NOW TO Gino Rican, of Churchill Personnel, who tells me that in spite of apparently boundless supplies of economists with resplendent academic qualifications, he can't find one with the sort of experience he wants.

Actually, it's not really Mr. Rican who wants it, but a big United States owned corporation which he may not name. Thus he too has promised to abide by a request from any applicant not to be identified to the employer until specific permission is given.

The job, in London, is for a metal market analyst keeping expert watch on market movements in metals throughout the world, although with a particularly keen eye on aluminium. The recruit will be responsible to the managing director of the group's UK subsidiary company, for analysing market trends and making sound recommendations as to what the company should do about them.

While a degree in economics would not be sniffed at, Mr. Rican says, it is not really necessary. Far, far more important is practical experience of maintaining economic watch over the metals business, and if this

has included a period as an analyst with a stockbroker, then so much the better.

English is the only essential language, but Gino Rican adds that there seems no reason why the job should not go to one of the brotherhood of international executive types currently working outside the UK. The salary indication is £12,500, but I assume that this cannot be a rigid figure because the age range runs from 27 to 45. Mr. Rican would prefer to receive inquiries by telephone on 01-828 5055. However, compulsory pen-pu-hers could send their career outline to him at Abford House, 15 Wiltton Road, London SW1V 1LT.

Far-flung

FINALLY, a celebration. Just over a fortnight ago I wrote that David Sheppard, my commanding officer in the Royal Navy in the early 1950s, had turned head-hunter and ordered me to signal that he was looking for a finance director for the Hammerson Property and Investment Trust.

Well, it seems that thanks to Jobs Column readers, I shall not be court-martialled. Sir, in fact, seems most impressed. One candidate even rang him up from San Francisco. I do not know who that far-flung reader is, but if he is ever in London, I should like to buy him a drink.

SOLICITOR/BARRISTER

Massey Ferguson, a world-wide organisation producing three main groups of products — farm machinery, industrial and construction machinery, and diesel engines — require a Solicitor/Barrister to join their head office legal department. The position will be based in London, but applicants should be prepared to travel overseas from time to time. The small legal team is concerned with:

- Joint venture project negotiations and implementation overseas.
- The sale of company products world-wide including distributor agreements, supply arrangements and tenders.
- Patent and trade mark licensing.
- Employment laws in the UK and overseas.
- Identification of trends in UK and foreign legislation and their impact on company policies and procedures.

Candidates should be aged 26-33, have at least 4 years experience in practice or industry and a thorough knowledge of both UK and EEC legislation. They may have qualified in the UK or elsewhere and must be able to establish an effective working relationship at senior management level both within and outside the company.

We will pay a competitive salary for this management position, plus normal large-company benefits including a lease car and BUPA cover. Please write with full career and personal details to: Mr. N. Travis, Personnel Manager (Waford), Massey Ferguson Holdings Limited, 46 Clarendon Road, Waford, Herts. WD1 1HQ.

Massey Ferguson

International Finance

Schering-Plough Corporation USA offers a challenging career opportunity for a qualified accountant or business graduate with a financial background to join its European headquarters in Switzerland in the FINANCIAL REPORTING AND ANALYSIS function of the Regional Controllers Department.

The position is based in Lucerne and reports to the Manager of this function; responsibilities include:

- Review and analysis of subsidiary financial reports.
- Review of subsidiary accounting systems and internal control procedures.
- Assistance in development of operating and strategic plans and operating plan projections.
- Trouble-shooting and special purpose analytical projects.



To be a successful candidate for this unique position you should have some background in financial analysis, preferably in an international environment and have familiarity with U.S. reporting methods and knowledge of automated financial systems. Since you would be travelling to our various subsidiaries from time to time to accomplish the above tasks any knowledge of European languages in addition to English will be an advantage but is not essential.

As well as providing a very attractive working environment this position offers a career-minded young professional the chance to join a highly successful organisation in a position from which he can expect to develop an international career in the finance function.

Interested applicants should write with full details of career to date and present salary to: The Employment and Personnel Services Manager, Essex Chemie AG, Topfstrasse 5, 6004 Lucerne, Switzerland.

CHIEF ACCOUNTANT DESIGNATE

Lancashire Circa £9,000

Our client a major engineering company with an enviable growth record and part of a successful group, wish to appoint a Chief Accountant Designate.

This is a first class career opportunity with an early promotion prospect to Chief Accountant. The position is a new one affording considerable scope to make a significant contribution to the development of accounting practices in the company.

The ideal candidate will be a Chartered Accountant, aged 30 to 40, whose experience in the profession included management of public company audits and who has since successfully filled a senior post in a public engineering group with responsibility for or close involvement in Cost and Management Accounting. Applications from qualified A.C.M.A.'s who can offer experience as Chief Financial Accountant in a public engineering group and the specified Cost and Management Accounting background would also be welcome.

The company can offer first class career development, together with an attractive benefits package, including Pension, Free Life Cover, Assisted B.I.P.A., generous sickness benefits and relocation costs where appropriate.

Would interested candidates please write or telephone for an application form to:

Bryan Greenwood,
The John Dalton Partnership Limited,
33 Houghton Street,
Southport,
Merseyside PR8 0PQ
Tel. Southport (0704) 38776

THE DALTON PARTNERSHIP

Management Selection & Recruitment Consultants

TEACHING COMPANY SCHEME

ASSISTANT DIRECTOR

The Scheme, jointly funded by the Science Research Council and the Department of Industry, brings University and Polytechnics into major programmes in manufacturing companies aimed at achieving significant changes in the firm's operations. Graduate Teaching Company Associates supported by the Scheme, work and learn with senior company and academic staff and should rapidly forward their careers to senior management. Seventeen programmes have been established throughout the UK.

The Assistant Director is a temporary senior appointment in the compact central office, based at Syndon but with extensive UK travelling. The role is to support the Director in advising and contributing to the engineering and management operations of the individual programmes and in identifying and preparing new programmes and proposals for special support and technology transfer. This challenging post requires exceptional qualities of comprehension and judgement to work effectively with top industrial and academic staff in a wide spectrum of manufacturing industry. Suitable applicants will be qualified engineers with extensive management experience or those possibly younger regarding post as a step to senior management or consultancy. Fixed term secondment to the post will be considered.

The Assistant Director will be appointed for a period of about 2 years with remuneration in the range £6,609 to £8,729, excluding Superannuation provision. Exceptionally, a higher salary may be negotiated.



Application forms are obtainable from Mrs. A. P. Roythorne, SRC Manpower Section, P.O. Box 18, North Star Avenue, Swindon SN2 1ET, Wilts. (Tel. No. 0793 26222, Ext. 2372.) Completed applications should be returned to Mrs. Roythorne by 2nd March, 1979.

The large International Division of a Major European Automotive Manufacturing Group requires:-

An ambitious Export Sales Graduate

The company is increasing its world-wide share of the highly prestigious and competitive market in heavy duty trucks, and is also successful and active in allied fields, including mobile construction equipment, high quality cars and engines. This is a new appointment with prime involvement in the heavy truck market in Saudi Arabia, and opportunities of involvement with other Group products in due course.

It is an excellent career opportunity for someone who wishes to develop his career in the heavy automotive industry. Previous experience in the industry though not mandatory is desirable: a linguistic ability and a knowledge of the Middle East are advantages.

Our client is looking for a "good salesman" with energy and tact, for this demanding appointment which is well rewarded. The remuneration package can be flexible to suit personal circumstances and may cover all accommodation, car, and air fares for himself and family. It provides an excellent opportunity to build up some tax free personal saving, with opportunities of developing a career within this International Group.

Send Arabic Age 26-40 Salary up to £18,000
Applications with relevant qualifications should reach me as soon as possible quoting NTL

Robin R Whalley

INTERNATIONAL APPOINTMENTS (LONDON) LTD

(Executive Recruitment Consultants)

Greater House, 66/68 Haymarket, London, SW1

Telephone: 01-839 1602/4

Cable: Interappt, London SW7



Yusuf bin Ahmed Kano have an impressive growth record in Shipping, Clearing & Forwarding, Insurance, Travel and Manufacturers' Agencies. We employ over 3,000 people in operating companies throughout the Gulf.

General Manager

Bahrain

The post requires a senior executive with the ability to adapt his demonstrable achievement capability to local trading conditions and management style. He will report to the local Board for all the Company activities in Bahrain and for relations with associated companies.

Relevant experience would include at least five years at chief executive level in similarly substantial and varied merchandising organisations. A formal academic or professional qualification is desirable and the preferred age range is 35-45.

The terms of employment are exceptionally attractive and include:

- * Substantial tax free salary.
- * Free furnished air-conditioned accommodation and services.
- * Company car.
- * Six weeks annual leave with free air passages for self and family.
- * Free medical facilities.
- * Valuable contributory capital accumulation fund up to 30% of salary per annum.
- * For married staff with children, education allowances up to £1,400 per annum per child.

Interviews will be in London. Firstly, please write with brief personal and career details to: Recruitment Executive, Kano Group Limited, 1 Balfour Place, London W1Y 6RH.

Kano

Financial Director Designate

to succeed within two years the retiring Financial Director of a national civil engineering and building contractor. North West-based, the company is substantial (turnover exceeds £50m.) and quoted with healthy profits, strong assets and an appetite for growth.

Responsibility, through a dispersed staff, is for the total finance and accounts activity with early emphasis on computer developments.

The Board expects a full contribution to company policy and strategic decisions.

Probably in their 40's, candidates must be FCA with extensive experience in senior financial management in the contracting industries (ideally construction). A strong commercial motivation is essential.

Salary negotiable £12,500 — £15,000; car, re-location help, etc.

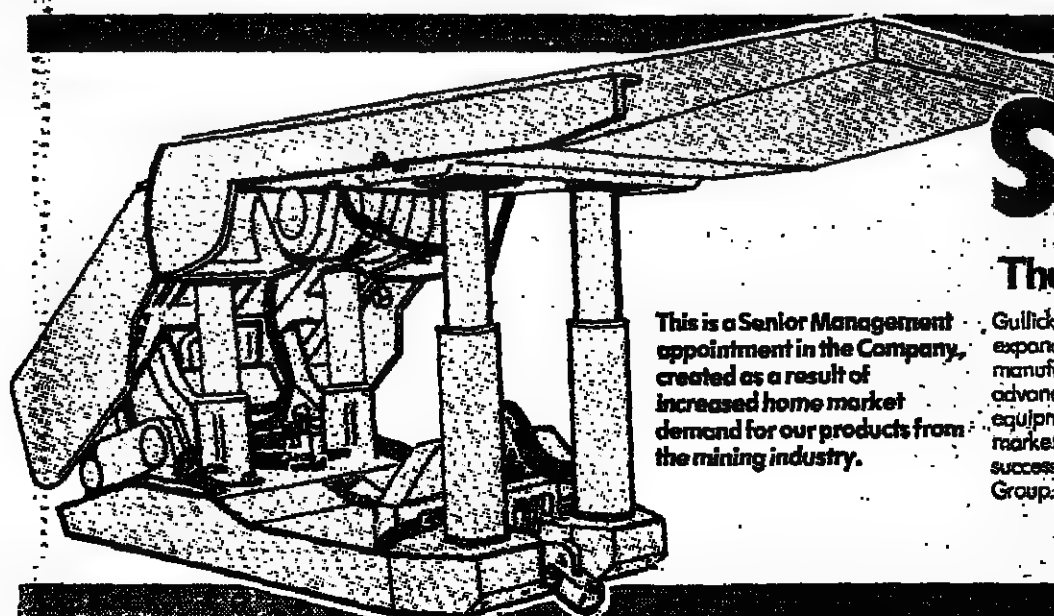
Please send career details—in confidence—to D. A. Ravenscroft ref. B.25478.

This appointment is open to men and women.

MSL

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.

International Management Consultants
Management Selection Limited
474 Royal Exchange Manchester M2 7EJ



This is a Senior Management appointment in the Company, created as a result of increased home market demand for our products from the mining industry.

The Company

Gullick Dobson Ltd., is a rapidly expanding multi-million manufacturing company in the advanced technology field of mining equipment for home and export markets and a member of the highly successful Dobson Park Industries Group.

The Person

Candidates should be enthusiastic, creative, ambitious mining engineers with considerable experience of longwall mining techniques, preferably aged 35-45, who can demonstrate their initiative and ability by previous experience at a senior level within the mining, mining equipment, or engineering industries, preferably including responsibility for sales.

The Job

Reporting directly to the Sales Director, the successful candidate will be responsible for promoting the sales of Company products to the mining industry in the United Kingdom, from planning, forecasting and market research to installation and after-sales underground maintenance. He will also be responsible for promoting and maintaining good relations with senior customer management.

The Rewards

Terms and conditions of employment are commensurate with a senior appointment within a well established and forward thinking organisation. Applicants should apply in writing to: Mr. J. A. Gilbert, Divisional Personnel Manager, Gullick Dobson Ltd, PO Box 12, INCE, WIGAN.

GULLICK DOBSON

World leaders in the manufacture of mining roof supports and mining equipment

Managing Director Builders Merchants Scotland to £18,000

J. & W. Henderson, a member of the Cement-Roadstone Group, is the leading builders' merchandising organisation in Scotland with 500 employees and turnover around £35m. With a first-rate management team, extensive national coverage and substantial interests in other industrial services, the company is well positioned to continue its successful growth into the 1980s.

An outstanding Managing Director is required to take responsibility for the profitable development of the company. As well as expanding the existing business there is much scope for innovation and diversification. The Managing Director will have the support of an internationally respected and rapidly growing parent group and will also participate in group activities as a member of the European Management Board.

Candidates, aged 35-50, will have proven their ability to run a substantial, largely autonomous business. Familiarity with the control requirements of a vigorous modern company is essential. Equally important is the commercial flair which will be needed to identify and react to opportunities for diversification and growth.

Please write in complete confidence, quoting ref. 1025, to Michael Waggett, who is advising on this appointment.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St,
London W1X 3TD 01-499 8811

City

Five figure salary

Manager Credit Analysis

A vacancy exists in Orion, an international investment bank, for a banker, aged between 25 and 32, with a university degree and trained in Credit Analysis on the American system. He/she will be responsible for the initial training of graduate and/or professionally qualified management trainees prior to attendance at an external course in financial analysis and their subsequent supervision in the application of analytical skills.

The department, consisting of up to seven members, is responsible for the normal credit review procedures and the financial analysis of new projects. The Manager will control the allocation of tasks, the standards of work and general development of trainees. In addition, the position calls for someone who can undertake special projects at the request of top management and be involved, as required, with clients in the drafting of loan documentation which involves travel worldwide.

A first-class remuneration package including non-contributory pension, mortgage, health insurance, etc. is provided.

Applications, which will be treated in strict confidence, should be accompanied by a curriculum vitae, and addressed to:

The Personnel Director,
Orion Bank Limited, 1 London Wall, London EC2Y 5JX
Tel: 01-600 6222

ORION

Director National Tax Office

Thomson McIntock & Co is establishing a national tax office to provide a specialist advisory service to monitor tax developments, disseminate news and views and provide opinions on specific tax issues. The Director will be responsible for developing the policy of the new organisation, setting it up and piloting its future growth.

Age and professional discipline are secondary to outstanding technical ability, a substantial record of achievement, a talent for creative thinking and the ability to represent the firm in the whole field of tax.

Remuneration is not a limiting factor and will reflect the seniority and exacting nature of the appointment. Partnership is open to a chartered accountant; equivalent status to any other discipline. Location: City of London.

Alternatively, candidates may prefer to write to the firm's advisory consultant, who will not transmit any information to the firm without the consent of the applicant. The consultant is P G Richardson The Faculties Partnership Limited 177 Vauxhall Bridge Road London SW1V 1ER.

Thomson McIntock & Co 70 Finsbury Pavement London EC2A 1SX **TML**

FINANCIAL MANAGER (Director Designate)

Surrey

c £8000 + car

The company, part of a publicly-quoted British engineering group with a good profit record, has sales of over £2m. and employs around 200. It is run as an independent profit centre within the group, and is growing steadily in its field of electromechanical assembly and electronics. The Financial Manager will manage and improve the provision of all accounting and management information, using a mini-computer, and will be expected to play a reasoned, positive and commercial role in the company's affairs.

The successful candidate, male or female, should be professionally qualified and aged 30-40. Experience in the two main product areas would be useful, but more important are strength of personality and achievements in the financial controls area. Success could lead to a Board appointment within a year, with increased earnings prospects. Please telephone for an application form, or write briefly and in confidence to:

**PERSONNEL
SELECTION**

Personnel Selection Limited,
46 Drury Lane, Soho, West Midlands B91 3BL. Telephone: 021-705 7399 or 021-704 2851.

Senior Auditors LIBYA

For the National Oil Corporation based on the Mediterranean coast at Tripoli.

These jobs are for developing and auditing systems in the fast growing and rapidly changing environment of the largest industrial organisation in Libya.

Candidates should be Chartered Accountants with at least 5 years' post qualification experience, preferably gained in the petroleum industry. Arabic would be useful.

Salaries and benefits will be fully in line with leading expatriate employment practice.

Applications, addressed to the Deputy General Manager, Finance & Services, should be submitted to the address below by 28.2.79. It is hoped that the selected candidates will be able to join the Corporation in April 1979.

C/O AGECO,
35/38 Portman Square (7th Floor),
London W1H 9FH.

Unit Trust Accountant

CHANNEL ISLANDS

Our subsidiary company in Guernsey is seeking a person well experienced in U.K. orientated Unit Trust work to undertake the full accounting function for a diverse range of funds in various currencies. The successful candidate, who it is envisaged will not be less than 35, should be able to interpret legislation.

A professional qualification is not essential if the requisite experience has been gained.

As well as a competitive salary we offer valuable fringe benefits and if appropriate assistance with housing in Guernsey.

Please write in strict confidence giving full but concise details of age and career history to:

The General Manager, Kleinwort, Benson (Guernsey) Limited,
P.O. Box 44, The Grange, St. Peter Port, Guernsey.
(marked for the attention of Mrs. Scowen)

KLEINWORT, BENSON
Merchant Bankers

Financial Controller circa £12,000 + car

A French merchant bank wishes to appoint a Financial Controller for their expanding London branch who will be responsible to the Manager for all financial reporting and accounting matters at the branch. The Financial Controller will supervise 6 accounting staff and will be particularly concerned with:

- the production of periodic reporting statements for local management and for the parent company in Paris and statutory returns for the Bank of England
- reviewing and rationalising existing accounting and information systems and where necessary developing and implementing new systems and procedures

Applicants must be qualified accountants. As considerable maturity is required, suitable candidates are likely to be between 32 and 40 years of age and to offer at least 5 years' post qualification experience in financial situations. Experience should include successful installation and development of systems and the supervision of accounting staff.

The position provides an opportunity for career development in a challenging and exciting environment. The commencing salary will be negotiated at circa £12,000 p.a. A company car and non-contributory pension, life assurance and health insurance schemes are provided and additional attractive fringe benefits include a low interest loan for house purchase.

Candidates, male or female, can make application by quoting reference MCS/2044 and requesting a personal history form from Ashley S Phoenix, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

**Price
Waterhouse
Associates**

c £15,000 p.a. tax free Operations Manager SAUDI ARABIA Credit Cards

Graduate or professionally qualified manager. Previous credit card or similar experience essential. Evidence of management ability and profit responsibility must be demonstrated. Excellent prospects. Free furnished accommodation, company car, medical/life cover, pension and generous leave arrangements.

Suitably qualified candidates please phone 01-493 7117 for application form quoting MRD 9005 (24 hour answering service).

MRD

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11/15 ARLINGTON STREET, LONDON, SW1A 1ED.
LONDON, PARIS, BRUSSELS, GENEVA, ROME, MILAN,
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MEXICO CITY, SAO PAULO, AMSTERDAM, MELBOURNE,
SYDNEY, JOHANNESBURG AND THROUGHOUT THE U.S.A.

BOEING ENGINEERING & CONSTRUCTION INTERNATIONAL, INC.

has requirements for

SYSTEMS ENGINEER

Completely versed in the disciplines of hazard, safety, fault tree, FMEA and reliability analyses. A minimum of three years' offshore petroleum project experience is required including assignments related to interface control and offshore hook-up and commissioning liaison.

PROJECT PLANNING AND CONTROL ENGINEER

Extensive background in project planning and control and project management. Must be well versed in project management control procedures. A minimum of 1½ years' offshore petroleum project experience is required. Both positions will be London-based.

Reply in confidence, enclosing detailed curriculum vitae, to:

The Manager
Boeing Engineering and Construction
International, Inc.
Heathrow House, Bath Road, Cranford
Middlesex TW5 9QQ

General Manager - Vice President Electronics Berkshire, England

Early promotion creates this vacancy for a General Manager (reporting to a U.S.-based Group Vice President) to assume total responsibility for maintaining growth of a successful, European based, independent electronics marketing subsidiary (T/O \$20m) of a diversified American industrial group. Candidates, (male or female), must have a minimum of five years total electronics marketing experience (including three years in Europe), three years managerial experience and possess strong modern management skills needed to lead, through multinational subsidiaries, a group of eight companies marketing sophisticated electronic capital goods. Applicants below 35 are unlikely to qualify. Compensation is significant, including an incentive bonus, appropriate international fringe benefits and relocation assistance. A written CV is required (including a telephone number) listing companies to whom it should not be forwarded. Ref 1101/JT. Apply to R. P. CARPENTER F.A., F.C.M.A., A.C.I.S., 3 De Walden Court, 85 New Cavendish Street, London W1M 7RA.

Phillips & Carpenter
Selection Consultants

Chief Accountant

Far East

Five Figure Salary

A well established plantation company with their head office based in London seeks a Chief Accountant who will be resident in the Far East.

The successful candidate is to be responsible for the entire financial function of the subsidiary companies in the Far East. This will include training and delegation to local staff as part of a forward looking policy.

This appointment will suit experienced qualified accountants who may have already worked outside the United Kingdom. Age range is over 30.

The remuneration package is in five figures plus good fringe benefits, including free accommodation and annual leave in the United Kingdom.

Candidates, male or female, should write for a personal history form, quoting reference MCS/5043 to Roland Orr, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

**Price
Waterhouse
Associates**

Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

HEAD OF TREASURY

Negotiable five-figure salary

A consortium bank with major international bank shareholders is shortly to appoint a Head of Treasury.

We invite applications from candidates aged over forty who possess wide experience of currency and Sterling interbank markets, Foreign Exchange administration, liabilities management, and lending operations. Acceptability by the Bank of England is essential; knowledge of a European language would be an added advantage. The bank offers an excellent salary, fully in line with the current market. In addition, there is the usual range of fringe benefits associated with a senior international banking appointment.

Please contact: NORMA GIVEN (Director)

LEASING MANAGER

Negotiable five-figure salary

Our client, a leading American international bank, intends to appoint an experienced executive to take responsibility for the development of Tax-based Leasing business at its Regional Office in London.

The position will involve negotiating, and providing an operational support service for, a significant flow of equipment leasing transactions. We therefore seek a marketing-oriented and highly numerate individual with several years' relevant business experience, which should include exposure to the legal and tax considerations of the equipment leasing industry. Candidates should also be experienced in the use of computers for analysis purposes.

The responsibilities of the appointment will be compensated by a highly competitive salary and benefit package.

Please contact: SOPHIE CLEGG

First floor - entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

Chief Accountant

City c.£10,000
Prominent and expanding Merchant Bank

Our Client is a distinguished and developing international merchant bank. The current requirement is for a Chief Accountant to assume responsibility for the development of management and financial information systems, and the overall supervision of a compact accounting department.

Suitable applicants will be Chartered Accountants in their late 20's, ideally with merchant or international banking experience. Additionally, a strong sense of responsibility and the ability to manage a team of people effectively are regarded as essential personal qualities.

This represents a most attractive opportunity to contribute to a growing organisation of stature.

Contact Norman Philpot in confidence
on 01-245 3512

NPA Recruitment Services Ltd

60 Cheapside, London EC2J. Telephone: 01-245 3512/3/4/5

Group Financial Director Gloucestershire around £15,000 p.a.

A major UK industrial group, with a current turnover of over £40m, wish to recruit a group financial director. The person concerned will report to the group managing director and be responsible for co-ordinating effective financial and management accounting and EDP procedures, budgeting and financial planning for all companies in the group.

Applicants must be chartered accountants, preferably with a degree, and will probably be aged 30-40. The successful candidate will have the drive and experience to lead the continued development of the group management accounting systems and techniques which are expected to play an important role in maintaining operational profitability. Furthermore, the successful candidate will be expected to contribute by sound financial judgement to the group's planned expansion and diversification programme.

Applicants will need to have the personal qualities to enable him or her to work effectively with the senior management team and outside organisations and the determination and ambition which will allow him or her to take advantage of the career prospects that only a major group such as this can offer.

Candidates must have the ability to justify a salary of around £15,000 p.a. Normal fringe benefits will be paid including a company car. Relocation expenses will be paid in appropriate cases.

Candidates who are interested in this challenging position with a progressive and expanding organisation should write in strictest confidence for a personal history form, quoting MCS/FC68 to: DR Palmer, Executive Selection Division, Livery House, 189 Edmund Street, (PO Box 120), Birmingham B3 2JB.

Price
Waterhouse
Associates

U.S. Subsidiary in High Growth Situation RECENTLY QUALIFIED ACCOUNTANT Central London £7,000 plus excellent benefits

Engaged in the provision of services to the Oil industry, our client operates on a worldwide basis. The company currently has a compound growth rate of 25% and plans to increase turnover seven fold in the next ten years.

Reporting to the Chief Accountant, the successful candidate will provide a complete financial service for a given region, monitoring performance and maintaining close contact with Senior Regional Management.

Candidates, male/female, will be recently qualified (A.C.A., A.C.M.A., A.C.C.A.) and preferably aged in their mid-20's. They should demonstrate a self confident, flexible approach and the ability to liaise effectively with management of varying disciplines.

Success in this appointment will lead to opportunities for advancement both in the U.K. and in overseas locations.

For more detailed information and an application form, contact Nigel V. Smith A.C.A. or Robin F. Taylor B.A., C.A., quoting ref. 2318.

Commercial Division
Douglas Litchfield Associates Ltd.
Accountancy & Management Recruitment Consultants
410, Strand, London WC2R 0NS. Tel: 01-636 9501
121, St Vincent Street, Glasgow G2 5HW Tel: 041-226 2101
3, Coates Place, Edinburgh EH3 7AA. Tel: 031-226 7744



oyez

Could you produce a conference? London to £6,500

Our client is one of the largest conference companies in Europe. It has the backing of an international group with resources that are the envy of its competitors.

The requirement is for a person with a legal background and practical business experience. After an appropriate induction period the Producer will have sole responsibility for the legal area including the origination of subjects and the co-ordination of speakers, advisors, hotels, hostesses and a small administration team.

Women or men who see themselves in a demanding and fast-moving environment and who seek to develop their talents and skills should write or call Roger Parkes quoting ref. 309 at:

oyez Oyez Recruitment,
Norwich House,
11/13 Norwich Street,
LONDON EC4 1AB.
Tel: 01-404 5721.
A subsidiary of The Solicitors'
Law Stationery Society Limited

Unhappy Senior Executives Wanted

You can be frustrated for any reason at all, real or imagined. Over a salary you think is too low, and may well be. Over rewards or benefits that are too stingy. Over a lack of responsibility, lack of incentive, lack of opportunity, lack of recognition of your talents—over lack of anything, including a future. We're here to help resolve the frustration. We can show you how good you are—and at

what. We can help you obtain the right job, if you're in the wrong one. With the right company and the right people. As for the right attitude, once you know yourself, you will adopt it. You can manage your career. You will benefit from an initial confidential discussion with us. Simply dial 01-734 0752, and ask for John Ball, Senior Partner. Or write to him at:

Royston Ridgeway career managing people
Kent House, 87 Regent Street, London W.1.



Pharmacia

Pharmacia is an integral part of the Swedish Farnia Group. The company is engaged in the research and development, production and marketing of pharmaceuticals and in two diagnostics on an international basis. The head office of the company is situated in Uppsala, Sweden, and the company has subsidiaries in 14 countries and is represented in 90 countries. At some of the subsidiaries clinical research, development and production are carried out besides sales. Our main products are infusion solutions, chemo-therapeutic and dermatologic preparations. Debrisan, Allergen extracts and some other preparations within, to us, partly new areas of therapy are examples of products recently introduced or which will be introduced before long. The total sales amount to about Skr 350 million.

Director - pharmaceutical research and development

The company has reorganized its research and development and needs for this new organization a person to take on the functional responsibility for all pharmaceutical research and development within and outside Sweden as well as the daily responsibility in Uppsala.

The position is subordinated to the company's research director.

We are seeking an able, target-oriented person with initiative and the capacity of motivating and stimulating his staff. We believe a research background is necessary, and that you have

- a good knowledge of the branch.
- pharmaceutical education with an academic degree.

All replies will be handled confidentially and your name only given to the employer upon your consent.

If you need further information, please call Mr. Svein H. Johansen, management consultant of Asbjörn Habberstad AB, Gothenburg, Sweden, tel. no 031-90 35 80 who is assisting in this matter, or call research director Erik von Sydow of Pharmacia AB, Uppsala, Sweden, tel. no 018-11 11 00.

Your written application together with your list of qualifications and references should be marked "S-904" and submitted before February 28 to

Asbjörn Habberstad AB

P.O. Box 512, S-401 27 Gothenburg,
Stockholm - Oslo - Copenhagen - Helsinki - Brussels.
Leading management consultants in Scandinavia.

Banque Nordeurope S.A.

Banque Nordeurope is a Luxembourg-based consortium bank owned by: Faellesbanken for Denmark, Sparekassen A/S, Copenhagen, Girozentrale und Bank der österreichischen Sparkassen A.G., Vienna, Skopbank, Helsinki, Sparbankernas Bank, Stockholm, Union Bank of Norway Ltd., Oslo and WestLB International S.A., Luxembourg.

Banque Nordeurope is an active participant in the Euromarkets with a special emphasis on the Nordic countries.

As a result of its continued growth and a planned expansion of the scope of its dealing activities, the following positions have become available:

Senior Foreign Exchange Dealer

Experienced in the spot and forward exchange markets. Some knowledge of the deposit markets would be appreciated. Knowledge of French or German would be an asset.

Assistant Dealer

Required is 2-3 years experience in the settlement sector of a bank. It is planned that the candidate should form part of the dealing team after having familiarized himself with the back-office operations.

Competitive remuneration in accordance with experience and ability.

For further information please contact Mr. D.R. Engel, Managing Director.

Applications including Curriculum Vitae should be forwarded to:

Banque Nordeurope S.A.

Personnel Department
47, boulevard Royal, Luxembourg,
Telephone: 27698.

MANAGEMENT ACCOUNTANT

Limelight Furniture Ltd., a wholly owned subsidiary of the Bowser Corporation, is seeking a Management Accountant. We are interested to hear from young men/women educated to 'A' level standard who are qualified or nearing qualification as accountants.

The vacancy, which carries wider responsibility than that normally associated with pure accounting, offers a career base with a major corporation for an ambitious person.

The candidate must be experienced in controlling accounts office staff, capable of working to strict time schedules and have at least 2 years' commercial accounting experience.

This position would be of interest to people currently earning £6,000.

Please apply giving full details thus avoiding the necessity for an application form to:

Richard Holt
LIMELIGHT FURNITURE LTD.
Stadium Works, North End Road,
Wembley, Middlesex.

LIMELIGHT
SPACE FITTA

Account Executives

The London office of a leading NYSE member firm requires Account Executives to handle Middle Eastern business. The successful candidates must be Registered Representatives—NYSE, with comprehensive knowledge of and experience in all aspects of the U.S. and Canadian Securities Markets, Commodities and Eurobonds. Fluency in Farsi, Hebrew and English essential, with knowledge of Arabic advantageous. Base salary £10,000.

Please write, in strictest confidence, enclosing career details to: Box A.6651, Financial Times, 10 Cannon Street, EC4P 4BY.

We are one of Luxembourg's major banks and a wholly-owned subsidiary of Bayerische Vereinsbank, Munich, a German banking group with worldwide interests.

For our fast-expanding operations we require a

Foreign Exchange Dealer

with experience in FUTURES TRADING

and a

Eurobond Dealer

Candidates should be familiar with the technicalities of the relevant markets and have a sound professional background. A working knowledge of German and French will be an advantage but is not a prerequisite.

Applicants should write or phone Dr. Helbig or Mr. Meyers, Bayerische Vereinsbank Internationale Société Anonyme 17, rue des Bains Boite Postale 481 Luxembourg Telephone: 428611

BAYERISCHE VEREINSBANK
INTERNATIONAL SOCIÉTÉ ANONYME
LUXEMBOURG

Chief Accountant

to £10,000 + executive car
Based West of London

We are a fast growing subsidiary of a major U.S. corporation manufacturing and marketing pharmaceutical and toiletry products.

The Chief Accountant is responsible for the Financial Controller for all financial and factory accounting, preparation of operating statements, systems development and treasury management. This responsibility includes control of a supporting team of 40 people.

The successful candidate, probably aged 28-35, will have held line positions and gained financial, costing and staff management experience in medium/large-sized organisations, using computer-based systems and operating to strict deadlines. He

or she will now be seeking to consolidate this experience at senior management level in a stimulating and progressive environment. A competitive starting salary, negotiable to £10,000 per annum, is offered together with the use of an executive car and other usual fringe benefits associated with a large multi-national organisation.

REPLIES will be forwarded direct, unopened and in confidence to our client unless addressed to the Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE Tel: 01-235 6060 Telex: 27874



A member of PA International

Finance Director

Kirkby, Liverpool • £9,500 + bonus and car

For the United Kingdom Construction and Engineering Company Limited which is part of West Group International Limited, a diverse and fast-growing British engineering Group. The Company

provides specialist mechanical erection, pipework fabrication and installation services to the process industries in the U.K. and overseas. Other interests are in pipe maintaining and repair works as a Contractor to the British Gas Corporation. Current turnover is c. £10m; about 650 are employed. The recent record is one of significant growth in volume and profit.

The Finance Director will succeed the present incumbent who is being promoted. Reporting to the Managing Director, he or she will be responsible for all aspects of the Company's well disciplined accounting function and will be particularly involved in guiding and helping line

management in the control of business operations. An NCR 499 computer system. The Director will also be Company Secretary.

Candidates, aged 32-38, must be Chartered Accountants with several years' financial management experience in manufacturing industry, ideally engineering, where they have been responsible for the complete accounting function of a company or subsidiary of a group. They must be familiar with exp. as a user and accustomed to modern forecasting, control and reporting systems. Key benefits as a director include a sizeable profit-related bonus, excellent pension scheme, company car and removal help if necessary.

Please write, in confidence, with relevant career details to H.C. Holmes, Bull Holmes (Management) Limited, 45 Abchurch Lane, London EC4N 3SE.

Bull
Holmes

PERSONNEL ADVISERS

CHIEF ACCOUNTANT Insurance Broking Accounts

Stewart Wrightson International Group Ltd, the Lloyd's Broking subsidiary of Stewart Wrightson Group Ltd responsible for handling the group's international insurance business, wishes to appoint a Chief Accountant to lead a department of three Accounts Managers and fifty staff, located at its City Office and at Kingston-upon-Thames.

Reporting to the Finance Director, the Chief Accountant will be responsible for:

- Maintenance of Client and Insurers ledgers based on an IBM 570/138
- Collection and settlement of accounts
- Control of cash flow

Applications will be welcomed from qualified accountants who either have extensive experience of Lloyd's Broking accounting operations, or are able to demonstrate a capability of absorbing rapidly complicated market customs and accounting procedures.

Previous managerial experience will be an advantage.

The salary offered will be around £12,000 pa plus car, generous life assurance and non-contributory pensions scheme, BUPA etc.

Applicants should write giving brief details of career experience and qualifications to:

Mr K C F Lathrop, Group Personnel Director
Stewart Wrightson (Services) Ltd
1 Camomile Street, London EC3A 7HJ



Hudson Shribman

International Recruitment Consultants

AUDITING OPPORTUNITIES IN INTERNATIONAL BANKING

City £6,500-£9,000 + Benefits

Our client is one of the world's leading International Banking Organisations. Due to additional responsibilities and promotions, the European Internal Audit Team has several challenging vacancies for A.I.B.s in the age group 25-35.

Essential requirements for candidates are previous exposure in either a Clearing or International Bank environment, plus a sound technical knowledge in all aspects of Banking.

Fluency in another European language and experience of Bank inspection or auditing will be an advantage.

Successful applicants will gain a full insight into the Bank's activities, with occasional trips to overseas offices and will be given opportunities to develop their careers.

The excellent benefits package will include low-cost mortgage, a non-contributory pension and bonus scheme. Please reply in the first instance to: M. J. Hudson.

Hudson Shribman International Ltd
29-31 Mitre Street, London EC3
Tel 01-283 1954

EUROBOND MANAGER

We are seeking an experienced Eurobond trader/executive to take responsibility for all areas of our Eurobond underwriting, placing and trading activities.

The successful applicant will have wide experience in international bond dealing including functioning as a market maker and knowledge of settlement procedures. An added advantage will be the ability or the potential to place and negotiate bond issues and to syndicate loans on behalf of government and corporate borrowers.

It is anticipated that the position will require regular visits to Australia to co-ordinate activities with government and corporate clients.

Salary will be competitive and negotiated in accordance with experience and potential. Location London. Application in confidence to:

B. J. Gallery
Ord Minnett

Members of The Sydney Stock Exchange Limited
1 College Hill, London EC4R 2RA

01-626 7031

INVESTMENT ANALYSTS

Due to expansion, the Standard Life Assurance Company has vacancies for Investment Analysts at its Head Office in Edinburgh. The Company is the largest Mutual Life Assurance Company in the European Community with invested funds which exceed £2,000 million and which have been doubling every six or seven years.

Ideally candidates should hold a degree and/or a professional qualification and preferably have practical investment experience as well as theoretical knowledge.

Commencing salary will be based on qualifications and experience. The Company operates generous employee benefit schemes including Staff House Purchase Scheme, non-contributory Pension and Life Assurance Scheme, flexitime work, dining room facilities, etc.

Applications should be made in writing to:

Standard Life
3, GEORGE ST., EDINBURGH

Senior Market Analysts Harlow

Standard Telephones and Cables Ltd. are one of the world's leading manufacturers of telecommunications and electronics equipment and are in the forefront of new technology. They have now established a central new product development unit at Harlow in Essex that will be responsible for the initiation of product development to support both existing product lines and entry into new market areas.

The marketing activity within the new unit will have the responsibility for defining new product specification and the assessment of market requirements.

Experienced Senior Market Analysts are now required to prepare detailed market forecasts for selected product and business areas. They will report to the Marketing Manager and will additionally be responsible for the establishment of reference data and the provision of future forecasts.

The products will primarily, but not exclusively, be in the area of telecommunications. Applicants will be expected to have had experience in this or similar fields. They should also have at least 5 years industrial research experience in industry or with market research consultants. An honours degree is required and this is likely to be in economics, engineering or physics. Successful applicants will possess high intellectual ability and they will preferably have business and product planning experience.

The total remuneration package is very attractive and generous relocation expenses will be paid in appropriate cases.

Applications are invited from men and women who should write with a CV to: Mrs. B. Sell, Standard Telephones and Cables Ltd., Oakleigh Road South, New Southgate, London N11 1HB.

STC Changing the face of communications worldwide

Food Protein Marketing Business Development Executives

EAST EUROPE AROUND £15,000

The European subsidiary of a major U.S. food Corporation wishes to appoint two ambitious, young and internationally-minded Business Development Executives.

Working from Brussels and travelling extensively in Eastern Europe, their task will be to enlarge the Company's market penetration in that area.

The personal requirements are stringent. Candidates must be of graduate status and unquestioned integrity, combining commercial flair with diplomacy and stamina. They are likely to be around 30 and to have knowledge of East European marketing operations.

Fluent English is essential; a second language would be a decided advantage, as would knowledge and experience in a technological environment.

Please apply in writing, giving your telephone number and quoting Ref R106, to Robin Podd, B.Sc., M.B.A., Barnett Keel Ltd., Providence House, River Street, Windsor, Berks SL4 1QT. Tel: Windsor 56723. Telex: 648323.

Barnett Keel
INTERNATIONAL

Chartered Secretary

Bermuda

c.\$28,000 tax free

Our clients are a leading Bermuda law firm and offer an interesting and progressive career opportunity to a qualified (FCIS or ACIS) and mature (probably aged 35-45) Chartered Secretary who would join their professional team in managing a wide variety of companies.

You should have a sound knowledge of the statutory obligations of companies under the English Companies Acts. You will need to be a good manager, able to motivate staff to achieve high standards of service, as well

as a good administrator with a keen eye for detail. You must possess initiative and a strong sense of responsibility. In return you will receive a progressive salary, a health insurance scheme and other benefits, including air passages, for an initial two-year contract subject to Bermuda Immigration requirements.

Telephone or write for an application form quoting reference R2310/FT on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

MANAGER EUROBOND SETTLEMENTS

City. Negotiable from £8,500 + substantial benefits.

Our client, the merchant banking subsidiary of a major American Bank in the Eurocurrency financial and capital markets, now wishes to recruit a manager as part of the small management team responsible for its Eurobond settlements area.

As well as general management responsibilities, the successful applicant will have specific responsibility for reporting and reconciliation duties covering all aspects of Eurobond transactions.

Candidates should have an accountancy or banking qualification together with practical experience of Eurobond settlement procedures and will probably be aged at least 27. They will be self-motivated and able to communicate effectively.

For more detailed information concerning the appointment and a personal history form, please contact Neville Mills, A.C.I.S., or Lindsey Pratten, B.A. quoting reference 2383

Douglas Llambras Associates Ltd.

Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NS. Tel: 01-836 9501
121, St. Vincent Street, Glasgow G2 5HW. Tel: 041-226 3101
3, Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744



Lending Officer

Major International Bank

Our Client is currently expanding its lending activities in Europe and now seeks a thoroughly experienced lending banker to maintain and develop business in France and various other areas.

Candidates, aged 28-35, should have a degree or professional qualification together with a sound credit training and a proven ability to negotiate corporate banking business. Experience of conducting business in French is essential and a knowledge of German or Dutch would be useful. The successful applicant will also need to demonstrate strong personal qualities, particularly that of self-motivation.

This position, which is London-based, offers considerable scope for further career development and candidates of the required calibre will find the salary and benefits package extremely attractive.

Contact A. J. Tucker, MA, AIB, in confidence
on 01-248 3312

NPA Recruitment Services Ltd

60 Cheapside, London EC2. Telephone: 01-248 3312

Charles Barker Confidential Reply Service

Please send full career details and list separately companies to which we should not forward your reply. Write the reference number on the envelope and post to our London office, 30 Farringdon Street, London EC4A 3DF.

Strategic Planner £10,000 plus car

Our client, a major international bank ranking among the top 25 banks in the world, are looking for an eager beaver with a lot of imagination and a head full of ideas. The job, which is based in London, will be to lead a small team charged with analysing opportunities for international expansion. It will include identifying acquisitions, recommending product diversification in finance related fields and analysing the economic and political situations in overseas countries to identify potential areas for geographic expansion. In addition, as part of the management of the central planning team, the job-holder will be expected to participate in the formulation of the bank's strategy for the future.

Whilst we have an open mind as to the sort of person who will fill this post, the successful applicant will most likely be aged between 25 and 35 and will have a degree in economics or law. He or she should also ideally have experience in banking and some exposure to planning procedures although these are not absolutely essential. The key characteristics will be a fertile imagination and the ability to produce ideas which will help us to continue to grow in the competitive world of international banking.

We see the job as a stepping-stone to a more senior position in the bank if you live up to expectations.

Emoluments are negotiable depending on experience but will not be less than £10,000 per annum plus a car and the usual fringe benefits.

Ref: 1532

PKbanken International (Luxembourg) S.A.

which is a wholly owned subsidiary of PKbanken, Stockholm, is an international bank working on the Euromarket in Luxembourg. At year end 1978 its total assets amounted to Lfrs 17.9 billion.

As a result of the expansion within the PKbanken Group, the present Deputy to the Managing Director of PKbanken International (Luxembourg) S.A. has been promoted and will be returning to the Parent bank in Sweden and we are now looking for his successor.

Besides the functions as Deputy, the areas of immediate responsibility will be credits and marketing related activities.

The applicant should be between 30-40 years of age and have a broad experience in the above areas. Consequently he should be outgoing and customer oriented. A good knowledge of foreign languages is required. Knowledge of Scandinavian language is desired, but not a prerequisite.

Applications should be sent as soon as possible, but not later than February 20, 1979 addressed to the

Managing Director
PKBANKEN INTERNATIONAL (Luxembourg) S.A.
Box 265, LUXEMBOURG



Cumbria

from £7,000 + car

PROJECT ACCOUNTANT

Our client has a turnover of £130m. from a wide range of agricultural activities and is now in the process of developing accounting and business systems to meet the needs of its expanding business in the North of England and Scotland.

Initially an experienced accountant or business graduate is required to work with a project team in developing these new systems. Subsequently it is anticipated that the successful candidate will occupy a senior position in either head office or operating divisions.

The man or woman appointed must be a qualified accountant or business graduate with a minimum of three years' varied experience in a sophisticated accounting environment. A sound knowledge of computer based management information systems is important.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to C. R. Williams, Executive Selection Division, ref. MA947, at the address below. Please include a daytime telephone number at which you may be contacted.

COOPERS & LYBRAND ASSOCIATES (SCOTLAND) LTD
Management Consultants
Highland House, Waterloo Street, Glasgow, G2 7DB.

MAJOR U.S. GROUP Financial/Operational Review Group C. London Base To £8,000 + Car + Benefits

Our client, which has a worldwide range of diverse manufacturing and marketing activities, is currently developing its substantial European operations.

The European Review Group plays an important role in monitoring activities and has broad involvement with operating units taking a "business" view on the effectiveness of finance, marketing, and production procedures. In addition, consultancy exercises cover acquisitions, treasury policy, etc.

Aged 24-28, candidates should be qualified accountants, ideally with a degree/M.B.A. and exposure to computer based systems. Free to travel, they should possess an international outlook and demonstrate the presence and commitment to succeed in a demanding corporate environment.

Prospects for advancement within the group are excellent. For detailed information and a personal history form please contact Ian Tomlinson or Nigel V. Smith, A.C.A. quoting reference 2388.

Douglas Lambias Associates Ltd.
Recruitment and Management Consultants
410, Strand, London WC2R 0NS. Tel: 01-836 9501
121, St. Vincent Street, Glasgow G2 5HW. Tel: 041-226 3101
3, Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744



International banking opportunities worldwide

Lloyds Bank International needs additional experienced bankers to help continue its expansion into new areas and markets.

You will be aged 25-35 and ideally have the following qualifications:

- At least five years banking experience.
- Corporate and international lending skills.
- Marketing and negotiating skills gained in dealing with corporate customers.
- Knowledge of foreign exchange operations.
- Appropriate professional qualifications or degree.
- Fluency in at least one foreign language.

You should be prepared to assume an executive post in London or overseas after an induction period in Head Office. Your future prospects internationally are excellent.

As well as an attractive salary, LBI offers a fully comprehensive benefits package.

For further information and an application form, please contact Michael Thibouville on 01-248 9822 ext 6064 during office hours or 01-446 1890 in the evening. Lloyds Bank International, 40/66 Queen Victoria Street, London EC4P 4EL.



LLOYDS BANK INTERNATIONAL

A member of the Lloyds Bank Group.

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Financial Director Engineering

This is a very important and demanding new position in a major, private engineering group with a turnover approaching £40 million. The person appointed will initially play a leading part in the development of a recently acquired subsidiary company in South Wales with a turnover of about £3 million, which is confidently predicted to have a very bright future in a modern, advanced technological field. This is a subsidiary company Board appointment with an opportunity to earn further promotion within the group. The successful candidate will be a qualified Accountant with a sound record in company financial management, desirably in control engineering. The preferred age bracket is 35-45 but relevant experience, maturity and proven success in financial general management, will be paramount. Attractive emoluments will be negotiated; other benefits include a car, and generous relocation assistance if required.

Male or female candidates should write in confidence to R. Varvill, or telephone (24 hour answering service) for a personal history form quoting reference V/116/7.

The P-E Consulting Group

1 Albemarle Street, London W1X 3HF Tel: 01-499 1943



A career appointment in
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**ACA 26-30—£8,000
NEG.**

A new appointment, city based
providing the opportunity for
board level involvement as

Group Accountant

within a highly successful independent group of companies in the financial services sector.

You will be responsible for the development of financial and management control and reporting systems within the group of 10 operating companies and have the option of personal development in a specialised administrative and consultancy role.

Qualification is essential for this Key role—an ideal first move—open to both a newly qualified or more experienced Chartered Accountant.

Call Robert Miles on 01-248 6321
Personnel Resources Ltd.,
Hillgate House, Old Bailey,
EC4M 7HS
Financial Appointments

Investment Department

Salary in range up to £8,000

The Corporation of Lloyd's has a vacancy for an additional person to join its Investment Department. The Department is a small unit within the Finance Group engaged in the management of portfolios having substantial investments in government stocks and equities both in the U.K. and overseas.

The ideal candidate, male or female, will be in the middle to late twenties, possess a financially orientated degree or professional qualification and have about five years experience in the investment department of an insurance company or pension fund, a stockbroker's office or merchant

bank. Younger candidates with a minimum of two years relevant experience are, however, invited to apply.

Fringe benefits are commensurate with a large City based organisation and include a non-contractual annual bonus, non-contributory pension scheme and life assurance cover plus subsidised lunches.

Applicants should send details of career to date to:

Mrs. S. M. Woollacott,
Assistant Personnel Manager,
Corporation of Lloyd's, Lime
Street, London EC3M 7HA.
Tel: 01-623 7100 Ext. 2671.

LLOYD'S OF LONDON

Investment Assistant

c£7500-London

Sentry is a major American insurance company, medium sized in the U.K., at present, but rapidly expanding its operations and commitments here.

A vital part of our development plan is to strengthen our skilled investment management team, working in both London and Overseas Markets. Reporting to the Investment Manager, you will be concerned with all aspects of this function.

Probably in your twenties, you will already have gained some 2-4 years decision making experience in stock-broking, banking or insurance. Specifically,

Mike Horner, Recruitment & Training Manager,
Sentry Insurance Management Limited,
66 Leadenhall Street, London EC3A 2BJ.

you will possess a sound knowledge of the major, sterling investment markets, and experience of foreign markets would be an additional advantage.

Academic ability evidenced by a degree or professional qualification would be preferred but is not essential.

Conditions of employment are excellent and include 23% contributory pension scheme, free life assurance, free BUPA, flexitime, LVS and 4 weeks' holiday.

Please write giving brief details of your age, education and career history to date to:

APPOINTMENTS ADVERTISING

Rate £16.00
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Phillips & Drew

PENSION FUND DEPARTMENT

Phillips & Drew have vacancies in their expanding Pension Fund department for Managers' Assistants. Duties will include responsibility for the day-to-day administration of Pension Fund investments.

Ideal candidates will be educated to 'A' level standard with preferably a minimum of one year's office experience.

Preferred age 19-21.

There are also vacancies at a more junior level where an 'O' level standard in mathematics is essential.

We offer a competitive salary, bonus, 40p luncheon vouchers and contributory pension scheme.

Please write giving full details to:

Staff Manager, Phillips & Drew,
Lee House, London Wall, London EC2Y 5AP

Financial Controller

Required by a leading oil service company, involving North Sea activities, which is part of an international Group based in London.

The post of Financial Controller is a senior appointment and requires a high standard of financial and accounting experience.

The person appointed would be responsible to the General Manager for the financial and accounting control of the company and its subsidiaries and also advise the General Manager on financial matters.

The successful applicant will be at least thirty-five years of age, and a professionally qualified accountant and must previously have held a senior appointment.

Salary and conditions will be subject to negotiation and will be commensurate with the post. Box FT/565, c/o Hanway House, Clark's Place, London, EC2N 4BJ.

CREDIT OFFICER

A French bank requires an experienced Credit Officer to join its corporate banking department.

Responsible for analysing credit propositions, writing loan applications and following up the whole relationship with clients and prospects, the selected candidates will be in their late twenties/early thirties with a good knowledge of French and will have acquired a solid background in general banking practices through three of four years' experience in a bank lending department.

A good salary is negotiable according to experience.

Please apply in confidence to Box A.6680, Financial Times, 10 Cannon Street, EC4P 4BY.

Cumbria

from £7,000 + car

FINANCIAL ACCOUNTANT

Our client is a well established group principally involved in distributing and marketing a wide range of agricultural supplies. In addition the group has substantial manufacturing and retailing interests.

Reporting to the Group Chief Accountant, the person appointed to this position will be responsible for the financial accounting of the group's results and the management of head office accounting staff. Of equal importance will be the contribution the man or woman appointed will be expected to make towards overall financial control and the development of new and revised systems.

Candidates must be qualified accountants preferably aged between 35-40 and should be thoroughly experienced in line management and monitoring computer based accounting systems.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to C. R. Williams, Executive Selection Division, ref. MA946, at the address below. Please include a daytime telephone number at which you may be contacted.

COOPERS & LYBRAND ASSOCIATES (SCOTLAND) LTD
Management Consultants
Highland House, Waterloo Street, Glasgow, G2 7DB.

Chief Accountant

£8,000 plus, and car

N.W. Coastal Area

A well-established profitable company with manufacturing and retail operations wishes to appoint a Chief Accountant. The company has an excellent growth record, an eight-figure turnover and has combined professionalism with a family business style. The successful candidate would join a young management team and be expected to contribute professionally and imaginatively to the management and further development of the company.

Applications are invited from qualified accountants with industrial experience; preferred age 25-30. Remuneration at least £8,000 plus executive car and other benefits. Location: North West coastal area. Please reply to us, stating age, current salary and how you meet our Client's requirements, quoting reference CAJ3992/FT on both envelope and letter. Men and women are invited to apply. No information will be disclosed to our Client without permission.

Urwick, Orr & Partners Limited
Management and Selection Consultants

Baylis House
Stoke Poges Lane
Slough SL1 3PF

American Stockbroker

A major American Stockbroking firm requires both Institutional and Private Client account executives for its London office.

Bache Halsey Stuart Shields Incorporated is a leading Investment House headquartered in the United States with a worldwide network of offices.

Candidates must have experience in North American equity markets and be capable of marketing the many services that the company has to offer.

Applications should be made to

H. SAFRAN V.P.

5 Burlington Gardens, London W1X 1LE 01-439 4191

"NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS"

TUESDAY 27TH FEBRUARY, 1979

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Tuesday, 27th February, 1979, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments."

Advertising rates will be £16 per single column centimetre. Special positions are available by arrangement at a premium rate of £17.50 per s.c.c. Copy date is Thursday, 22nd February. For further details, including reprints of previous features, please telephone 01-248 4601 or 4864 (direct lines).

Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

FINANCIAL TIMES
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We invite applications from Accountants who will have acquired not less than five years' practical experience of overall financial/accounting control of a similar-sized operation. The successful candidate will be responsible to the Board and, with a small team, will undertake the development of existing procedures to match the planned expansion of the business. An understanding of EDP methods is desirable. A lively energetic approach and well-developed commercial reflexes, plus the ability to contribute as an effective member of senior management, are more important than formal qualifications. Initial salary £8,000-£10,000 + car, BUPA and assistance with removal expenses where necessary. Applications, in strict confidence, under reference FCMT10942/FT, will be forwarded unopened to our client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.

Business Development Banking

The Personal Banking Division of a major international bank group provides a range of banking and financial services to clients internationally and also in the United Kingdom. Although a significant part of the group, the Division is small enough to offer its customers personal service in a range of financially related matters.

We are currently examining critically our business and its products in relation to our international markets and to our expertise both in banking and related matters and our marketing strategy. We need a mature individual to undertake a full business review in co-operation with the Division's senior management and to assist in the preparation of future business plans. Success in this role will lead to a senior line management appointment and potentially a career in the context of the international group.

For this important appointment, candidates, male or female, should preferably be Chartered Accountants with a business degree or career bankers with AIB and a track record of managerial success. Experience in the banking or financial services sector, particularly including international aspects, will be most valuable.

Starting salary will be around £10,000 per annum; compensation package includes the usual bank benefits of a subsidised mortgage and non-contributory pension scheme. The appointment is based in central London.

For further information and application form please contact our adviser at Box No. A6660, Financial Times, Bracken House, 10 Cannon Street, London EC4A 3BY.

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ACCOUNTANT
FOR EC2 BANK
Recently qualified, min. 1 year's
experience. £5,500+
CREDIT OR INVESTMENT
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Aged 25-35, £5,500-£8,000
LIC BANKING APPOINTMENTS
01-283 9568/9

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This is a new Head Office appointment which has been created by the expansion of the Management Services Department.

Responsibilities: To optimise administrative procedures within the Group—develop clerical systems and procedures associated with computer systems—advise on use of office machinery, office layouts and design.

Experience: Minimum four years experience in the application of O & M techniques is essential and knowledge of insurance business and computer facilities is necessary.

Qualifications: Formal training in O & M. Minimum of two 'A' levels including maths.

Salary: Circa £8,000 per annum.

Benefits: First class non-contributory Pension Scheme, non-contributory Permanent Health Scheme, Mortgage facilities and re-location assistance will be considered.

Applications should be made in writing, and in confidence, giving details of career to date and personal details to:

Mr. B. F. I. Lamerton,
Minster Insurance Co. Ltd.,
Minster House, Arthur Street,
London, EC4R 9BJ.

CORPORATE PLANNING

East Midland Allied Press Limited, a public company operating in provincial newspapers, magazine publishing, contract printing, travel and retail newsagents, seeks an Assistant Corporate Planner. The successful applicant will be based at Peterborough and report to the Group Corporate Planner.

The work involves updating and developing a comprehensive financial and marketing plan, appraising opportunities for expansion and investigating current operations within the Group.

Candidates, aged 25 to 32, should be university graduates with a successful record of achievement. A keen business flair and the ability to present reasoned proposals to top management is essential.

Salary is negotiable according to experience. Additional benefits will include company car, contributory pension scheme (including BUPA) and assistance with removal expenses.

Please write giving details of how you meet our requirements to Martin Lusby, Corporate Planner, East Midland Allied Press Ltd., Oundle Road, Woodston, Peterborough.

Investment Management

- **PREFERRED AGE:** 26-32
- **EXPERIENCE:** several years fund management/investment analysis of equity portfolios. Knowledge of fixed-interest and/or property investment an advantage but not essential.
- **THE ROLE** is to assist in the formulation of investment policy, the supervision of existing portfolios and the identification of new investment opportunities.
- **BENEFITS** will include a competitive salary, a car and non-contributory pension scheme.

Please write (enclosing curriculum vitae and salary progression) to:

A. F. Elmer, Esq.,
Minster Trust Limited,
Minster House,
Arthur Street,
London, EC4R 9BJ.
marking your envelope 'Private.'

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Beethovenstrasse 65

6000 Frankfurt/Main, Germany

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Food and Agriculture

A major Canadian Government office based in London, England, is seeking an outstanding Market Development Specialist in food and agricultural products.

The successful candidate would have a wide ranging brief encompassing trade development work in the U.K. and continental Europe.

To meet this challenge your background should include:

- Practical marketing experience in agricultural and food products.
- A working knowledge of E.E.C. agricultural trade policies.
- Ideally some exposure to, or involvement in Canadian business activities.

The salary and benefits would be commensurate with qualifications and experience.

Written applications including a detailed C.V. should be addressed in confidence to:

Dept. R.D.G., Ontario Ministry of Agriculture and Food,
Ontario House, 13 Charles II Street, London SW1Y 4QS.

OPERATIONS REVIEW

Aberdeen

£9,000

Our client is engaged in the provision of underwater engineering and diving services to the oil industry and operates on a worldwide basis. The company has achieved substantial growth over the last two years and further expansion is planned both through internal growth and by acquisitions into related fields.

The successful candidate will report through to Board level and be closely involved with the development of management information systems in Aberdeen, and the conduct of consultancy exercises in the organisation's overseas activities.

Candidates should be qualified accountants, probably aged 25-29, with the maturity to work independently with management of varying disciplines, and the flexibility to sustain a travel content of up to 25% per annum including trips to the Far East and other overseas locations. Reasonable relocation expenses will be reimbursed.

For further information and a personal history form please contact Robin F. Taylor, B.A., C.A., or Nigel V. Smith, A.C.A., quoting reference 1332.

Douglas Lambias Associates Ltd.

Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NS. Tel: 01-636 9501
121, St. Vincent Street, Glasgow G2 5HW. Tel: 041-228 3101
3, Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744



FINANCIAL ACCOUNTANT HAMPSHIRE

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Our client is an autonomous subsidiary of a major banking group which has expanded rapidly over recent years.

The company now seeks to recruit a Financial Accountant who will control the preparation of financial accounts and oversee the day to day running of the accounts department controlling 12 staff. The company is investing heavily in computerisation and the successful candidate will be particularly involved with this aspect.

Candidates, male/female, will be qualified accountants, probably aged 28-35 and whilst probably with commercial/industrial experience those currently in practice will be carefully considered. Previous exposure to computer based systems is important and candidates should demonstrate the presence and drive to progress within a young motivated management team.

Generous relocation expenses will be paid where appropriate. For detailed information together with a personal history form contact Peter Dawson or Nigel V. Smith, A.C.A., quoting reference 2385.

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Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NS. Tel: 01-636 9501
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Jeddah, Saudi Arabia

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The ideal candidate should be familiar with elevator technology and be capable of managing all aspects of this new profit centre. He should possess proven management experience and preferably hold a university degree in engineering. Fluency in English is essential and knowledge of Arabic is a distinct advantage. An attractive tax free salary combined with

comprehensive benefit package including free housing, company car and paid home leaves is offered to the right candidate. All applications will be treated in strictest confidence.

Replies will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details not refer to previous correspondence with PA and quote the reference on the envelope.

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Full C.V. in strict confidence to Box A.6630, Financial Times, 10, Cannon Street, EC4A 3BY

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Hong Kong

London

Bank of America's Merchant Banking Group has recently established International Project Finance Units in London and Hong Kong. The success of these units has now led to the demand for a new member for each of these specialised, high calibre teams, whose expanding activities in international project finance will provide a highly stimulating environment.

The new Project Finance Officers will be expected to assume responsibility quickly for business development and shortly thereafter for the total management of one or more individual projects, from technical and economic feasibility evaluation to the development of an appropriate financing package.

Qualified candidates will have had at least 2 years broad-based project finance experience in a major international bank. They will therefore be fully conversant with international financial markets, preferably including export financing. In addition to an M.B.A. or equivalent, an engineering background or second language would be valuable advantages.

Salary will reflect the importance of these key appointments and total remuneration, including fringe benefits, are in line with the best banking practice. Suitably qualified men and women for both positions should apply in writing, giving full career details which will be treated in strictest confidence, to H. Molyneux, Personnel Manager,



BANK OF AMERICA INTERNATIONAL LTD
St. Helen's, 1 Undershaft, London EC3A 8HN.

SCANDINAVIAN BANK LIMITED

PR/Advertising Management

The Bank is seeking an experienced individual to establish and run a new department with responsibility for the Group's publicity, advertising and press relations.

The appointee will be responsible to the Head of Division and must have had experience in a similar position and be able to demonstrate an imaginative approach to the subject of internal and external communications. Evidence of practical management experience and the ability to achieve results will be expected.

An attractive salary will be offered together with other benefits commensurate with a management appointment in banking.

Applications with full CVs should be sent to:

H. E. Child, MBE
Personnel Manager
Scandinavian Bank Limited
36 Leadenhall Street
London EC3A 1BH

CHIEF ACCOUNTANT

The successful candidate will be responsible for the total Finance/Accounting function of the Shipping Division of an International Shipping Commodity Group.

The full range of financial cost and management accounting is involved, including monthly reporting, budgets and computerised systems development.

Candidates will be qualified ACA/ACMA with at least five years' experience in a shipping company at a senior level.

The salary is negotiable and could be in five figures for the right person.

To apply for this position, please send resume in confidence to

Box A.6653, Financial Times,
10, Cannon Street, EC4P 4BY.

FUND MANAGER FAR EAST PORTFOLIO

Provincial Insurance Company Limited is a medium-sized composite company with a 1977 premium income of £150m. The Investment Department wishes to recruit a Fund Manager to join its small team. The successful applicant will be required to assume responsibility at an early stage for the Far Eastern portfolio which is mainly concentrated in Japan but also with some exposure to Australia, Hong Kong, Malaysia and Singapore.

Applicants should ideally be under 28 years of age and hold a degree or professional qualification. This position would be particularly suitable for an Investment Analyst with experience of Japanese markets. A good starting salary will be offered and fringe benefits include low-cost mortgage facilities.

Applications with curriculum vitae to the
Investment Manager,
H. T. W. Janson,

Provincial Insurance Company Limited
223 BISHOPSGATE, LONDON EC4M 4JS.

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Senior Contracts Manager
Contract Managers

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A progressive and expanding North West Construction company engaged in the fabrication and site construction of cranes, vessels, pipework and ancillary equipment, mainly for the Petroleum and Chemical industries, have vacancies in the above positions.

Candidates should preferably be members of either the Institution of Mechanical or Civil Engineers, but this is not essential if they have the required qualifications otherwise.

The positions are permanent and pensionable and promotion prospects are good.

Generous salaries will be paid, and a company car will be provided.

These are Head Office appointments and if necessary, assistance will be available for re-location of successful applicants.

Candidates, male or female, must have at least 10 years relevant experience in the industry, particularly in the design, fabrication and installation of process plant vessels, piping and equipment.

If you are interested, please reply in the first instance to: Position Number ACT 778, Arden Knight Limited, 25 Finsbury Square, London EC2A 7TB.

Applications are forwarded to the client concerned, therefore companies in which you are now interested should be listed in a covering letter to the Position Number Supervisor.

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Candidates must demonstrate the ability to produce and execute effective sales forecasts, deal with industrial customers, participate in negotiation of projects and develop the necessary promotions to attract future business in electrical and mechanical installation, maintenance, field services, training and equipment sales.

It is anticipated that the successful candidate will be over 35 years of age, with at least 7 years in a senior managerial capacity.



Please apply, quoting ref. JB, to:
Coppas International (UK) Ltd.,
Wandle House,
Riverside Drive,
Mitcham,
London CR4 4YS.
Tel: 01-640 0553.

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UNIVERSITY OF NAIROBI KENYA

Applications are invited for the post of ASSOCIATE PROFESSOR in the DEPARTMENT OF BUSINESS ADMINISTRATION. Applicants should hold a PhD in Business Administration (preferably Marketing). Management or a related Social Science field and must have considerable teaching and research experience. They should have a recognised publishing record and be capable of providing both academic and curriculum development leadership to the more junior faculty members. The appointee will be expected to teach in one of the following areas in either the undergraduate (B Com) or the graduate (MBA) programme: Marketing, Organisation Theory and Behaviour, Business Policy or Labour Relations and Personnel Administration. Salary Scale: KES 964,488 p.a. (KE = £1.34 sterling). The British Government may supplement salary by £5,784 p.a. (sterling) for married appointees or £2,892 p.a. (sterling) for single appointees (received annually and normally free of tax) and provide children's education allowances and holiday visit passages. Family privileges: superannuation scheme, medical aid scheme, various allowances. Details of applications (2 copies) with curriculum vitae and naming three referees to be sent direct to: Registrar, University of Nairobi, PO Box 30197, Nairobi, Kenya by 5 April 1979. Applicants resident in the UK should send one copy to: Inter-University Council, 80/91 Tottenham Court Road, London W1P 0DT. Further details may be obtained from either address.

INTER-ACTION is looking for a QUALIFIED ACCOUNTANT

to control its new charitable operations in the artistic and educational fields from March 1979. Suitable applicants should be familiar with controlling a firm turnover operation based in the UK and abroad and must be willing to involve themselves in our projects to a greater level than that of a normal work situation. Familiarity with the basic set-up of a bi-national touring company would be an advantage.

For further details please telephone David Paynell or Steve Henson

on 01-485 0861

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entire finance function, operated within the disciplines of a group, understands manufacturing costs, and most important, has played a part in the commercial direction and development of a business. The fringe benefits and the chances of promotion are both unusually good.

Mrs. J.M. Brown, Ref: 19143/FT.

Male or female candidates should send career details, in confidence, quoting the above reference to:
LONDON: 01-734 6852, Sutherland House, 5/6 Argyl Street, W1E 6EZ.



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The candidate should be a qualified accountant or business graduate, aged 30 to 35, with experience in dealing with a Group of companies at Board level. It is, therefore, important that he/she has a mature and pleasant personality as well as a flexible and intelligent mind.

The post is based in Edgware and the career prospects are considerable. The salary range - £12,500 to £15,000 - and benefits, including a car, reflect the great importance attached to this position.

Please Contact:

Egon von Greyerz, Group Financial Director,
Dixons Photographic Limited,
Dixon House, 18/24 High Street, Edgware, Middx. HA8 7EG

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We have a vacancy for a senior motor analyst to join our engineering research team. He/she will specialise in U.K. motor component companies and European motor manufacturers, and will be supported by a team which already has a wide range of links with the industry worldwide.

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D. Schulten
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Winchester House
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Financial Times
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Highland Regional Council, Regional Buildings, Glenquhogue Road, Inverness, Scotland. Tel: Inverness (0461) 34121 Telex 73432

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LOMBARD

Puzzling over productivity

BY JOHN WYLES IN NEW YORK

PRODUCTIVITY IS becoming an evangelical issue in the U.S. Strong men quiver with intense feeling and opinion on the subject. In his Economic Report to Congress last month, President Jimmy Carter warned that the slowdown in the nation's productivity growth rate had reached "serious proportions." His Council of Economic Advisers, meanwhile, has gloomily lowered its estimate of potential economic growth over the next five years from 3.5 per cent to 3 per cent out of a conviction that the long term growth in productivity has fallen from 2 per cent to 1.5 per cent.

Last year alone stands as something of a disaster. The Labour Department's measure of output per manhour of work inched 0.4 per cent upward, the smallest rise since the recession year of 1974. Growth in non-farm productivity appears to be nearly grinding to a halt from a rate of 2.6 per cent from 1955 to 1965, 2 per cent from 1965 to 1973 and 0.9 per cent from 1973 to 1977.

At the bottom

This, it is universally agreed, is a bad thing. To begin with America's productivity achievement between 1966-78 places the country firmly at the bottom of the productivity league of Western industrialised countries, and this is a blow to the nation's competitive spirit. It is moreover, a depressingly small fact to help offset prospective wage settlements against which the administration's 7 per cent pay limit may well prove a barrier of straw.

Not surprisingly, then, there is a strong sense that something must be done. But there the bandwagon halts in a most unusual way. Productivity is almost unique among U.S. problems in that the "experts," be they economists or politicians, industrialists or journalists, acknowledge that their understanding is extremely imperfect. The subject becomes, therefore, one upon which everyone can have a conviction, rather than a conclusion borne of satisfactory research and reasoned argument.

As a result there is a bewildering array of explanations available for the productivity enigma, although none, interestingly, blame the American worker for not working hard enough. Not wishing to be absent from the debate, the New York Stock Exchange

last month contributed its own glossy 41-page report which, inter alia, blamed the decline on a drop in research and development expenditures from 3 per cent of GNP to 2 per cent over the last 13 years, a decline in capital and labour mobility, the development of a younger labour force employing more women, the recession in 1974-75, changes in land quality and the proliferation of government rules and regulations.

Only the kitchen sink was missing from the NYSE list but that is all that is missing from most other accounts. However, these broad analyses are a model of intellectual rigour in comparison with prescriptions endorsed by the NYSE and others. These include measures to encourage savings and risk taking, incentives to spur research and development, a national commitment to productivity improvement and to relax unnecessary government regulations.

This last nostrum is rapidly gaining support at a time of fiscal conservatism and complaints about big government in all its aspects. Indeed, the Council of Economic Advisers argued that increased economic and social regulation has aggravated the productivity slowdown in a number of ways, citing regulatory laws which tend to reduce innovation and investment.

Information

This may be entirely accurate but the subject is crying out for investigation below the macro-economic level. The Government apparently finds the measurement problems so forbidding that it does not, for example, attempt to compile figures on "total factor" productivity which takes into account not just labour input, but also the productivity of plant and equipment, energy use and the yield from materials.

But much more information is needed not just on the impact of government regulation and environmental laws, but also on the effect of business cycles on companies' efforts to consolidate productivity gains, of union organisation, average levels of education of workers and the importance of switching to electronic technology. The U.S. economy, like the British, is usually classified as mature. As such, they both deserve a mature investigation of their problems.

CAN A husband and wife be held liable for conspiring together to deprive a third person of his rights? In criminal law it has always been assumed that spouses cannot be successfully indicted for the crime of conspiracy when no third persons are involved. This was based on the old maxim that husband and wife are one person in the eyes of the law. This maxim is now obsolete in English law though there are still some traces of the concept left in Scottish law.

However, Mr. Justice Oliver heard a very long argument, going right back to the book *Genesis*, in favour of extending to civil matters the immunity which husband and wife have in respect of conspiracy in criminal law. He rejected the proposition in a judgment which makes 37 pages of most enjoyable reading.

The problem was brought to his court by the Midland Bank Trust. Company and Margaret Lane Green who had the bad luck of accepting an inheritance without checking whether the obligations were not greater than the assets. The obligation which put her at a disadvantage resulted from a later judgment by which the estate she inherited was held liable for the thwarting of an action to purchase certain land in Lincolnshire which the late Walter Green and his wife Evelyn granted to their son Geoffrey. The judgment said that this couple "conspired to

gather to defraud and injure the plaintiff by completing a sale of . . . and to deprive the plaintiff of the benefit of the said option. The plaintiff thereupon suffered damage." Margaret, the luckless heiress, supported by the Midland Bank, asked Mr. Justice Oliver to set this judgment aside arguing that conspiracy between husband and wife doesn't exist in English law.

Medieval husbands found it very convenient to maintain complete dominance over their wives and their property with the aid of a suitable selection of quotes from the Old Testament. The judgment of Mr. Justice Oliver records the long and colourful history of this doctrine which, starting with the feudal concept of husband and wife as one person, gradually eroded in response to the changing social structure and finally completely removed by recent English legislation on matrimonial property. He also rejected the arguments that reasons of public policy and the stability of marital communications respected by criminal law extend also to the civil sphere.

"I can think of no convincing reason," said Mr. Justice Oliver, "why the prospect of possible tortious liability should be thought to inhibit the happy couple's whispered connivances . . . if they choose to translate their secret mutual contrivings into injurious action, the law should cover them with a cloak of coyness."

immunity." He declined to apply a medieval axiom which appeared to him "to be as ill-adapted to the society in which we live as it is repugnant to common sense." It is one of the ironies of legal advance that this rejection of legal chivalry is likely to cost Margaret Green a good deal of money.

WHILE wives no longer seem to suffer from a monopoly of legal representation being vested in their husbands, a somewhat similar problem of legal representation is emerging in other fields. When giving their evidence before the Royal Commission on the Legal Services recently, the representatives of the Trade Union Congress (TUC) were asked whether they sought to monopolize the representation of their members before lower courts in matters concerning employment and occupational injuries. They denied that they had any such aspirations, but put in a claim for state grants to enable them further to enlarge and improve the legal assistance provided by them to members in such disputes.

They pointed out that their

paid officials had gained over the years a considerable amount of experience which enabled them to provide a better service than a solicitor not specialised in these matters. In more demanding cases, the union instructed, as a rule, a firm of solicitors. Often it seems to be one large firm of London solicitors who then instruct their agents in the provinces. The TUC maintained that its members had easier access to trade union officials with whom they also have a common

language. They emphasised, however, that their members were completely free to seek legal assistance outside of the union.

The problem emerges as soon as it is realised that the funds available for legal aid are not unlimited. Any allocations made for developing the legal service provided by trade unions—and on that model by other associations claiming to represent special groups, such as tenants, racial minorities, immigrants etc.—would be likely to reduce the funds left for legal aid to those who wish to choose their own lawyer. Another important factor is

that legal aid is not available for litigation in industrial tribunals though the employer usually has a lawyer on his staff or can retain one. Undesirable as it may be to bring legal jargon into industrial tribunals, the employees disadvantage can be removed only by providing him with legal assistance which he can now obtain free only on the union.

The legal assistance which trade union officials can provide to their members is now limited to the preparation of the case and representation before an industrial tribunal. The TUC wanted the Royal Commission to recommend that its officials should be allowed to appear on behalf of members in magistrates' courts and county courts as well. Mr. J. F. Keady, National Secretary of the General Municipal Workers' Union told the Commission: "When we have to engage a lawyer we have to do it expensively. When we use our own official we can do it much less expensively and often more effectively, and succeed in areas where the professional lawyer who is briefed fails."

Individual employee-litigants turning to a non-specialised solicitor and relying on legal aid are rarely getting even less satisfaction. The evidence given recently to the Commission by three judges on behalf of the Council of HM Circuit Judges tends to confirm that the shortcomings of the legal service exists on a very wide scale. The legal fees allowed under legal aid lag behind the rapidly rising overheads so that solicitors are obliged to handle more cases with less staff. Experienced partners rarely appear in court and leave this to juniors or clerks. When the case requires the appearance of counsel the situation is possibly even worse. In "small cases" (which may be very big in their importance for the person concerned) the barrister usually gets his brief only late on the preceding day. Sometimes he gets it only shortly before the hearing.

Under these circumstances there is hardly time for a conference of the two lawyers with their client. The barrister works from paper and not from personal knowledge of the client which may be sometimes more important than complete mastery of court rules and procedure.

Many eminent lawyers have said already that the archaic procedure and the harmful division of the profession into two separate hermetic circles—the distant separating the citizen from the law. It now seems that it also breeds the danger that the citizen will become dependent for legal assistance on organisations whose prime function is the promotion of economic or political aims which may sometimes be at odds with the individual's interests.

BUSINESS AND THE COURTS

BY A. H. HERMANN, Legal Correspondent

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Banking on a stable currency

WITH THE economic outlook again looking gloomy, to say the least, it is ironic to think that Britain's troubled banking industry may well be building momentum for a further spell in the purple.

For at least the past 10 years some of the world's most prominent businessmen have been turning to bloodstock in times of economic uncertainty and, on the whole, their massive injections of capital have proved well spent.

RACING

BY DOMINIC WIGAN

Bloodstock has more often than not of late proved a particularly stable international currency in times of stagnation and runaway inflation, and for this reason alone I can see little to affect its buoyancy in the current climate.

In spite of a staggering average of 12.12 per cent for the year, Europe's top yearling auction,

the Houghton Sales, in 1978—a figure which not many expect to see equalled last year, ended better than expected.

Rise, for a limited number of openings for investment in which there is little fear of massive taxation, the chance, albeit a remote one, of being able to race and eventually syndicate a horse worth upwards of £5m can make the gamble seem a worthwhile bet.

Provided that weather conditions in the West Country do not deteriorate overnight there seems a reasonable chance that the Taurante (subject to a 7.30 am inspection) will not become the 102nd meeting to be lost to the elements this season.

Although the eight-race card there, which includes a divided selling event, is unlikely to get many racegoers into ecstasies, the three divisions of the Stapher Novices' Hurdle could provide some interesting racing. In the first of these events at 1.15 I shall be disappointed if the improving Kate's Boy fails to give his backers a good run for their money. Sent to San-

down for a division of the February Novices' Hurdle, he will be sent to the fourth behind Richmond, The White Tower and Romany Fur-long after making steady headway from half-way.

Any improvement on that effort should see him conceding a stone to Ron Atkinson's Jukebox gelding, Come Play With Me.

Blue Maid, a game conqueror of Kas at Lingfield before tying with another smart mare, Grangewood Girl, at the last meeting here, reappears in the Glamourby Chase and it will take a bold punter to oppose her now that Nimrod, Fourth Son and Prince Kumar VI have all been withdrawn.

TAUNTON

12.10—Better Than Ever
1.15—Kate's Boy***
1.45—Avril
2.15—Nova Eldorado
2.45—Blue Maid**
3.15—Hidden Talent*
3.45—Captain Clover
4.15—Early Thirties

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1.25 pm Southern News and Weather. 2.30 Give Us a Clue. 4.30 The News. 5.15 Emmerdale. 6.00 The World of Sport. 6.30 The World of Sport. 7.00 The World of Sport. 7.30 The World of Sport. 8.00 The World of Sport. 8.30 The World of Sport. 9.00 The World of Sport. 9.30 The World of Sport. 10.00 The World of Sport. 10.30 The World of Sport. 11.00 The World of Sport. 11.30 The World of Sport. 12.00 The World of Sport.

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1.25 pm Southern News and Weather. 2.30 Give Us a Clue. 4.30 The News. 5.15 Emmerdale. 6.00 The World of Sport. 6.30 The World of Sport. 7.00 The World of Sport. 7.30 The World of Sport. 8.00 The World of Sport. 8.30 The World of Sport. 9.00 The World of Sport. 9.30 The World of Sport. 10.00 The World of Sport. 10.30 The World of Sport. 11.00 The World of Sport. 11.30 The World of Sport. 12.00 The World of Sport.

BBC Radio London

1.25 pm Southern News and Weather. 2.30 Give Us a Clue. 4.30 The News. 5.15 Emmerdale. 6.00 The World of Sport. 6.30 The World of Sport. 7.00 The World of Sport. 7.30 The World of Sport. 8.00 The World of Sport. 8.30 The World of Sport. 9.00 The World of Sport. 9.30 The World of Sport. 10.00 The World of Sport. 10.30 The World of Sport. 11.00 The World of Sport. 11.30 The World of Sport. 12.00 The World of Sport.

Radio 2

1.25 pm Southern News and Weather. 2.30 Give Us a Clue. 4.30 The News. 5.15 Emmerdale. 6.00 The World of Sport. 6.30 The World of Sport. 7.00 The World of Sport. 7.30 The World of Sport. 8.00 The World of Sport. 8.30 The World of Sport. 9.00 The World of Sport. 9.30 The World of Sport. 10.00 The World of Sport. 10.30 The World of Sport. 11.00 The World of Sport. 11.30 The World of Sport. 12.00 The World of Sport.

Radio 3

1.25 pm Southern News and Weather. 2.30 Give Us a Clue. 4.30 The News. 5.15 Emmerdale. 6.00 The World of Sport. 6.30 The World of Sport. 7.00 The World of Sport. 7.30 The World of Sport. 8.00 The World of Sport. 8.30 The World of Sport. 9.00 The World of Sport. 9.30 The World of Sport. 10.00 The World of Sport. 10.30 The World of Sport. 11.00 The World of Sport. 11.30 The World of Sport. 12.00 The World of Sport.

Radio 4

1.25 pm Southern News and Weather. 2.30 Give Us a Clue. 4.30 The News. 5.15 Emmerdale. 6.00 The World of Sport. 6.30 The World of Sport. 7.00 The World of Sport. 7.30 The World of Sport. 8.00 The World of Sport. 8.30 The World of Sport. 9.00 The World of Sport. 9.30 The World of Sport. 10.00 The World of Sport. 10.30 The World of Sport. 11.00 The World of Sport. 11.30 The World of Sport. 12.00 The World of Sport.

TV/Radio

* Indicates programme in black and white

BBC 1

7.05-7.55 am Open University (Ultra high frequency only). 9.41 For Schools. 10.00-10.15 am News. 1.00 Pebble Mill. 1.45 Ragtime. 2.00 You and Me. 2.15 For Schools. 2.30-2.45 am Regional News for England (except London). 3.55 Play (except London). 4.30-4.45 am News. 4.50-5.00 am News. 5.00-5.15 am News. 5.15-5.30 am News. 5.30-5.45 am News. 5.45-6.00 am News. 6.00-6.15 am News. 6.15-6.30 am News. 6.30-6.45 am News. 6.45-7.00 am News. 7.00-7.15 am News. 7.15-7.30 am News. 7.30-7.45 am News. 7.45-8.00 am News. 8.00-8.15 am News. 8.15-8.30 am News. 8.30-8.45 am News. 8.45-9.00 am News. 9.00-9.15 am News. 9.15-9.30 am News. 9.30-9.45 am News. 9.45-10.00 am News. 10.00-10.15 am News. 10.15-10.30 am News. 10.30-10.45 am News. 10.45-11.00 am News. 11.00-11.15 am News. 11.15-11.30 am News. 11.30-11.45 am News. 11.45-12.00 am News. 12.00-12.15 am News. 12.15-12.30 am News. 12.30-12.45 am News. 12.45-1.00 am News. 1.00-1.15 am News. 1.15-1.30 am News. 1.30-1.45 am News. 1.45-2.00 am News. 2.00-2.15 am News. 2.15-2.30 am News. 2.30-2.45 am News. 2.45-3.00 am News. 3.00-3.15 am News. 3.15-3.30 am News. 3.30-3.45 am News. 3.45-4.00 am News. 4.00-4.15 am News. 4.15-4.30 am News. 4.30-4.45 am News. 4.45-5.00 am News. 5.00-5.15 am News. 5.15-5.30 am News. 5.30-5.45 am News. 5.45-6.00 am News. 6.00-6.15 am News. 6.15-6.30 am News. 6.30-6.45 am News. 6.45-7.00 am News. 7.00-7.15 am News. 7.15-7.30 am News. 7.30-7.45 am News. 7.45-8.00 am News. 8.00-8.15 am News. 8.15-8.30 am News. 8.30-8.45 am News. 8.45-9.00 am News. 9.00-9.15 am News. 9.15-9.30 am News. 9.30-9.45 am News. 9.45-10.00 am News. 10.00-10.15 am News. 10.15-10.30 am News. 10.30-10.45 am News. 10.45-11.00 am News. 11.00-11.15 am News. 11.15-11.30 am News. 11.30-11.45 am News. 11.45-12.00 am News. 12.00-12.15 am News. 12.15-12.30 am News. 12.30-12.45 am News. 12.45-1.00 am News. 1.00-1.15 am News. 1.15-1.30 am News. 1.30-1.45 am News. 1.45-2.00 am News. 2.00-2.15 am News. 2.15-2.30 am News. 2.30-2.45 am News. 2.45-3.00 am News. 3.00-3.15 am News. 3.15-3.30 am News. 3.30-3.45 am News. 3.45-4.00 am News. 4.00-4.15 am News. 4.15-4.30 am News. 4.30-4.45 am News. 4.45-5.00 am News. 5.00-5.15 am News. 5.15-5.30 am News. 5.30-5.45 am News. 5.45-6.00 am News. 6.00-6.15 am News. 6.15-6.30 am News. 6.30-6.45 am News. 6.45-7.00 am News. 7.00-7.15 am News. 7.15-7.30 am News. 7.30-7.45 am News. 7.45-8.00 am News. 8.00-8.15 am News. 8.15-8.30 am News. 8.30-8.45 am News. 8.45-9.00 am News. 9.00-9.15 am News. 9.15-9.30 am News. 9.30-9.45 am News. 9.45-10.00 am News. 10.00-10.15 am News. 10.15-10.30 am News. 10.30-10.45 am News. 10.45-11.00 am News. 11.00-11.15 am News. 11.15-11.30 am News. 11.30-11.45 am News. 11.45-12.00 am News. 12.00-12.15 am News. 12.15-12.30 am News. 12.30-12.45 am News. 12.45-1.00 am News. 1.00-1.15 am News. 1.15-1.30 am News. 1.30-1.45 am News. 1.45-2.00 am News. 2.00-2.15 am News. 2.15-2.30 am News. 2.30-2.45 am News. 2.45-3.00 am News. 3.00-3.15 am News. 3.15-3.30 am News. 3.30-3.45 am News. 3.45-4.00 am News. 4.00-4.15 am News. 4.15-4.30 am News. 4.30-4.45 am News. 4.45-5.00 am News. 5.00-5.15 am News. 5.15-5.30 am News. 5.30-5.45 am News. 5.45-6.00 am News. 6.00-6.15 am News. 6.15-6.30 am News. 6.30-6.45 am News. 6.45-7.00 am News. 7.00-7.15 am News. 7.15-7.30 am News. 7.30-7.45 am News. 7.45-8.00 am News. 8.00-8.15 am News. 8.15-8.30 am News. 8.30-8.45 am News. 8.45-9.00 am News. 9.00-9.15 am News. 9.15-9.30 am News. 9.30-9.45 am News. 9.45-10.00 am News. 10.00-10.15 am News. 10.15-10.30 am News. 10.30-10.45 am News. 10.45-11.00 am News. 11.00-11.15 am News. 11.15-11.30 am News. 11.30-11.45 am News. 11.45-12.00 am News. 12.00-12.15 am News. 12.15-12.30 am News. 12.30-12.45 am News. 12.45-1.00 am News. 1.00-1.15 am News. 1.15-1.30 am News. 1.30-1.45 am News. 1.45-2.00 am News. 2.00-2.15 am News. 2.15-2.30 am News. 2.30-2.45 am News. 2.45-3.00 am News. 3.00-3.15 am News. 3.15-3.30 am News. 3.30-3.45 am News. 3.45-4.00 am News. 4.00-4.15 am News. 4.15-4.30 am News. 4.30-4.45 am News. 4.45-5.00 am News. 5.00-5.15 am News. 5.15-5.30 am News. 5.30-5.45 am News. 5.45-6.00 am News. 6.00-6.15 am News. 6.15-6.30 am News. 6.30-6.45 am News. 6.45-7.00 am News. 7.00-7.15 am News. 7.15-7.30 am News. 7.30-7.45 am News. 7.45-8.00 am News. 8.00-8.15 am News. 8.15-8.30 am News. 8.30-8.45 am News. 8.45-9.00 am News. 9.00-9.15 am News. 9.15-9.30 am News. 9.30-9.45 am News. 9.45-10.00 am News. 10.00-10.15 am News. 10.15-10.30 am News. 10.30-10.45 am News. 10.45-11.00 am News. 11.00-11.15 am News. 11.15-11.30 am News. 11.30-11.45 am News. 11.45-12.00 am News. 12.00-12.15 am News. 12.15-12.30 am News. 12.30-12.45 am News. 12.45-1.00 am News. 1.00-1.15 am News. 1.15-1.30 am News. 1.30-1.45 am News. 1.45-2.00 am News. 2.00-2.15 am News. 2.15-2.30 am News. 2.30-2.45 am News. 2.45-3.00 am News. 3.00-3.15 am News. 3.15-3.30 am News. 3.30-3.45 am News. 3.45-4.00 am News. 4.00-4.15 am News. 4.15-4.30 am News. 4.30-4.45 am News. 4.45-5.00 am News. 5.00-5.15 am News. 5.15-5.30 am News. 5.30-5.45 am News. 5.45-6.00 am News. 6.00-6.15 am News. 6.15-6.30 am News. 6.30-6.45 am News. 6.45-7.00 am News. 7.00-7.15 am News. 7.15-7.30 am News. 7.30-7.45 am News. 7.45-8.00 am News. 8.00-8.15 am News. 8.15-8.30 am News. 8.30-8.45 am News. 8.45-9.00 am News. 9.00-9.15 am News. 9.15-9.30 am News. 9.30-9.45 am News. 9.45-10.00 am News. 10.00-10.15 am News. 10.15-10.30 am News. 10.30-10.45 am News. 10.45-11.00 am News. 11.00-11.15 am News. 11.15-11.30 am News. 11.30-11.45 am News. 11.45-12.00 am News. 12.00-12.15 am News. 12.15-12.30 am News. 12.30-12.45 am News. 12.45-1.00 am News. 1.00-1.15 am News. 1.15-1.30 am News. 1.30-1.45 am News. 1.45-2.00 am News. 2.00-2.15 am News. 2.15-2.30 am News. 2.30-2.45 am News. 2.45-3.00 am News. 3.00-3.15 am News. 3.15-3.30 am News. 3.30-3.45 am News. 3.45-4.00 am News. 4.00-4.15 am News. 4.15-4.30 am News. 4.30-4.45 am News. 4.45-5.00 am News. 5.00-5.15 am News. 5.15-5.30 am News. 5.30-5.45 am News. 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THE ARTS

Coliseum

Tirésias, Dido

From its young sibling company up North, the English National Opera has borrowed the double bill of Purcell and Poulenc that helped launch the first Leeds season last November. The juxtaposition of the greatest English music drama and a high-spirited French farce is an attractive one. The result, at least as experienced on Tuesday night is somewhat less satisfactory than one hoped it would be.

Both pieces suffer from being given in a theatre several sizes too large for them. Before being taken over by English National Opera North, John Copley's production of *Les Mamelles de Tirésias* had begun life at the Royal Academy of Music early last year. Played with the natural freshness of students (expertly guided by Mr. Copley) and enclosed in the intimacy of the Academy's excellent small theatre, the opera-buff made an effect at once funny, lyrical, racy, and oddly touching; the endearing and long-lasting qualities of Poulenc's art had been lovingly exposed. Now, expanded to fill a big house, the music seems thinner, the comedy testers towards broadness, the Apollinarian absurdities are somewhat overworked.

There are good things in the mixture. Ian Caddy starts the piece off with an account of the Theatre Director's monologue so polished and precise of style that expectations are raised. Norma Burrows' *Thérèse*, as ever winningly free of artifice and sweet of tone, and Emilie Belcourt's husband, urbane and personable (if vocally dry and somewhat unsteady of rhythm) hold the stage. The scenery and costumes of Robin Don combine wit, elegance, and a mucking exaltation of tone with splendid address. But the blend is lumpy so far. We need to hear more words; we need to be persuaded by all the singers (Mr. Caddy humbly excepted) that Poulenc's vocal lines are not just dashing and merry, not just "good fun," but often unobtrusively beautiful and serious in a subtle, secretive way. Howard Williams, who conducts energetically, needs to impose a steadier rhythm on the flow of the musical periods.

This second half is still a good deal more appealing and more faithful to the sense and the spirit of the original than the staging of *Dido and Aeneas* by Ian Watt-Smith that occupies the first. Speed of unfolding is a point in its favour; so is the lively intelligence of Richard Hickox, the conductor, who endeavours, with so far unequal success, to instil lightness and accuracy of phrase upon a murky orchestra (particularly uncomfortable in balance of the lower strings) and a rough-and-ready chorus. Otherwise I can find only pretentiousness, an arrogant dismissal of the work's pastoral conventions, a stuffing of its immaculate structure with heavy symbolic devices, an overloading with fake ritual. In a word, artifice.

With the exception of Belinda, clearly taken by Marie McLaughlin, the leading roles are ill cast. Sandra Browne voices *Dido* efficiently, unperturbedly, and so unconvincingly; Christian du Plessis' Aeneas (or Enayus, as he calls himself) is stolid, verbally woolly; Shelagh Squires sadly lacks weight for the Sorceress's low-lying lines. MAX LOPPERT

Norma Burrows

Elizabeth Hall

Lindsay Quartet

The Lindsay Quartet began their concert on Tuesday with Mendelssohn's A minor Quartet, op. 13—published when he was 21, but precociously well-made as usual. Without compromising its suave surface, they gave it all its due energy, straight from the imitative entries of the Allegro vivace, and they treated the expanded song that begins and ends the Quartet to richly burnished tone. At this rate, Mendelssohn's neglected quartets will soon have a secure foothold in the repertoire. The Lindsay intonation is occasionally peccable, and this time the heady sonorities of the Adagio were spiced with traces of wandering pitch; but their fall from grace was soon past, and easily forgotten.

Janacek's very late Second Quartet, "Intimate Pages," was strikingly idiomatic—a powerful and moving performance, solidly cogent despite (or perhaps because of) their giving all value to each of the innumerable episodes that crowd in upon one another, passages in the work would ear still more fiercely expressionist handling—the

ominous sharp swells in the Adagio, for example, and the palpably bone-weary rhythm to which the Moderato keeps returning—but the total effect was full-blooded, anxious and fervent in the right proportions. It is a work that displays the Lindsay's special strengths to maximum advantage, as in turn they displayed it.

They were joined by Simon Rowland-Jones and Karoly Botvay for the early, pawky, bottom-heavy B-flat Sextet of Brahms. (His constant playing-off of the high string trio against viola and two cellos is striking, but a little risky.) They slipped into its amiable manner easily, though they might have allowed the turns in the Andante more generous curves, and explored its cheerful intricacies so devotedly that it didn't outstay its welcome. I think the final Rondo is intended to be comically over-the-top, where they were more gracious than witty. I may be wrong, though, and they lavished enough robust warmth on the whole work to make it continuously engaging. DAVID MURRAY

Record Review

As the masters heard it

by NICHOLAS KENYON

In the beginning there was the rediscovered instrument: the viol, the lute, the harpsichord. On these was built the revival of interest in baroque music in the first decades of this century. And in the Fifties and Sixties, in the wake of that enthusiasm, came the exhumation of all manner of medieval and renaissance instruments: the crumhorn, the racket, the dulciana, the rauschpfeifen, and countless others. These new sounds opened our ears to a whole range of previously neglected music—the colourful dance movements of Susato, the serious violin concertos of Gibbons and Jenkins—but they did not seriously challenge our notions of the music with which we were familiar.

During the last ten years the picture has changed completely. The revival of baroque-style string playing, and now of wind and brass playing, has meant that the accepted baroque orchestral masterpieces have been subjected to glare of the "authentic" approach. And not just baroque, either: as the wide range of records listed here demonstrates, authenticity is now reaching as far as Mozart and beyond.

A new problem confronts the performers and directors of these performances. (It was foreshadowed, perhaps, by those who first had to persuade us that Bach sounded as well on the harpsichord as on the more familiar piano.) Instead of presenting strange music with strange sounds, they are presenting well-known music with strange sounds—and nothing is more likely to disconcert the habitual listener. We know, in the back of our minds, how Handel and Corelli and Vivaldi and Mozart ought to sound; we can buy (and probably have already bought) all the orchestral music listed here in extremely accomplished recordings by the Academy of St. Martin-in-the-Fields. The ear's prejudices are hard to overcome.

Nevertheless, the process has begun. If there was one occasion which marked a widespread acceptance of the virtues of baroque orchestral playing in this country, it was last year's Prom performance of Handel's *Water Music* by the Academy of Ancient Music. Max Loppert's widely-quoted notice in this paper identified all the special pleasures of the playing—its clarity, its sprightliness, its subtle articulations—and the verdict is reinforced by the newly-issued recording. Yet comparing this record with the version just released by Nikolaus Harnoncourt and his pioneering Concentus Musicus of Vienna, it becomes clear how far we have yet to travel. The Academy's players are deft but cautious; there is little individuality; the whole is necessarily careful. With years of experience behind them, the Concentus can throw caution to the winds. Every phrase is thought

out afresh; the movements are vividly varied in their style and speeds, and there is a wild abandon in the playing which is sometimes unsophisticated, but always supremely exciting.

Yet another style of baroque orchestral playing can be heard on the Corelli Concerti Grossi, by an ensemble of Dutch musicians directed by the superb violinist Sigiswald Kuijken. Cooler than Harnoncourt, brighter than the Academy, this is shimmering, glassy playing which combines verve and control to a near-ideal extent. There's none of the heavy articulation which comes from digging the bow into the strings; instead, the bows slide across the strings, revealing the sharpness and wit of Corelli's fugal writing, the calm, vibrato-less serenity of his slow movements.

The virtues of Austrian and Dutch performances on original instruments are juxtaposed in a new box of Vivaldi concertos from Telefunken. During the Vivaldi tercentenary year I think I heard rather more Vivaldi concertos than I had hot dinners: I would recommend this box above all the more thorough collections of the Philips ten-volume Editions Vivaldi (in the hard-hitting performances by I Musici). This box includes the Harnoncourt "Seasons" I praised here a year ago; and a ravishing selection of chamber and orchestral concertos for combinations of recorder, flute, oboe, violin and bassoon played with lively, varied colours by Jasp Schröder, Frans Brüggens and others, directed by Harnoncourt and Leonhardt.

The expanding range of "original instruments," as well as the growing public interest in them, can be gauged from the new series of that name on Telefunken's *Das Alte Werk* label. On these "sampler" discs Hermann Baumann displays the virtues of four different 18th-century horns; and Jörg Schaefflin plays three members of the oboe family—oboe, oboe d'amore, and cor anglais. They are both first-rate players, far ahead, it must be admitted, of English performers on these particular instruments. As well as baroque music, they both play classical pieces: Schaefflin the lovely little Mozart fragment for cor anglais, two violins and cello; Baumann the fleetly difficult Mozart Horn Quintet as well as the Beethoven Quintet fragment for three horns, oboe and bassoon—a glorious noise.

Which takes us to the most challenging of these records: those of the late Mozart symphonies, played by the Collegium Aureum. This ensemble is not the purest of authentic instrument bands—they use such important modern innovation as violin chin-rests and cello spikes—and some of their accounts of baroque music are almost indistinguishable from conventional recordings; Ronald Crichton could welcome Professor Arnold's positive shaping of the music, the more creditable with an orchestra which predictably found the going strewn with boulders, especially towards the end. The chorus was enthusiastic.

Professionally trained talent took the leading roles. Janet Edwards, a familiar singer in Oxford, was unwise to attempt Leonore: the heroic, resolute note which should penetrate the heroine's part (and, in turn, should animate the whole opera) was quite lacking in her rather worried demeanour and in her conscientious attempt to encompass the music. But Theresa Lister, as the deceived Marcelline, and Neil McKinnon as the imprisoned Florestan brought an admirable character and cultivation to their roles, and I look forward keenly to rehearing both these young, obviously intelligent singers. Neil Lunt, in the lesser role of Jaquino, was equally attractive, and Charles Kerry and Richard Wigmore a dependable *Nosco* and *Pizarro*.

The Minister of State (James Mitchell) does not get, in this version either the musical or the dramatic force with which Beethoven was later to invest him. In fact, the passage where the Minister permits Leonore herself to unchain her rescued husband—without that marvelously timed key-change of the 1814 version—exemplifies the defects of 1906. Although Professor Arnold claimed in a programme note that this production "is in no sense a musical exercise," it is difficult to give it any other, politer, names.

Museum's new chairman

The new chairman of the board of governors of the Museum of London will be Mr. Michael Robbins. He succeeds the late Viscount Harcourt and has been a governor of the museum since 1968.

Theatre Upstairs

Full Frontal

Michael Hastings, who knows when he is on to a good thing, presents us with another comic black immigrant. Gabri, sympathetically played by Winston Ntshona, is a Nigerian who has lived 10 years in England with a white wife. He is cheated on every hand, mostly by his West Indian fellow-blacks, one of whom has made a play for his wife. It seems to him that the only organisation directed towards his betterment must be the National Front.

Gabri is an interesting character, and Mr. Hastings should put him into a play. What he has put him into at the moment is a monologue, or rather a dialogue with an inaudible, invisible straight man in an empty chair in the Front office. To him, Gabri pours out his heart—his contempt for the Rastas ("red New York Zionists control all the record shops in Jamaica"), his bizarre notions about money, his dislike of white liberals who give West Indians an unfair advantage, his loyalty to the Queen, the Commonwealth and the old tribal gods of his country, his opposition to the EEC.

It is interesting, true and often funny, but there isn't enough of it to fill even the single hour that it lasts. In spite of Mr. Ntshona's agile interpretation and the direction by Rufus Collins, I kept feeling that I was going round in a rather small circle.

If the author would expand the little thread of plot that he has inserted, he might have something nearer an evening's



Winston Ntshona

entertainment. There is plenty of charge in the wistful anecdote of the fight with the adulterous Abdul and the neglected child to make a play. Meanwhile we have only the delight of Mr. Ntshona's company and a speculative desire to hear more about these people whom Mr. Hastings clearly knows so well.

B. A. YOUNG

Guildhall School

College Concert by DOMINIC GILL

Tuesday's BBC College Concert, the fourth of six programmes of 20th-century music shared this season by the BBC Symphony Orchestra and the London Sinfonietta around the London schools of music, returned to the Guildhall as a hidden away, and as maddening as ever to find, in its Barbican labyrinth.

It was a restrained, even austere evening, framed by the spare texture of Stravinsky's *Mass* and the delicate vocal and instrumental web of Webern's *First Cantata*—both works given by members of the BBC Symphony Orchestra and Singers under Michael Gielen accurately and with poise: the Webern especially, its soprano aria

delivered calmly and sweetly by Karin Ott, and the last song, luminous epilogue, shaped and coloured with the greatest care. (Was there ever a more apolitical composer than Webern?—there is no hint indeed in the music, and it is fascinating to learn from the new Moldenhauer biography that there is no hint either in Webern's own copious diary notes, of the Kristallnacht and the outbreak of war which occurred during the very months of the *Cantata's* composing.) Between the *Mass* and the *Cantata* were two more recent works. Although Bernd Alois Zimmermann subtitled his *Canzo di speranza* a "cantata," the piece is purely instrumental: it is the solo cello's voice which

spins its song above the small orchestra in a yearning and sometimes doubtfully invocation to hope, peace and tranquillity—an interesting score, powerful in its broad span, more adagetto, less evenly balanced in its detail. Alexander Goehr's *Psalm IV* is less ambitious in scope, and more consistently worked—hard to believe it a sister piece to the very dull *Chaconne* we heard at the RCM last November: not a measure of the *Psalm* is redundant, every gesture speaks of air, and warmth, and light. It is one of Goehr's most haunting inspirations: though better heard, I imagine, in the more resonant, less desiccating acoustic of a cathedral or church.

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	1978	1977
Revenues	\$1,239,575,000	\$1,117,397,000
Operating income from continuing operations before income taxes and minority interests	\$ 138,685,000	\$ 101,439,000
Provision for income taxes	(36,043,000)	(33,807,000)
Minority interests	(10,573,000)	(9,917,000)
Operating income from continuing operations	92,069,000	57,715,000
Net realized gain on insurance investments	8,985,000	4,008,000
Income from continuing operations	101,054,000	61,723,000
Discontinued operations	(1,078,000)	(3,098,000)
Income before extraordinary income	99,976,000	58,625,000
Extraordinary income	2,848,000	23,667,000
Net income	\$ 102,824,000	\$ 82,292,000
Per-share information:		
Operating income from continuing operations	\$8.49	\$6.37
Net realized gain on insurance investments	.89	.52
Income from continuing operations	9.38	7.09
Discontinued operations	(.19)	(.40)
Income before extraordinary income	9.23	6.69
Extraordinary income	.28	3.09
Net income	\$9.56	\$9.78
Average number of common and common equivalent shares outstanding	10,069,000	7,679,000

Through repurchases of 4.7 million common shares, including 3.6 million purchased in October 1978, Reliance Group has reduced the number of common and common equivalent shares outstanding from 13.7 million on June 30, 1978 to approximately 9.0 million at present.

Reliance Group Operations—Year Ended December 31, 1978

INSURANCE		Property and Casualty Operations, U.S.
Revenues:	\$1,079,048,000	Reliance Insurance Company, Philadelphia
Divisional Pre-tax		General Casualty Company of Wisconsin, Madison
Operating Income:	\$ 116,218,000	United Pacific Insurance Company, Tacoma
		Property and Casualty Operations, International
		Pilot Insurance Company, Toronto
		Life and Health Operations, U.S.
		Reliance Standard Life Insurance Company, Philadelphia
		United Pacific Life Insurance Company, Tacoma
		Title Operations, U.S.
		Commonwealth Land Title Insurance Company, Philadelphia
<hr/>		
CONTAINER LEASING		Container Leasing Operations, Worldwide
Revenues:	\$ 111,490,000	CTI—Container Transport International, Inc., New York
Divisional Pre-tax		
Operating Income:	\$ 37,241,000	
<hr/>		
MANAGEMENT SERVICES		Consulting Operations, U.S.
Revenues:	\$ 41,730,000	Fuel & Energy Consultants Inc., New York
Divisional Pre-tax		Moodys International, Inc., Pittsburgh
Operating Income:	\$ 3,270,000	ORU Group, Inc., New York
		Werner Associates, Inc., New York
		Yankelovich, Skelly and White, Inc., New York
		Consulting and Software Operations, International
		Inbucan Limited, London
		Fuel & Energy Consultants Limited, London
		Leasco Software Limited, Maidenhead
		Moodys International, Ltd., London
		Werner International, Brussels

Reliance Group, Incorporated / 197 Knightbridge, London SW 7, England/919 Third Avenue, New York, N.Y. 10022, U.S.A.



C. Hoare & Co.

Announce that

as from Thursday the

15th February 1979 their Base Rate

is being altered from

12½% to 13½%

FINANCIAL TIMES

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 Telegrams: Finantime, London FSA. Telex: 585641/2, 585897
 Telephone: 01-245 8000

Thursday February 15 1979

ECONOMIC VIEWPOINT

Election-year myths again

ONE OF THE most persistent myths in the Labour party's book of fairy stories is that the City organises financial crises in the closing months of a Labour administration to force harsh and unpopular policies on the Government. This story is again being revived, not only in predictable calls from the Tribune Group to return to the true gospel of 1972—price controls, import controls, investment plans, and indeed control of everything except credit—but also among more moderate party members. These grumbles, which naturally arouse suspicions that the Government's fiscal nerve may fail after all, actually contribute to the financial market nerves of the financial grumblers complain. For its own sake, the Labour party needs to think more clearly.

Illusion

The Governor of the Bank of England, Mr. Gordon Richardson, had this problem in mind when he spoke to the bankers of Birmingham yesterday. He stressed the familiar truth that the attempt to accommodate excessive claims in the economy with an equally excessive printing of money buys only the illusion of a solution. Inflation is accelerated, as the gains in real wages which negotiators hoped to secure melt away. Not long afterwards, the illusion of easier credit conditions melts away, just as inevitably, for inflation, which means that companies must finance a bigger rise in costs, eats up the credit which creates it. At the end of the round, as was shown only two years ago, we are left struggling with a weak currency, higher inflation and interest rates, and generally more intractable problems. It is a path down which we may sometimes be dragged by main force when costs get totally out of hand, but it is not one which a sane Government would choose to take.

It is worth spelling out the alternative consequences of the policy to which the Government as much as the Bank are publicly committed. Adhering to monetary restraint in face of inflationary cost increases appears at first sight a painful policy, especially when it involves such market reactions as the recent rise in interest rates. When the pound remains firm, foreign competition appears more menacing, and growth is likely to be harder to achieve. Public sector wages must be paid not through the printing press, but

A Parliament for Europe

THERE ARE still almost four months until the British public goes to the polls, or stays away from them, in the first direct election to the European Parliament. But the open season of European campaigning has already unofficially begun. Both main parties are close to finalising their lists of candidates and this week the Parliament and the European Commission jointly launched a major publicity campaign to remind voters what it is all about. But while the organisers of the Community-financed information campaign are going to extraordinary lengths to stay neutral, Labour and Tory politicians are firing the opening shots in a debate that seems likely to revive the whole question of the direction in which the Community should be heading and Britain's role in it.

Candidates

The Labour Party is divided between anti-Marketisers, who have exerted considerable influence over the selection of candidates and the official manifesto for the elections, those who, however reluctantly, have accepted the Yes of the 1975 referendum and a small band of committed "Europeans". The official Party line is that direct elections will make no difference. Decision-making in the Community will remain in the hands of Ministers responsible to national Parliaments, and the European Parliament will be no more than a talking-shop.

With the country passing through what is generally thought to be an increasingly anti-Market mood, this might look like a safe enough line. Indeed, in recent years, anti-Market politicians have generally kept their heads down. Instead of campaigning actively for greater European integration, they have tended to take the defensive line that the degree of integration already achieved, or in prospect, need not interfere with the exercise of national sovereignty. But there are now mounting signs that many Marketisers are going to move over to the attack, particularly those in the Conservative Party. The last

by the taxpayer, or through manning economies. Such an approach is not universally painful, even in the short run. Monetary restraint cannot control prices, but it does have a strong influence through what it does help to control—the exchange rate. Those capable of continuing to earn higher incomes in this monetary restraint environment than they would under more expansive policies.

However, in this less illusory world a number of unpleasant choices have to be faced earlier than politicians facing elections might wish. If higher real wages are to be enjoyed in a slow-growing economy, something has to give. The immediate threat, as the Governor pointed out, is to corporate profits. Investment and employment. Interest rates can be and already have been driven to a point which encourages a run-down of stocks as employers bid for an unchanged supply of credit. Since public sector wages increase, especially when they exceed the ruling average in the private sector, can sharply enlarge the public sector's own credit demands, a Chancellor faces an urgent need to adjust fiscally.

In short, when resources are diverted to meet wage claims, they must be found from elsewhere. The public sector by spending cuts, or abstractions from consumers not by depreciation, but by straightforward taxation. A firm monetary policy is a regime under which spades are recognisable as spades.

Intolerable

The fact that the Government should have chosen to balance the demand for resources in this realistic way, rather than by inflationary sleight of hand, is entirely to its credit. It is only unfortunate that Ministers have chosen to talk about what is simply prudent housekeeping in terms of a punitive trial of wills, and thus to provoke challenges against themselves. Of course wages can be pushed to the point where the short-term consequences of unyielding management of the economy appear intolerable, and depreciation of the currency, externally and internally, is the only way to balance the resource account for the time being; but this is a defeat for everyone. Monetary restraint is not a magic formula, which solves problems on its own; but it is a realistic one, which makes the nature of problems clear. That is why we need it.

A national forum to discuss pay in a general economic context has been suggested by the new Government-TUC concordat, by the CBI, by Conservative policy statements and by many other political, management and economic bodies. Can all these people be misguided?

Yes. Anything on which all these groups can agree is quite likely to be wrong—or at least vicious. British public opinion seems irresistibly drawn to round tables, top tables national forums, summits and so on. We had the "Three Wise Men" in 1957, Harold Macmillan's abortive National Income Commission of 1962-64, the Prices and Incomes Board, the Heath Chequers talks, followed by the Pay Board—to name only a few.

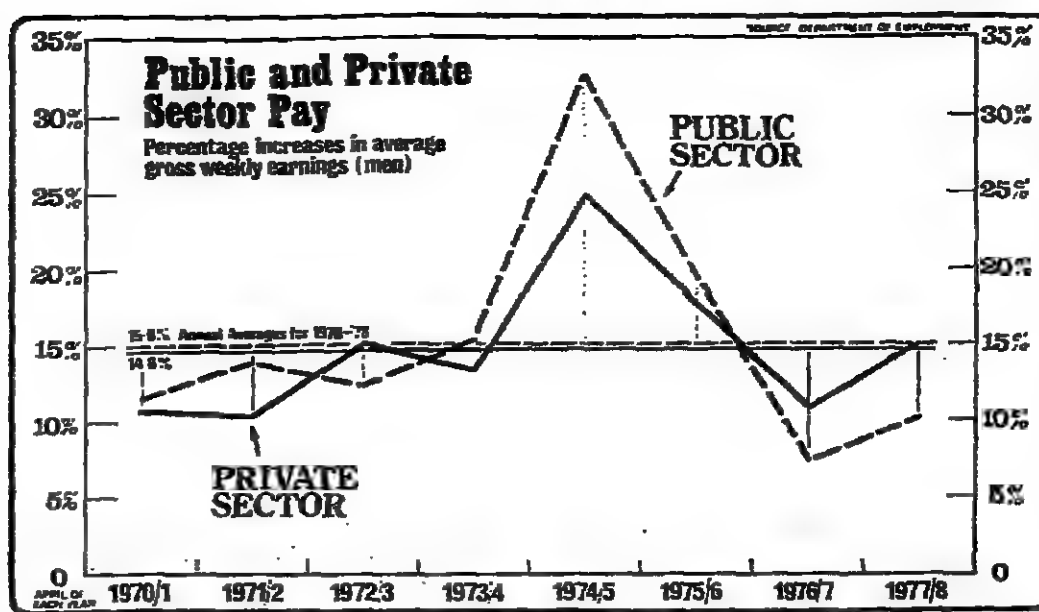
When the public took international affairs seriously the usual cry was war for specific foreign policy measures but for summit meetings which would dispel world problems. A hint of a summit from Churchill or Macmillan was enough to quell the most rebellious Tribune Group. In economic affairs there is now a passionate desire to link the success of countries such as Germany and Japan to minor, half-hearted devices such as "concerted action" rather than to actual differences in attitude and behaviour.

But would it not be good to have, if not a norm, at least an agreed set of figures which could take into account. The CBI Talking Points puts it as follows: "The Forum would produce a range of scenarios for the year ahead. One year it might say, for example: If pay increases overall average 5 per cent, on specified assumptions prices would rise by X per cent, unemployment would fall . . . but if pay was to go up by 10 per cent . . . prices would increase by higher percentage, unemployment would rise . . ."

Unscientific nature

Unfortunately such assessments are simply not possible with the clarity and authority for which the CBI calls. One of my precocious adolescent experiences was reading a warning by Lancelot Hogben, of *Mathematics for the Million* fame, that the abstract economics of his day bore no resemblance to anything he recognised as science. Without reopening that old controversy, I am prepared to stake my professional reputation on the unscientific nature of the more modern statistical versions which would go before a forum.

In 1977, Mr. Healey and his Treasury advisers told us that 10 per cent was the latest pay increase consistent with single figure inflation. In the 1977-1978 pay round, earnings rose by 14 per cent (indeed 16



per cent on the old index; yet last year's inflation rate was 6.2 per cent and unemployment actually fell.

What will happen to employment, prices and output in 1979 if earnings rise by say 15 per cent? The monetary targets are hazy. As a self-confessed monetarist I know I cannot tell you over such a short time horizon. It depends partly on sterling, which in turn depends not only on British monetary policy, but also on the dollar, which in turn depends on OPEC pricing and investment policy, as well as on decisions not yet taken by the U.S. Federal Reserve and the confidence or otherwise they inspire abroad. It depends also on how long after 1979 the markets expect the U.K. guidelines to be held and (as I have tried to hint in earlier articles) on political leadership. If you want to influence inflationary expectations, you do not establish a forum but make someone like Enoch Powell Chancellor. Or at the very least you support Denis Healey in Cabinet, even if you are convinced that you could do the job better, and try to stiffen rather than undermine him.

There is a more insidious danger about agreed tripartite economic assessments. This is that they will be propagandist rather than educational. The figure of the size of wage increase declared to be consistent with the Government's financial policies and with avoiding unemployment, will be taken as a minimum entitlement however much this is denied. An official working for the forum would thus be bound to produce a figure much less than he thought we could really get away with. But this undermines not merely the credibility of the forum but of the democratic process itself, which matters far more.

Again there is a recent example. Contrary to popular belief it is possible to be slightly more scientific over a three- to five-year horizon than over 12

or 18 months. Nevertheless, the three illustrative projections in the Public Expenditure White Paper on the outlook to 1982 on alternative wage assumptions are not genuine projections, but propaganda in statistical form. If you want objectivity, don't look to governments or highly political bodies. Even in the universities you will be lucky to find it.

But supposing that, despite your protestations, you found yourself on pain of death a

member of, or adviser to, some national forum what would you do?

Apart from seeking to shorten my working day, I would have this suggestion to make. When we are pondering which groups of people should get more or less than the going rate, I would ask whether there was a shortage or a surplus of the workers in question. It is astonishing that hardly any one now asks whether there is any difficulty in recruiting the truck drivers during the recent haulage dispute; and that no one asks whether there is any difficulty in recruiting the various grades of public service worker so much in the news.

Supply and demand do not, and ought not, provide a ruthless and automatic guide. If the demand for one class of worker suddenly falls off, we should not want a sudden drop in wages to market clearing levels. But supply and demand do provide the only objective pointer at least to the

EARNINGS PER HEAD

	1970	1976	1978
Men			
Public Sector	29.7	76.7	91.8*
Private Sector	29.7	69.4	88.0
Women			
Public Sector	19.6	55.3	64.0*
Private Sector	14.3	39.4	50.7

* Some deferred settlements excluded from figures.

Source: Dept. of Employment

can at least be some agreement on whether recruitment is easy or difficult at going rates.

People do, in the end, adjust to market pressures, although they do so more readily outside the blaze of publicity and on a decentralised local basis.

What do you think of synchrony; that is, concentrating all pay negotiations in, say, a three-month period? Employers favour the idea mainly in the hope of a quiet life during the remaining nine months. Maybe if we had synchrony they would be urging that we spread the pain more gently over the year. The publicised problem now is that of leap-frogging. With synchrony, union leaders would concentrate instead on guessing what the other contemporaneous settlements were going to be and making sure they were not left behind. Whether synchrony is really harmful or mildly beneficial, it is being vastly over-sold as economic fashions generally are in Britain.

Are there, then, no worth-

while ideas in the space of pay documents?

The most interesting idea is that public service settlements should be made towards the end of the bargaining round. This itself implies that there could not be synchrony in any strict sense, but at the very most two perhaps overlapping pay seasons for the private and public sectors.

The advantage of late public sector settlements is that governments would set as wage followers rather than leaders. Conservatives often suspect that the public sector is saving an inflationary lead, while Labour Ministers worry about private sector profitability undermining public sector pay. Through most of the 1970s, and up in the 1977-78 pay round, public sector wages were rising faster than private sector ones. Since then the public sector has fallen behind—an observer from Mars would be able to go very wrong if he tried to guess in which years Labour and Conservative governments were in power from the chart. But during the 1970s as a whole the rate of wage increase in the public sector has been remarkably in line. The slight excess of the public sector is due entirely to the nationalised industries.

The rate of wage increase established in the private sector would provide not a norm, but a pay basis on which the cash limits would be drawn up. Managers of public sector programmes and public sector unions would then have to decide whether to go for modest settlements and maintain employment; or whether, as Mr. Frank Chapple has suggested, some public service workers concerned might be paid more at the expense of a staff round.

Of course there are many technical complications. There might have to be limited transferability between different blocs of cash limits if "horror" such as suddenly sacking half the tax inspectors are to be avoided. It may also be better to look at a running cash limit total rather than dismiss school teachers and nurses in the closing months of a financial year only to re-employ them in April.

At present, the Government would be better advised to fix limits which imply a moderate and feasible reduction in the volume of public spending in the face of threatened wage push, rather than to go for heroically tight limits which are as certain to be exceeded and thus discredited as were the old Parliamentary estimates. It is only the false friends of cash limits who hanker for a return to incomes policy; who will argue for adherence to the original cash limits circulating in Whitehall based on the 5 per cent norm plus known concessions. Those who want the system to succeed will argue for last-minute recalculation on a more realistic basis, but "less than completely accommodat-

ing" to double figure earnings increases.

What if some groups are particularly enough to meet both on salaries to prevent staff cuts? If you do not have the power to defeat coercive monopolies, it is at least better that the public should see the realities. Then perhaps you might have that power in the future. On the day that such an increase occurred, the Government should raise charges (if it is a nationalised industry) or increase taxes or cut other parts of government spending to prevent public sector borrowing from exceeding the limits. Thus at least will prevent a runaway inflation in addition to all the other evils. And if the Chancellor is not strong enough to get away with even these measures, then the central bank should let interest rates rise to keep the monetary aggregates under control, until support has built up for a budgetary package.

Political failure

Of course if all this happens it is a political failure. But pay policies do not remove the great power of the strongest groups. They merely attempt to discuss it, with exceptions, phoney productivity deals and all the other devices which seem clever on the day, but which undermine us all in a long run which has already arrived. The real harm both of "hard" pay policies based on wage and price control and of "soft" ones based on national forums, is that they encourage the belief that each person must look to the political process for his own wellbeing. This strengthens the interest group pressures by which the citizen has to press his case under a politicised system. Thus, so far from reducing conflict, as the sponsors of nationwide policies intend, political conflict enters into every nook and cranny of personal and business life.

Eventually the only method of escape is through the development of a secondary sector, on the fringes of the law, which has saved the Union many from policies which would have long and undermined a more respectful society. But I would not offer this particular Roman road as the best approach; and we could improve on it if we only stopped expecting the Government, the TUC or the CBI, or combinations and permutations of these bodies, to provide something which is just not in their power to deliver. The CBI pay statement states (Para. 18): "It is paradoxical that while the views of trade union leaders in recent years have carried much weight with government, their influence over their members has been much in decline." Between "is" and "paradoxical" the word "not" has been inserted in my copy.

Samuel Brittan

MEN AND MATTERS

Defending last

grammar schools

An analysis that backs up the widespread fears about the examination results at many comprehensive schools may soon be published by the National Council of Academic Standards. The report has been made by Raymond Baldwin, a member of Manchester education committee; he has been compiling statistics for some years, comparing grammar school performance with those of comprehensives.

This week he debated his findings—suggesting a wide gap in languages and mathematics—on TV in Manchester with Kenneth Euston, chairman of the city's education committee. "It was extremely cordial," he told me. But there is no doubt that Baldwin is worrying the enthusiasts for abolishing Britain's last grammar schools.

A 66-year-old Macclesfield businessman, Baldwin has set results from inner Manchester against those for Tameside, which is still defying orders from Shirley Williams, the Education Minister, to abandon the grammar school system. He argues that in socio-economic

terms the two areas are closely matched.

Tameside's grammar and secondary modern examination results last year were more than 50 per cent better at O level than those of Manchester's comprehensives. The A-level results at the top grades were more than 30 per cent higher in key subjects.

Baldwin tells me that he does not condemn all comprehensives. But he is convinced that the bright pupils, and the slow ones, are often neglected. Chairman of the governors of Manchester Grammar School, he is carefully objective in his findings. But he admits that the Conservatives will find support in them for their arguments that the remaining grammar schools should be left well alone.

One-star survival

Among those captured after the two-hour siege of the U.S. embassy in Tehran yesterday was Ambassador William Sullivan, the man credited with the observation about Laos, some years ago, that "we have lost better countries than this." If he can no longer afford such a sanguine view of things, the Iranian tragedy does not look quite so bad from on board the two U.S. warships standing by in the Gulf in case—as now seems likely—the remaining 7,000 Americans need to be rescued. Aware that the modern refugees are more demanding than in days of yore, the main worry seems to be that the navy does not have enough paper plates and plastic cutlery to 50

rooms of Mann and Overton, who have been badly hit by a near-total embargo on new cabs until the Government agreed to a hefty increase in fares. The price of peace: an agreement to absorb any price increases until June. Badly affected already, the company—sole distributor of cabs in London—says the cost could reach "tens of thousands of pounds; it could be hundreds of thousands."

Brain strain

Perhaps the Concordat is not enough after all. On Thursday next week, a strictly private gathering will take place in a London hotel. Around the table will be some of Britain's leading academics, together with a sprinkling of industrialists. The subject will be: How to get Britain out of its present impasse.

There to listen, the grateful recipient of all suggestions, will be Jim Callaghan. The idea for this "crisis think tank" came, I understand, from one of his close aides.

Land-locked

Anyone who cared to peer through the billowing snow in Belgrave Square yesterday would have noticed a curious ceremony going on in front of the statue of Simon Bolivar, the 19th century liberator of South America. The well-wrapped gathering proceeded briskly to the placing of a wreath at the feet of the great man's effigy, then dispersed in the direction of the Bolivian Embassy in Eaton Square, where I tracked down the chargé d'affaires Fernando Canedo. "It was kept short," the weather," he explained.

The reason for it all, and for similar rituals all over the globe, turns out to be the centenary of Chile's forcible takeover of Bolivia's outlet to the sea, no small factor in the

country's churchmouse finances ever since.

One of the running sores of South American history, the labyrinthine history of Bolivia's attempts to regain an outlet to the sea has inspired several labyrinthine books. "From time to time," says the Chilean chargé d'affaires, "we have had negotiations. They have never been successful."

Flute financed

In the second act of Mozart's opera, *The Magic Flute*, the high priest, Sarastro, says that Prince Tamino should be admitted to the Temple of Wisdom because he is "virtuous, can keep silent, and is benevolent." Those are the characteristics of a perfect banker, says Dr. Heinrich Treichl, chairman of Austria's leading bank, the Creditanstalt.

But there are more reasons than this for Creditanstalt's more than £50,000 sponsorship at Covent Garden, London, of a new production of the opera. It is an elegant public relations exercise.

Creditanstalt has long held a dominant place in the Austrian economy, but Treichl believes it should as well be seen to care about culture. He will be the host at a big reception in Covent Garden's crush bar after this evening's performance.

He also has strong personal attachments to Britain. His great grandfather took refuge here after the abortive 1848 uprising in Vienna and his brother died as a British Army officer fighting to liberate Austria in 1944.

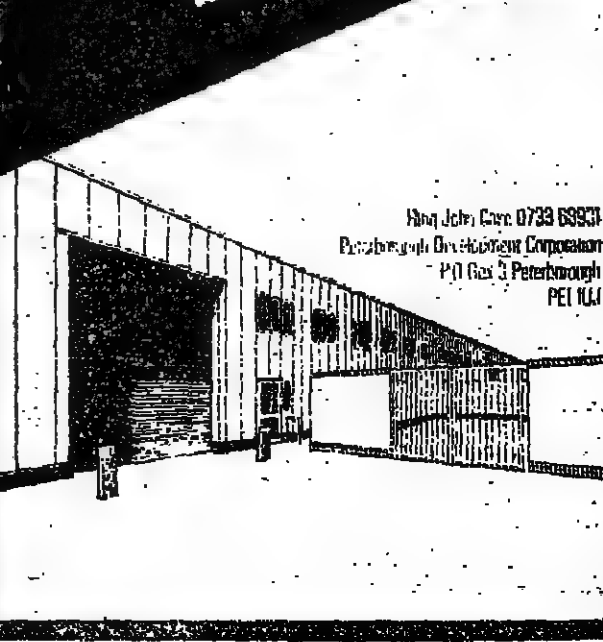
Sinking funds

This bitter-sweet quip was going the rounds of bankers in London yesterday: Ayatollah means higher dollar in rial terms.

Observer

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NOW AVAILABLE 41,000 sq. ft. factory on 2½ acre site beside the A1



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(Registered in Rhodesia)

NOTICE TO SHAREHOLDERS
INTERIM REPORT—YEAR ENDING
30th JUNE, 1979

FINANCIAL RESULTS

The unaudited profits for the half year ended 31st December, 1978, compared with the half year ended 31st December, 1977, and the year ended 30th June, 1978, were as follows:—

	Half-year ended 31.12.78	Half-year ended 31.12.77	Year ended 30.6.78
Rhodesian Dollars			
Profit before taxation	303,400	749,100	1,518,500
Provision for taxation	304,800	306,000	580,700
Net Profit	498,800	443,100	937,800

BUSINESS

The increase in pre-tax profit of Rhodesian Dollars 54,300 over that for the same period of last year reflects the continuation of the improved level of activity in the Copper Department, experienced during the year ended 30th June, 1978.

Providing the political situation in the country does not deteriorate, the level of profitability during the second half of the financial year should be comparable with the figures for the first six months of the year.

EARNINGS

	Half-year ended 31.12.78	Half-year ended 31.12.77	Year ended 30.6.78
Rhodesian Dollars			
Earnings per share	17c	15c	31c

DIRECTORATE

The following appointments were approved on 10th November, 1978.

Mr. J. M. Magowan was appointed Deputy Chairman and Mr. B. W. S. O'Connell was appointed a Director.

Directors: Sir Henry McDowell, K.B.E.

K. Taylor.

DECLARATION OF INTERIM DIVIDEND

Notice is hereby given that an interim dividend, number 28, at the rate of 8 cents (1977—6 cents) per Ordinary share has been declared by the Directors payable in the currency of Rhodesia to shareholders registered in the books of the Company at the close of business on Friday, 30th March, 1979. Dividend warrants will be posted on or about 4th May, 1979. The transfer books and Register of Members will be closed from 31st March, 1979, to 14th April, 1979; both dates inclusive.

By Order of the Board,
O. Amodt,
Secretary.

Lytton Road,
Workington,
Salisbury.

7th February, 1979.

Directors: Sir Henry McDowell, K.B.E. (Chairman)
J. M. Magowan, I.C.D., O.B.E., C.Eng., F.I.E.E., F.S.A.I.E.E., F.I.(Rhod.)E. (Deputy Chairman)
D. H. Cummings, I.C.D., O.B.E., F.C.I.E.
D. G. Sutherland, B.Sc., C.Eng., F.I.E.E., F.S.A.I.E.E., M.I.C.E.
B. W. S. O'Connell, F.C.A., C.A.(S.A.), C.A.(R.)
K. Taylor, C.Eng., F.I.E.E., F.I.(Rhod.)E., F.I.D.

Share Transfer Secretaries:

Johannesburg:
Hill Samuel Registrars (S.A.)
Limited.

The Corner House,
63 Fox Street,
Johannesburg.

London:
Hill Samuel Registrars
Limited,
6 Greenport Place,
London, SW1P 1PL.

RATNERS
(Jewellers) Limited

Extract from Interim Statement

- Group Profits 27% higher.
- Group Sales 30% higher.
- Eight branches acquired.
- Another record year forecast.
- Dividend Quadrupled.

Unaudited Interim Results Ended 6th October 1978

	1978	1977
Group Turnover	7,755,142	5,942,094
Group Trading Profit before taxation	534,691	420,969
Profit on Sale of Property before taxation	233,340	—

BIDS and DEALS

Rockwell warming up
for full takeover

Rockwell International and Wilmot Breeden are to go on talking but now the end in view is a recommended outright bid by Rockwell.

Yesterday morning Wilmot's shares were suspended at 81p pending an announcement to shareholders. But when it came there was still no definite conclusion to the talks which have been going on since early December. Later the listing was restored.

Then the talks were described as covering areas of mutual interest and could have taken in anything from joint ventures to a takeover. Now the talks will focus on an outright bid but, according to Rockwell's advisers, S. G. Warburg and Lazard Freres, "there could be a fall-back position."

Meanwhile, a bid at the suspension price would cost Rockwell £16.5m for historic pre-tax profits of £5.7m. Since then, however, interim profits have dropped to £1m to £1.5m. Wilmot's directors control around 8 per cent of the equity, with Andrew Weir, the private shipping group, holding just under that amount.

See Lex

CALEDONIAN
SUSPENDED

Dealin in shares of Caledonian Holdings were suspended at the company's request yesterday—just two weeks after it first came to the market.

Moss looking for substantial
recovery—rejects GEI

The £3.8m bid for Moss Engineering Group from GEI International is both opportunistic and inadequate, according to Mr. Ernest Cars, chairman and managing director of Moss.

In a detailed defence document, Mr. Cars says that GEI's offer of nine of its own shares for every 10 Moss (worth 78.75p per share) does not take into account the company's current trading and future prospects.

Forecasting a very substantial recovery from last year's position, Mr. Cars says that the directors intend to pay dividends totalling 8.5p gross for the year ending August 31, 1979—an increase of 22.7 per cent.

Mr. Cars says the forecast of a profits recovery was based on the group's current output, which shows a 30 per cent improvement at £6.6m. In the sewage and effluent division orders were around 35 per cent higher.

An important element in the recovery, he said, was the signing recently of a long-term agreement—one with a Belgian company to manufacture screw pumps and the other with an Italian company for selling and distribution rights to its surface aerators and mechanical mixing equipment, with a number of other agreements for mixing equipment.

He estimated that these agreements could be worth around £1m in the current year. Over the past two years profits of Moss have dropped from just under £1m to £0.5m, mainly due to the cutback by UK local authorities on sewage and effluent equipment, and the costs incurred in building up exports.

On the basis of the new dividend level, and assuming GEI increases its dividend by 10 per cent in the current year, Moss shareholders would suffer a 26.7 per cent reduction in income if they accepted the offer, Mr. Cars said.

Describing the offer as "sudden, unsolicited and unwelcome," Mr. Cars says that apart from certain processes used in most engineering companies, GEI has little in common with Moss.

The directors intend to reject the offer in respect of their own holdings, which amount to 1.8 per cent of the equity. According to GEI, Moss's business would be a logical expansion for it, particularly in the fields of gear work, prestressing pumps and general engineering work.

Moss's largest shareholders are British Assurance with 10.9 per cent and M and G Group with almost 8 per cent. Shares of Moss were last night standing 4p above the offer price at 81p, valuing the company at £3.8m.

At least two companies are known to be interested in buying Caledonian. London and Midland Industrials, which put in its bid just 24 hours after the public float, has offered £8.4m, while Comet Radiovision Services has announced its intention to make a bid worth £11m.

LMI holds just under 30 per cent of Caledonian, and Comet around 22 per cent. The suspension price is 110p—equal to the offer from Comet.

Mr. Rose sells
Crellon
interest

Mr. Geoffrey Rose, who has taken up the reins at three British public companies in recent years, has sold out of one of them—Crellon Holdings. Mr. Rose, together with Nytronics Inc., bought his stake in Crellon in the spring of last year. He said yesterday that he is selling because of the pressure of work at another of his companies, Audiocronics Holdings. He had expected Audiocronics to present only financial problems, he said, but it had required a lot of management time as well, especially since several executives had departed.

Nytronics and Mr. Rose have sold 2m and 500,000 12 per cent convertible preferred shares respectively. The shares were

acquired at 10p each and sold at 15p each, said Mr. Rose. His profit was only £30,000 before tax and expenses. "I will probably end up with a fever," he added.

The buyer of the shares was Anthony Gibbs Investment Management on behalf of itself and investment clients. Mr. Joseph Elger and Shy Limited are interested in these shares and Mr. Elger has joined the board of Crellon as chairman.

Mr. Elger was one of the original members of the Crellon rescue plan last year, although subsequently he sold some shares. He has "substantial experience in electronics," said Mr. Rose yesterday.

Mr. Rose, along with Mr. Sullivan and Mr. Keopf, have left the Crellon board. The non-executive directors were remaining, said Mr. Rose. His decision to stay with Audiocronics rather than Crellon, of which he was making heavy demands on his time, was due to his love of hi-fi retailing, he said.

BEREC

The £3.4m bid Berrec is making for the minority holdings in its South African subsidiary is to be made through Berrec's Dutch subsidiary Berrec Holdings BV. Yesterday Berrec said that it felt there were good prospects for continued progress in South Africa.

Offer talks
at Brigray
called off

Two-month-old offer talks at Brigray Group have been called off. Discussions with the unnamed suitor had "not pretty far," chairman Mr. T. G. Wyner said yesterday. "Although there was a great deal of commercial logic in the proposed deal, we could not find a compromise," he added.

Shares in the supplier of knitted jersey fabric to Marks and Spencer have been suspended at 61p since mid-December, but a quotation will be requested when a circular is issued to shareholders in about ten days time.

The circular will contain details of the sale of an important West End freehold for £750,000 last October, and a pro forma balance sheet underlining the radical change in the group's fortunes resulting from the disposal.

The chairman revealed that the proposed offer had "stirred up a lot of interest in the company, and a lot of people have come to talk to me about a variety of things."

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Lindsay & Williams in talks

The Manchester-based manufacturer of electric cable materials Lindsay and Williams has received a bid approach from RFD. On the Stock Exchange Lindsay and Williams shares soared 29p to 83p on the announcement, which placed a value of about £970,000 on the group.

However, at the close of trading the shares had eased to 82p. RFD manufactures marine and aircraft inflatable equipment and aircraft recovery systems, and other military software products. It owns 24.4 per cent of the Lindsay and Williams equity, having bought a 28.8 per cent stake in October, 1975, declaring then that the purchase would give the group the opportunity to diversify.

In its last balance-sheet for the year 1977 Lindsay and Williams showed net assets of 50.5p per share.

Lindsay and Williams reported pre-tax profits of £196,000 for the same period on turnover of £2.78m. This compared with taxable profits of £47,883 and turnover of £2.57m in the previous year. In its last financial year ended March 31, 1978, RFD reported pre-tax profits improved by 9 per cent to £3.45m on turnover of £18.75m.

GUTHRIE AND
SIME DARBY

Guthrie Corporation, has accused Sime Darby, the international conglomerate which has made a £122m bid for the group, of issuing Guthrie shareholders with "inaccurate and misleading" information.

Sime questioned the revaluation of Guthrie's plantation interests. Guthrie has retorted that the valuers, C. H. Williams, also revealed the principal plant-

ation companies of Sime Darby. Sime claimed that the recent offer for sale of 10m ordinary shares in Guthrie's partly-owned subsidiary, Guthrie Ropes Berhad at M81.50 per share is a guide to the open market value of the Corporation's estates.

Guthrie insists that this is not the case. "As is usual in a market operation of this size, the shares were offered at a discount to the market price," says Guthrie. Guthrie also points out that in Sime's calculation of Guthrie's earnings per share, Sime has deducted extraordinary items contrary "both to the relevant statement of standard accounting practice and to the basis on which Sime calculates its own earnings per share. Sime has also deducted, in arriving at Guthrie's earnings, the re-estimated exchange difference, an inherently volatile item which distorts year-to-year comparisons of profitability."

JOHANNESBURG CONSOLIDATED INVESTMENT
COMPANY, LIMITED

(Incorporated in the Republic of South Africa)

INTERIM REPORT FOR THE SIX MONTHS ENDED
31st DECEMBER, 1978

The following are the unaudited financial results of the Company and its subsidiaries:

	5 months ended 31st Dec. 1978	6 months ended 31st Dec. 1977	Year ended 30th June 1978
Income from investments	14.2	10.2	26.5
Net sundry revenue	2.1	2.2	4.1
Attributable trading profits of operating subsidiaries after deducting R12.4m (1977—R9.5m and June 1978—R1.8m) being depreciation, management fees, interest, taxation and minority share of profits	4.4	3.8	8.4
Surplus on realisation of investments	20.7	16.0	28.0
Deduct:	24.2	20.9	52.8
Exploration expenditure less recoupments	1.4	1.5	3.5
Net interest paid	0.2	2.2	2.5
Depreciation	0.3	0.3	0.7
Provision for loss on re-alignment of currencies	0.6	0.6	1.2
Profit before taxation	21.7	16.3	45.4
Deduct: Taxation	0.1	0.1	0.6
Profit after taxation	21.6	16.2	44.8
Deduct: Dividends	5.5	3.2	14.7
Preference dividends	2.2	0.4	2.6
Ordinary dividends	3.3	2.8	12.1
	15.8	13.0	30.1
Deduct: Extraordinary item—provision against losses in Otjilase Mining Company (Proprietary) Limited	—	—	44.4
Retained profit	15.8	13.0	(14.3)
Net asset value per share (based on market valuation and directors' valuations in respect of unquoted investments)	R60	R45	R48
Number of ordinary shares in issue	7,105,500	7,105,500	7,105,500

NOTES:

- (1) An interim dividend of 50 cents per share (1978—40 cents) was declared on 18th December and is payable on 18th February.
- (2) R23.6m of the surplus on realisation of investments for the current period relates to the sale by a subsidiary company of a portion of its timber interests in the Eastern Transvaal.
- (3) No provision for potential losses on future realisations of investments or loans is included in the interim income statement. Any such provisions as may be necessary are made at the end of the financial year in the light of circumstances then existing.
- (4) As a consequence of the weak nickel market the Shangani Mining Corporation Limited has continued to encounter difficulties. As announced on 30th August, 1978, Johnnies has agreed to subscribe equally with Anglo American Corporation Rhodesia Limited for 10 million 50 cents shares at par in order to assist the company in the next phase of its development.
- (5) The results for the past six months will not necessarily be repeated in the remaining six months of the year for the reasons that—
 - (a) Income from investments does not accrue evenly throughout the year.
 - (b) The realisation of investments fluctuates in accordance with policy decisions and market conditions.

On behalf of the Board,
Albert Robinson
F. J. L. Wells
Directors

Head Office and Registered Office:
Consolidated Building,
Corner Fox and Harrison Streets,
Johannesburg, 2001.
(P.O. Box 580, Johannesburg, 2000)

14th February, 1979.



CompAir

Points from the Statement by the
Chairman, Sir William Mather:

- * CompAir's achievement of a 13.5% increase in turnover in a depressed world market for capital equipment has been encouraging.
- * Profits could also have shown an increase but for the strength of the pound effectively reducing overseas earnings and serious recessions in France and Nigeria.
- * The Group's UK companies overall improved their performance and most overseas companies also produced good results. Direct exports from the UK rose by 14% to nearly £39 million.
- * We continue to make full provision for deferred tax but the adoption of the Accounting Standard recently recommended would release £7.4 million to reserves. A limited review of property valuations indicated an excess over net book value of some £7.5 million.
- * In accordance with our investment strategy, there was a further shift in the emphasis of our business towards the European and North American markets as well as towards the industrial sector.

RESULTS IN BRIEF	1978	1977
Turnover	£2000	£2000
Profit before Tax	147,346	125,762
Profit Attributable	5,775	6,250
Dividend	4.0369p	3.6221p
Earnings per Share	11.82p	13.47p

1978 Distribution of Sales	
United Kingdom	33%
Europe (excluding UK)	23%
North America	13%
Africa	13%
Other territories	18%

Comment at the Annual Meeting:

"Demand for industrial equipment which forms the major part of our business is generally good. The immediate outlook in markets for construction equipment is less favourable and the impact on operations is sufficient to indicate that Group profits at the interim stage will be lower than for the comparable period of 1978. I can make no firm forecast about the remainder of the year but given more settled trading conditions it is well within the Group's capacity to achieve a stronger and improving trend in its performance."

CompAir is a major international supplier of compressed air equipment employed extensively in manufacturing, processing and service industries and in construction, mining and quarrying operations. In 1978, sales of industrial equipment accounted for 57 per cent of total turnover.

For a copy of the 1978 Report and Accounts, please write to the Secretary, CompAir Limited, Brunel Way, Slough, Berkshire, SL1 1XL.

BroomWade Holman Hydrovane Kellogg-American Maxam Reavell Watts



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THE SCOTTISH NEW TOWNS

19 Cockspur Street, London SW1Y 5BL Tel: 01-930 2631.

SIEMENS

Information for Siemens shareholders

German electrical market revives

From October 1 to December 31, the first quarter of the Siemens current financial year, there was continued improvement in orders received from the German domestic market. New orders totalled £1,910 m for this period, exactly matching last year's first-quarter figure. While German orders increased slightly, attaining £893 m as compared with £864 m a year ago, new orders in international business lagged somewhat behind last year's comparable figure, reaching £1,017 m as against £1,050 m. Excluding orders received by Kraftwerk Union AG (KWU), Siemens recorded 3% more new orders worldwide, 8% more German orders, and 2% fewer international orders.

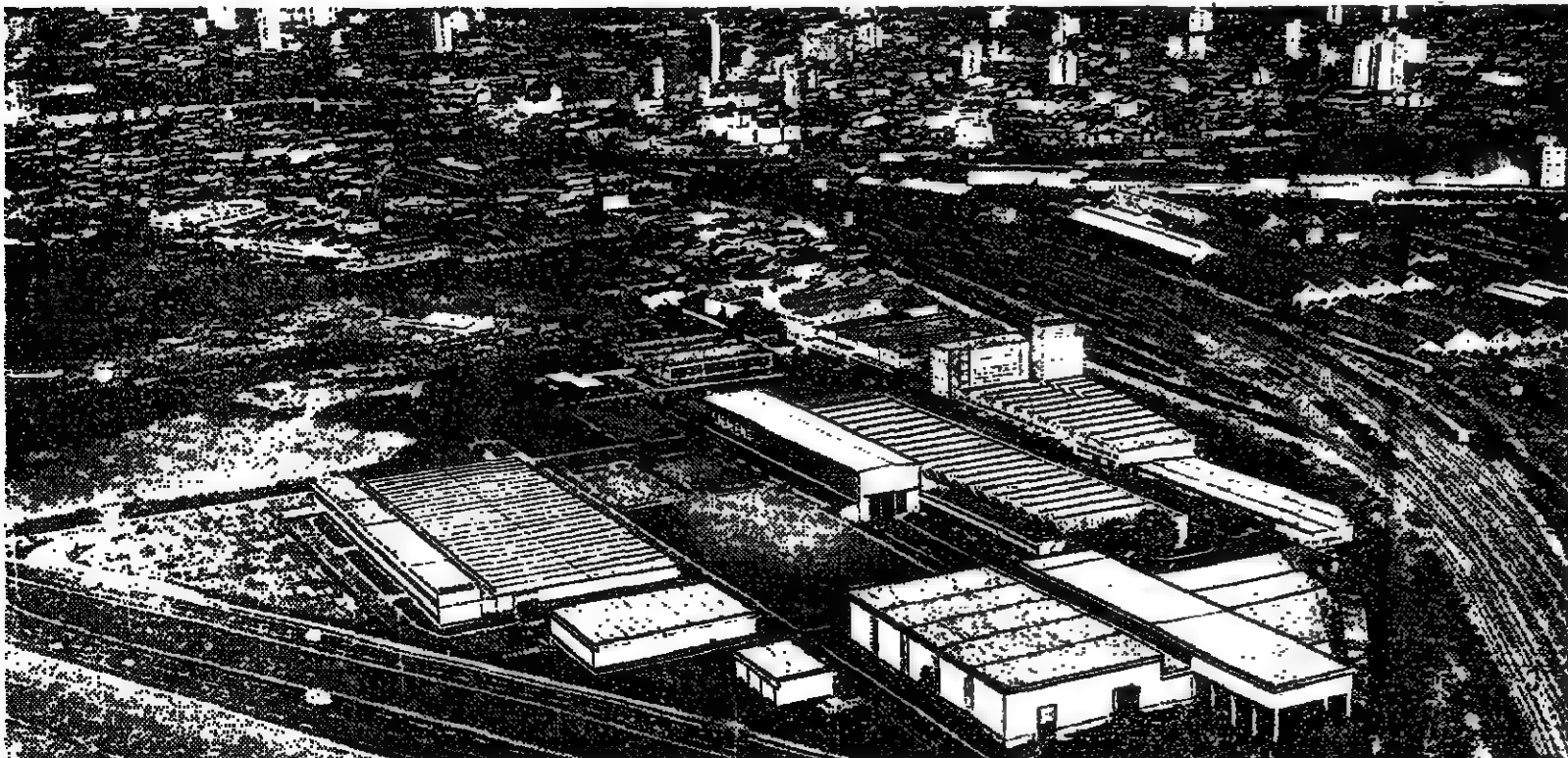
In £ m	1/10/77 to 31/12/77	1/10/78 to 31/12/78	Change Siemens	excl. KWU
Orders received	1,914	1,910	-2%	+3%
Domestic business	884	893	+3%	+8%
International business	1,050	1,017	-5%	-2%
Sales	1,678	1,678	0%	0%
Domestic business	806	785	-4%	-2%
International business	872	893	+3%	+2%

In £ m	30/9/78	31/12/78	Change Siemens	excl. KWU
Orders in hand	11,816	12,071	+2%	+6%
Inventory	3,239	3,485	+8%	+3%

The Data and Information Systems Group received one third more orders than a year ago. New orders received by the Components Group and the Power Engineering Group were likewise well above average.

As a year ago, worldwide sales during the first quarter of the financial year totalled £1,678 m. At £785 m German domestic sales remained somewhat below the £806 m achieved last year, while international sales showed a small increase from £872 m to £893 m.

Orders in hand at the end of the first quarter amounted to £12,071 m (last year £11,816 m), somewhat higher than at the close of the preceding financial year on September 30, 1978. Inventory was valued at £3,485 m as compared with £3,239 m on September 30, 1978.



Investment in expanding markets

Fast-growing overseas markets increasingly demand local manufacturing as a precondition for major orders, which in turn accelerate import shipments from Germany. A prime example of this is Brazil, where Siemens sales have doubled over the last four years. Our factory in Lapa, Sao Paulo (picture) is currently

In thousands	30/9/78	31/12/78	Change
Employees	322	324	+1%
Domestic operations	223	223	0%
International operations	99	101	+2%

New employees joined the Siemens work force both in Germany and abroad. On December 31 the number of Siemens employees worldwide was 324,000 as compared with 322,000 on September 30, 1978. Of this total, 223,000 were employed in Germany. Outside Germany, Siemens employees increased from 99,000 to 101,000. Employment costs for the first quarter were £811 m as against £760 m for the preceding year.

In £ m	1/10/77 to 31/12/77	1/10/78 to 31/12/78	Change
Employment costs	760	811	+7%
Capital expenditure and investment	61	58	-4%
Net income after taxes	39	39	0%
in % of sales	2.3	2.3	0%

Capital expenditure and investment amounted to £58 m, closely approaching last year's outlay of £61 m. This slight reduction was the result of a cutback in investment. Capital goods outlay, on the other hand, exceeded that of the first quarter of last year by £7 m.

Despite increased costs, net income after taxes was £39 m as against £39 m a year ago. As last year, this represents 2.3% of sales.

In January 1979, Siemens offered its shareholders new shares at a 1-for-20 ratio and at DM 100 per DM 50 par value, thereby increasing the capital stock by £24 m to a total of £466 m. The new shares are fully eligible for dividend for the current financial year.

All amounts translated at Frankfurt middle rate on December 29, 1978: £1 = DM 3.713.

being expanded to become one of the largest Siemens manufacturing facilities outside Germany. At present 2,200 workers are employed here in the production of hydroelectric generators, switchgear, current and voltage transformers, and motors.

Siemens AG

In Great Britain: Siemens Ltd.

Companies
and Markets

UK COMPANY NEWS

Southern TV keeps up momentum-£1m profit rise

AFTER THE Exchequer levy of £7.0m against £5.25m, pre-tax profits of Southern Television were ahead by virtually £1m from £3.55m to £4.54m for the year ended October 27 1978. Turnover was up by nearly £5m to £29.06m.

Mr. C. D. Wilson, the chairman, tells members in his annual statement that the momentum both in the expansion of the group's programme production and in advertising revenue—up by 24 per cent—has been maintained.

During the year the directors decided to take further steps in continuing the developments in programme budget increases and improvements in technical facilities, with a £600,000 increase in programme budgets together with heavy capital expenditure for the provision of technical equipment and buildings.

Mr. Wilson says the White Paper on broadcasting, while clarifying the Government's views on a number of important issues, "leaves many vital matters unresolved," and he finds it more than usually difficult to talk with any degree of certainty about the future.

Along with the other programme companies Southern has to await the IBA's decisions before it is able to complete its own long-term plans of such matters as staffing, capital expenditure and programme developments, the chairman says.

He adds, however, "our confidence in the future is that, had it not been for Government con-

straints, a substantial increase in the dividend would have been made."

Net profit is £2,240,000 (£1,200,000) after tax of £297,155 (£158,878).

United Glass tops £15m

REFLECTING HIGHER sales volume, taxable earnings of United Glass, which rose from £6.96m to £9.04m in the second six months of 1977-78. The manufacturer of glass and plastic containers, which is jointly owned by Distillers Company, Ltd. and Unilever, finished the year to December 2 with profit £15.5m ahead to a best ever £15.05m.

Overall sales were up from £125.56m to £148.85m with glass containers producing a £16.02m rise to £103.07m and other products £8.1m better at £44.55m. Output and sales in the second half last time were adversely affected by industrial action.

For 1977-78 profit, before interest, amounted to £18.05m (£11.42m) with the surplus on glass containers rising from 10.45m to 12.25m and on other products from 1.94m to 3.85m.

There was a 0.55m tax charge this time leaving a retained net balance of £17.5m (£11.52m) which has been added to reserves.

Wintrust surges to £579,995

PRE-TAX PROFITS of Wintrust, a bank, jumped from £261,045 to £579,995 in the six months to September 30, 1978.

The directors say the trend towards higher profitability is continuing, and profits for the year will prove to be equally satisfactory. In the last 12-month period, pre-tax profits were £573,480.

There is a second net interim dividend of 1.0548p per 20p share, following an interim of 0.1p paid last December. Last year's payment totalled 3.0603p. A one-for-five scrip issue is also proposed.

The directors say that, had it not been for Government con-

OIL and GAS NEWS

First offshore Vietnam well

A CONSORTIUM of Canadian oil companies has begun drilling the first exploratory well off Vietnam in the South China Sea.

The consortium consists of Bow Valley Industries, the operator with a 30 per cent interest in the venture, Siebens Oil and Gas and Westbourne Petroleum and Minerals, each with 30 per cent and Seepre Resources, with the remaining 10 per cent.

The well is being drilled in about 150 feet of water by the semi-submersible rig "Dan Queen" to a depth of about 5,000 feet and is expected to be completed in about three weeks. A second well will be drilled on an adjacent block immediately following the initial well.

The drilling is being conducted from a shore base established by PetroVietnam, the Vietnamese State-owned oil company, in Vung Tau on the Vietnamese coast about 200 miles southeast of Ho Chi Minh City.

The exploration contract, which was signed by the consortium in September, is believed to be the first to be awarded to a North American group although some European companies have gained drilling rights offshore Vietnam.

Union Oil of California says that an exploratory well in the Netherlands sector of the North Sea tested oil at a rate of 1,032 barrels a day.

The well, Q/1-3, is located 25 miles offshore and is approximately 50 miles north-west of Amsterdam. The block is 80 per cent owned by Union Oil of the Netherlands, a unit of Union Oil, and the remaining 20 per cent is held by the Royal Nedlloyd Group N.V. Further drilling on this and adjacent structures will commence in March.

Trinidad Petroleum has discovered new deposits of oil and gas off the east coast of Trinidad.

The company said in a statement that the well, East Galeota No. 3, was a multiple pay oil and gas find. Of six zones tested, four produced significant quantities of hydrocarbons, it said. One well produced 1,772 barrels of oil a day at 4,818 ft

and a second 500 barrels a day at 6,310 ft, while the other two successful zones produced gas at a depth of 4,888 to 4,898 ft at the rate of 12m cu ft per day.

The gas-oil ratio in the first two zones was 388 cu ft per barrel while the other two produced 40 barrels of condensate a day as well as gas. Trinidad Petroleum already has three production platforms in place in the Galeota Field. The first has been in production since 1970 and the other two were installed in June last year.

The company said it had completed drilling for 16 of the platform and drilling of 10 wells on the third platform will begin next month.

The Petroleum Development (Oman) says that it has made two new oil finds in the country's southern fields, one of which, according to preliminary tests, is expected to yield about 100,000 barrels a day. Tests are being conducted on the second well to determine output.

LONDON SHOP PROPERTY TRUST LIMITED

Notice is hereby given of the appointment of Lloyds Bank Limited as Registrar.

All documents for registration and correspondence should in future be sent to the address below.

G.W. GARRETT, F.C.I.S.



Lloyds Bank Limited,
Registrars Department,
Goring-by-Sea,
Worthing, West Sussex, BN12 6DA.
Telephone: Worthing 502541
(STD Code 0903)

NOTICE OF REDEMPTION

to the holders of Debentures payable in American Currency
of the issue designated

9% Sinking Fund Debentures due April 1, 1982

(herein called "Debentures") of the

CITY OF QUEBEC, CANADA

Public Notice is hereby given that the City of Quebec intends to and will redeem for SINKING FUND PURPOSES on April 1, 1979, pursuant to the provisions of the Debentures, the following Debentures as indicated, of the above-mentioned issue, at 100% of principal amount plus accrued interest to the redemption date, namely:

14	627	1262	1887	2515	3138	3763	4386	5006	5631	6257	6880	7519	8144	8791	9393
37	689	1278	1907	2538	3161	3781	4407	5026	5659	6278	6904	7534	8167	8807	9407
61	680	1302	1923	2546	3172	3813	4438	5064	5691	6310	6924	7554	8187	8824	9428
82	707	1321	1942	2578	3201	3846	4471	5097	5724	6348	6974	7604	8237	8874	9478
106	725	1350	1980	2622	3251	3901	4526	5151	5776	6401	7026	7656	8289	8924	9528
128	751	1380	2022	2672	3301	3951	4576	5201	5826	6451	7076	7706	8339	8974	9578
148	772	1407	2050	2698	3327	3977	4601	5226	5851	6476	7101	7731	8364	8999	9602
196	814	1432	2086	2774	3377	4027	4651	5276	5901	6526	7151	7781	8414	9049	9652
219	839	1456	2091	2707	3329	3977	4601	5226	5851	6476	7101	7731	8364	8999	9602
240	865	1489	2119	2731	3358	3998	4622	5248	5873	6498	7123	7753	8386	9021	9624
265	884	1526	2138	2759	3374	3994	4638	5264	5889	6514	7139	7769	8402	9037	9640
287	913	1546	2157	2780	3416	4036	4681	5302	5927	6552	7177	7807	8440	9075	9678
309	939	1532	2182	2821	3443	4062	4679	5310	5929	6557	7183	7813	8446	9081	9683
331	952	1588	2209	2835	3488	4081	4701	5329	5948	6576	7191	7821	8456	9091	9693
354	964	1604	2223	2861	3494	4107	4706	5358	5977	6605	7220	7850	8485	9120	9724
378	1010	1633	2261	2873	3512	4150	4763	5385	6020	6649	7269	7900	8530	9160	9757
403	1043	1656	2283	2902	3538	4169	4776	5407	6041	6668	7288	7919	8541	9174	9767
435	1068	1678	2318	2927	3562	4198	4804	5430	6072	6691	7311	7942	8574	9207	9798
461	1100	1712	2357	2968	3672	4298	4887	5491	6105	6721	7341	7972	8605	9238	9829
482	1115	1728	2389	2983	3614	4284	4867	5481	6105	6721	7341	7972	8605	9238	9829
507	1141	1794	2398	3006	3650	4262	4858	5465	6105	6721	7341	7972	8605	9238	9829
529	1160	1780	2412	3029	3685	4256	4810	5385	6105	6721	7341	7972	8605	9238	9829
562	1195	1805	2430	3070	3685	4812	4836	5385	6105	6721	7341	7972	8605	9238	9829
581	1207	1828	2455	3084	3702	4831	4885	5385	6213	6843	7464	8100	8732	9369	9993
604	1228	1844	2474	3117	3744	4868	4967	5608	6230	6867	7483	8117	8753	9389	9972

Debentures to be so redeemed, will become due and payable and will be paid in such coin or currency of the United States of America as at the time of payment is legal tender for public and private debts in said United States of America, at the office of the Paying Agent, Bank of Montreal Trust Company in the Borough of Manhattan, City and State of New York, United States of America or at any of the offices of the following Paying Agents: Bank of Montreal (Main Office) in the City of Quebec, Canada; Schroder Trust Company in New York, J. Henry Schroder Wagg & Co. Limited in London, England; Banque de Suze et de l'Union des Mines in Paris, France; Kredietbank N.V. in Brussels, Belgium; B. Metzger & Co. in Frankfurt, Federal Republic of Germany and Kredietbank S. A. Luxembourg in Luxembourg, Grand Duchy of Luxembourg, upon presentation and surrender of Debentures bearing the above numbers with all coupons maturing after April 1, 1979 attached.

From and after April 1, 1979, interest on the Debentures to be so redeemed will cease and interest coupons maturing subsequent to that date will be void.

DATED AT QUEBEC
THIS 15th DAY OF FEBRUARY, 1979

NICHOLAS GUAY, Treasurer

MINING NEWS

CRA makes a come-back in the second half

BY KENNETH MARSTON, MINING EDITOR

THANKS to a good recovery in second-half income coupled with reduced charges for tax and royalties, 1978 earnings of Comalco Rio de Aluminio came out at AS77m (£43.8m), or 24 cents per share, compared with AS77.9m in 1977.

In addition, there is an extraordinary profit for 1978 of AS12.5m on the sale of the stake in Queensland Alumina to Comalco under the rationalisation of the group's alumina interests.

At the half-way stage, when CRA earnings had dropped to AS23.2m (excluding the Queensland Alumina sale profit) the interim was reduced to 3.5 cents. The final is now raised to 6.5 cents (3.7p), thus maintaining the year's total pay-out at the 1977 level of 10 cents.

The reduction in the tax charge on the latest occasion results from a rise in investment and other allowances. Otherwise, CRA's revenue reflects the already reported falls in earnings of Hamersley and Comalco, offset by rises in the cases of Bongaibila and Kembla Coal and Coke together with a return to profitability at Mary Kathleen Uranium.

A notable turn-around was achieved by the wholly-owned Australian Mining and Smelting lead-zinc subsidiary which last year contributed a net AS18.1m (AS17m in 1977) after having made a loss in the first six months of AS500,000.

The recent recovery in the zinc price and further strengthening in the market for lead holds the promise of an advance in AM & S earnings this year and, indeed, a similar outlook applies to the group's other major sectors with the possible exception of the iron ore-producing Hamersley.

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final, and the sub-divisions shown below are based mainly on last year's timetable.

TODAY
Interim: Abercom Investments, Gresham Property, Nulton, Reliance Enterprise.
Final: Adams and Gibson, Howard Machinery, Lendon and Lendon Investment Trust, Renown Incorporated, River and Merantile Trust, River Plate and General Investment Trust, Romney Trust, Bernard Wardle, William Whittingham.

FUTURE DATES
Interim: Capasale Mar. 29
Cape Alpin Mar. 22
Douglas (Robert M.) Mar. 22
Ernst & Young Mar. 22
Bond and Share Holders Mar. 22
Hunt and Moscrop Mar. 22
Kusnet Mar. 18
Wiggins Construction Mar. 21
Final: Cress Nicholson Mar. 29
Fisons Mar. 8
Hatchwell Mar. 17
National Investment Bank Mar. 27
Ranarone Sims and Jeffries Mar. 28
West Coast & Texas Regional Investment Trust Mar. 20

CRA, however, makes no earnings forecasts at this stage. The Australian group points out that its business depends heavily on overseas demand, metal prices and exchange rates, adding that while the Japanese and German economies are showing stronger signs of recovery the growth of the U.S. economy this year is likely to be slowed by inflation and high interest rates. Furthermore, "the events in Iran and rapidly escalating oil prices cloud the outlook for 1979."

After falling to 280p in initial dealings yesterday, CRA shares recovered to close with a net loss of 8p at 290p. A stake of

72.6 per cent is held by Rio Tinto Zinc.

MINORCO MARKS TIME, BUT...

Half-year profits of Minerals and Resources Corporation (Minorco), the Anglo American Corporation group's Bermuda-registered holding company, have fallen to \$7.15m (£3.58m) from \$8m in the first half of the year to last June when the total reached \$13.6m. The interim dividend is unchanged at 4 cents; the 1977-78 total was 12 cents.

Investment income was higher on the latest occasion, but this was offset by lower interest and sundry revenue received; a loss on operations of \$3m and a change loss which compared with a profit a year ago.

Minorco has a 49.9 per cent stake in the non-dividend-paying Zambia Copper Investments. The latter, which holds 38.897 per cent of Nebanga Consolidated Copper Mines and 12 per cent of Botswana RST, draws a modest income from other sources, mainly interest. And ZCI now announces a half-year profit of \$338,000 against \$375,000 a year ago.

While the recovery in copper prices seems unlikely to make any major impact on ZCI fortunes in the near term, it should help Minorco's earnings next year raised its joint holding — with Hudson Bay Mining and Smelting — in America's Inspiration Consolidated Copper from 39 per cent to 73 per cent. Minorco's other major interest is a 29 per cent stake in Englehard Minerals and Chemicals. Minorco shares were 220p yesterday.

URANIUM STAKE FOR AMPOL

Ampol Petroleum, the Sydney oil group, yesterday confirmed Australian market reports that it had purchased from the Australian Industry Development Corporation an 8.12 per cent stake in Kathleen Investments, thus giving it a stake in the Nabarlek uranium deposit of the Northern Territory.

The cost of the deal is AS3.2m (£1.8m), or AS3.20 for each of the 1m Kathleen shares Ampol is buying. The share price compares with a market value of AS3.55 put on Kathleen shares when rumours of a purchase were at their height and a closing price yesterday of AS3.35.

Kathleen holds 50 per cent of Queensland Mines, the owner of Nabarlek. Development work at deposit is continuing. Ampol, however, is not apparently seeking to extend its interest. A statement said there were no plans to bid for Kathleen.

SCOTTISH NORTHERN

Scottish Northern Investment Trust has repaid its loan of £5m to Clydesdale Bank and replaced it with an overdraft facility of the same amount from the same bank.

Upturn at Johnnies

Johannesburg Consolidated Investment, the South African mining finance house, yesterday fulfilled the promise implied by last December's higher interim dividend announcement. Net profits for the first half of its current financial year to June 30 are one-third higher than in the comparable period of 1977-78.

Net income for the six months to last December amounts to R21.6m (£12.5m) against R16.2m (£9.5m) in the first half of the 1977-78 first half and R8.30 for the whole year to last June.

In December, "Johnnies" declared an interim dividend of 50 cents (29p). In 1977-78 there was an interim of 40 cents and the total payment for the year was unchanged on 1976-77 at 170 cents.

At this stage there seems no reason why the hopes of higher dividends this year, expressed by Sir Albert Robinson, the chairman, last November, should not be met. Half the group's investment income comes from diamonds and gold—indeed, "Johnnies" holding in De Beers constitutes some 15 per cent of the market value of its portfolio—and the market for precious minerals remains strong.

With the Otihasse copper mine written-off and contributions again coming from Rustenburg Platinum after no dividends in "Johnnies" in 1977-78 year, the group's main problems seem to have been put behind.

"Johnnies" investment income in the six months to December was R14.2m against R10.2m in the same period of the previous year. Attributable trading profits were R4.4m against R3.6m.

Anglo American Corporation owns 40.5 per cent of "Johnnies" whose shares in London yesterday were unchanged at £17.

MINING BRIEFS

RAHMAN HYDRAULIC TIN—Monthly output for January 70 tonnes (December 65 tonnes).



SECURICOR

MR PETER SMITH, CHAIRMAN, COMMENTS ON THE RECORD RESULTS

Group turnover increased by £20m to £121m last year and pre-tax profit by £900,000 to £5.4m, the security division accounting for £4.3m, against £3.5m. Despite increasing pressure on our operating costs, we were able to continue throughout the year the 23% growth rate achieved by the security division during the first six months.

SECURICOR GROUP LTD. SECURITY SERVICES LTD.

Results for the year ended September 29, 1978

	1978	1977	1978	1977
	£000	£000	£000	£000
GROUP TURNOVER	121,080	100,828	115,844	95,952
NET PROFIT BEFORE TAX				
Security Division	4,350	3,541	4,350	3,541
Finance Division	1,066	979	397	356
	5,416	4,520	4,747	3,897
Tax	1,618	1,275	1,340	930
NET PROFIT AFTER TAX	3,798	3,245	3,407	2,967
Due to outside shareholders	1,634	1,424	—	—
Extraordinary items	(187)	20	(230)	38
	2,351	1,801	3,637	2,929
EARNINGS PER SHARE	17.5p	14.7p	19.5p	18.1p
Final dividends recommended	1.7378p	0.9568p	2.303p	1.3217p
Total dividends for year	2.5378p	1.2533p	3.553p	1.9887p

NatWest Registrars Department

National Westminster Bank Limited has been appointed Registrar of

COMFORT HOTELS INTERNATIONAL LIMITED

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Registrar's Department
PO Box No 82
37 Broad Street
Bristol BS99 7NH.

Telephone Bristol (STD Code 0272)
Register enquiries 290711
Other matters 297144

John James Group of Companies Limited

Interim Report for the half year ended 30th September 1978

The net before tax profit for the half year improved by approximately 9.5% over the comparable period last year and the turnover on the trading side was up by 20.3%. Bank interest charges rose materially and profit margins have been continuously under pressure. It is anticipated that franked investment income for the full year will rise to approximately £1,250,000. Although every possible step has been taken to ensure the continued growth of Group profits, each subsidiary has felt the effects of the current national industrial and economic situation. It is therefore rather difficult, at this stage, to comment on the Group year end result. The board has decided to pay an increased Interim Dividend of 1.3p for each Ordinary Share—7.76% (last year's payment was 1.155p per share—7.0%), and intends to recommend payment of an increased final dividend. The net franked investment income received during the first half year was £380,000 which is in excess of the proposed interim dividend of £343,000. Dividend warrants will be posted on the 30th March 1979 to those shareholders who are on the share register at the close of business on the 2nd March 1979.

GROUP RESULTS

	Unaudited for the half year ended	Audited for the year ended
	30.9.78	31.3.78
Group Turnover	£13,213	£10,981
Profit before taxation	1,106	1,010
Less taxation based on theoretical maximum charge	467	411
Profit after taxation	639	599
Less loss on property sales	—	—
Minority interests	(9)	(9)
Profit attributable to the Group	£630	£590
Interim Dividend per share	1.3p	1.155p
Cost of Interim Dividend	£343	£297
Earnings per share based on theoretical maximum tax charge	2.20p	2.09p

FORWARD TRUST LIMITED—BANKERS

DEPOSIT RATES

Depositors are advised that with effect from 15 February 1979 the following rates of interest will apply:

NOTICE OF WITHDRAWAL	(DEPOSITS OF £1-£50,000)
7 days	11.0%
1 month	12.0%
3 months	12.5%
6 months	13.0%
12 months	13.0%

* Applies to existing deposits only. New deposits at seven days' notice are not accepted.

ff Forward Trust

For further information apply to: Forward Trust Limited, Deposits Department, PO Box 362, 12 Calthorpe Road, Birmingham B15 1QZ. Telephone: 021-454 6141. Forward Trust is a subsidiary of Midland Bank Limited.

PAY POLICY AND UNION POWER: HAROLD WILSON WRITES ON THE NUMBER ONE ISSUE OF TODAY



IN FINANCIAL WEEKLY

In its first issue, out tomorrow, Financial Weekly has the first of fortnightly Opinion columns by Sir Harold Wilson. The ex-Prime Minister comments on the biggest topic of the day—incomes policy and trade union power.

Financial Weekly is the new financial newspaper that talks about finance and business in a completely new way. Every Friday, Financial Weekly will report and comment on financial news, facts and figures—and talk about the personalities behind them.

Tomorrow's first issue also carries an exclusive interview with Henry Ford II on his plans for Ford UK, Lord Chalfont on industrial espionage, Exchange Control—how the Treasury operates—the first of a Financial Weekly series investigating the investigators, the likely effect of devolution on the power of the Scottish financial institutions, and an examination of where trade union money is invested.

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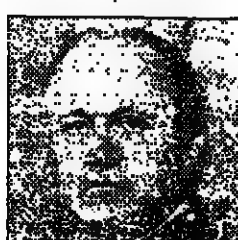
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BANKING—MONEY MARKETS
INSURANCE—PERSONAL
FINANCE—PROPERTY
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WELL-KNOWN COLUMNISTS

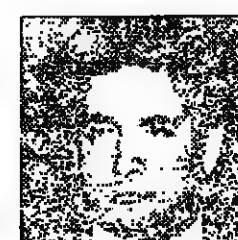
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AVELING BARFORD

BY HAZEL DUFFY, Industrial Correspondent

The future of a BL experiment in the balance

AVELING BARFORD, the construction equipment subsidiary of BL, was to have been the flagship of a growth industry. Just two years ago, it was formed into a division within the Special Products group of companies, which in themselves were the showpiece of how publicly-owned BL could be as profitable as the private sector as long as it had the right material.

The managing director of SP Industries (formerly Special Products), Mr. David Abell, gained the backing of the BL board to expand the companies, and, as in the case of Aveling Barford, to take the sort of bold steps which are so often urged on manufacturing industry in the private sector.

Yet this week, if other more pressing problems do not push it off the agenda, the board of BL will be discussing what it can do with loss-making Aveling Barford, which with Prestcold is all that remains of SP Industries. The discussions will take place in the light of a review of the two companies which got under way a couple of months ago when Mr. Abell was moved over to the much bigger and more pressing problem of Leyland Vehicles, taking with him the more profitable of the companies which had been in his charge for four years.

The recent performance of Aveling Barford, which returned losses of more than £6m in 1978, is a disappointment for BL. But it also amounts to

a setback for those in the Department of Industry and the National Enterprise Board who had pinned some of their hopes for a stronger British-owned construction equipment industry on the Aveling Barford experiment.

The industry has always been one of the best performers in the mechanical engineering sector, in terms of growth, exports, investment and profitability. Much of this success, however, is due to the fact that several of the multinational companies which dominate the industry world wide have plants in the UK. Welcome though they are, and their contribution gratefully acknowledged, the industrial planners would feel more comfortable if there was a stronger British-owned presence. This is particularly the case in earthmoving equipment. In other areas of the industry, for example, mobile cranes and quarrying equipment—British companies put up a stronger show.

For this reason, the industry was picked out both by the NEB and under the Government's industrial strategy, as one which could be strengthened through re-structuring. It was recognised that, although the industry seemed healthy enough at the time (this was about three years ago) competition from the multinationals in export markets—which are vital to the survival of this industry—would increase rather than diminish.

In the main this is not a high technology industry. The competition is on price, servicing, spares, and extras like training. Companies normally operate through distributors, who may act for only one company if, like Caterpillar for example, it makes a full range of products. Mostly, the distributor will act for several companies whose products are complementary.

Both for selling the product initially, and providing the after-sales service, liaison with the dealer network is vital. Like most of the industry, Aveling Barford was already a big exporter, but Mr. Abell decided it needed stronger overseas representation to expand its export base and maintain liaison with dealers. Aveling Barford International was formed in January 1977, and offices were opened in Australia, Venezuela, Nigeria, Singapore, Kenya, Dubai and Canada. It was a courageous decision to go for exports in this way, and in more buoyant market conditions, it would probably have paid off.

Unfortunately for Aveling Barford, the industry, already in recession, did not pick up as expected. With the rate of development in the Middle East slowing down, things probably got worse, and the group found itself doing all the right things at the wrong time. Not only was it investing in an expensive overseas sales network, it was also spending on modernisation and expansion at

home. A £7m programme was started at the Grantham plant, while Aveling Marshall (formerly Marshall Fowler, a maker of crawler tractors which was bought from the receiver in 1975) and Barfords of Belton were also the subject of a sizeable investment programme.

By the second half of 1977, it was becoming clear that the programme was over-ambitious. Margins were coming under pressure, and the profit of £2.7m before interest and tax

AVELING BARFORD		
	Sales revenue	Profit before interest and tax
1975/76		
(15 months)	£41.5m	£4.5m
1977	£51.9m	£2.7m
1978	£50.40m	—£6.5m

was substantially down on target.

Nineteen-seventy-eight proved much worse, particularly with the dollar coming under renewed pressure, and the competition from the American-based multinationals like Caterpillar, John Deere, JI Case and International Harvester becoming stronger. The turnover figures for 1978, when they are released, will show sales of between £50m and £60m—below what had been hoped. The loss of around £6.5m reflected the price at which Aveling Barford had to sell in order to get business. As it is, the group has

reduced its workforce by about 10 per cent over the past year. This was done through voluntary redundancy schemes, early retirement, etc., but any further cutbacks of below the current numbers of 3,550 would be unlikely to be achieved this way.

Aveling Barford's main problem is insufficient demand. The second largest company in the British-owned sector, it has a good range of products and it is the only manufacturer which makes some of the heavier equipment for which world demand is growing. Some rationalisation of its range is needed in order to trim costs. It has not been too successful, for example, in wheeled loaders which it entered late. In other products, notably the crawler tractor for agricultural use, it is the only remaining British manufacturer. In fact saving the crawler tractor, and preserving jobs, was the rationale for paring £3m for Marshall Fowler.

Industrial relations have been good, although the loyalty of the workforce must be under considerable strain in the present period of uncertainty. This is the main reason why it is felt that a decision about the company's future has to be made soon: the unions have been promised that they will be consulted before it is made known publicly.

Several options have been considered by the review team. One of these must have been that BL should soldier on with

Aveling Barford. The company was bought by Leyland Motors in 1965, but its links with the truck business have always been tenuous. It provided Leyland with a tied outlet for engines, but BL does not make engines large enough for the heavier equipment, while construction equipment customers in all ranges often specify the engine they want to fit in with other equipment. Aveling Barford therefore uses a range of engines, probably much less than half coming from BL.

The link between BL and its subsidiary has not been any stronger on overseas markets, Aveling Barford having set up its own sales offices overseas without using the BL network.

In the past BL has justified the retention of Aveling Barford on the grounds that it was a profitable business and did not involve a serious diversion of effort on the part of top management. The fact that the company is now going through a difficult patch does not necessarily undermine this argument. Indeed, a sale at this stage might prevent BL from reaping the fruits of the investment made during the past two or three years.

But the break-up of Special Products last December suggests that the present management, under Mr. Michael Edwards, had reached the conclusion that, with all their other pressing problems, BL would be better off without direct responsibility for a major con-

struction equipment business, least of all a loss-making one. Thus the possibility of having off Aveling Barford, either through an outright sale or in the form of a joint venture with another company, has been examined. Does this apparent change of view within BL give the Government an opportunity to re-launch its plan to re-structure the British-owned sector of the industry?

There is not any doubt that Whitehall and the NEB would prefer a British solution to the problems of Aveling Barford. Although the multi-nationals which have plants in the UK do take part in the industrial strategy, there is a feeling that they could be less responsive to national considerations than are home-based companies.

An exception to this view might be taken, however, if some form of manufacturing/marketing collaboration with an international group could be arranged, especially if this would bring the manufacture of heavier equipment into the UK. Some interest along these lines has been expressed from Germany, while a joint venture between the Japanese manufacturer Komatsu and Aveling Barford, for example, could provide the right sort of product tie-up which the UK needs.

If the UK solution is on the cards, however, attention turns to the companies which might want, and could afford, to buy Aveling Barford. The price tag for the whole group is believed in the industry to be in the region of £30m (about £10m less than asset value), although this amount could be sweetened if the NEB was to take a stake; that at Aveling Barford they coincided with a period of heavy investment. The danger is that BL holds on to it, however, it can only do so by cutting back and that could mean axing some of the product lines which the British sector needs. This would be particularly unfortunate in an industry where there is some concern at the growing import penetration. For this reason, the best future for Aveling Barford is probably within a group which can allocate resources to it during the present trough, and build on its strengths when the market picks up.

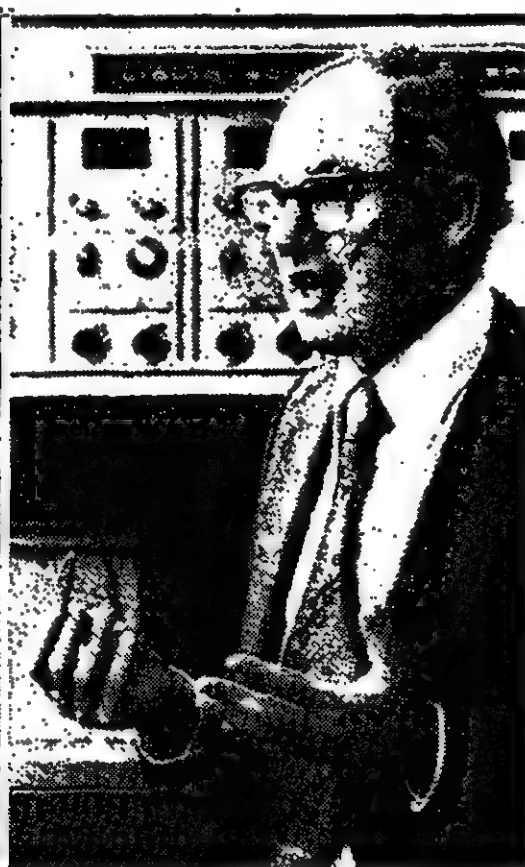
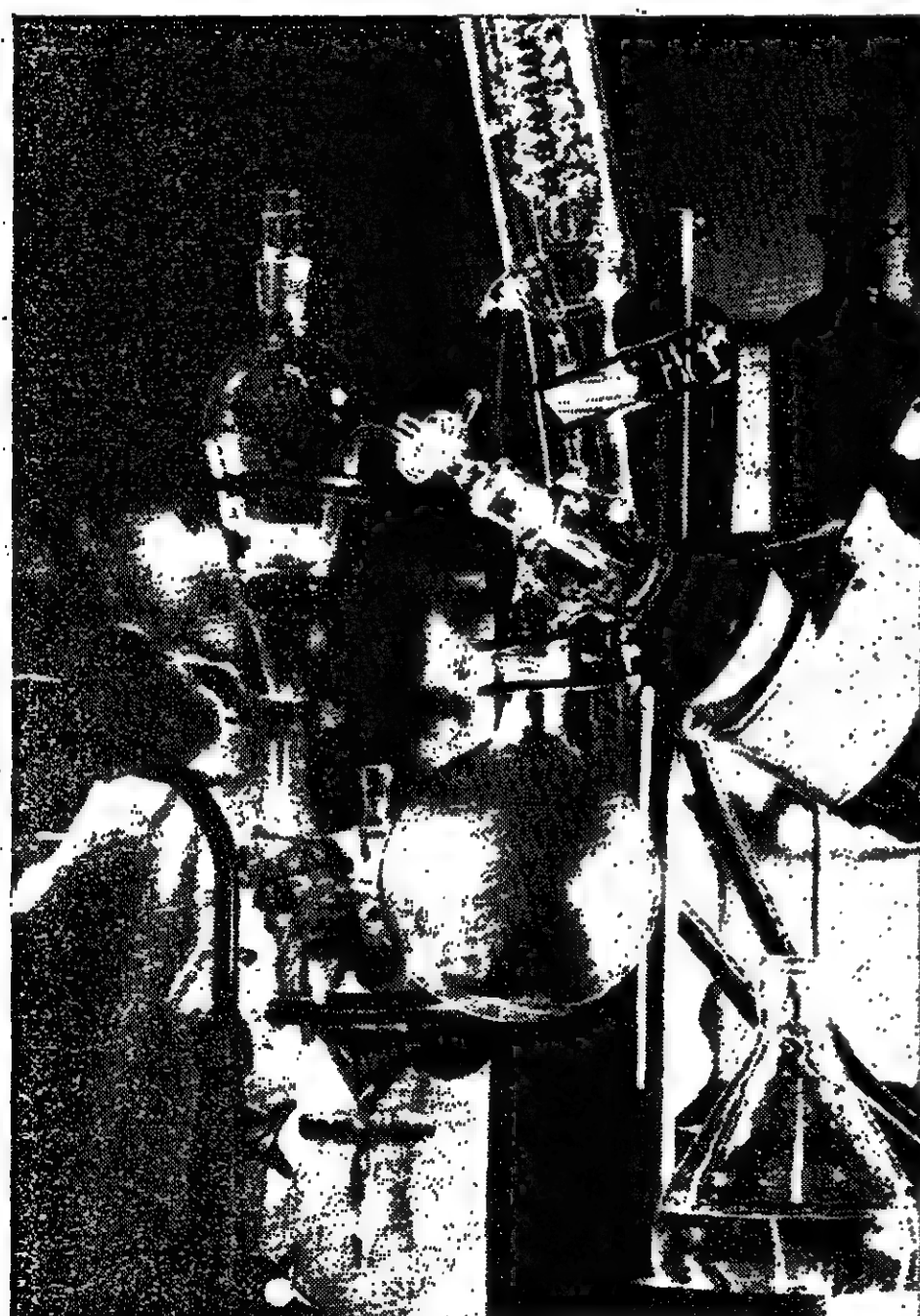
same parts, leaving others without a future.

The companies which would want to take on the whole, or a large part, of the group will need sizeable resources. The largest British company which specialises in construction equipment is J. C. Bamford, a private company. Its turnover in 1978 was £165m, but profit figures are not released. The company is going through a period of adding new products to the backlog loader on which its success was founded, and which still provides the bulk of its sales. It is also engaged in setting up a dealer network in the U.S., where it has decided after a couple of years of experimenting that it will market only the loader. Both the new products and the U.S. course are expensive, and it may well be JCB would not want to swallow such a big gulp as Aveling Barford.

The other big companies in the industry are parts of larger groups, and therefore may offer the best prospects for Aveling Barford in that they have the necessary resources. Two groups often mentioned in this context are: Acrow, which owns Cole Crane—the biggest mobile crane company in Europe—and Priestman, making hydraulic excavators and cranes; and Subcock and Wilenz, whose construction equipment division's sales may have exceeded those of Aveling Barford last year. Powell Duffryn, which owns Hymac, the largest UK maker of hydraulic excavators, is not thought likely to want to expand its interests in the industry.

Aveling Barford's downturn is probably short term. Its problems have been encountered by many other companies in the industry, but it was unfortunate that at Aveling Barford they coincided with a period of heavy investment. The danger is that BL holds on to it, however, it can only do so by cutting back and that could mean axing some of the product lines which the British sector needs. This would be particularly unfortunate in an industry where there is some concern at the growing import penetration. For this reason, the best future for Aveling Barford is probably within a group which can allocate resources to it during the present trough, and build on its strengths when the market picks up.

Michael Taylor's research always goes up in smoke.



Left: Research under way in Imperial's own laboratories.

Currently the head of the Leaf Physics Group in Imperial Tobacco's Research Department, Michael Taylor has contributed a lot to the development of low tar cigarettes.

"Back in the mid-1960s, we decided, in consultation with the Government, to devote a great deal of time and effort to reducing the 'tar yield' of cigarettes. And we've made substantial progress—largely through basic work on cigarette design and specification.

"We've developed new tobacco blends, and found new sources of supply. We've improved the performance of filters substantially. And we've modified the actual cigarette paper a good deal, too.

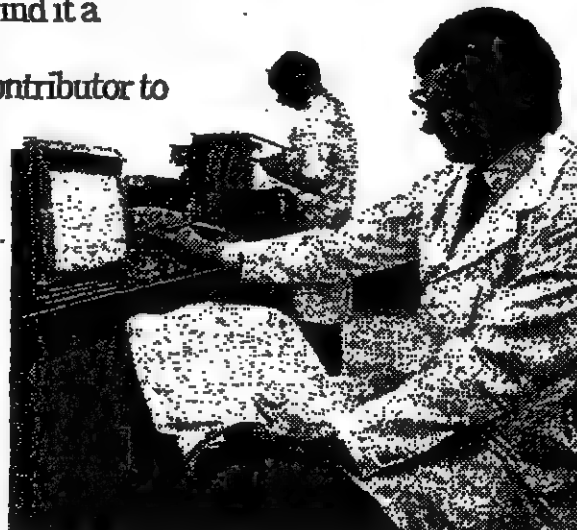
"All this research and development has contributed to the fact that British smokers today enjoy cigarettes yielding over 40% less tar than they did a few years ago; helped, naturally, by

increased advertising and promotion of low-tar brands.

"One of the disciplines which I personally find interesting, is the need to produce improvements which are acceptable to the customer. We're a business, after all, employing more than 20,000 people in the UK alone; and there's no point devising a new cigarette that nobody actually wants to smoke.

"We make a very considerable investment in research and development in Imperial Tobacco; several million a year, in fact. There are a lot of very complicated problems to be solved—but then, the job would hardly be so interesting without them. All in all, I find it a fascinating and worthwhile job."

Michael Taylor, an important contributor to what the Minister of State for Health described last year as the tobacco industry's "long-standing policy of reducing... the tar yield of cigarettes," is just one of the 20,000 people in the UK who make up Imperial Tobacco, the major British-owned tobacco company trading in the United Kingdom and a major taxpayer and investor in Britain's future.



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Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

Ford chief wants equity assurance for China link

BY JOHN WYLES IN NEW YORK

Mr. Philip Caldwell, vice-chairman and president of the Ford Motor Company, was cautiously optimistic yesterday about the prospects of Ford establishing a vehicle assembly plant in the People's Republic of China, but he affirmed that no specific agreement was yet close at hand.

Speaking at a breakfast Press conference here, Mr. Caldwell gave the first report on the state of contacts with the Chinese authorities since Mr. Henry Ford II escorted Chinese Vice-

Premier Deng Xiaoping around the company's plant in Atlanta, Georgia, last month. Both Ford and General Motors are aggressively exploring possible opportunities in China, but Mr. Caldwell made it clear yesterday that Ford was looking for an equity stake in any project and assurances on profits.

"We are hearing the Chinese use terms like joint ventures, which to us means joint ownership. If these types of arrangements can come to fruition, then I think there is a real

opportunity that something could happen, but if not, the prospects are substantially less," he added.

Ford was not in the business of just supplying plants, and it wanted to provide cars and trucks for sale, said Mr. Caldwell. He recalled visiting China three years ago, and concluding that there was "nothing to suggest opportunities for a capital-intensive company like ours."

The changes since then could not have been predicted.

International Harvester sees rise in 1980

By Stewart Fleming in New York
International Harvester, one of the two leading manufacturers of agricultural equipment and trucks, is seeing a boom in sales and profits in its 1980 fiscal year.

The company reported yesterday that sales for the first quarter of its current fiscal year, which ended on January 31, had risen by 23 per cent to \$1.6bn, and net income had increased from \$10.5m or 32 cents a share to \$28.7m or \$1.91 a share.

The company said that at the end of its first quarter, the order backlog was \$2bn compared with \$1bn a year ago. The sharp profit rebound in part reflects extraordinary items, but International Harvester makes it clear in its statement that improved trading conditions are also playing a part, and it says that it expects earnings and sales to continue showing gains through the fiscal year.

Last year's first quarter earnings were adversely affected by strikes at certain of its plants, and in addition the current first quarter reflects a \$15m net gain from foreign currency transactions compared with a \$3.9m loss in the same period of last year.

It notes, however, that a switch to the last-in, first-out (LIFO) method of accounting for stocks favourably affected the quarter's earnings, as reflected in a \$15.4m or 95 cents a share.

It claimed that earnings have benefited from increased volume of sales and a year-old cost-cutting effort. Analysts say that the company has been gaining market share against some of its rivals. It may well have profited from the difficulties experienced by one of its major competitors, Massey-Ferguson.

McDermott chief resigns

J. Ray McDermott and Company said Mr. C. L. Graves, the chairman and chief executive officer, has resigned for health reasons, reports Reuters from New Orleans.

The company said Mr. John D. Ritchie, an outside director, was elected chairman.

Strike knocked \$30m from earnings at New York Times

BY OUR NEW YORK STAFF

LAST YEAR'S 105-day strike by printing workers appears to have cost the New York Times newspaper more than \$30m of operating earnings and cut the parent company's 1978 earnings by 40 per cent.

The August-November strike by machine men threw the newspaper into a \$12.3m operating loss for the year, compared with a profit of \$17.68m, on revenues of \$3.25m in 1977. The paper expects circulation to be back at pre-strike levels by the Spring, but said its Sunday sales would take a little longer to recover.

The New York Times Company also owns a number of magazines, broadcasting stations and small-city newspapers which managed to keep the company profitable during the strike. Fourth quarter net income amounted to \$2.4m on sales of \$115m compared with \$7.9m and sales of \$142.6m the year before.

Full year net income was \$15.5m or \$1.32 per share compared with \$26.07m or \$2.27 per share. Sales were \$491.5m against \$511m.

Most analysts are projecting a strong recovery for the New York Times in the coming year, and are predicting 1979 earnings of around \$3.10 per share. Diversification policies reduced the company's dependence on the New York Times to 34 per cent of net income in 1977, but a significant improvement in profit margins at the newspaper over the next few years is expected to maintain it as a strong contributor.

The settlement which ended last year's strike is not expected to yield any substantial productivity increases this year, but its longer term impact on press room manning levels is thought likely to dampen down labour cost increases.

EUROBONDS U.S. power company seeks \$50m loan

By John Evans

EURODOLLAR BONDS were in early retreat in international markets yesterday as a second new U.S. offering was announced. A slightly lower level in Eurodollar interest rates helped bond prices to recover later, however.

Portland General Electric plans to offer a \$50m five-year note issue bearing 10 per cent annually through a syndicate led by Dean Witter International. The bonds would be placed at an "appropriate discount" before the offering date on February 23, the manager said.

The issue is guaranteed by Portland General Electric Company, whose senior secured U.S. debt is "BBB" rated.

The other new offering, the \$200m from Dow Chemical, received a subdued response in some market quarters, although the managers indicated a 2000 demand for the first day's business. Reportedly, the offering was available in primary transactions at less than 1% versus the full selling price of 100%.

Elsewhere, the Hudson's Bay \$80m bond performed strongly, with the managers moving their price to 100% and a general market quotation of 98 1/4.

The Deutsche-mark foreign issue sector was generally quiet, with German money markets assessing terms of the new Carier notes offering.

The maturities of the 2 1/2 and 3 1/2-year offerings of schuld-scheine (promissory notes), both at par, are shorter than the three-year and four-year notes floated by the U.S. last December, in order to ensure a good reception.

In Swiss francs, the two tranches of the Nordec Kommunalbank's SwFr 150m bond will carry coupons of 3 1/2 per cent and 3 1/2 per cent respectively, according to manager Banque Gutwiler & Co. Bienne. The SwFr 75m tranche with a 13-year term will be priced at 98, while the other tranche for 15 years at 97 1/2 per cent is priced at par.

Final terms of the Copenhagen Telephone Company's DKKr 50m bond, due 1989, include a coupon of 8 1/2 per cent and pricing of par.

Conrail appointment

Mr. Stuart M. Reed, group vice-president of operations at American Motors Corporation, has been appointed president and chief operating officer of Consolidated Rail Corporation.

Giscard to press Ford on Lorraine plant

BY TERRY DODSWORTH IN PARIS

FRENCH PRESIDENT Valéry Giscard d'Estaing is to meet Mr. Henry Ford II, the head of the world's second largest motor group, late next month in a bid to persuade the company to build its next large European assembly plant in the Lorraine region of eastern France.

The meeting will take place shortly before Ford announces the location of the plant, on which the company has been negotiating for several months with various European governments.

A top-level Ford of Europe delegation has been in the Lorraine region this week holding talks with industrialists,

trade unions and planning authorities. The traditional steel-making area is keen to attract new investment in the face of deep unemployment problems caused by the Government-backed plan to restructure the industry.

President Giscard's decision to throw his own personal weight behind the campaign to bring the plant to France introduces a new dimension into the issue over where in Europe the project will be located.

Up until now, Austria has been regarded as the likely choice for the plant, which Ford regards as necessary to plug the shortfall in its European medium-sized car

capacity. It feels would otherwise develop in 1982/83.

The Austrians are understood to be willing to back the plant with sizeable financial incentives, and Chancellor Bruno Kreisky has shown strong enthusiasm for the scheme.

Spain has already been approached by Ford on the question of hosting the site, but is now felt to be out of the running, because of the rather lukewarm response of the Spanish government. Expansion of Ford's plants in Germany was also at one stage under consideration.

The reason for the intervention of President Giscard is felt to be the French government's

need to present a large job-producing project in Lorraine to dampen local tensions.

The Ford plant would produce about 8,000 jobs and create many more among component suppliers. This would plug a large part of the gap of 11,000 unemployed created by steel closures, which will not be compensated by other Government-backed job creation schemes.

Ford's general plan is for the projected plant to come on stream around 1982/83 with a capacity of some 1,000 cars a day. It would assemble the replacement Escort model, called the Erica, for which the engine will be made at Ford's new Bridgend plant in South Wales.

Record sales and earnings for CBS

BY OUR FINANCIAL STAFF

CBS INC increased its net profit by 12.3 per cent in the fourth quarter of 1978, to \$56.5m, from \$50.4m in the same period of the previous year.

This was a faster rate of growth than that for the full year - of 8.5 per cent - to \$198.1m, from \$182m in 1977. Sales and earnings were at record levels for both the fourth quarter and the year.

Revenue expanded more sharply than profits, gaining 16.5 per cent to \$987.1m in the fourth quarter, from \$847.2m,

and 16.3 per cent on the year, to \$3,293m from \$3,830m.

CBS said that its publishing group was the largest contributor to its earnings growth in 1978, achieving a 45 per cent rise in profits.

The group's increased profits resulted from strong performance by the educational and consumer publishing divisions, and from a reduction of amortisation of costs associated with the 1977 purchase of Fawcett Publications.

The CBS-Network division's

profit increase was modest last year as a result of continued substantial investments in television programming and programme development.

The CBS records group's revenues rose by 20 per cent, while profits increased 12 per cent.

The slower profits growth rate resulted from manufacturing cost increases associated with capacity limitations, a strike at domestic record plants, copyright royalty increase, and costs for expansion of the group's marketing operations.

Hopes dim for Amex success

By Our New York Correspondent

THE SHARES of McGraw-Hill fell sharply yesterday morning amid fading hopes that American Express might still persuade the publishing company to reconsider its opposition to a \$40 a share "friendly" takeover.

In the past few days there had been hopes that investment bankers Allen and Co. would increase the pressure on the McGraw-Hill board to reconsider its decision by agreeing to lead a proxy fight by dissident shareholders.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month. Closing prices on February 14

U.S. DOLLAR	Issued	Bid	Offer	Change	Yield
Aus. Int. 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Australia 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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American Int. 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Australia 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57

SWISS FRANC	Issued	Bid	Offer	Change	Yield
Aus. Int. 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Australia 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57

OTHER STRAIGHTS	Issued	Bid	Offer	Change	Yield
Aus. Int. 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Australia 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57

CONVERTIBLE	Issued	Bid	Offer	Change	Yield
Aus. Int. 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Australia 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57
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Canada 8 1/2	176	94 1/2	95 1/2	+0 1/2	9.57

Another record year ahead

BY MAURICE IRVINE IN SAN FRANCISCO

ANOTHER RECORD year for Levi Strauss and Company has been predicted by Mr. Walter Haas Jr., the chairman of the denim trousers manufacturer.

Speaking from his San Francisco headquarters, where blue jeans covers the lobby walls, he described the possibility of still more record profits as "nothing unusual for us, you know."

Indeed, in an industry notoriously unpredictable and subject to changing trends, Levi Strauss continues to mark up growth rates almost unmatched in the U.S. Last year's sales reached \$1.7bn, while net income rose from \$180m in 1977 to \$587.4 million or \$1.45m or \$6.50 a share in 1978.

Sales internationally increased sharply, to 35 per cent of the total, rising from \$457m in 1977 to \$600m last year. The profit improvement internationally continued a five-year upward trend.

Over the past decade, sales have risen at an annual 24 per cent rate, with return on investment growing at an average 31 per cent a year. Blue jeans remains the company's mainstay, despite successful expansion into shirts, shoes and many other clothing items. What lies behind Levi Strauss's success?

Mr. Haas would say: A well-run company marketing a durable and reliable product, what else?

But that does not quite explain the Levi mystique.

Levi's have become a world symbol of U.S. culture.

Such is their fame that the brand name has entered most American dictionaries—a pair of Levi's in the Smithsonian Institution—and trucks carrying them have been hijacked by rag-trade bandits.

In the UK, some 40m pairs were sold in 1978, a company

official said, adding: "I believe that makes jeans bigger sellers in Britain than conventional trousers."

Levi's have changed little in the past century. The company has its roots in the California Gold Rush days, when 29-year-old Levi Strauss, a Bavarian immigrant, discovered that miners did not need the tents he hoped to sell and used the canvas to make pants—which everyone needed.

A family tradition, and a fortune, was founded. Levi Strauss's nephews carried on the business. When they retired,

Le

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REDLAND FINANCE N.V.

(Incorporated in the Netherlands Antilles with limited liability)

U.S. \$25,000,000 9½ per cent. Guaranteed Bonds due 1991

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REDLAND LIMITED

(Incorporated with limited liability in England)

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Limited

Bank of America International
Limited

Barclays Bank International
Limited

Dresdner Bank
Aktiengesellschaft

Kuhn Loeb Lehman Brothers
International

Union Bank of Switzerland
(Securities) Limited

The Bonds, in the denomination of U.S. \$1,000 each and issued at 99½ per cent., and the Warrants have been admitted to the Official List by the Council of The Stock Exchange, subject to the issue of the Bonds. Interest is payable annually in arrears on 15th March, commencing on 15th March, 1980.

Particulars of the Bonds and the Warrants and of the Company are available in the Extel Statistical Service and may be obtained during usual business hours up to and including 1st March, 1979 from Baring Brothers & Co., Limited and Cazenove & Co., the brokers to the issue, at the following addresses:—

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London EC3A 3DT.

Cazenove & Co.,
12 Tokenhouse Yard,
London EC2R 7AN.

15th February, 1979.

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9¾ Bonds Due 1994

Unconditionally guaranteed as to principal, premium (if any) and interest by

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The Stock Exchange

15th February, 1979

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Westdeutsche Landesbank
Girozentrale

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February 15, 1979

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Companies
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CONSUMER CREDIT

Nudging the thrifty Swiss into debt

BY BRIJ KHINDARIA IN GENEVA

THE RECENT acquisition by the Swiss Bank Corporation of a large consumer credit bank is another demonstration that Switzerland's big bankers have decided that the thrifty Swiss consumer should be nudged further towards living in debt for the sake of national and banking industry prosperity.

After several years of boom that have pushed the country's banks to the top of the Swiss earnings league, the prospects this year are for a slowdown marked by higher risks. To forestall the onset of difficult times and prepare their defences, all the main banks have entered strongly into the consumer credit field, despite ingrained Swiss reluctance to borrowing on credit.

The Swiss Bank Corporation has recently purchased Procredit, a successful consumer credit bank, to add to Finalba which is already in its stable. The Union Bank of Switzerland owns Orca and Aunna, while Credit Suisse, the third largest Swiss bank, also handles consumer credit.

Heavy publicity to sell low interest loans, which has begun to pay dividends for the banks, is now threatened by Consumer Association campaigns warning people against taking lenders' claims at face value, and by a new draft law to regulate consumer instalment credit. A Swiss television programme recently warned potential borrowers to go through their sums carefully before signing on the dotted line.

The new draft law on consumer instalment credit is seen by banks as being another government attempt to bring in a maze of rules through the back door to curb bankers' freedoms. Ironically, the original drive for the law came from the banks themselves, albeit from small consumer credit operators who are now being swallowed up by the big banks. The aim at that time was to obtain measures to

pursue borrowers who defaulted on payments and thus assure survival as independent operators.

The draft law's thrust is still the same, but its scope has widened considerably. The Swiss government's intention is to replace differing Cantonal regulations concerning personal loans by a uniform Federal law, to protect bankers' interests while providing the greater protection against intimidation sought by consumers' organisations.

According to the banks, the draft, published for public consideration late last year, meets the needs neither of the consumers nor of the banks. Instead, it will interfere with the banks' right to conclude con-

The bank's opposition to the new legislation is based on genuine concern that the time has come for Switzerland to move more quickly towards a credit economy to boost consumption levels for the sake of national prosperity. They are also keenly aware that an expanding money market at home is essential if they are to safeguard their growing international operations.

They point out that the volume of consumer instalment credit in Switzerland is far below the European average. The amount of credit outstanding per head of the population amounted to SwFr 365 at the end of 1977, compared to SwFr 575 in Holland and SwFr 1,998

major purchases through borrowing.

Another provision with draws permission from the bank to extend the repayment period, thus encroaching on the banker's freedom to judge what is best under the particular circumstances. The banks claim that they would be forced to resort to debt collectors, since waiving the debt would be out of the question. On the other hand, the law as it is framed would protect borrowers who deliberately go slow in repaying their loans.

The banks, together with other large credit institutions, are arguing for a less draconian law. In exchange they have told the government that they are willing to develop a standard lending contract and accept new provisions designed to end the assignment of wages or salaries to lending institutions. The banks also want mandatory insurance for individual debt in case of default because of sickness, disability or death.

To prevent misbehaviour by small and independent lenders, the banks are demanding the establishment of mandatory membership in a central credit bureau of lenders. Such a credit bureau, based on voluntary membership, already exists.

The banks' campaign is being eyed with some scepticism by both government and small lenders who think that the three big banks, which control large chunks of the Swiss economy, are merely trying to protect their share of a growing market by making it more difficult for new lenders to break in.

Early skirmishing has begun and the signs are that a slanging match—even by Swiss standards—could develop later this year if the analysis of the draft law by consumer protection associations turns out to be significantly different from that of the banks.

New laws on consumer credit are being proposed at a time when Swiss banks are expanding in that field. Ironically, the original drive for controls came from small banks themselves for their own protection against defaulters but a possible widening of the scope of regulations is now seen as a threat by the big banks to their freedom to arrange personal loans

tracts with borrowers, and curtail the freedom of individual citizens to take personal decisions regarding expenditure and borrowing.

Among other things the draft stipulates stricter conditions for repayment, a reduction of the maximum life of consumer loans to 18 months, a ban on additional credits and on raising the amount of existing credit, and cancellation of the debt after the maximum loan has expired.

The banks say that these provisions protect the consumer mainly against his own imprudence or folly rather than against the arbitrary actions of creditors. The fact is that out of the almost 600,000 persons, from a total population of about 8m, who have taken out personal loans, only a handful fail to meet their repayment obligations promptly.

In the U.S. Consumer credit amounted to only 2.5 per cent of total private consumption in Switzerland last year, compared to 6 per cent in the U.S.

The prohibition contained in the existing draft law, to giving an additional loan to the borrower or extending an existing credit is criticised by the banks as harmful to both the consumer and the banker. The provision will, in effect, prevent a creditworthy consumer from maintaining indebtedness in keeping with his financial circumstances if he happens to have an existing loan even if the remaining repayments are very small.

The limitation of credit maturity to 18 months will result in higher monthly repayments and could make it almost impossible for low and medium income earners to finance

Amro Bank profits up sharply

By Charles Batchelor
in Amsterdam

Amsterdam-Rotterdam Bank, first Dutch bank to announce its 1978 figures, reported a further large increase in profits. It also proposes raising its dividend payment, part of which may be taken in the form of shares.

Net profits rose by 19.2 per cent, to Fl 233.2m (\$127m) last year, following a 15.3 per cent increase in 1977. It proposes paying a final dividend of Fl 2.60 per Fl 30 nominal share compared with Fl 2.50 in 1977. This brings the total 1978 dividend to Fl 5 from Fl 4.70.

Shareholders may take the final payment fully in cash or as Fl 1.35 in cash and Fl 0.05 in shares charged to the tax free share premium reserves. Amro, Holland's third largest banking group, said its consolidated balance sheet total went up by 32.1 per cent to Fl 72.6bn (\$36bn) compared with an 18.8 per cent rise the year before.

Total income rose by 18.1 per cent to Fl 1,175.2m while expenses, including depreciation, rose 9.8 per cent to Fl 1,426m. Gross profit, therefore, rose 23.1 per cent to Fl 589.2m compared with an increase of 16.2 per cent in 1977.

Amro transferred Fl 155m to its general reserve against Fl 117.5m the year before. The number of ordinary shares rose by 12.8 per cent, leading to an increase in net profit per share of 10.1 per cent when new shares issued are taken into account.

German-Nordic bank shows rapid growth

BY GUY HAWTIN IN FRANKFURT

DEUTSCH-SCANDINAVISCHER Bank—still less than three years old—appears to be establishing itself already as an important force in German-Nordic banking business. Its report on 1978, only its second full business year, shows further rapid growth in its total assets and loan portfolio.

Deutsche-Scandinavische, a jointly-owned subsidiary of the Bayerische Landesbank Girozentrale and the Skandinaviska Enskilda Bank, has been described as a marriage of convenience between one of West Germany's largest public authority-owned banks and the Nordic countries' largest commercial bank.

Last year, the bank's total assets rose by 32 per cent to DM 1,366m. This was less than the previous year's 68 per cent expansion in balance sheet

total, but even so growth was substantial considering that some consolidation was to be expected in a third year of operation. At the end of its "rump" 1976 business year, total assets amounted to some DM 608m (\$327m).

Its loan portfolio grew far more strongly than total assets, increasing by 57 per cent to DM 766m. Here the rate of increase was well above the previous year's 28 per cent. Some 65 per cent of the credit volume is accounted for by Scandinavian customers or Scandinavian-owned companies operating in West Germany.

Profits before tax and depreciation totalled DM 9.1m against DM 5.2m in 1977 and DM 3.2m in 1976. Pre-tax profits were up from DM 1.8m to DM 5.2m (\$2.8m) while the net increased from DM 348,000 to DM 1.6m.

Danish bank lifts earnings

By Our Nordic Editor

COPENHAGEN Handelsbank yesterday declared a 1978 profit before taxes and adjustments for changes in the market values of securities of Dkr 372.9m (\$52.8m), almost Dkr 17m ahead of the 1977 result. The board proposes to pay shareholders an unchanged dividend of 12 per cent, making a total payment of Dkr 108m.

The bank turned in second-half earnings of Dkr 92.5m compared with Dkr 180.4m for the first half and Dkr 110.8m for the second half of 1977. It thus failed to maintain the rate of profit growth recorded in the first six months.

Professor Bernard Gormard, the chairman of the board, described 1978 as a satisfactory year, in which Handelsbank had expanded its international business. He added, however, that the bank had to "be given the possibility of making sufficient profits to allow for adequate consolidation."

After adjusting for gains in the market values of securities and for taxes, Handelsbank shows a net profit of Dkr 265.7m for 1978, an increase of Dkr 47.5m. The board proposes to increase the reserves by Dkr 161m.

The reserves now stand at Dkr 1,356m, corresponding to 158 per cent of the share capital.

COBEPA dividend higher

BY GILES MERRITT IN BRUSSELS

COBEPA, the Belgian financial arm of the French Paribas banking group, said it will raise its dividend on increased profits. At its March 20 annual general meeting the company's Belge de Participations Paribas is to propose a Bfr 60 dividend per share for 1978 against Bfr 55 for 1977.

COBEPA said its net profits for last year reached Bfr 235.2m (\$8m), up from the 1977 level of Bfr 230.4m. The company also reported that its investment portfolio is currently estimated at Bfr 5.9bn, giving COBEPA shareholders Bfr 2,200 worth per share.

French engineer's sales slip

BY TERRY DODSWORTH IN PARIS

ALSTHOM-ATLANTIQUE, the French shipbuilding and heavy engineering group, suffered a sharp fall in turnover last year according to inflation-adjusted figures issued yesterday.

Consolidated group sales dropped to Fr 9,575bn (\$2,235bn) from Fr 9,715bn in the previous year, while the main operating company's turnover fell from Fr 6,76bn to Fr 6,63bn.

Alsthom-Atlantique says that on the basis of traditional accounting methods the company sales would have gone up by 1.5 per cent compared with 1977 and the group's by 4.5 per cent.

The figures take into account the absorption of two turbine

manufacturing companies, SOGET and CEGAT, which followed the reorganisation of this industry about two years ago. They also include the results of AMAN, a manufacturer of generating sets, and of CGMS, an administration and stock management company which has been taken over recently.

The breakdown of the company turnover allocates Fr 2.2bn to the shipbuilding interests (against Fr 2.3bn in the previous year), and Fr 4.4bn to the engineering division (against Fr 4.4bn).

Meanwhile, Thomson-Brandt, the wide-ranging French electrical, armaments and telecommunications concern raised its

consolidated sales in 1978 by 15.9 per cent from Fr 19,79bn to Fr 22.8bn (\$8.3bn). The company says that the result was strongly affected by a sharp improvement in the last quarter in comparison with the first nine months of the year, and with the same period last year. About 37 per cent of sales were overseas, of which 79 per cent were exports, representing Fr 8.4bn.

Turnover was highest in the electronics division, which accounted for Fr 11.8bn, followed by consumer durables (Fr 5.4bn), medical activities (Fr 2.4bn), electro-mechanical equipment (Fr 1.9bn), lighting (Fr 970m), and engineering (Fr 530m).

Swiss building group expects to pass dividend

BY JOHN WICKS IN ZURICH

SWITZERLAND'S leading construction company, the Bernese-based Losinger AG, expects it will have to pass its dividend payment again for 1978.

Although results from foreign business are said, in an interim report to shareholders, to have been good, profits in Switzerland itself remained unsatisfactory as a result of continued pressure on prices.

Overall earnings are expected to be higher than the minimal level of SwFr 40,000 booked for

1977, but are still unsatisfactory.

Total sales of the Losinger group are put at some SwFr 500m (\$903m) for 1978, or slightly more than that of some SwFr 490m reported for each of the two preceding years. Contracts outside Switzerland accounted for 40 per cent of this sum. The value of new orders received last year was down from SwFr 519m to some SwFr 450m, with domestic orders rather below and those from abroad above expectations.

Decline in turnover at IBM Germany

STUTTGART—Turnover at IBM Deutschland, from its leasing, sales and service business in 1978, totalled DM 6,324m (\$3.4bn), down slightly from the DM 6,350m of 1977, the West German offshoot of International Business Machines Corporation of the U.S. reported here.

Included in the total revenue is turnover of DM 1,200m between the West German IBM offshoot and IBM subsidiaries abroad, a little more than DM 1,010m in the preceding year.

Companies and Markets INTL. COMPANIES and FINANCE

Nitto Tire in rescue pact by Toyo Rubber

By Yoko Shibata in Tokyo

NITTO TIRE, the deficit-ridden sixth largest automobile tyre manufacturer in Japan, announced yesterday that it has reached agreement with Toyo Rubber Industry, the third largest manufacturer, in a wide-ranging reorganisation of business activities including capital, production, sales and technology, as a measure aimed at meeting a bleak financial outlook.

As a result of setbacks in exports caused by the sharp appreciation of the yen and weak demand for new and replacement tyres, Nitto Tire's cumulative deficit was running as high as ¥6bn (\$30m) at the end of December, and it had become inevitable that deficits would exceed its assets. The tie-up request to Toyo Rubber was made by Mitsubishi Chemical, a major shareholder of Nitto Tire which has been conducting the financial reconstruction of the company.

Under the tie-up agreement Nitto Tire will shift its sales division to a newly established company, Nitto Tire Sales Company, and will establish a joint distribution system with Toyo Rubber in an effort to reduce operating costs. Toyo Tire will expand tyre production at Nitto Tire from the present monthly volume of 300 tons; and Toyo Rubber will extend technical guidance to Nitto Tire, which is to cancel the existing technical tie-up contract with Yokohama Rubber.

At the business tie-up, Nitto Tire, itself, maps out its own rationalisation measures, which were disclosed yesterday on the Tokyo Stock Exchange. Under the rationalisation plan, Nitto will increase its capital by third party allotment as soon as possible, and then reduce it by 60 per cent in May, in order to eliminate ¥6bn of cumulative deficits.

Funds raised by capital increase are expected to be ¥2.5bn-¥3bn. Shares are to be allotted to the Mitsubishi group, headed by Mitsubishi Chemical Company. Toyo Rubber will participate in the capital of Nitto Tire after its 60 per cent reduction in May in the form of stock transfer.

Advance at Associated Pulp and Paper Mills

BY OUR SYDNEY CORRESPONDENT

THE FORTUNES of Australia's giant pulp and paper manufacturer, Associated Pulp and Paper Mills, have improved strongly in the last six months, with the company yesterday reporting a sharp jump in earnings, a scrip issue and a \$430m revaluation of assets.

The interim net profit has been boosted by 77.5 per cent, from \$4.37m to almost \$7.78m (US\$38.5m) on a sales increase of only 19.1 per cent to \$111.6m (US\$527m). The directors said that this reflected "the increasing benefits from management and structural reorganisation started four years ago, together with substantial gains flowing from cost control and rationalisation moves."

As a result of the company's better showing, the Board is proposing a one-for-four scrip issue to be paid on March 22. The larger profit also brings a sizeable jump in dividend income, with the interim entitlement being boosted from 4.50 cents to 8 cents a share. This also carries the directors' prediction that the final payout for the current 1978-79 financial year will yield at least an 8

cents final, making the total payout at least 16 cents against 12 cents a year earlier.

The bonus issues follows a revaluation of assets at the company's Burnie Pulp and Paper Mill, in Tasmania, by A\$30m to bring them up to "more appropriate values."

The directors also said that they were contemplating reopening the No. 1 machine at the Burnie mill after the successful recommissioning of the No. 3 machine last year.

APPM's results for the interim period continues the company's recovery of the last few years, which again reflects its ability to streamline activities. The directors said they were surprised by the suddenness of demand which had become evident, despite the fact that there was no shortage of supplies of fine paper to the Australian market, and that imports were still running at record levels.

The decision in November 1977 to spend A\$30m on the Burnie Mill expansion was now justified, the directors commented. "The expansion was an expression by the directors of their confidence in the continuing economic recovery which they anticipated would commence in 1978. The company's results reflect some measure of that improvement."

"Directors are confident that this cycle of economic recovery will continue in 1979, and expect that the APPM profits for the current financial year will show commensurate improvement."

The Burnie expansion project is on schedule, it is confirmed, and should be ready for full production before June 30.

Pointing to the better times evident, the directors said that even the depressed Australian building industry was showing some slight improvement, giving the indication that this year would be better for consumption of timber and related industries.

APPM's managing director, Mr. Wilfred Thornton, said that woodchip sales to Japan were going well, but had naturally been cut back because of the reduction of paper production in that country.

The company was still negotiating contracts and prices twice yearly, and consulting regularly with Japanese buyers, especially on the subject of long-term orders.

Food group may go Australian

BY OUR SYDNEY CORRESPONDENT

AMATIL LIMITED, the Australian food and tobacco group, is seeking to become a naturalised company under the country's revised foreign guidelines policy. At present, the company is tagged "foreign" because of the 42 per cent equity stake held by BAT Industries of the UK.

In Amatil's annual report yesterday, directors said they had noted that such naturalised companies may undertake new projects without the reference in certain situations to the Foreign Investment Review Board.

Directors told shareholders that this Board had decided to change the articles of association so as to be in line with the Federal Government's guidelines.

In most instances, Amatil is already in accord with Government wishes in that the majority of shares are already in Australian hands and the Board is controlled by Australian directors. (In fact the Board is all Australian.)

However, the articles of association do not contain any specific provision requiring the majority of directors to be Australian citizens. Therefore, a special resolution will be put to the annual meeting on March 8 to amend this.

The only other company to travel along the naturalised path is Conserve-Riotinto of Australia which has given an undertaking to the Government to bring up Australian equity to 51 per cent within a reasonable time frame.

This could easily be brought about by RTZ of the UK, the parent company, which holds 72

per cent of CRA's capital, not taking up its entitlement to any further CRA share issues. The Federal Government has thus deemed CRA as an Australian company as it meets all other criteria.

In the case of Amatil, directors believe that as CRA has no set timetable for its changeover to higher Australian equity than Amatil will be the first company to be truly naturalised under the new guidelines.

They may find their own timetable upset on this point as it is known that CRA's honorary tag was only given after extensive consultation with the government. Amatil may find itself in the same situation and several weeks to Canberra seem certain before Amatil can make the transition to an Australian company.

Anglovaal subsidiaries improve

BY JIM JONES IN JOHANNESBURG

FOLLOWING THE major earnings improvement reported by Anglovaal Group's subsidiary, Irvin and Johnson, a fortnight ago, other group food and engineering operations report improved results for their half years to December 31.

Tea and coffee distributor T. W. Becker, 48 per cent indirectly owned by Anglo-Transvaal Industries, reports increased volume sales during the period with an 11.9 per cent turnover rise to R30m (\$57.7m). Pre-tax profits rose by 64 per cent to R2.45m.

The first half's 24 cents per share earnings are expected to be matched in the second half, compared with earnings of 37

cents for the year-ended June 30, 1978.

The improved position was attributed to more stable conditions in the tea and coffee commodity market.

Steelmetal's, ATI's 71 per cent directly-owned engineering equipment distribution subsidiary, experienced a turnover decline to R11.9m from R12.7m.

However, better profit margins and stringent cost controls led to a first-half net profit of R390,000.

With a major contract due for completion in the second half, operating profits is expected to improve on last year's R1.01m net. National Bolts, a 64 per cent-owned ATI subsidiary, which manufactures

bolts and industrial fasteners, was affected by increasingly tight prices for standard fasteners. Centralisation of operations lowered the company's cost structure to the extent that net profit rose by 33 per cent to R223,000 from R155,000 on a 19.4 per cent turnover increase to R18.2m.

Consolidated Glass, a 55 per cent-owned subsidiary, reports a first-half turnover rise of 14 per cent to R45.2m and a pre-tax profit of R6.6m compared to R4.4m.

The normal second-half seasonal demand downturn for glass products is expected to lead to lower per share earnings than the 65 cents of the first half.

Modest increase at Calan

By Our Johannesburg

CALAN, the South African plastics, lighting, rubber and electrical equipment conglomerate, has reported a modest increase in profits for the six months to December 31. Annual turnover was R140m (\$164m).

On turnover increased by 16.3 per cent to R72.3m (\$84.6m), from R62.1m in the second half of 1977, pre-tax income rose by 4.2 per cent to R9.53m (\$4.1m) from R8.39m, and earnings per share by 9.1 per cent to 37.1 cents, from 34.0 cents.

The main area of difficulty was the group's tyre marketing arm, Natyre. This was caught in a price squeeze between the abolition of retail price maintenance on tyres.

On the other hand, Laseon Lighting Industries, formed by a merger of the group's own lighting operations with those of Consolidated Lighting during the first half-year, reported above-budget.

Calan has declared an unchanged 9 cents interim dividend, on a yield of 9.7 per cent.

WestLB gains Hong Kong banking licence

By Anthony Rowley in Hong Kong

WESTDEUTSCHE Landesbank Girozentrale (WestLB), one of West Germany's largest banks, has been granted a licence to open a wholesale banking branch in Hong Kong.

The German bank is the latest in a line of foreign banks to be given licences for wholesale banking (as deposit-taking companies) or for full branch banking since the relaxation of the Colony's banking laws was announced last year.

WestLB already has a wholly-owned merchant banking subsidiary in Hong Kong—WestLB Asia—which yesterday announced consolidated after-tax profits of HK\$10.1m (US\$2.1m) compared with HK\$4.5m in 1977. Its total assets grew during the year by 131 per cent to HK\$1.2bn (US\$250m). WestLB's total assets at December 31, 1977 were DM22.75bn (US\$44.5bn).

Earnings up at meat company

By Dai Hayward in Wellington

ONE OF THE leading New Zealand meat companies which kills and processes lamb for Britain—Waitaki NZ Refrigerating—has increased its tax-paid profits from NZ\$7.5m to NZ\$8.2m (US\$8.7m).

Improved efficiency at four of the company's nine meat processing works set new killing and processing records.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume, retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unemployed	Vacs.
1977							
4th qtr.	105.8	101.9	100	104.7	238.6	1,431	187
1st qtr.	106.9	102.1	99	106.4	245.4	1,409	188
2nd qtr.	110.9	104.7	97	107.9	254.4	1,367	213
3rd qtr.	111.2	104.9	103	110.7	266.6	1,380	213
4th qtr.	109.9	102.7	101	111.8	272.5	1,340	230
Sept.	111.7	105.5	101	111.7	269.2	1,392	209
Oct.	108.9	102.1	103	110.2	267.9	1,360	228
Nov.	109.6	102.5	110.5	269.7	1,339	231	
Dec.	111.3	103.5	113.8	279.8	1,321	231	
1978							
Jan.				105.5		1,339	236

OUTPUT—By market sector: consumer goods investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer goods	Invst. goods	Intmd. goods	Eng. output	Metal mfg.	Textiles	Housg. starts
1977							
4th qtr.	104.9	97.1	114.3	98.2	95.4	100.2	20.7
1st qtr.	105.2	98.1	116.1	100.0	95.0	97.8	17.8
2nd qtr.	107.5	98.6	122.5	100.0	107.8	101.0	27.1
3rd qtr.	107.2	100.2	123.1	101.0	101.5	102.5	22.9
4th qtr.	106.3	96.5	123.0	96.0	97.5	100.6	20.6
August	109.0	101.0	123.0	103.0	92.0	104.0	20.3
Sept.	107.0	99.0	123.0	99.0	100.0	101.0	25.1
Oct.	105.0	98.0	121.0	96.0	98.0	100.0	24.5
Nov.	104.0	98.0	122.0	95.0	92.0	102.0	20.7
Dec.	107.0	95.0	125.0	98.0	101.0	101.0	16.7

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance; oil balance; terms of trade (1975=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv. US\$bn
1977							
4th qtr.	117.3	102.4	-16	+580	-659	102.4	20.39
1st qtr.	116.5	113.8	-890	-361	-626	105.4	20.83
2nd qtr.	122.2	118.0	-175	+123	-414	102.5	16.78
3rd qtr.	124.9	114.4	-369	49	-501	105.7	16.55
4th qtr.	125.1	112.3	-1	+359	-480	106.7	15.77
Sept.	124.4	119.5	-216	-111	-179	106.2	16.61
Oct.	125.9	111.3	+40	+160	-135	106.0	15.97
Nov.	122.6	114.1	-108	+12	-162	107.3	15.67
Dec.	124.7	113.0	+67	+187	-183	106.8	15.69
1978							
Jan.	113.1	107.3	-19	+1	-60	107.7	16.28


FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (monthly growth at annual rate); domestic credit expansion (2m); building societies' net inflow; HP, new credit; all seasonally adjusted. Minimum lending rate (end period).

	M1 %	M3 %	Bank advances %	DCE £m	BS inflow	HP lending	MLR %
1977							
4th qtr.	23.2	12.8	8.7	+698	1,639	1,185	7
1st qtr.	24.2	23.8	17.5	+1,781	1,049	1,263	8
2nd qtr.	23.2	17.5	24.5	+2,587	694	1,298	10
3rd qtr.	18.8	5.3	8.8	+530	746	1,425	10
4th qtr.	4.8	2.4	8.8	+1,403	878	1,425	12
Sept.	16.8	5.3	5.6	+712	345	478	10
Oct.	12.8	5.4	1.9	+840	383	479	10
Nov.	12.2	10.6	9.3	+110	251	508	12
Dec.	4.8	8.4	8.3	+753	254	449	12
1978							
Jan.					289		12

INFLATION—Indices of earnings (Jan. 1978=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (Dec. 1971=100).

	Earnings	Basic materials	Wholesale mfg.	RPI	Foodst	FT commodity	Strg.
1977							
4th qtr.	119.9	142.2	145.8	187.4	193.3	234.3	63.3
1st qtr.	122.1	140.2	149.2	199.5	197.2	238.61	64.6
2nd qtr.	128.9	146.3	151.8	195.8	203.5	242.27	61.5
3rd qtr.	122.2	144.9	144.3	192.2	206.2	235.74	62.4
4th qtr.	126.5	147.1	157.3	202.8	206.0	257.69	62.7
Sept.	134.2	144.3	155.7	200.3	206.3	253.74	62.7
Oct.	135.2	143.7	156.6	201.1	205.6	263.22	62.5
Nov.	136.1	147.9	157.1	202.5	207.9	263.63	62.5
Dec.	138.1	148.2	158.3	204.2	216.5	267.69	63.2
1978							
Jan.		150.6	159.8			268.83	63.4

* Not seasonally adjusted.



BANCO DO BRASIL S.A.


U.S.\$40,000,000
Bearer Depositary Receipts

issued by
Chemical Bank
against a

Floating Rate Promissory Note
due 1982 of Banco do Brasil S.A.

For the six months February 15th, 1979 to August 15th, 1979
the Bearer Depositary Receipts will carry an
Interest Rate of 11 1/2% per annum

Agent Bank
CHEMICAL BANK INTERNATIONAL LIMITED
London



Industrial Bank of Japan Finance Company N.V.

U.S. \$50,000,000 Guaranteed Floating Rate
Notes due 1982.

For the six months
15th February, 1979 to 15th August, 1979

In accordance with the provisions of the Note,
notice is hereby given that the rate of interest
has been fixed at 11 1/2% per cent, and that the interest
payable on the relevant interest payment date,
15th August, 1979 against Coupon No. 5 will be U.S. \$58.13.

By: Morgan Guaranty Trust Company of New York, London Agent Bank.

Weekly net asset value
on February 13th 1979

Tokyo Pacific Holdings N.V.

U.S. \$65.00

Tokyo Pacific Holdings (Seaboard) N.V.

U.S. \$47.36

Listed on the Amsterdam Stock Exchange

Information: Plesner, Harding & Plesner NV Herengracht 214,
Amsterdam.

VONTBEL EUROBOND INDICES

145.76=100%

PRICE INDEX	8.2.78	13.2.78	AVERAGE YIELD	8.2.78	13.2.78
DM Bonds	103.82	100.14	DM Bonds	6.740	6.792
HFL Bonds & Notes	98.41	98.76	HFL Bonds & Notes	8.455	8.395
U.S. \$ Str. Bonds	95.58	95.55	U.S. \$ Str. Bonds	8.416	8.549
Can. Dollar Bonds	99.23	95.07	Can. Dollar Bonds	10.116	10.148

CLIVE INVESTMENTS LIMITED

1 Royal Exchange Ave., London EC3V 3LU. Tel.: 01-283 1101

Index Guide as at February 13, 1979 (Base 100 on 14.1.77)

Clive Fixed Interest Capital 129.82

Clive Fixed Interest Income 110.88

ALLEN HARVEY & ROSS INVESTMENT MANAGEMENT LTD.

46 Cornhill, London, EC3V 3PB. Tel.: 01-633 6314.

Index Guide as at February 8, 1979

Capital Fixed Interest Portfolio 100.01

Income Fixed Interest Portfolio 87.75

This announcement complies with the requirements of the Council of The Stock Exchange in London.



Republic of Finland

U.S. \$100,000,000 9 1/2 per cent. Notes 1986

Issue Price 99 1/2 per cent.

Interest payable annually on 15th March

Hambros Bank Limited

Credit Suisse First Boston Limited Manufacturers Hanover Limited

Salomon Brothers International Societe Generale

Westdeutsche Landesbank Girozentrale

Kansallis-Osake-Pankki Postipankki Union Bank of Finland Ltd.

The Council of The Stock Exchange in London has granted the application for the 7,500 Notes of \$10,000 each and the 25,000 Notes of \$1,000 each constituting the above issue to be admitted to the Official List, subject to the issue of the Notes.

Particulars of the Notes and the Republic of Finland are available from Exrel Statistical Services Limited and copies may be obtained during usual business hours up to and including 1st March, 1979 from the Brokers to the Issue:

Rowe & Pym, Hurst-Brown,
City-Gate House, 39/45 Finsbury Square,
London EC2A 1JA.

Strauss, Turnbull & Co.,
3 Moorgate Place,
London EC2R 6HR
and The Stock Exchange.

We are pleased to announce the opening of our agency in the Sun Belt.

Companies and Markets

Wall St. modestly firmer at mid-session

INVESTMENT DOLLAR PREMIUM
 32.60 to 31-30 1/2 (91%)
 Effective 32.0000 46 1/2 (47%)
 THERE WAS a gradual further improvement on Wall Street in moderate early trading yesterday, as investors continued to look favourably on the relatively calm transition in Iran.

The Dow Jones Industrial Average picked up 2.95 more to 833.16 at 1 pm, while the NYSE

Closing prices and market reports were not available for this edition.

All Common Index was 14 cents firmer at 855.60 and gains outscored losses by about a three-to-two ratio. Turnover decreased by 2.07m shares to 17.66m, compared with Tuesday's 1 pm figure.

Analysts said that despite some incidents, such as the takeover of the U.S. embassy in Tehran and scattered fighting in the country, the new leadership appeared to be seeking to restore order and cooperate with the U.S. Government.

However, expectations of a further rise in interest rates before peaking and steep 3 1/2-year inflation were factors

inhibiting the market to some degree.

Energy stocks continued to benefit from expected higher fuel prices. Occidental Petroleum led the active list and added 1 1/2 to 51 1/2.

Continental Oil were unchanged at \$31 1/2 in second place. Blocks of 100,000 and 45,000 shares were traded at \$31 1/2. Paso rose 1/2 to \$18, also in active trading.

Timshare gained 1 1/2 to \$39 1/2. The company has been approached by two concerns interested in a possible takeover.

Dynamics of America rose to \$8 1/2. It has purchased 97 per cent of United States shares and plans to buy more.

United States shares, which was not allowed to trade, but plans to buy the 60 per cent of Micro Networks Common stock that it does not yet own for \$6m.

General Motors put on 1/2 to \$55 1/2. Du Pont 3/4 to \$133 1/2. International Paper, which has raised the quarterly dividend, added 1/2 to \$50 1/2.

THE AMERICAN SE Market Value Index gained 1.05 more at 162.87 at 1 pm. Volume 2.07m shares (2.12m).

Volume leader: Resorts International "A" advanced 2 1/2 to \$37 1/2. Dome Petroleum 3/4 to \$94 1/2, while Mitchell Energy

and Development, which plans to buy up to 500,000 of its Common stock, rose 1/2 to \$20.

Canada
 Share prices retained a firming tendency in active dealings yesterday morning, following New York's positive lead.

The Toronto Composite Index put on 2 1/2 to 1,380.44 at noon, while Oil and Gas staged a fresh advance of 23.8 to 1,843.9. Golds gained 3 1/2 to 1,581.7 and Utilities 0.50 to 201.22, but Banks receded 1.36 to 311.25.

Gulf Canada, which raised its dividend, rose 1/2 to \$239 1/2, while Dome Petroleum gained 3/4 to \$94 1/2. Hudson's Bay Oil 1 1/2 to \$80 1/2, and Aquiline 1 1/2 to \$24 1/2. The company's new 3.1m Common share issue priced at \$26.83 a share was sold out, brokers said.

Tokyo
 Reversing the recent downward trend, the market moved ahead yesterday in moderate activity, with a revival of buying interest, investors heartened by the overnight advance on both the London and Wall Street stock markets following the creation of a new Government in Iran.

The Nikkei-Dow Jones Average rose 37.30 to 6,061.03, and the Tokyo SE index 1.16 to 449.22.

while volume amounted to 240m shares (160m).

Export-related issues, such as Light Electronics, were purchased due to the dollar's firmness on the foreign exchange market.

Light Electronics had been sold recently on the Iranian political troubles, but since the new regime came into power these stocks have started to rebound, brokers commented. However, trading was not heavy because investors were still uncertain about political steps the new Iranian Government will take and because of worries about the outcome of talks between Japan and the U.S.

Machinery Manufacturers improved on news that orders have been increasing, reflecting a recovery in equipment investment by corporations.

However, energy-related issues like Occidental Petroleum, which had been purchased on speculation that the company would benefit if Iran's oil exports were suspended for a long while due to the country's internal political struggle.

Sony advanced Y80 to Y1,630. Pioneer Electronics Y70 to Y2,060. TPK Electronic Y30 to Y1,810. Nippon Soda Y18 to Y335. Kanika Y58 to Y842 and

Takeda Chemical Y5 to Y500. Mitsui, involved in a joint venture petrochemical project in Iran, rose Y27 to Y227.

Germany
 Mixed movements occurred yesterday in nervous trading, although the Commerzbank index managed to close 1.5 firmer at 75.

Deutsche Bank rose 1/2 to 100 1/2. The U.S. embassy in Tehran had been occupied by Zein and the U.S. Ambassador in Afghanistan had been kidnapped and killed by Muslim terrorists, according to Frankfurt house trading.

Among Motors, BMW declined D33 and Daimler-Benz D32.30, while in Stores, Karstadt sold D32 and Kaufhof D32.30.

Bankers were sensitive to Iranian news, steady or even rose slightly. Deutsche Bank gained 90 pfennigs and Commerzbank 20 pfennigs. Chemicals were mixed, with bright spots provided by Degussa, up D33.50 and Rietbergwerke D31 firmer.

Most Steels gained, with Krupp-Huetten adding D31.30. Machine Manufacturers posted mixed losses, with Linde and each shed D31. Electricals had Brown Boveri declined D32.

The Domestic Bond market digested news that a second issue of Carter notes is scheduled for next week with mixed feelings.

Public Authority issues eased by up to 30 pfennigs more, with the Bundesbank purchasing D31.2m of paper in Frankfurt, compared with Tuesday when it sold D33.1m in Frankfurt but bought around D31m net on all German markets.

Mark Foreign Loans were barely steady in a very thin market, but Iranian issues continued to regain some of the ground lost at the height of the crisis following the Shah's departure.

Australia
 Stocks closed predominantly lower yesterday, depressed by a fresh reaction in world metal prices, disappointing company results and fears that another bank-backed finance company.

NOTES: Overseas prices shown below exclude 5 p.c. premium. Belgian dividends stated, yields based on net dividends.

DN 50 shares, unless otherwise stated, 100 shares = 1 unit.

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known to be exposed in the property market, could go the same way as the collapsed Associated Securities. The Sydney All Ordinary index retreated 8.12 to 565.96.

Indifferent results from companies of the calibre of Lead Lease, down 7 cents at \$2.68, came as a shock to dealers, and while a downturn in earnings from competing building and construction concern Jennings Industries was expected, the market was still jolted by the news that it had drawn on reserves to pay a standard dividend. Jennings fell 9 cents to 56 cents.

Both Properties and Banks were hard hit. Bank of Adelaide index fell to \$21.50 and CBA also 9 cents to \$2.55.

Market leader BHP fell 15 cents to \$56.66, while G. J. Coles, in Stores, declined 5 cents to \$2.24.

Central Norseman receded \$1.20 to \$15.80 following a sharp fall in international gold prices.

Elsewhere in Minings, CRA, which is due to report results for the year to last December, weakened 23 cents to \$3.33. Western Mining lost 5 cents to \$21.90 and Oakbridge to 5 cents to \$1.55.

Kathleen Investments and Queensland Mines held steady indicating that there is still hope of a takeover bid, but the rest of the group retreated in line with the general trend.

Continental declined 50 cents to \$11.40. Peko-Wallend 16 cents to \$5.60 and EX Industries 7 cents to \$3.30.

Paris
 After opening on a promising note, shares generally declined in light trading.

Brokers said investor sentiment had been sapped by news of the U.S. embassy in Tehran.

After the general index, the raising of the Call Money rate in 6 per cent from 6 1/2 also contributed to the selling. At the start of the day, investors had been encouraged by the good overnight performance on Wall Street.

NOTES: Overseas prices shown below exclude 5 p.c. premium. Belgian dividends stated, yields based on net dividends.

DN 50 shares, unless otherwise stated, 100 shares = 1 unit.

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Indices

NEW YORK - DOW JONES

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Ind. Ind.	833.16	824.45	818.47	816.81	827.45	807.74	702.75	151.70
Ind. Ind.	59.20	58.50	58.50	58.50	58.50	58.50	58.50	111.40
Transport.	212.50	208.20	207.10	206.71	206.56	206.20	195.11	17.88
Utilities	165.72	162.10	162.10	162.10	162.10	162.10	162.10	11.21
Trading vol.	25,520	20,820	24,150	23,420	24,560	23,570		
Day's high	835.19	low	826.14					

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Ind. div. yield %	5.90	5.84	5.84	5.84	5.84	5.84	5.84	5.84

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Ind. Ind.	108.50	108.50	108.50	108.50	108.50	108.50	108.50	108.50
Composite	85.51	85.51	85.51	85.51	85.51	85.51	85.51	85.51

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Ind. div. yield %	6.00	5.96	5.96	5.96	5.96	5.96	5.96	5.96
Ind. P.E. Ratio	9.05	9.04	9.04	9.04	9.04	9.04	9.04	9.04

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Long Gov. Bond Yield	9.86	9.81	9.81	9.81	9.81	9.81	9.81	9.81
N.Y.S.E. ALL COMMON								

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Issues Traded	1,548	1,548	1,548	1,548	1,548	1,548	1,548	1,548
Unchanged	424	424	424	424	424	424	424	424
New Issues	8	8	8	8	8	8	8	8

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Issues Traded	1,548	1,548	1,548	1,548	1,548	1,548	1,548	1,548
Unchanged	424	424	424	424	424	424	424	424
New Issues	8	8	8	8	8	8	8	8

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Issues Traded	1,548	1,548	1,548	1,548	1,548	1,548	1,548	1,548
Unchanged	424	424	424	424	424	424	424	424
New Issues	8	8	8	8	8	8	8	8

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Issues Traded	1,548	1,548	1,548	1,548	1,548	1,548	1,548	1,548
Unchanged	424	424	424	424	424	424	424	424
New Issues	8	8	8	8	8	8	8	8

	Feb. 15	Feb. 14	Feb. 13	Feb. 12	Feb. 11	Feb. 10	1978-79	Since Comp'n
Issues Traded	1,548	1,548	1,548	1,548	1,548	1,548	1,548	1,548
Unchanged	424	424	424	424	424	424	424	424
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Issues Traded	1,548	1,548	1,548	1,548	1,548	1,548	1,548	1,548
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New Issues	8	8	8	8	8	8	8	8

Companies and Markets

U.S. futures complex proposed

By Our Commodities Staff

THE WORLD'S two biggest commodity exchanges, the Chicago Board of Trade (CBT) and the Chicago Mercantile Exchange (CME), are studying plans for constructing a new building to house both.

The move, if successful, could lead to the concentration of 70 per cent of U.S. commodity futures trading under the same roof.

The proposal, announced jointly by Mr. Lawrence M. Rosenberg, chairman of the CME and Mr. Ralph N. Peters, CBT chairman, must first be put to the CBT members who last autumn voted to construct a 23-storey addition to their premises.

If the CBT members, who are voting on February 22, give the go-ahead a joint committee will be formed to consider sites, costs and plans for a new building.

The CBT and CME chairmen stressed, however, that the proposal only envisaged a common premises and did not "in any way" indicate a merger of the exchanges.

Last year the CBT traded a record 27m futures contracts while the CME accounted for a further 15m.

Australian wool exports up 38%

MELBOURNE — Australian wool exports rose 38.1 per cent to 362.5m kilos in the July-November period compared with the first five months of the previous season, the Australian Wool Corporation (AWC) said yesterday.

Exports to Japan rose 24.1 per cent to 79.5m kilos while sales to the second largest buyer, the USSR, rose 146 per cent to 25.6m kilos.

Italy was in third place following a 98.1 per cent rise to 22.6m kilos, the AWC said in its January "Monthly Perspective".

AWC stocks fell to about 995,000 bales at the end of January from 1.01m at the beginning of December and 1.29m a year earlier.

The Corporation bought about 50,000 bales in the December/January period, while private treaty sales from stock totalled about 50,000 bales in the same period.

Wheat pact plan shelved as talks collapse

BY BRIJ KHANDARIA IN GENEVA

NEGOTIATIONS to conclude a new international wheat agreement have collapsed and the existing arrangement is to be renewed for at least one more year.

The door has been left open for further talks but differences between wheat exporting and importing countries are too wide to lead to quick solutions.

The existing food aid convention, which like the wheat agreement dates back to 1971, was also renewed for at least one year, he said.

Mr. Arthur Dunkel, of Switzerland, conference chairman, said he asked for adjournment of the talks because delegates had decided not to go for "a bad agreement" nor to "leave the hand of any country".

The three key points that defied accord were special provisions for developing countries, the price range for wheat, and reserve stocks to be included in the new arrangement.

In the absence of a new wheat agreement, a representative of the UN Food and Agriculture Organisation called on countries to hold voluntarily reserve stocks for the sake of food security.

Common Market officials said the conference failed partly because of a lack of appreciation by developing countries of

the importance of the price range issue. Instead they focused on obtaining special privileges concerning reserve stock obligations.

The new arrangement would have been a radical departure from the existing agreement because it would have used a combination of reserve stocks and a maximum and minimum price range to intervene in the world wheat market to prevent large price fluctuations.

The existing agreement constitutes mainly a mechanism for consultation rather than market stabilisation.

The fundamental difference that led to the wheat conference's final collapse despite nearly 60 weeks of preliminary negotiations lies between the U.S. and Canada, and other nations.

The U.S. sees wheat market problems as being those of controlling large variations in world production levels, rather than simply ironing out excessive price fluctuations.

For these reasons and also because of income support promises made to U.S. wheat growers, the Administration has insisted that maximum and minimum prices should be fixed at high levels in the planned world accord.

The main dispute that led Mr. Arthur Dunkel, conference chairman, to suggest suspension

of the conference is also the one that has caused acrimonious feelings between developed country wheat exporters and developing country wheat importers.

This dispute concerns the agreed lower price level below which the world market wheat price would not be allowed to fall, and the agreed upper level above which the price would not be allowed to rise.

Prices would have been kept within this minimum and maximum range through purchases and sales of wheat by the reserve stock managers.

Developing countries are reported to have offered to accept a bottom line price of \$10 a bushel and an upper price point of \$16.00.

But the U.S., with some support from the Common Market, refused to budge from its opening offer of \$14.00 and \$20.00 a tonne respectively.

Canada sought an even higher upper price point than the U.S. Only Australia appeared willing to come as far down to \$18.00.

Brazil and Iran among hard line developing nations, for example, insisted that the poorer wheat buying countries should be given automatic exportation plan stock-holding obligations in the new accord in cases where they pleaded inability to finance the stocks.

UK dairy farmers outstrip Dutch

BY CHRISTOPHER PARKES

BRITISH DAIRY farmers appear to be outstripping their chief rivals in Holland in productivity and are certainly no worse off in living standards, according to a report just published by the Milk Marketing Board.

Since 1975 the average milk yield on a sample of 15 dairy farms in the UK rose 15 per cent from 4,801 to 5,183 litres a cow last year. The increase in Holland, starting from a higher base, was only 4 per cent.

Average yield on the Dutch farms last year was 5,000 litres, only 190 litres higher than in 1975.

The improvements in both countries, however, were made

only with the assistance of a marked increase in the use of bought-in concentrate feeds.

Use of concentrates was particularly heavy in Britain, a fact which tends to add weight to growing claims that dairy farmers in the UK are not making the best use of the country's natural advantages.

Instead of making more milk from better management of grass which grows so well here, they are pushing up milk production using purchased feeds, mostly imported.

For every extra litre of milk produced on the farms in the sample the farmers fed an extra 1.37 kg of concentrate.

Profitability increased in both countries with the British again

making particularly impressive progress. Farmers in the UK saw profits before depreciation rise 151 per cent between 1975 and 1978. In Holland the rise was only 12 per cent.

However, the unprecedented levels of inflation experienced in Britain in 1975 have to be borne in mind when comparing performances.

Allowing for changes in the cost of living index over the three years, profitability in Britain rose only 76 per cent in the UK and fell 6 per cent in Holland.

Trends in Dutch and British Dairying 1975-78: LCP Information Ltd. Milk Marketing Board, 39, Churchyard Road, Reading, Berks.

Recovery in copper after sharp fall

By John Edwards, Commodities Editor

Copper fell sharply again on the London Metal Exchange yesterday, but staged a strong recovery in late dealings.

Three months' warehouse declined to £526 a tonne at one stage, before rallying to £539.25 at the close—£18.5 down on the previous close—and moving ahead to £548 in late cash trading. Cash wire-barclosed £13 lower at £525.

The early decline in the market reflected the downward trend in New York overnight bringing out further profit-taking sales in nervous conditions. But in the afternoon fresh buying interest, mainly from covering against previous "short" sales.

Most dealers remain basically "bullish" believing that the recent setbacks from the peak levels reached earlier this month are merely a technical market reaction and a good opportunity to buy in again. Others argue that the rise to over £1,000 a tonne was too fast and furious, and the market needs a period of consolidation at the lower levels. Asarco again lowered its domestic U.S. copper price by 50 cents to 57 cents a pound.

The decline in copper yesterday brought lower prices for lead and zinc too, although Cominco, the world's biggest zinc producer, confirmed it was raising its European price by \$40 to \$800 a tonne in line with other producers.

Silver followed a similar pattern to copper. The bullion spot quotation was cut by 9.15p to 347.35p an ounce at the morning fixing. However values recovered in the afternoon, and the cash price on the London Exchange closed at £30.65p, a 10p slip down on the previous day.

EEC sugar exports rise again

BRUSSELS—The EEC Commission yesterday authorised exports of 59,750 tonnes of white sugar at its weekly tender. This compares with last week's total of 57,500 tonnes and the highest level for several months.

The electricity situation was improving when midway through November all the launch crew and bargemen who ply the only means of transport between the jute mills and Calcutta port decided to go on an indefinite strike, halting jute goods shipments from the mills.

And when the bargemen seemed inclined to come to a settlement with their employers (the strike was called off after 58 days) jute mill workers—about 220,000 in all—carried out their threat of a total and indefinite strike from January 5. Since then there has been a total suspension of production and despatches and the jute industry stands paralysed.

The industry has been expecting at least a good export year, but it has turned out to be the worst export year in the industry's recent history.

INDIAN FIBRE

Strikes crippling jute industry

BY P. C. MAHANTI IN CALCUTTA

THE OUTLOOK for the Indian jute industry is cheerless, not only because of the labour strike with which the jute manufacturers began the New Year, but also because of a series of other adverse circumstances through which the industry has been passing practically from the beginning of 1978.

For example, in the earlier half of the past year, the industry had to deal with one of the worst raw material scarcities.

Fibre prices went up so high that they not only made jute goods increasingly uncompetitive, but were well beyond the buying capacity of a number of mills which had to curtail their output drastically when they could not suspend operations altogether.

The raw material supply eventually improved with the arrival of the new crop in August (a bumper 8m bales).

There was also the simultaneous good luck in the shape of a recovery in export demand, but at this time, power supply became more and more erratic and the mills could not utilise their capacity fully. They could not even do proper production planning with whatever electricity they got because of frequent unscheduled power cuts.

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And when the bargemen seemed inclined to come to a settlement with their employers (the strike was called off after 58 days) jute mill workers—about 220,000 in all—carried out their threat of a total and indefinite strike from January 5. Since then there has been a total suspension of production and despatches and the jute industry stands paralysed.

The industry has been expecting at least a good export year, but it has turned out to be the worst export year in the industry's recent history.

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Exports totalled only 385,400 tonnes during the past year, compared with 550,000 tonnes in 1977 and an average of 500,000 tonnes over the past decade.

The internal market for jute goods has of course been expanding and it once absorbed nearly 60 per cent of a year's total output.

But the industry's viability still depends on exports, as these consist of high value products, like carpet-backing and hessian, which have no outlet at home. Significantly, therefore, the 40 per cent exported provided more than 60 per cent of the mills' total income.

Already, in 1978, the industry form a high proportion of the costs—a much higher proportion than in any other Indian manufacturing industry.

So the points that are being emphasised in the context of higher wage demands are whether the industry will be able to recover the new cost burden of a wage settlement through a vigorous export drive, or through higher productivity. There is no clear answer to either question yet.

Firstly, the employer-employee negotiations have been complicated by a three-year wage agreement concluded between the engineering labour and the employers in West Bengal giving the workers a substantial increase in their minimum wage. The jute workers are now insisting on a similar agreement with their employers. But the employers complain that they are overworking the differences of skill and technology between engineering and jute.

They also point out that the workers want their wages increased without any compensating increase in the workload, while the engineering workers have promised full co-operation in raising productivity in the industry.

Coming to the second question of a strong export recovery, the industry feels that this may not be possible in the near future, even if the strike is called off immediately. It will take time to bring things back to normal.

Major customers in the U.S., Japan and Europe are already switching to rival sources for meeting their immediate requirements. Even Russia

which takes most of its hessian imports from India has warned that its stocks are very nearly exhausted and it would have to look for alternative sources should there be no assurance of getting the product from India soon.

The industry feels particularly worried by reports that some of the leading U.S. consumers of its carpet-backing are under pressure to conclude long-term contracts with competing synthetics if delivery uncertainties from India persist.

The labour situation in the jute industry has been noticeably unhappy over the past decade, most of the disputes centring on wages.

The jute employers are anxious to come to a lasting settlement with their workers if only to keep delivery uncertainties out of the way. But they are also applied by the character of demands of their labour, which they claim would drive them broke before long.

Subsidies

The industry's exports rely heavily on subsidies even at the existing level of wages. Higher wages could call for higher cash subsidies to maintain exports at their present level of about 500,000 tonnes a year.

The danger, however, is that an unending subsidy scheme would provoke wider demands for nationalisation than it is doing already.

As the experience of State-owned jute units shows, nationalisation would be a curial. Knowing this, the Government has declared itself against such a drastic course. At the same time, the industry cannot be left to its own devices without risking disaster, sooner or later, for the economy.

The Government has been talking about a long-term export plan, but what the industry really needs is a comprehensive programme of reconstruction that would enable it to modernise equipment, diversify the workforce and diversify output within the shortest possible time. Otherwise the outlook will remain basically cheerless.

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BRITISH COMMODITY MARKETS

BASE METALS

COPPER—Lower again after a hectic day's trading on the London Metal Exchange. A sharp fall in overnight U.S. markets saw forward metal prices lower at 2400 and continued to lose ground with the price touching the day's low of £326 following heavy speculative selling which triggered stop-loss selling. However, fresh speculative and trade buying coupled with short-covering saw the market rally in the afternoon to close 10p below the day's high of £348. Turnover 41,700 tonnes.

LEAD—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

ZINC—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

NICKEL—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

ALUMINIUM—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

IRON—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

STEEL—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

COAL—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

WHEAT—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

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BARLEY—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

RYE—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

OATS—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

WHEAT—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

BRITISH COMMODITY MARKETS

BASE METALS

COPPER—Lower again after a hectic day's trading on the London Metal Exchange. A sharp fall in overnight U.S. markets saw forward metal prices lower at 2400 and continued to lose ground with the price touching the day's low of £326 following heavy speculative selling which triggered stop-loss selling. However, fresh speculative and trade buying coupled with short-covering saw the market rally in the afternoon to close 10p below the day's high of £348. Turnover 41,700 tonnes.

LEAD—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

ZINC—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

NICKEL—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

ALUMINIUM—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

IRON—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

STEEL—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

COAL—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

WHEAT—Firmly grounded in line with copper. Forward metal fell to the day's low of £245 on the early pre-market but then rallied to close around the £270 level following short-covering. Turnover 8,000 tonnes.

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OATS—

Optimism about interest rates spreads promoting big trade in Gilts and renewed firmness in equities

Account Dealing Dates
Option
First Declared Last Account
Dealings Feb. 15 Feb. 16
Feb. 12 Feb. 22 Feb. 23 Mar. 6
Feb. 26 Mar. 8 Mar. 9 Mar. 30

*New time deals may take place from 9.30 am two business days earlier.
Equities yesterday took Tuesday's marked turn for the better stage further as optimism increased that, contrary to recent fears, the general level of interest rates in the UK may have peaked out. Gilt-edged securities also extended the recovery movement which developed when the exhaustion of the long tail stock was announced last Friday and, although slightly below the day's highest, closing quotations showed fresh gains ranging to 1.1.

The session began in the industrial sector with small institutional demand for services, leading to a recovery in the underlying stock shortage and prompting another squeeze on professional short positions. By 11 am, the FT 30-share index was standing 4.2 higher, but interest thereafter began to falter awaiting the 3.30 pm announcement of January's trade returns.

These were much in line with expectations so that market sentiment was not altered materially either way and the index closed at 3 pm with a net gain of 2.0 at 457.4. Gilts, on the other hand, were tending to improve marginally late in front of today's money supply figures. Neither the new agreement reached between the Government and TUC nor the return to work at BL Cars' Longbridge plant made any impression on the market tone.

Government stocks went higher for the fourth consecutive trading day and turnover expanded yet again as more of the investment funds built up at recent levels were utilised. The shorter end of the market commanded the greater interest because the Government broker supplied more of the tap Treasury 12 per cent A 1983 at 93.1, a price he later withdrew before operations again at 93.1. A further sustained demand could shortly see the stock's exhaustion.

Switching into the tap and other swapping operations were sizeable, but a good flow of straight buying also developed. Despite the increasing possibility of a replacement long tap issue, no announcement at the close on Friday, stocks in this area were not overhadowed and a mid-day reaction, which had halved early rises of 1.1, was eventually arrested and gains in the end were again reaching towards 1.

An active two-way institutional business saw the investment currency premium fluctuate between 91.1 per cent and 90 per cent before closing at 90.1 per cent for a fall on the day of 1.1. The SE conversion factor yesterday was 0.6806 (0.6783).

A reasonable demand developed in traded gilts for the first time since the preliminary results due next Thursday, and attracted 173 deals of the total of 653. EMI was wanted, recording 192 contracts. Dealers were suspended in Caledonian Holdings at 110p pending an announcement. Concorde Radiovision, after acquiring 22.13 per cent of Caledonian, has announced its intention to launch a takeover bid worth 110p per share.

Wintrust please
The more-than-doubled first-half profits and a proposed 20 per cent scrip issue have recently helped Wintrust improve further to touch a 1978-79 peak of 92p before a close of 89p, a rise of 3 on the day. Dealers moved higher in sympathy with gilts and closed at the day's best. Allen Harvey and Ross and Union rose 15 to the common level of 325p. Still benefiting from the smaller-than-expected base lending rate increase, the major clearing banks made early progress but were unable to hold their higher levels. Barclays touched 380p before closing 2 dearest at 373p. NatWest ended 5p at 255p, after 23p. The Commercial Union edged forward 2 to 31p and G. H. Davies improved a penny to 15p, but Rili Samuel Warrants came off an offer at 50p, down 7.

Further consideration of the group's plans to merge its worldwide businesses with Corroon and Black Corporation helped Mincel Holdings improve 2 more to 168p. The Rose Robinson found support at 120p, up 7. Sedgwick Forbes opened at 94p, ex the Bland Payne merger and, after a moderate business, closed at 98p, while the new all-paid shares opened at 3.1p premium and closed at 4p premium.

Building issues again improved, as the gains were retained, previous day's magnitude. Manders attracted further attention and touched 132p before profit-taking left the close at 128p, up 2 on balance. Leyland Paint revived with a rise of 3 at 97p. J. Flintan was sought after and added 3 for a three-day rise of 12 to 49p while, in a limited market, Brown and Jackson rose 20 to 290p. Hopes of a pause in the upward trend in interest rates lifted housebuilders. Barratt Developments 6 to 103p. Johnson Richards Tiles, subject of a hostile

contested 148p per share offer from Norcross, eased 2 to 122p, while Armistage Shanks, JRT's merger partner, cheapened 1 to 73p.

Fresh investment demand ahead of next week's preliminary results lifted ICI 7 to 363p. Interest in Stores generally centred around secondary issues. Support was forthcoming for D.J.J. stocks: Home Charm closed 9 to the good at 258p and A. G. Stanley 3 better at 180p. Bakers revived with a rise of 5 to 66p, while follow-up jewellery concern Ernest Jones put on 3 to 182p. Lee Cooper firmed 10 to 212p in a thin market and J. Hepworth, at 72p, recorded a press-inspired rise of 1.1. Bamber's added 8 to 140p and Cusumery improved 3 late to 22p; the latter's rise was accompanied by talk of developments. By way of contrast, recent high-flier MFI Furniture succumbed to profit-taking following Tuesday's excellent interim results and accompanying capital restructuring proposals, and lost 7 of Tuesday's rise of 19 at 227.

Buying in the Electrical sector again centred chiefly on secondary issues where gains were largely substantial. Electromounts, 348p, and Farnell, 420p, advanced 15 and 12 respectively, while United Scientific put on 8 to 273p and Rascal were similarly dearer at 354p.

Stimulated by a revival of bid hopes, Baker Perkins pushed ahead to 170p before settling at 170p for a rise of 8. Elsewhere in the Engineering sector, British Aluminium firmed 10 more to 905p, while Alcan Aluminium also continued firmly and put on 4 further to 137p. Although the preliminary figures were below expectations, Birmid Quilicant responded to the increased dividend with a rise of 5 to 88p. Wolsley-Rugles were supported at 210p, up 5, but Aversy, down 6 more at 208p, continued to reflect uncertainty about GEC's bid intentions. Camford attracted buyers and rose 8 to 72p. Moss Engineering held steady at 83p following the dividend forecast and profits statement contained in the circular giving reasons for rejecting the take-over bid from GFI International, 1.1 cheaper at 87p.

In Foods, buyers came in for Cullens and the ordinary and A put on 8 to 102p respectively to the common price of 134p, while second thoughts about the interim results prompted a gain of 8 to 91p in Meat Trade Suppliers. Barker and Dobson were wanted at 14.1p, up a penny. News that Rowntree Macintosh

had increased its stake in the company to 15.3 per cent left Associated Biscuit 2 higher at 73p.

Lindsay Williams up
The previous day's technical rally was taken a stage further by the miscellaneous industrial leaders and although best levels were not held closing improvements ranged to 6 as in Unilever at 54.5p. Becham touched 62p before closing 4 up at 617p, while Glaxo ended only 2 higher at 477p, after 483p. Elsewhere, continuing hopes of the project planned by British Rail left Channel Tunnel 10 up at 100p, making a rise over the past four trading sessions of 45. Speculatively supported up to 80p on takeover hopes, Lindsay and Williams jumped further to close 98 up at 92p following news of the bid approach from RFD, unaltered at 57p. Securicor and its subsidiary Security Services both rose 4 to the common level of 138p in response to their preliminary statements, while a revived speculative interest in this market lifted Stargard a penny to 15p.

Awaiting the annual general meeting, Management Agency and Maske rose 9 to 121p. Intermittent buying imparted a firm undertone in Motors. Harle Perry rose 4 to 117p, while T. Cowie, following an investment recommendation, added the same amount to 48p. Components rallied afresh after the BL Longbridge strike was called off, but finished below the best. Jones Woodhead rose 3 to 90p, while Associated Engineers lagged behind 2 to 87p. Dealers in Wilnot Breeder were suspended at the opening level of 81p pending an announcement concerning the talks with Rockwell; the statement from Rockwell inviting W-B to further discussions came after the market close and dealers in the latter are expected to resume today.

Firm recently on hopes of increased oil revenue, International Thomson closed 7 off at 335p as recent support diminished. Among paper manufacturers, Melody Mills rose 4 to record a two-day rise of 12 at 122p.

Hopes that interest rates may have peaked encouraged fresh investment demand for Property. Land Securities firmed 7 to 261p and Great Portland Estates

4 to 252p. In further response to news that Sun Alliance had increased its stake in the company to 5.52 per cent, Pearcity put on 4 to 102p.

Trading in the Oil market was relatively quiet. British Petroleum encountered scattered profit-taking and drifted off to close 6 cheaper at 954p, but Shell fluctuated narrowly before ending a few pence to the good at 634p. Royal Dutch, however, eased 7 to 446p in sympathy with the dollar premium.

Overseas Traders. Thomas Northwick advanced 3 to equal the 1978/79 peak of 79p after a Press mention.

Among Financials. Press comment on the half-yearly figures prompted fresh bullishness in Dalgety, down 5 more at 317p. S. Pearson, however, found support and moved up 5 to 214p. Movements in the Shipping sector were restricted to a few pence either way. Elsewhere, Milford Docks, in which Scandol recently revealed a stake of just over 6 per cent, advanced 15 to 150p.

Few movements of note emerged from idle Textiles, but Nottingham Manufacturing eased 1 for a two-day fall of 11 to 117p following disappointment with the results.

Guthrie's late reaffirmation of its rejection of the Sime Darby offer left the shares 4 easier at 428. Sime shed 2 to 105p.

Quiet Mines
Activity in all sections of mining markets remained at minimal levels. South African Gold moved in line with the bullion price. They were initially marked down but later recovered to close with modest losses for the second day running.

The Gold Mines index gave up 2.4 to 174.6, while the ex-

premium index lost 1.3 to 115.8. The bullion price was finally \$1 down at \$240.375 per ounce.

Among heavyweight Gilts. West Driford fell a half-point to 232.1 and Western Holdings 2 to 220.1, but Van Rieff continued to make modest progress to close 1 firmer at \$161 following renewed Continental support. Free State Gold was finally unaltered on balance at \$17.1, after \$17.5. Medium-priced issues showed little movement, but 49p and Libanon 16 cheaper at 542p.

Coal stocks performed well with "Amco" a further 10 better at a 1978-9 high of \$10p. Financials were generally steady to a shade firmer. Union Corporation attracted renewed Johannesburg buying and gained 6 more to a 1978-9 high of 390p.

Lower base-metal prices and a fairly substantial fall in overnight Sydney and Melbourne markets prompted widespread losses in Australians.

After opening sharply lower at 255p, Conzinc Rhotino rallied following the results to close 8 cheaper on balance 250p.

In the base-metal producers Mount Lyell and Bougainville were both 4 easier at 85p and 158p respectively with the last named being additionally weakened by a strike at the mine.

FINANCIAL TIMES STOCK INDICES									
	Feb. 14	Feb. 13	Feb. 12	Feb. 9	Feb. 8	Feb. 7	Jan. 31	Jan. 30	Jan. 29
Government Secs.	65.39	65.10	64.89	64.90	64.64	64.18	64.11	64.11	64.11
Fixed Interest	66.21	66.03	65.77	65.08	64.97	64.87	64.74	64.74	64.74
Industrial	457.4	456.9	456.1	450.7	448.9	448.1	448.1	448.1	448.1
Gold Mines	174.0	177.0	177.4	176.0	176.6	182.6	157.7	157.7	157.7
Gold Mines Excl. pm	118.8	120.1	120.5	119.5	122.5	123.5	117.3	117.3	117.3
Ord. Div. Yield	6.21	6.24	6.27	6.32	6.34	6.27	6.27	6.27	6.27
Ord. Div. Yield - full	16.31	16.31	16.65	16.65	16.39	16.42	17.00	17.00	17.00
P/E Ratio incl. full	7.99	7.95	7.79	7.85	7.83	7.90	7.87	7.87	7.87
P/E Ratio incl. full	4.952	5.232	5.233	5.234	5.200	5.200	6.197	6.197	6.197
Debt/Equity Ratio	78.52	78.00	78.00	78.00	78.00	78.00	78.00	78.00	78.00
Equity turnover	13.486	13.414	14.967	15.007	15.157	15.157	15.157	15.157	15.157
Equity turnover	13.486	13.414	14.967	15.007	15.157	15.157	15.157	15.157	15.157

HIGHS AND LOWS									
S.E. ACTIVITY									
1978-9									
Since Completion									
High Low									
Govt Secs.	78.59	64.64	127.4	49.19	49.19	210.4	327.4	327.4	327.4
Fixed Int.	81.27	65.77	100.5	50.53	50.53	121.7	320.3	320.3	320.3
Ind. Ord.	535.5	433.4	540.2	49.4	49.4	112.7	112.1	112.1	112.1
Gold Mines	206.6	124.1	442.3	43.5	43.5	105.3	105.3	105.3	105.3
Gold Mines Excl. pm	141.7	111.9	221.3	36.12	36.12	105.3	105.3	105.3	105.3
Ord. Div. Yield	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78
Ord. Div. Yield - full	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78
P/E Ratio incl. full	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78
P/E Ratio incl. full	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78	14.78

OPTIONS									
DEALING DATES									
First Last Declared Last Settlement									
Feb. 6 Feb. 19 Feb. 23 Mar. 15									
Mar. 20 Mar. 19 May 31 Jun. 15									
Mar. 6 Mar. 19 May 31 Jun. 15									
For rate indications see end of Share Information Service									
A moderate level of activity developed in the option market and calls were reported in UDT.									

NEW HIGHS AND LOWS FOR 1978/9									
The following securities quoted in the Share Information Service for 1978/9.									
NEW HIGHS (64)									
CANADIAN (2) CAN. BANK (1) CAN. PACIFIC (1) CAN. PACIFIC (1)									
BANK OF AMERICA (1) BANK OF AMERICA (1)									
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Sun Life managing director

Mr. R. F. C. Zamboni, general manager of the SUN LIFE ASSURANCE SOCIETY since 1976, has been appointed managing director of the Society.

Mr. D. L. Marston, the present chairman of the London Board of the BANK OF NEW SOUTH WALES, is resigning from the Board of J. HENRY SCHRODER WAGNER AND COMPANY, on March 31 to become executive chairman of the London Board of the Bank of New South Wales in a full-time capacity. Following his appointment as an assistant general manager of the Bank of New South Wales in Sydney, Mr. A. Norman will be relinquishing the position of chief manager for UK and Europe at the end of next month and Mr. J. G. Hunt will take over that post. At the same time Mr. Peter Brind will become deputy chief manager for UK and Europe/manager, London, in place of Mr. Hunt.

Professor M. W. Thompson and Mr. B. P. Graves have been appointed directors of the ALLIANCE BUILDING SOCIETY. Professor Thompson is Professor of Experimental Physics at Sussex University. Mr. Graves is senior partner of Graves Son and Picher.

Mr. James W. Doherty has been appointed managing director of LINDLEY THOMPSON, a member of the Switchgear Group.

The following have been appointed members of the BRITISH COUNCIL OF THE AUSTRALIAN BRITISH TRADE ASSOCIATION and of the New Zealand Trade Advisory Committee: Sir Neil Wheeler, a director of Rolls-Royce Ltd.; Mr. T. G. Lock, director and general manager of Lux Service Overseas; Mr. T. H. Grocock, company secretary.

Vickers and Mr. D. R. Miller, deputy chairman, RTZ industries.

TORVALE HOLDINGS has made the following changes to the Group Board: Mr. T. F. Monese appointed to the Board as chairman in succession to Mr. C. F. Hazlehurst who remains a director. Mr. Monese retired from the Board of GKN on December 31, and is chairman of Butterfield Harvey. Mr. A. F. A. Hassall joins the Torvale Board as group managing director and chief executive, in succession to Mr. W. B. Pamment who remains on the Board in a non-executive capacity. Mr. Hassall was previously with the Department of Industry. Mr. R. J. B. Dix has resigned from the group Board; Mr. B. A. Pamment continues as managing director of Torvale's engineering companies and Mr. Dix will concentrate on the overseas activities of Torvale Building Products. Mr. F. S. A. Fothergill has retired from the group Board. Mr. H. P. Lee continues as financial director.

Mr. D. A. H. Baer, a director of the FOREIGN AND COLONIAL INVESTMENT TRUST COMPANY, is to become chairman following the retirement of Mr. H. C. Baring on April 16. To take up that position, Mr. Baer ceases his executive duties as vice-chairman of JOHN GOVERN AND CO but remains on that Board as a non-executive director. Mr. H. R. Cornwall-Jones has been elected deputy chairman of John Govett.

Mr. T. J. Norris has been appointed managing director of NICOL INDUSTRIAL HOLDINGS and ANTHONY DOBSON ASSOCIATES.

Mr. Nicholas McAndrew has been appointed to the Board of GRESHAM LIFE ASSURANCE SOCIETY. He is a director of N. M. Rothschild and Sons and managing director of N. M. Rothschild Asset Management.

Mr. R. K. Dillon has been appointed European finance and administration director of MODULAR COMPUTER SYSTEMS. He was previously with Honeywell.

Mr. Francis J. Dunleavy and Mr. Frank T. Alfieri have joined the Board of CLARK EQUIPMENT COMPANY. Mr. Dunleavy is vice-chairman of International Telephone and Telegraph Corporation and Mr. Alfieri, senior vice-president, chief financial officer of Clark Equipment.

Luxor AS of Motals has appointed Mr. Dennis Swannack, general sales manager, to the position of managing director of its subsidiary SKANTIC (UK).

Executive changes have been made at STURTEVANT ENGINEERING PRODUCTS and the Board now consists of: Mr. G. W. Aldridge, executive chairman; Mr. R. Cook and Mr. L. Meddewcroft, joint general managers; Mr. A. J. Coombe, marketing; Mr. E. K. Horton, machines; Mr. D. Myers, Jans; Mr. J. Hampson, works; Mr. C. Redfern, finance; and Mr. K. W. Atkinson, company secretary. The parent concern is DRAKE AND SCULL HOLDINGS GROUP.

Mr. E. C. Dunbar, managing director of Barclays Insurance Brokers South Africa, has been appointed a director of BARCLAYS INSURANCE BROKERS INTERNATIONAL.

Mr. Thomas Gilbey has been appointed senior technical director of MAGGIORI INDUSTRIES, not Maggoli Industries as reported yesterday.

LEADERS AND LAGGARDS

LEADERS AND LAGGARDS		
The following table shows the percentage changes which have taken place since December 29, 1978, in the principal equity sections of the F.T. Actuaries Share Indices. It also contains the Gold Mines Index.		
Gold Mines	+25.37	153
Mining Finance	+15.50	1.96
Oil	+5.86	2.22
Overseas Traders	+5.67	2.26
Property	+5.51	2.45
Banks	+5.52	2.70
Wines and Spirits	+3.39	2.89
Newspapers and Publishing	+2.37	3.08
Investment Trusts	+1.81	3.08
Tobacco	+1.33	3.40
Entertainment and Catering	+1.00	3.49
All-Share Index	0.77	3.49
Shipping	0.63	3.80
Packaging and Paper	+0.51	4.24
500 Share Index	0.31	4.42
Food Retailing	+0.25	4.76
Financial Group	0.20	4.79
Chemicals	0.08	5.03
Consumer Goods (Non-Durable) Group	0.08	5.17
Industrial Group	0.43	7.13
Other Groups	2.70	7.28
Electronics, Radio and TV	1.12	
	1.30	
	1.68	
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AUTHORISED UNIT TRUSTS

Abbey Unit Tr. Mgrs. (a) 25, Old Gloucester Rd., London EC2A 3EJ 01-588 2851 or 01-588 2852 (0277) 211499	James Finlay Unit Trust Mgmt. Ltd. 11, West Nile Street, Glasgow G1 1JL 01-584 1322	Manulife Management Ltd. St. George's Way, Streatham, London SW13 8JL 01-871 4371	Pearl Trust Managers Ltd. (a)(g)(i) 252, High Holborn, WC1V 7ER 01-425 8441	Save & Prosper Securities—contd. 19, Abchurch Lane, London EC4N 3DF 01-425 8441	Target Tr. Mgrs.—contd. 19, Abchurch Lane, London EC4N 3DF 01-425 8441
Allied Hambro Group (a)(g) Hambro House, Hutton, Broadmead, Essex 01-588 2851 or 01-588 2852 (0277) 211499	Franklinian Unit Tr. Mgt. Ltd. (a) 5, Strand, London WC2N 2DL 01-248 6971	Mercury Fund Managers Ltd. 30, Grosvenor St., London EC2A 3EJ 01-406 2252	Perpetual Unit Trust Mgmt. (a) 48, Hart St., Hoxton, London E1 1JL 01-425 8441	Schlesinger Trust Mgrs. Ltd. (a) 140, South Street, Dartford, Kent 01-425 8441	Trades Union Unit Tr. Mgrs. (a) 100, Wood Street, E.C.2 01-425 8441
Barclays Bank Ltd. (a)(g) Barclays Bank, 12, London Wall, London EC2Y 5AR 01-425 8441	Friends' Provident Unit Tr. Mgrs. (a) 1, Finsbury Square, London EC2A 3EJ 01-406 2252	Midland Bank Group Unit Trust Managers Ltd. (a) Midland Bank, 5, Abchurch Lane, London EC4N 3DF 01-425 8441	Practical Invest. Co. Ltd. (a)(g)(i) 44, Bloomsbury St., London WC1A 2RA 01-425 8441	Schlesinger Trust Mgrs. Ltd. (a) 140, South Street, Dartford, Kent 01-425 8441	Trades Union Unit Tr. Mgrs. (a) 100, Wood Street, E.C.2 01-425 8441
Barrington Unit Tr. Mgt. Ltd. (a) 1, Finsbury Square, London EC2A 3EJ 01-406 2252	Friends' Provident Unit Tr. Mgrs. (a) 1, Finsbury Square, London EC2A 3EJ 01-406 2252	Midland Bank Group Unit Trust Managers Ltd. (a) Midland Bank, 5, Abchurch Lane, London EC4N 3DF 01-425 8441	Practical Invest. Co. Ltd. (a)(g)(i) 44, Bloomsbury St., London WC1A 2RA 01-425 8441	Schlesinger Trust Mgrs. Ltd. (a) 140, South Street, Dartford, Kent 01-425 8441	Trades Union Unit Tr. Mgrs. (a) 100, Wood Street, E.C.2 01-425 8441
Barrington Unit Tr. Mgt. Ltd. (a) 1, Finsbury Square, London EC2A 3EJ 01-406 2252	Friends' Provident Unit Tr. Mgrs. (a) 1, Finsbury Square, London EC2A 3EJ 01-406 2252	Midland Bank Group Unit Trust Managers Ltd. (a) Midland Bank, 5, Abchurch Lane, London EC4N 3DF 01-425 8441	Practical Invest. Co. Ltd. (a)(g)(i) 44, Bloomsbury St., London WC1A 2RA 01-425 8441	Schlesinger Trust Mgrs. Ltd. (a) 140, South Street, Dartford, Kent 01-425 8441	Trades Union Unit Tr. Mgrs. (a) 100, Wood Street, E.C.2 01-425 8441

OFFSHORE AND OVERSEAS FUNDS

Alexander Fund 27, New Bond Street, London W1 01-425 8441	Keyser Ullmann Ltd. 25, Mark Lane, London EC3A 7RF 01-425 8441	Allen Harvey & Ross Inv. Mgt. (C.I.) 1, Cannon Row, St. Helier, Jersey 01-425 8441	King & Shannan Mgrs. 1, Cannon Row, St. Helier, Jersey 01-425 8441	Arbutnot Securities (C.I.) Limited P.O. Box 284, St. Helier, Jersey 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441
Australian Selection Fund 1, Cannon Row, St. Helier, Jersey 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441
Australian Selection Fund 1, Cannon Row, St. Helier, Jersey 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441
Australian Selection Fund 1, Cannon Row, St. Helier, Jersey 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441
Australian Selection Fund 1, Cannon Row, St. Helier, Jersey 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441	Bank of America International S.A. 35 Boulevard Royal, Luxembourg 01-425 8441

INSURANCE AND PROPERTY BONDS

Abbey Life Assurance Co. Ltd. 1, St. Paul's Churchyard, London EC4A 3DF 01-425 8441	Green Life Assurance Co. Ltd. 1, St. Paul's Churchyard, London EC4A 3DF 01-425 8441	The London & Manchester Ass. Co. (a)(g) 1, St. Paul's Churchyard, London EC4A 3DF 01-425 8441	Save & Prosper Group 1, St. Paul's Churchyard, London EC4A 3DF 01-425 8441	Schlesinger Trust Mgrs. Ltd. (a) 140, South Street, Dartford, Kent 01-425 8441	Trades Union Unit Tr. Mgrs. (a) 100, Wood Street, E.C.2 01-425 8441
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CORAL INDEX: Close 454.459

INSURANCE BASE RATES

1 Property Growth 12.5%
2 Vanburgh Guaranteed 12.62%

(Address shown under Insurance and Property Bond Table)

NOTES

Prices do not include 5 pence, except where indicated. Values are shown in the column after all charges. Values are shown in the column after all charges. Values are shown in the column after all charges.

